

Equitable Compensation Commission

(Leadership Team)

Funding for salary support through the Commission on Equitable Compensation is made available under the Book of Discipline ¶ 625 which requires each conference to establish a minimum salary and to provide financial support for those congregations to enable each ordained clergy to receive that minimum salary.

In the Alaska United Methodist Conference, the Commission on Equitable Compensation is one of the duties of the Leadership Team. Rules and regulations for requesting and qualifying for financial support are included in the Conference Journal (R7.20). Please review all the material and include the requested information so that the application and approval process can be completed on time.

While some locations of ministry in Alaska will require support for the foreseeable future, it is the intent and desire of the Leadership Team that this process of application and approval will enable us all to do what we can to move towards ministry that is self-supporting. This process will require the pastor, the congregation, and the Leadership Team to review and reflect on the nature of ministry in these settings and how the financial support of that ministry can be insured into the future.

If you have questions or concerns regarding this process, please contact Kristi McGuire at akcs@alaskaumc.org or 907-333-2304.

Thanks for your help and cooperation and may God sustain the ministry with which you are affiliated.

**ALASKA UNITED METHODIST CONFERENCE OF THE UNITED METHODIST
CHURCH 2027 SALARY SUBSIDY REQUEST FORM**

Church Name _____

This form needs to be completed in order to request salary subsidy from the Alaska United Methodist Conference. **ALL QUESTIONS MUST BE ANSWERED.** Requests will be presented to the Leadership Team for their recommendation.

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|---|-------|
| 1. 2027 Total Minimum Salary | _____ |
| 2. Amount in Local Church Budget for Pastoral Compensation | _____ |
| 3. Difference (line 1 minus line 2) | _____ |
| 4. Amount received from other Churches, if on Circuit | _____ |
| 5. Salary support received from Advance Special giving | _____ |
| 6. Amount requested from Commission on Equitable Compensation | _____ |

Please write a narrative which demonstrates how this congregation meets the requirements for minimum salary support. Please include your history of minimum salary support and how you are working to increase giving in the local church and through the Advance Special.

Please attach:

- ☐ Latest Financial Statement for 2026 (budget v. actual)
- ☐ 2027 Projected Operating Budget

In faith, project your need for the next 5 years. (Include any pertinent reasons why it will increase, decrease or stay the same.)

2027 _____ 2028 _____ 2029 _____ 2030 _____ 2031 _____

Chairperson, SPRC

Chairperson, Finance

Chairperson, Church Council

Pastor

Superintendent

Date

Chair, Leadership Team

Date