

**Alaska United Methodist Conference  
2019  
Journal and Yearbook**



**The 48<sup>th</sup> Session**

**Alaska United Methodist Conference of  
The United Methodist Church**

**Bishop Elaine Stanovsky, presiding**

**May 31 - June 1, 2019  
Christ First United Methodist Church  
Wasilla, Alaska**

**2019**

**Annual Conference Journal and Yearbook**

Minutes of the Forty-Eighth Annual Conference  
of the  
ALASKA UNITED METHODIST CONFERENCE  
of  
THE UNITED METHODIST CHURCH

**Bishop Elaine Stanovsky, Presiding**

Held at  
Christ 1<sup>st</sup> United Methodist Church, Wasilla, Alaska  
May 31-June 1, 2019

Karen Martin Tichenor, Conference Secretary  
and Journal Editor

**Quadrennium Focus: Do This and You Will Live**

**20/20 Vision: Leading to God's New Horizons**

**Annual Conference Priorities**

*Church Revitalization*  
*Stewardship*  
*Youth and Young Adults*  
*New Church Starts*  
*Native Ministries*

The Mission of The United Methodist Church:

**To make disciples of Jesus Christ  
for the transformation of the world.**

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## II. PROGRAM AGENCIES OF THE CONFERENCE

### A. Councils and Units

(Clergy are designated by *italics*)

#### 1. Conference Leadership Team

Chairperson	<i>Andy Bartel</i>
Presiding Bishop	<i>Elaine Stanovsky</i>
Conference Lay Leader	Jo Anne Hayden
Conference Superintendent	<i>Carlo Rapanut</i>
Council on Finance & Administration Chair	Jim Alter
Professional Ministries Unit Chair	<i>Bob Smith</i>
Vitality Team Chair	<i>Lisa Talbott</i>
Native Ministries Chair	<i>Charles Brower</i>
United Methodist Men President	Jim LaBau
United Methodist Women President	Bonnie Miller
At Large	Joe Talbott
	Von Cawvey
	David Means
	Lonnie Brooks
	Sarah Lindner

Ex-Officio: Fran Lynch, Conference Treasurer, Communications Representative

#### 2. Conference Council on Finance and Administration

Chairperson	Jim Alter
<i>Matt Reinders</i>	<i>Joe-d DowlingSoka</i>
<i>Steve Fisher</i>	Florence Mana
Jen Gastrock	Leo McGlothlin
Gayle Miller	

Ex-Officio: Presiding Bishop, Conference Superintendent, Conference Treasurer

### **3. Professional Ministries Unit**

Chairperson

*Karen Dammann*

*Andy Bartel*

*Bennie Grace Nabua*

*Sherry Fetzner*

*Betty Burke*

Ex-Officio: *Jean Bruscia*

*Bob Jones*

*Jo Anne Hayden*

*Janice Carlton*

*Lew Tobin*

*Bob Smith*

### **4. Conference Council on Youth and Young Adult Ministry**

Chairperson

*Robbie Brawner*

*Karen Dammann*

*Scott Hummel*

*Sarah Lindner*

*Geoffrey Woods*

*Autumn Krueger*

### **5. Conference Communications Committee**

Chairperson

*Autumn Krueger*

*Abby Foster*

*Luke Jones*

Ex-Officio: Conference Administrative Assistant

*Kelli Williams*

*Erin Reinders*

*Jim Doeppen*

### **6. Committee on Archives and History**

Chairperson

*LaVerne Beck*

*Susan Knight*

*Phyllis Sullivan*

*Larry Hayden*

### **7. Committee on Disaster Preparedness and Response**

Chairperson

*Sandra Woods*

*Karen Dammann*

*David Hall*

*Dan Wilcox*

*Karen Martin Tichenor*

*Bonnie Miller*

### **8. Committee on Native Ministries**

Chairperson

*Patti Adkisson*

*Lily Fawn White*

*Bertha Koweluk*

*Charles Brower*

### **9. Vitality Team (formerly, Committee on New Church & Faith Community Development)**

Chairperson

*Karen Martin Tichenor*

*Judith Goodrum*

*Lotu To'omalatai*

*Kelly Marciales*

*Jim Doeppen*

*Steve Maga*

*Erin Day*

*Lisa Talbott*

Ex-Officio: AUMC Church and Community Worker, VIM Coordinator, Disaster Response Coordinator

#### **10. Committee on Outdoor Ministries**

Chairperson

Von Cawvey

Lori Staats

Beth McEwen

John Meyn

*Julie Wasser*

*Bob Jones*

*Darla Bradley*

*Christina DowlingSoka*

Ex-Officio: Birchwood Camp Director, Eagle River Camp, Hope Retreat Center

#### **11. Committee on Nominations**

Chairperson

Superintendent: *Carlo Rapanut*

Howard Appel

*Steve Fisher*

*Karen Dammann*

*Emily Carroll*

Linda Haynes

Sue McClure

Mindy Meyn

Conference Lay Leader

### **B. OTHER CONFERENCE LEADERSHIP**

**VIM Coordinator**

Donald Olsen

**Safe Sanctuary Coordinator**

Susie Smalley

**Conference Secretary of Global Ministries**

Fran Lynch

**Hospitality Coordinator**

Jo Anne Hayden

**Disabilities Advocate**

Maria Del Rosario

**Abundant Health Coordinator**

Sandra Woods

**Annual Conference Secretary**

*Karen Martin Tichenor*

**Disaster Response Coordinator**

*Dan Wilcox*

### **C. INSTITUTIONAL AND OTHER REPRESENTATIVES**

(Those which need Conference action)

#### **1. AK Child and Family**

Kerry Cole Madden

*Murray Crookes*

*Steve Fisher*

#### **2. Nome Community Center**

Bertha Koweluk

#### **3. United Campus Ministry, Fairbanks**

David Moore

#### **4. Alaska Pacific University, Anchorage**

Brian Anderson

#### **D. INSTITUTIONAL AND OTHER REPRESENTATIVES**

(Those which do not need Conference action)

**1. Hope Retreat Center Board**

President

Jenne Baker

**2. Birchwood Camp**

Chairperson

Liz Ashlock

**3. Eagle River UM Camp**

Chairperson

Bunti Reed

### III. CONFERENCE DIRECTORIES

#### A. Addresses of Churches by Region

##### Kenai Peninsula Region

<b>Homer UMC</b>	770 East End Road, Homer AK 99603	235-8528
Pastor: Lisa Talbott	Email: <a href="mailto:humcalaska@gmail.com">humcalaska@gmail.com</a>	Fax: 225-2120
	Homepage: <a href="http://www.homerumcalaska.org">www.homerumcalaska.org</a>	

<b>Kenai UMC</b>	607 Frontage Road, Kenai AK 99611-7753	283-7868
Pastor: April Hall	Email: <a href="mailto:kenaiumcak@gmail.com">kenaiumcak@gmail.com</a>	
	Homepage: <a href="http://www.umc.org/find-a-church/church/75768">www.umc.org/find-a-church/church/75768</a>	

<b>Moose Pass UMC</b>	PO Box 141, Moose Pass AK 99631	224-7368
Pastor: Jim Doeppen	Homepage: <a href="http://www.sewardumc.org">www.sewardumc.org</a>	

<b>North Star UMC</b>	PO Box 8122, Nikiski AK 99635-8522	776-8732
Pastor: April Hall	Email: <a href="mailto:northstarumcak@gmail.com">northstarumcak@gmail.com</a>	
	Homepage: <a href="http://www.umc.org/find-a-church/church/75764">www.umc.org/find-a-church/church/75764</a>	

<b>Seward Memorial UMC</b>	PO Box 5, Seward AK 99664-0005	224-7368
Pastor: Jim Doeppen	Email: <a href="mailto:sewardumc@gmail.com">sewardumc@gmail.com</a>	
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<b>Soldotna UMC</b>	158 S. Binkley Street, Soldotna AK 99669	262-4657
Pastor: Karen Martin Tichenor	Email: <a href="mailto:soldotnaumc@gmail.com">soldotnaumc@gmail.com</a>	
	Homepage: <a href="http://www.soldotnaumc.org">www.soldotnaumc.org</a>	

<b>St. Peter the Fisherman</b>	PO Box 39153, Ninilchik AK 99639-0153	299-8872
Pastor: Darla Bradley	Email: <a href="mailto:hisdarla@yahoo.com">hisdarla@yahoo.com</a>	

##### Northern Region

<b>Christ First UMC</b>	2635 S. Old Knik Road, Wasilla AK 99654	376-3109
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	Homepage: <a href="http://www.christfirstumc.com">www.christfirstumc.com</a>	

<b>Community UMC</b>	PO Box 907, Nome AK 99762-0907	443-2865
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<b>First UMC, Fairbanks</b>	915 2 <sup>nd</sup> Avenue, Fairbanks AK 99701-4389	452-2956
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**New Hope Methodist Presbyterian** 2371 Bradway Road, North Pole AK 99705 488-9191  
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**Palmer Fellowship** PO Box 958, Palmer AK 99645 745-3109  
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**Unalaska UMC** PO Box 121, Unalaska AK 99685 581-1280  
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**Anchorage Korean UMC** 9440 Carlson Road, Anchorage AK 99507 346-2886  
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**First Samoan UMC** 725 W. 9<sup>th</sup> Avenue, Anchorage AK 99501-3412 272-2112  
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 Homepage: [www.firstumcanchorage.org](http://www.firstumcanchorage.org)

**Girdwood Chapel UMC** PO Box 1068, Girdwood AK 99587-1068 783-0127  
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**Jewel Lake Parish** 3833 Strawberry Road, Anchorage AK 99502-7112  
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**Ola Toe Fuataina Samoan Fellowship** PO Box 200431, Anchorage AK 99520 744-0518  
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 Associate: Emily Carroll Homepage: [www.stjohneagle.com](http://www.stjohneagle.com)

**Turnagain UMC** 3300 W. Northern Lights Blvd., Anchorage AK 99517  
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**UMC of Every Nation** 1660 Patterson Street, Anchorage AK 99504 738-8697  
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**First UMC, Ketchikan** PO Box 8515, Ketchikan, AK 99901 225-3780  
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**A. Annual Conference Lay Members**

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Anchor Park United Methodist Church-----	Susan Williams
Anchorage Korean United Methodist Church-----	Yong Ho Pak
Christ First United Methodist Church-----	Linda Haynes
Community United Methodist Church, Nome-----	Charles Lew Tobin

Douglas Community United Methodist Church-----	John Gerrish
First Samoan United Methodist Church of Anchorage-----	Elizabeth Fonoti
First United Methodist Church, Anchorage-----	Carolyn Gordon
First United Methodist Church, Fairbanks-----	Gayle Miller
First United Methodist Church, Ketchikan-----	Jean Bartos
Girdwood Chapel United Methodist Church-----	Terry Sherwood
Homer United Methodist Church-----	David Nofziger
Jewel Lake Parish-----	Joy Potts
Kenai United Methodist Church-----	Michael Dimmick
New Hope Methodist Presbyterian Church-----	Daniel Anderson
North Star United Methodist Church-----	Sharon Brower
Northern Light United Church-----	Marion Gotschall
Ola Toe Fuataina UM Samoan Fellowship-----	(non voting)-----Sharon Meleisea
Palmer UM Fellowship-----	(non-voting)-----Kathy Jordan
Seward Memorial / Moose Pass United Methodist Church-----	Sue McClure
Soldotna United Methodist Church-----	Priscilla Wilbur
St. John United Methodist Church-----	Von Cawvey, Lonnie Brooks
St. Peter the Fisherman United Methodist Church-----	Nora Appel
Turnagain United Methodist Church-----	Jim LaBau
Unalaska United Methodist Church-----	Erin Reinders
United Methodist Church of Chugiak-----	Julie Foster
United Methodist Church of Sitka-----	Janice Michael
Willow United Methodist Church-----	BJ Eldred

**B. General Board and Agency Members 2016 – 2020**

Office of Christian Unity and Interreligious Relationships-----	<i>Charles Brower</i>
General Board of Global Ministries-----	<i>Carlo Rapanut</i>
United Methodist Women-----	Susan Williams

**C. Western Jurisdiction Committee Members 2016-2020**

WJC Credentials Committee -----	Linda Haynes
WJC Committee on Program & Arrangements -----	Carol Hatch
WJC Inter-Ethnic Coordinating Committee -----	<i>Charles Brower</i>
WJC Committee on Nominations -----	Jim LaBau
WJC Committee on Episcopacy -----	<i>Carlo Rapanut, Jo Anne Hayden</i>
WJC Committee on Rules -----	Lonnie Brooks
WJC Council on Finance and Administration -----	<i>Caesar Marciales, Joe-d DowlingSoka</i>

## DAILY PROCEEDINGS

### **THURSDAY, MAY 30 - Pre-Conference**

7:00-8:30pm **Lay and Clergy Sessions** were held simultaneously with the Laity meeting in the sanctuary of Christ 1<sup>st</sup> UMC led by Jo Anne Hayden, Conference Lay Leader and the Clergy meeting in the Fellowship Hall led by Bishop Elaine Stanovsky.

### **FRIDAY, MAY 31**

8:00-9:00am **Registration continued**

9:00am **Opening Worship (Remembrance of Baptism)** was held beginning at 9am with the Rev. Kathleen Weber, District Superintendent of the Crest to Coast Missional District from the PNW Conference preaching. The offering taken was for Christ 1<sup>st</sup> UMC in gratitude for being host to our 2019 Annual Conference meetings.

10:15 Break

10:30 **Plenary I –**

Bishop Stanovsky of the Greater Northwest (GNW) Episcopal Area, using the ringing of a bell, called the 48<sup>th</sup> Annual Conference of the Alaska UM Conference to order. “It is a great day that we have come together”, said the Bishop. The Conference bar was set through a motion by Karen Martin Tichenor, AC Secretary who then nominated Christina DowlingSoka to be the assistant secretary for this year’s proceedings. The motion was approved.

#### *Introductions:*

Bishop Stanovsky gave thanks to the worship team of Fran Lynch, Murray Crookes and Emily Carroll, coordinator. She drew attention to a lovely baptismal font made especially for the Conference that remained front and center for the whole of Annual Conference. The bowl was made by Mindy Meyn (a local glass worker) with assistance from Emily Carroll. The bowl literally is made with the quadrennium’s logo in the center. The font stand was made by Dave Donaldson of St. John UMC. Thank you to all three for your beautiful work. The font will go with the Bishop to both of the other Annual Conference meetings to follow of Pacific Northwest and Oregon Idaho Conferences as part of the collaborative worship efforts.

Superintendent Rev. Carlo Rapanut led the welcome and introductions of our guests attending Annual Conference with us. These guests were from the Greater Northwest Episcopal Area & Alaska: The Rev. Dr. Leroy Barber of the Innovation Vitality Team; Alisa Bertsch, a GNW Collaborative Worship Team member; Julia Frisbie of the Northwest United Methodist Foundation; Rhondalei Gabuat, the Bishop’s Assistant; Rev. J. Mark Galang, D.S. of the Puget Sound Missional District in Pacific Northwest; Kristina Gonzalez, Dir. of Innovation for an Inclusive Church, PNW; the Rev. Lowell Greathouse Mission & Ministry Coordinator of Oregon-Idaho Conference and Preacher; the Rev. John Tucker DS of Oregon-Idaho Crater Lake District; the Rev. Kathleen Weber Crest to Coast D.S. of PNW; Brian Anderson Campus Minister, APU. Welcome to all!

### **Conference Statistician Report – Linda Haynes**

Linda Haynes, Conference Statistician, presented the AUMC 2018 Statistics, including Baptism & Communion. Linda said we need to grow the funds and the people to cover our ministry and mission here in Alaska.

Points of note in the report were:

We experienced a 50% drop in membership by Profession of Faith. In 2017 we had 3153 members. But in 2018 we had only 2967. It is a similar pattern for worship and Christian Education. Online worship attendance has increased. So has Sunday School in the past two reported years. The Conference saw a 25% increase in the last two years of Benevolent Giving. Constituency rolls increased by 4%. It has been a fluid number in recent years. From 2015 to 2016 there was a 49% drop. 2017 brought an increase and 2018 saw a decrease once again. Overall since 2007 there has been a 68% decrease. We need to turn this around and bring people into faithful relationship with Christ and his church.

In looking at baptisms, since 1974 we saw a high in 1993 of 274 baptisms performed only to drop to less than 100 in 2010, a number we as yet have not recovered from. 2018 saw only 31 baptisms.

In worship we saw a slight decline.

Constituency (those attending but not formal members of the local church) increased 4%. Christian Education and Christian Formation both had a downward trend of 10% decrease between 2017 and 2018. The year before, 2016-17, there had been an increase. Sunday School numbers increased by 27% overall.

Regarding giving and apportionments paid: Benevolent giving increased some 25% while apportionments paid decreased. We have not paid 100% of our apportionments as an Annual Conference since at least 2010.

Program & operational expenses had a 9% decrease from the year before. The programming decrease was 26% from 2017. Thank you to those who turned in the numbers, and to Linda for all her work.

### **Treasurer's Report – Brant Henshaw**

The chain of command for getting the stats for the Conference is: Crystal Feaster (Conference Administrative Assistant), Brant Henshaw (Conference Treasurer), Linda Haynes (Conference Statistician), and the local churches. It is a big job and takes many hands/heads to bring the numbers together.

Bruce Galvin, Pension & Benefits Officer, is here too and has much wisdom to share. There was no big increase in insurance claims this past year so there was little increase or change to the premium.

The effort is being made to try to ensure prevention to help keep costs down but keep clergy healthy.

Brant reminded the Conference that abuse prevention is a priority in our churches. There is a free online abuse awareness and prevention training provided by our Conference Insurance. All volunteers working with the vulnerable children and adults are advised to take this training. It is mandatory for those having background checks. The churches are being audited regarding the background checks as it is not yet a universal practice among our churches. There will be a

cost if we do not get into this practice soon. Part of providing a safe space, safe sanctuary, is to assure people who attend, that they and their family/friends will be safe at any level of our ministries. Background checks help us make this possible. During the Laity session Thursday evening there were a number of passionate voices.

While apportionments were up 3% from last year, three churches paid above their normal apportionments, responding to a plea put out by Carlo. Even with this help we are significantly below budgeted levels.

Apportionments paid in full are critical to our being able to continue supporting our Conference missions. These include: Nome, Unalaska, Camping, Campus Ministries, New Church, Willow Food Pantry, and the paying of our General Church Apportionments at 100%. All are dependent upon our support. But we have had to take out of reserves in order to pay our ministries 100%.

Our reality as a Conference is that we have to pay our apportionments in order to do ministry. When we say yes to the proposed budget and vote it in, we are saying we will promote these ministries and the funding of them back home at our local churches. We are connected in this way. [It was noted that to fulfill the paying of our General Church Apportionments in full, the Conference has had to take a growing number of funds out of our reserves but this is not sustainable.]

An electronic Menti Poll was introduced to the Conference body present. We were told we would be using our phones or electric devices to answer questions, testing, leading us into family conversations with each other. It is a tool, a way to get a feel for the room, the body, in short order. The responses were quickly displayed before the body for further discussion and reflection.

Our first question for both lay and clergy was to give three words to describe our thoughts/feelings about our future. Hopeful was at the center.

### **Preliminary Reports:**

**CCFA Presentation of 2020 Budget** – presented by Jim Alter & Brant Henshaw See p. 38-42 of the Pre-Conference Handbook (PCH). It has been a real challenge to put together the budget when 2018 paid in 18% under what the apportionment request was. This was \$100,000 less than what was needed.

After 2020 we will be short \$60,000 from GBGM who is withdrawing this support to our Conference. A question for thought was raised, do we continue to pay out to churches 100% when we haven't received 100% from them?

Looking at the budget, what thoughts, questions would help us look creatively on a solution for increasing costs and lessening funds? Being creative will be key in our success forward. On p. 42, PCH the summary of the budget, shows an assumption of 100% receipt of apportionments requested. The budget will work if everyone pays their apportionments.

If you compare 2020 to 2019, CCFA in preparing the budget cut \$60,000 in expenses. This will impact various programs and ministries, but the committee is trying to match expenses with revenue. Again referencing p. 42 of the PCH support fund, there is a line item expense, budgeted at \$75,000. CCFA is hoping not to have to spend this but is also trying to cover the possibility in 2020

if apportionments are underpaid. This would offset the underpayment without taking from reserves.

Last year we spent \$56,000 out of reserves. We want to turn that around. Any questions, please ask. Thanks to CCFA members who participated in the meetings. They continue to try and balance the budget.

**Equitable compensation** is on p. 9, PCH. The recommendation is to raise the minimum by 3%, based on last year's inflation increase in cost of living to maintain the purchasing power of our minimum salary. This will be presented to the body later for approval.

### **Proposed Rules and Policy Changes, Petitions and Resolutions**

Brant and CCFA said in order for Leadership Team to make a decision about a Conference Special Offering (p.54 PCH) we would have to suspend the rules. Andy Bartel, Chair of the Leadership Team, brought a procedural motion to the floor requesting that the Conference suspend the rules in order that the body might consider 2 petitions received after the deadline. ***Motion was seconded by Susan Williams and approved by the body.*** Rules will be suspended. The petitions will be distributed this afternoon and considered tomorrow.

### **Nominations** – presented Carlo Rapanut

The Nominations Report is in purple in the welcome packet. Carlo drew attention to the report and particularly to where it needs filling in. We will act upon and vote on the report tomorrow.

### **Greetings and Announcements** –

Bishop Stanovsky noted that her husband, Clint, is working and can't be here. He sends his greetings.

Bishop Stanovsky noted there are unfolding conversations that we will talk about since Special General Conference of February 2019. UMCNext and UM Forward are two main gatherings that have happened to look at our way forward. She said, "change never happens without a change in language. It can be disorienting with new language: Sys gender, siblings instead of brother/sister, snapping fingers as an alternative way of affirmation, personal pronouns, intersectionality. All are a part of the changing culture, and conversation."

SGC was complicated. Allegations were made of voter fraud. AC last year we voted on delegates for 2020 to become our 2019 delegates.

There was a question about our process by the greater church. We passed a motion but did not have a vote. So the GC Secretary being very careful about validation of voters due to the accusations of voter fraud, did not recognize our GC19 delegates. We will pay closer attention to detail in the future.

### **Announcements**

Erin Day gave the prayer for closing & blessing of lunch (sponsored by Palmer Fellowship)

1:00pm

## **Plenary II**

Bertha Koweluk opened session with prayer.

**Abundant Health Video: Spiritual Health** was viewed and participated in with breathing exercises.

**General Conference Report - Jo Anne Hayden & Carlo Rapanut** (Our Primary delegates to 2016 GC & 2019 SGC.) Carlo spoke of 2016GC which gave a deep request to Council of Bishops, “Bishops Lead Us”. They met and discerned and came with a proposal to design a way forward for the denomination that included deep listening, careful conversation to the end of finding a way forward. The GC received that as a report, acted on it and it became an action of GC. The Council of Bishops went on to form a ‘Commission on the Way Forward’. A diverse group on all levels. They did their work for a year and a half and brought their 3 final recommendations to the Council:

1. Traditional Plan, with a heightened enforcement of exclusionary language and punitive action for violations
2. One Church Plan, allowed for churches, districts and conferences of varying theological perspectives to coexist
3. Centrist Plan, 3 branches connected loosely by values held in common but yet autonomous

The recommendation came with a proposal for a Special General Conference to happen February of 2019.

The Council by simple majority voted to affirm the One Church Plan. A minority of Bishops brought the other plans so that at SGC, all three plans were presented. The committee on resolutions studied which were consistent with the UM church. A fourth plan came forward, the Simple Plan, which had no divisions or discriminatory language.

Jo Anne spoke about the SGC19 which focused on one topic only, our denominational stance on Human Sexuality. They made a legislative committee of the whole. The number of days were shorter than GC. Four days only. The SGC was started by a day of prayer, continuing the focus of prayer throughout the previous time up to SGC. Different delegates and Bishops from around the world shared challenges and ministries throughout the denomination.

Day 2 they were given scripted reports from the Commission itself explaining what they had done and the results of their discussions. A Simple Plan had an opportunity to be presented.

The delegates were to prioritize the opportunities before the body. What was their ranking by the delegates? The prioritization addressed the pensions of clergy, the Traditional Plan and a gracious exit plan.

Day 3 they worked on perfecting the legislation. Different perspectives were given opportunity to be heard.

Day 4 voting took place on legislation. We were directed to look for a yellow page from the welcome packet. It listed petitions, summary, action, and ruling from the Judicial Council.

### **Episcopal Address – Bishop Elaine Stanovsky**

“I hope you will stay with me” are the opening words of Bishop Stanovsky. After her Annual Conferences she reread the Gospel of Luke. God, and Life were the themes that came up over and over. Two scriptures came to her. Luke 1:78-79: “By the tender mercy of our God, the dawn from on high will break upon us to give light to those who sit in darkness and in the shadow of death, to guide our feet into the way of peace.”

Blessing not sin was the original act. God created and blessed...Consider the apple...the ability to know good and evil cannot be found through sin. Knowledge gained by corrupt means is corrupt knowledge. Adam and Eve had to go because their very presence in the Garden was corrupt. Which leads to more corruption. God’s creation had to be protected from that corruption which led to their expulsion from paradise. A corruption that leads to selfishness, hoarding, self-righteousness, leading to thinking if they don’t have it they don’t deserve it which leads to deceit, punishment...What does God see through all of this? Our goodness. And offers blessing. God can handle the knowledge of good and evil. God sees all. God knows we follow our own hearts, yet with tender mercy uncovers us. God shows us how we can be. God says to us in the darkness of our lives, come out and live in the light of my love.

The actions of the SGC surprised everyone from all sides. It has led to a period of chaos. How will we...? We left something in February. There was a spontaneous response, out of control, uncontrollable, which rose up to say that was too much. This is too harsh. This hurts too many. We can’t put up with these harsh rules. An uprising started right away. Conversations began of how do we go forward? What does it look like? Conversations are happening all over. Bishop then invited many to participate in her address. From UMForward: Kristina Gonzalez, Karen Dammann, and Rhondalei Gabuat:

Kristina shared there were gatherings of a festival of homiletics: persons of color, and then UMForward which was being inclusive of race as well as sexual identity. We are on the cusp of something. Kristina’s witness was that this empowered others to follow God’s call.

Rhondalei shared that UMForward was a grass roots work to grow and shape our future. Things are not going to change in the system we have now. Having support, having voices heard was a better extension of the SGC.

Karen said UMForward was the ‘y’all come’. UMNext was the ‘you are invited’ gathering. Where we start makes a difference. POC, people of color, queer, were intersections of both. Changes of language, inclusion to liberation for all of us no matter what our situation matters. For the Methodist industrial complex there is a revival of a new connection with a new image. There is a statement that came out in this time. It was pretty radical and a bit exclusionary. We need a push in order to move forward. UMNext was the Renewal and Reform Coalition.

Wesley Covenant Association-Steve Fisher reported. Since 2016 WCA has been meeting on how to be supportive and collaborate together. Those belonging to WCA are pleased with the decision of 2019. They feel we have returned to our 1968 beginnings. And they are now feeling like the minority for our Conference

and understands being minority in his own way.

He is not alone in such a mind and voice. It has been in the shadows in the past several years. WCA works to bring together people of like-mindedness. There is a lot of value in that work and understanding. But there has been a lot of pain. We need to work on loving one another. Why do we always have to be right, no matter what perspective we are at? A good question to ponder. We are not the judge of each other. God sent Christ that we might all see God's love for each other.

UMNext: Andy Bartel, Tina Racy.

Tina, a member of St. John UMC and Lay Member of AC is married and they have a son, and was elected to go to UMNext. Tina is new to the UM church. Her spouse is a cradle Methodist. She was glad to go and find welcome at God's table. It was a gift that she was welcome, a part of the group, and loved. Discussions included negotiations for dissolution, stay and fight, and to withdraw.

There were 4 Commitments that were affirmed at this Gathering:

1. We long to be passionate followers of Jesus Christ, committed to a Wesleyan vision of Christianity, anchored in scripture and informed by tradition, experience and reason as we live a life of personal piety and social holiness.
2. We commit to resist evil, injustice and oppression in all forms and toward all people and build a church which affirms the full participation of all ages, nations, races, classes, cultures, gender identities, sexual orientations, and abilities.
3. We reject the Traditional Plan approved at GC19 as inconsistent with the gospel of Jesus Christ and will resist its implementation.
4. We will work to eliminate discriminatory language and the restrictions and penalties in the Discipline regarding LGBTQ persons. We affirm the sacred worth of LGBTQ persons, celebrate their gifts, and commit to being in ministry together.

Bishop then picked it up again with, what's next?

Everyone to some degree is feeling victimized. People want to have agency, action. We are split between following rules of faith and relationships, of attitudes toward LGBTQIA. There was a little room for sharing experiences. There are voices who just want to make a decision and those that want to go slow. There was also denial: we just want to stay loving in our church. We wish it would go away. People were given space to make statements. What are the options?

Brant Henshaw helped here.

Bishop Stanovsky had drawn a picture of a tree with a big strong trunk with three branches:

OneChurch cut off as branch

Connectional Conference cut off

Traditional plan only living branch

Off this are other branches

AC stay and comply

AC stay and resist and reform

AC withdraw from UM

Permanent withdrawal

a new thing created

Brant said whether we go for a Negotiated separation or a Spontaneous exodus, it will take up to the year 2024 to make the change we will take as a Conference and denomination. It was also said, "If you hear nothing it is because we are working on it."

Bishop then said, "I've got Jesus in my heart. The pillar of fire has been before me for 47 years. The sin of good and evil is in the very good family of God. We need to look at one another as God looked at the creation before God. It is good. See goodness. Give each other the benefit of the doubt. I grieve for the church." She concluded, "I want to continue to be in ministry with you. May God watch between me and thee."

### **Table Talks/Small Group Conversations**

As the Conference entered into a time of 'table talks' or 'holy conferencing' Carlo Rapanut reminded the body of the covenant that was used with the table talks held throughout the Conference last year prior to SGC19: Stay curious, be kind, and listen with the same passion with which I would like to be heard.

Using another Menti poll, we were asked to allocate points to the various categories of possibility for the Conference: (the Conference was reminded that this was not a vote, but a polling to get a sense of where we as a body lean) Negotiated Division 34%, Managed Exodus 32%, Stay and Resist 20%, Other (stay, celebrate and affirm Traditional Plan) 8%, Spontaneous Exit (single church) 7%

Which do you lean to?

Which path does your church lean towards? Neg div 18 / manage ex 12 / spon ex 4 / stay/rest 13 / cel & enforce 5

Where might God be leading us (using above categories)? 27 / 15 / 2 / 7 / 2

3:15

Break

3:30

### **Plenary III**

#### **UMW's 150<sup>th</sup> Anniversary** presented by Bonnie Miller

Celebrating the organized mission over 150 years of UMW we watched a video presentation. We are still saying yes to God's mission on this our sesquicentennial. The movement has grown to support nearly 200 mission institutions in more than 100 countries. Members of the UMW, including pastors, were asked to stand to be recognized.

#### **PET Project Report** presented by Walt Hays

It has been said, "I love you & thank you" are the 5 most important words we say, says the Rev. Walt Hays, retired Clergy and at one time serving the Conference in the predecessor role of Director of Connectional Ministries. Walt has learned that life is made up of learning, earning and yearning years. Acts 3:6 became marching orders for Larry Hill who launched the Mobility Worldwide Movement through which the PET Project has reached needing persons all around the world. "Methodism at its best is personal first and social always." UM's are the largest donor to MWM at \$25M. \$150,000 of which has come from AUMC. Well done.

### **Lay Leader's Address** by Jo Anne Hayden

“Don’t let your worries get the best of you. Remember, Moses started as a basket case,” begins Jo Anne. We each have strengths and some weaknesses. We are made to be in relationship with one another. More can be accomplished together than alone. A guiding piece of wisdom to Jo Anne’s work.

Because of isolation here in Alaska, efforts have been made for an electronic connection between like serving individuals. Six meetings through the year brought leaders (e.g. SPRC chairs, Council chairs, Lay Leaders, etc.) together across the Conference to help one another. Supportive resources and best practices were shared within these groups in their online conversations. Challenges were identified, the collective wisdom of the group shared. This Fall we will create some more groups.

Scripture guides us in our being connected. We are reminded to love as we are instructed. ‘Love God with all your heart, soul, mind and strength. And love the other as ourselves.’ (Mk. 12:30-31) Through acts of love that we live into daily God’s act is at the core. Look at AUMC logo. We are interconnected. God promises a safe landing but not necessarily as safe passage. We are all sacred children of God. How might we choose to serve God in this time and place? Hopefully we will recognize how much stronger we are together.

We are in a divided nation and church. Part of our hope is in the laity. We need to be serious about the work of Jesus Christ. In partnership with clergy, help others understand why we need God. Work together to create allies with one another. We need mutual respect with and in one another.

God qualifies the called. Every soul needs something to keep it going. Operate in love, speak, act in love. Connect wherever possible, pray without ceasing, seek God, be assured that what we are doing helps in seeking God, conversations, gaining knowledge learning all we can. As we learn of others, we need to show up and support each other. Who is God calling you to reach?

“IAMNOWHERE Jesus help me hear/here. God where are you? I am now here.”

### **Native Leader's Address** by Charles Asiaqnataq Brower

Retired as of the end of Annual Conference this year, Charles shared his retirement plans with Intergenerational Arctic Ministries, an ecumenical ministry that seeks to train local lay members in various villages, using a model drawn from the training of Stephen Ministers, reaching out to communities without church leadership. The training and support will be addressing addiction, domestic violence and absence of law enforcement, as well as mental health. They have been given \$500,000 in funding from an interconnection system of church and agency to explore the adapting of Stephen’s Ministries from one to one to group. They will intentionally gather at the end of two years and ask, what have they learned. How can they create a support group for those involved. The group already has established a social justice task force which is looking particularly into why rape kit tests are not being run. How can they change this? They have made a big enough impact to establish a new chief of police and a city manager. The plans include having advocates who will be made known to victims

to help get the ear of the police chief.

Menti poll: What are 3 words that describe the Alaska Conference's unique call, gift & mission?

### **Table Talks/Small Group Conversations**

Questions to discuss: What is the AUMC unique call, gift & mission? In the light of the above, and what is facing us as a denomination, what are your burning questions?

### **Announcements**

5:00 **Dinner / Farewells – Farewells to Tim McConville** (appointment to transitional leave), **Bailey Brawner** (appt to San Diego, CA), **Charley Brower** (retiring). They were honored for their work naming where their next assignment will be. Each was then given a farewell gift of a handmade fused-glass plate and given a moment to address the group.

6:30pm

### **Plenary IV**

Town Hall/Christian Conferencing with a Panel made up of Bishop Stanovsky who went to Central Conf convo, Charles Brower UMNNext, Brant Henshaw Conference Treasurer, UMNNext SGC19, Bruce Galvin GC16, Pensions officer, Wespeth, Andy Bartel chair LT, UMNNext, Steve Fisher, SGC19 visitor, WCA, Karen Dammann, UMForward, Tina Racy, UMNNext  
Questions of the people:

1. If we (AUMC) decide to become separate, how are we going to swing it financially?  
There was a good deal of discussion about this. It is complicated as for now, it is speculation only.
2. If the Conference left, there would be pension liability. The general liability we take with us would be?  
There was much discussion with speculation regarding the pension obligation of the AUMC if we left the denomination. It is a very complicated question.
3. If managed exodus what about property? Marketing?  
We'd have to deal with trademark issues, i.e. the cross and flame, Cokesbury. There is no provision for a whole AC to exodus. Only for local churches. Four possibilities. Stay. Disaffiliation. Withdrawal. Dissolution.  
The chancellors/lawyer for each AC (though not for Alaska) say the UMC is not a corporation. The General boards have legal governance. Judicial Council if pushed would find an AC could withdraw.
4. Conversations have been in silos. How are we working in group across lines with people who think and act differently? Brant- Conference Treasurers have been 'played their cards close to the chest'. Since SGC19 there has been more dialogue between them. They will work on what is next after ACs have met. We have to be prepared for a range of things. If we leave it to the structure it may get in the way. It won't be as clean as we'd like.

Bishop at Central Conference Convo in the Philippines reported 2 of 3 bishops there had supported the OneChurch Plan. 1 for Traditional. That support is dissolving for the one.

At the formation of the gatherings of UMNNext Kansas, UMWayForward, there was concern about who was going to call the shots at the events. Would there be diversity? When everyone arrived, people were pleased overall. Tina was impressed. Anxiety was high going in. 600 people were in attendance and the hosts were welcoming. Respectful. So how do we reconcile the pain? A little at a time. Thankfully the train wreck didn't happen that people were worried about.

5. If withdraw, membership is elsewhere for clergy in AK. We would have to have permission to continue to serve here from home conferences. Can we be in relationship with persons on contract? It is sounding like we can.

Every AC will have to decide what it does. Every church, pastor, bishop, everyone would have to decide what to do. A big mess would be on us. We are going to have to do the work of walking through the distress. Some will walk away and maybe find their way back.

Bishop-we must do the hard work that is before us. We sing it, read it, preach it, pray it. Now we live it. We need to do it kindly.

6. What is the tolerance financially for this time, this change? There is no measurement right now for that. We are trapped between what we know and do not know. We need to figure out what are the values we want and move towards those.

Bishop is trying to build solidarity between the three conferences of the Greater Northwest Episcopal Area. We don't have to act unilaterally.

We talk as though we are poor, but we do have monies put away for possible transition. We don't want to spend this down but we can walk.

Health insurance for our clergy and staff would be impossible if we leave as a Conference without affiliation with another Conference as a Mission District could provide.

7. We aren't hearing a lot about ministry, just pension and property. How would we change? Visionary question. How are we going to unite in ministry?

Maybe some monies will be freed up to do our ministries differently, more.

8. Are we trying to be an institution or a ministry?

9. We've been in decline for a long, long time. The big church is disconnected from the local church.

7:30 - 7:45 Break

## 8:00 Memorial Service with Communion

A service of remembrance and communion was held with the Rev. Carlo A. Rapanut preaching. He recounted the phrase his father used, "Adu la Amin" which means "Why bother?" and spoke of why we bother, pointing us to God who is at work even in the liminal spaces, even in the cross over times, the God who is at work in us, even now as we love our neighbor as ourselves. The service included the reading of the names of those who have passed this last year and the

placing of their names in the baptismal font. A return to the waters of baptism.

## **SATURDAY, JUNE 1**

8:30am

**Morning Devotions** were led by Fran Lynch, retired Deaconess.

A litany was shared interweaving the song “I Was There” with voices encouraging the community to “receive the waters of life,” uphold each other in love”, “breathe deeply, expel fear and choose to join one another”, “Leave behind doubt and self-preservation”, “trusting that the path is wide enough”, “though we have traveled far the story is not over”. At the close participants were called to breathe in the Spirit and trust in God’s peace.

9:03

### **Plenary V**

Prayer by Sharon Meleisea, whose question at the town hall meeting last night was not heard due to time constraints was invited by Bishop Elaine Stanovsky to pray. After challenging the body to engage in a “S’more outreach challenge” to get to know our neighbors, Sharon brought the following message:

“God put it in my heart to say something. God is here, but you are not seeing him or hearing him at all. He is an amazing God, and you are not listening. He is taking this conference into an alternate path for you to take to be unified, but you guys are lagging, your feet are dragging, you guys are in the dead zone. God wants to guide you in a new path but your ears are dead and your minds are not open wide enough to hear the word. God is putting a lighter under your butts, and yes, that may hurt but there are a lot of band-aids to go around. God is lighting the fire. Run, hold fast to each other no matter what...It is togetherness, but he is making how to keep that, you are very special...Open hearts, open minds, open doors...”

Sharon then offered a prayer for unity, anointing and new vision.

**A Moment of Personal Privilege** – Carlo asked for a moment of personal privilege to present a farewell gift to the Rev. Kathleen Weber with a handmade glass plate in celebration and thanksgiving for bringing “the fire of God’s love”. She did indeed bring God’s fire to us.

### **Global Missions Bicentennial Video**

A video was shared celebrating 200 years of Methodist Global Missions, “from everywhere to everywhere”.

John Stewart was the first cross cultural missionary in America and many others have moved around the world taking Christ into the world.

Another Menti poll: What are the values that should be part of what’s next for Alaska Methodism?

**Options for Alaska’s Future** presented by Carlo Rapanut & Andy Bartel

Carlo and Andy led a discussion regarding options for the Alaska Conference’s future as “a clear fire has been lit, and the longing to stay where we are is no longer an option”, and, “While we do not know what the next expression will be,

we are able to say “Not This” in regards to the hurt that continues to be caused.” They guided the group particularly in looking at two options: becoming a Mission District of another Annual Conference or Disaffiliation.

GBGM no longer has influence in our leadership, no ownership of property, and now funding is being withdrawn by 2020, the last of their presence among us. Conference leadership today is fully independent of GBGM. Funding for the Conference has been coming through many avenues; the Advance, Grants for Programs, and Clergy Itineration, with funds dwindling to a block grant that will end by 2020. In 2016 Gen. Sec. Thomas Kemper, proposed a shift in how the GBGM relates to the Missionary Conferences, which has led to the anticipation that the category of missionary conference might disappear in 2020.

Anticipating this possibility, Lonnie Brooks developed the option of a Mission District, opening the option for a change of status from Conference to District. It is up to the bigger AC for the structure of what that Mission District would look like. There is no legislation for the GC20 to get rid of Missionary Conferences but it has been a concern. [BoD P417.4 regarding mission district pg355]

Carlo presented information around the idea of becoming a missional district of another Conference.

A Menti poll was taken creating a word cloud in response to the question, what values should be a part of a compelling next expression of Alaska Methodism? Words such as justice, inclusion, mission, unity, discipleship, grace, support, community, connection, were displayed.

### **Table Talks/Small Group Conversations --**

With the question, What does it look like to us to be a Mission District, and what might be the pluses, questions and concerns. the body broke up into small groups once again to exchange thoughts and ideas.

### **Large Group Conversation –**

Feedback in ideas and questions: Many in the body were confused as to implication of a Mission District. What would be the vision of ministry in AK? Disadvantage would be lack of voice, lesser opportunities to have representation in AC and GC. Structurally we could still do as we do now but only have a district conference. Something new is coming. This needs to be an option for us.

Whatever is going to be is not this. Why the hurry? We have things to offer another AC. Disadvantage is a loss of votes at GC. If do nothing in danger of being directed. We have autonomy right now. We could stay connected to resource people from GNW. Has congregational development been invited into this design process? Does the PNW want us? Oregon-Idaho? What stops us from being our own AC and having our own districts in our own AC? What would mission and ministry look like if leadership was out of PNW/ OI? Someone suggested a “Bachelor style” winning over between the Conferences.

United Church of Alaska based on design of UC of Canada? Do this by 2025.

How many from here would go to an AC Outside? Would we see the Bishop anymore? (Bishop: We have more flexibility than we think. What happens when

the next generation of called comes along? What kind of resources would be available to them to develop their call? Let's maintain the commitment to keep our ties with each other. Let's create a tighter bond with another AC.

Menti poll: Are you in favor of becoming a Mission District?

(laity) ('We do not want to vote. We don't have enough information about alternatives.')

(clergy) yes 18 no 7

Andy then spoke up saying, we are trying to anticipate the movement of closing Missionary Conferences in the denomination. So, a possibility is to withdraw from the denomination. Stay, disaffiliation, withdrawal are the options before us. (This is not to be decided now. No vote about this now.)

### **Table Talk/Small group conversations**

What are the pros and cons of the Conference withdrawing from the denomination?

There would be a potential for innovation if we start over. We can open avenues to becoming a united church. What happens theologically and do we immediately separate from others? There is danger of becoming less connected, more like a collection of nondenominational churches. There would be loss of funding, clergy, agencies, there is a lot to lose. Would we withdraw alone or with partners that we haven't imagined? Are we limited to GNW or could it be completely different? We would need to be a more committed congregation to be successful. There is worry of clergy and their membership in other Conferences. How would we recruit more as needed? What happens to those in the midst of the candidacy process? A withdrawal is not in stone but temporal as General Church is still up in the air. This would force a very focused discussion on what is our mission. Not random or unfocused. Would it force local congregations to vote? If we opt out, would we be able to opt out?

Menti poll: Are you in favor of the AUMC withdrawing from the denomination?

(laity) yes 3 no 27

(clergy) yes 12 no 12

The church is the people. Clergy come and go. Interesting spread between these two parts of our body.

### **Announcements**

10:38

Break

Tina Racy, lay member for St. John UMC, is asking that Lonnie Brooks, her alternate, be seated in her place. The substitution is permitted by the body.

11:08am

### **Plenary VI**

**Abundant Health Video: Mental Health** was shown

## Petitions and Resolutions –

Motion made by Lonnie Brooks:

### MOTION FOR REQUEST FOR DECLARATORY DECISION FROM THE JUDICIAL COUNCIL

<https://app.box.com/s/qji644s43pd05gho0kl27xf2xnhstolo>

Bishop, I move that under authority granted to it in ¶2610.2.(j) the Alaska United Methodist Conference (AUMC) request of the Judicial Council a determination of the constitutionality, meaning, application, and effect of the *Discipline* as it relates to the decision under consideration by the AUMC at its 2019 Annual Conference whether or not to resolve to withdraw from The United Methodist Church.

Specifically, the AUMC requests answers to the following questions concerning the proposed action:

- 1) Does Judicial Council Decision (JCD) 1366 recognize and articulate that annual conferences have conditional authority to withdraw from the UMC?
- 2) Does JCD 1366 provide that the conditions of authority for withdrawal of an annual conference may be specified by the General Conference, under its authority provided in ¶16.3, at its discretion?
- 3) Is it the case that the General Conference at this time has specified no conditions that apply to the withdrawal of an annual conference?
- 4) In the absence of a specification by the General Conference of conditions for withdrawal is an annual conference free to establish for itself the conditions of withdrawal from the UMC under its authority provided in ¶33 as the basic body of the Church which has “such other rights as have not been delegated to the General Conference under the Constitution?”
- 5) Does ¶586 provide to the AUMC, a missionary conference created by the General Conference, as it seems to the AUMC to do, the authority of an annual conference in the matter of withdrawal from the UMC, since withdrawal is not one of the seven enumerated exceptions to the authority granted to missionary conferences to “be organized in the same manner and with the same rights and powers as an annual conference?”
- 6) Does any authority of annual conferences to withdraw from the UMC recognized and articulated in JCD 1366 include the authority to effect the concomitant withdrawal of the local churches included within the boundaries of an annual conference in the jurisdictions or associated with the annual conference in the case, such as with the Oklahoma Indian Missionary Conference, where boundaries overlap, without recourse to the so called gracious exit provisions for local churches enacted by the General Conference of 2019 and declared to be constitutional by the Judicial Council in JCD 1379 as part of Petition 90066, which provisions will be included in the *Book of*

*Discipline* as ¶2553, since that legislation made no reference, either explicitly or implicitly, to the withdrawal of an annual conference?

The motion was seconded.

The Bishop is appreciative of Lonnie and his knowledge of the workings of the church and its structure.

Judicial Council normally would meet next October. If approved, this motion would be before them and we would request oral argument of them.

This is to clarify the Judicial Council's position and interpretation of the above.

This would apply to any Annual Conference.

Vote taken. It is **approved** with overwhelming majority. One abstention. No nays.

Lonnie requested Tina return to be lay member on the floor for St. John UMC.

Request accepted.

**Petition 1, p.54 PCH** (Pre-Conference Handbook) – Presented by Brant Henshaw Establishing an Alaska Conference Special Sunday offering-

**“Therefore, be it resolved,** the Alaska United Methodist Conference establishes the second Sunday of September of each year a Conference Advance Special Sunday with Offering to be known as Alaska Conference Special Sunday.”

Rationale: With GBGM withdrawing their financial support by 2020, and the recession continuing to be prolonged in Alaska, we need to help ensure the sustaining of our ministry and presence here in Alaska. This would be a way of helping cover funds that don't come in through apportionments.

Moved and seconded.

It was clarified that the funds would be kept as a separate line item with spending directed by CFA and the Leadership Team.

Vote: **Unanimously approved.**

**Petition 2, p.56 PCH** – Presented by Dan Wilcox

Establishing an Alaska Advance Special for Disaster Preparedness and Response-

**“Therefore be it resolved,** the Alaska United Methodist Conference establishes a Conference Advance Special for Disaster Preparedness and Response.”

Monies raised through this Advance Project would go to training, capacity building, maintenance of programs, ERT support and direct disaster response.

Rationale: When disasters happen here in Alaska, like the November 30, 2018 earthquake, the Alaska churches are quick to want to help. An Advance would allow for the Conference to receive monies to help with any disaster around the state.

Moved and seconded.

Vote: **Unanimously approved.**

**Petition 3, p.58 PCH** – presented by Murray Crookes

A General Conference Petition which attempts to amend the UM Book of Resolution 2016, Resolution #3371, a Charter for Racial Justice, to be more culturally sensitive.

Moved and seconded

Amendment Motion made by Erin Day: “To amend the final sentence to read: “While their hopes are deferred and rights denied, the deprived and oppressed participate in the colonial mentality that acquiesced inequity creates.”

STRIKE “a” prior to “colonial”, “have” prior to “acquiesced”

ADD “creates” to the end of the sentence, following “inequity”.

Accepted as friendly amendment.

Motion made by Matt Reinders as a friendly amendment, to delete “in the Philippines, Jamaica and Haiti” from first paragraph so no one is left out.

Accepted by Murray.

Discussion.

Motion is to amend, to remove “in the Philippines, Jamaica and Haiti”.

Vote: **defeated**. The language is retained.

Motion made by Andy Bartel, to amend line 5 and add “Hawaii” to the list.

Received as a friendly amendment.

Erin Day gave another friendly amendment: after colonized; “and the people who have suffered from American colonialism.” Approved.

Finished revision:

1st paragraph—Racism is a system of...The myth of European superiority persisted—and persists—in every institution in American life. Other people who ~~came, and those who are still coming to~~ do not identify with the European English-speaking power-majority of the United States—who came either by choice or by force—have encountered and continue to encounter racism. Some of these people are historical examples of this include the Chinese immigrants who built the country’s railroads as indentured workers; the ~~Mexicans~~ indigenous people of what is now Mexico, Puerto Rico, Cuba, Hawaii and Alaska whose lands were annexed and whose people were colonized; and the people who have suffered from American Colonialism in the Philippines, Jamaica, and Haiti who continue to suffer the consequences of racist American colonial policies of the past. the Puerto Ricans, the Cubans, the Hawaiians, and the Eskimos who were colonized; and the Filipinos, the Jamaicans, and the Haitians who lived on starvation wages as farm workers.

3rd paragraph—The damage from years of systemic race-based exploitation ~~has not been erased and~~ by all measurable indicators, is a legacy that continues through generations. a color-blind society is many years in the future. A system designed to meet the needs of one segment of the population cannot be the means to the development of a just society for all. ~~The racist system~~ Racist systems in the United States today ~~perpetuates the~~ perpetuate the status quo of power and control ~~of by~~ those who are of European ancestry. ~~It is often~~ often called “white supremacy.” The fruits of racism are prejudice, bigotry, discrimination, ~~and~~ dehumanization and historical trauma known as multi-generational grief. Consistently, ~~African Americans, Hispanics, Latinos, Asians, Native Americans, and Pacific Islanders~~ people of minority communities including but not limited to those of African, Hispanic, Latinx, Asian, Native American, and Pacific Island descent have been are systematically humiliated by being given having access to jobs, housing, education, medical services, transportation, and public

accommodations that are all inferior. ~~With~~ While their hopes are deferred and rights ~~still~~ denied, the deprived and oppressed ~~fall prey to~~ participate in the a colonial mentality that acquiesced inequity creates. ~~can acquiesce to the inequities.~~

**Adopted as amended.**

**Petition 4, p.62-63 PCH Rule** – presented by Bruce Galvin

Allows for retired pastors of AK to use pension as housing allowance-

**Therefore be it resolved**, that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under The Book of Discipline of the UMC (the “Discipline”), which includes all such payments from Wespath Benefits and Investments (“Wespath”) during the calendar year by each active, retired, terminated, or disabled Clergy person who is or was a member of, or under appointment to, the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergy person...

**Be it further resolved that**, Rule R7.37 with title “Rental/Housing Allowance for Retired, Terminated or Disabled Ministers” be added to the Rules of Order of the Conference with wording as follows: “An amount equal to 100% of pension, severance or disability payments received from plan authorizing under The Book of Discipline of the UMC, which includes all such payments from Wespath Benefits and Investment, during the calendar year by each active, retired, terminated, or disabled Clergy person who is or was a member of, or under appointment to, the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such “Clergy person” (see 2019 Journal for complete resolution)

Rationale: With Local Pastors being appointed in greater numbers in Alaska and retiring this resolution is necessary so their pension payments from Wespath can be declared as housing allowance and not be taxable.

Resolutions like this are found in all non-missionary conferences. It was not necessary before for local pastors because ordained pastors retain their membership in their home conferences and retire from that conference. This provision also makes it possible for pastors that are not part of the UMC to claim the housing allowance against pension received from Wespath.

Moved. Seconded. Andy moves. Jo Anne seconded.

Vote: **Unanimous approval.**

**Petition 5, p.64-65 PCH** – presented by Bruce Galvin

**Therefore be it resolved that**, effective January 2, 3030, the Ministerial Pension Rate and the Local Pastors Pension Rate shall be \$807 and that Supplement One to the Clergy Retirement Security Program be so amended.

Rationale: Supplement One to CRSP is the name of Addendum A to MPP (ministerial pension plan) and CPP (comprehensive protection plan) that was originally adopted by the 1981 session of this Annual Conference and all other provisions of Supplement One/Addendum A continue as previously adopted. This new pension rate represents an increase of 2% over the 2019 rate.

Plan rules don't require any increase in the past service rate. The leadership team recognizes the disparity of pension benefits between more recent retirees and those that have been retired for many years. In 2019 the PSR for Alaska was tied for the 6<sup>th</sup> highest among all conferences.

Moved. Seconded.

**Vote: Unanimous approval.**

**Petition 6**, - presented on floor by Brant/CFA – Facilitate Late in the Year spending decisions on General Church apportionments  
Whereas the normal pattern of the AUMC is to pay 100% General Church Apportionments.

Whereas we have accomplished this by using reserves each year.

Whereas that amount needed each year has been increasing due to larger shortfalls in apportionment payouts.

**Therefore be it resolved** that, the 2019 session of the Alaska Annual Conference delegates authority to the Leadership Team to decide prior to the close of the 2019 Fiscal Year whether to pay 100% of the General Church Apportionments or to pay on the ratio of those apportionments received by the local church.

Rationale: The pressures of the Alaska budget continue to grow as costs rise and our payout percentage has slid. Our reserves have shrunk and we sit with only 2-3 years of reserves remaining. We have been busy working to right-size the budget given our evolving situation.

Moved, seconded.

Discussion

Vote: **Approved**, one abstention

**Petition 7 Four Commitments of UMNNext.** Petition- move: The Alaska United Methodist Conference affirms for our Annual Conference the four commitments that came forth from the UMNNext meeting May 20-22 at Kansas City United Methodist Church of the Resurrection:

The 4 Commitments of UMNNext:

1. We long to be passionate followers of Jesus Christ, committed to a Wesleyan vision of Christianity, anchored in scripture and informed by tradition, experience and reason as we live a life of personal piety and social holiness.
2. We commit to resist evil, injustice and oppression in all forms and toward all people and build a church which affirms the full participation of all ages, nations, races, classes, cultures, gender identities, sexual orientations, and abilities.
3. We reject the Traditional Plan approved at GC19 as inconsistent with the gospel of Jesus Christ and will resist its implementation.
4. We will work to eliminate discriminatory language and the restrictions and penalties in the Discipline regarding LGBTQ persons. We affirm the sacred worth of LGBTQ persons, celebrate their gifts, and commit to being in ministry together.

Jim LaBue presented and made motion.  
Moved and seconded.  
Discussion  
Move amendment from Steve Fisher, strike #3. Seconded.  
Discussion  
Vote on amendment.  
Amendment failed. **Majority to not strike #3.**  
Defer action on main motion until after lunch.

Faith McClellan prayed over lunch and community.

12:18pm

### **Lunch / Awards**

During lunch the following Awards were given out—  
One Matters went to Aldersgate, Juneau  
Lay Person of the Year went to Kathy Kane Lobdell  
Denman Laity went to Jo Anne Hayden  
Denman Clergy went to David Hall  
Denman Youth went to Maureen Narus  
Claudia Kelsey/Bea Shepard Camping Scholarship Award went to Marilyn Augsburg

1:00 (1:40) **Plenary VII**

### **Continue with motion:**

Accepted as substitute.  
Reconsideration of the motion to remove #3. Kelly Marciales  
Vote: **no reconsideration**  
Back to substituted motion—  
Amendment –came forth from the UMCNext meeting at Kansas City...  
Discussion  
Vote to **accept pet #7 as substituted.**

### **Equitable Compensation** presented by Jim Alter

Brought by LT, **p.9 PCH** same language as last year with a change in base salary \$43,400. Recommendation for \$44,700 for 2020. Increase of 3% Cost of living according to Anchorage.

Discussion

**Adopted.** Taking a counted vote y24 n17 ab3

(Tellers: Autumn Kroeger, Brian Anderson)

**2020 Budget** – presented by Jim Alter & Brant Henshaw

**p.38-42 PCH** A built in buffer of \$75,000 support fund to cover apportionment lesser payments

Discussion

Lonnie is given permission to speak to question of percentage cap on apportionments. There is no limit on rise or fall. It is based on expenditures.  
P41 Coord. Disaster preparedness, Dan Wilcox, moves to eliminate increase

because of the special offering having been affirmed.

Moved and seconded.

Discussion

**Is not approved.**

Budget adopted.

**Nominations Report** – presented by Carlo Rapanut

LT Add Fran Lynch as at large ex-officio past president (see notes)

**Adopted as new leaders and officers**

**Abundant Health Video: Physical Health** viewed.

**Unfinished Business**

**NWMF Report** presented by Julia Frisbie

The monies which the Conference has invested. 4 accounts.

1 account has doubled \$4000 to \$8000

Tom Dahl \$233,433.10 for new church starts

Native Ministries \$3....

13.25% inc this year on fund

\$2,415,000...sum

**Setting Date and Location of 2020 Annual Conference**

A collaborative Annual Conference June 11-14, 2020 of PNW/OI ACs in Puyallup, WA. AK is invited.

**Thank you's go to –**

Dakota's Conference \$90,000 and \$27,000 to help with pension needs.

Hudson Horewater Tech guy

Transportation providers

Meals: Palmer UM Fellowship, Christ First UMC, Willow UMC

Hospitality team

Housing team

Church clean up & prep

Child Care team

Chugiak UMC for chairs and tables

Worship planning team

Crystal Feaster

Carlo Rapanut

**Announcements**

Declare the 48<sup>th</sup> session of the Alaska Annual Conference is closed at the end of worship.

2:58p.m.

Break

3:15p.m.

**Closing Worship (Commissioning & Reading of Appointments) –**

An Offering was taken up for AUMC; the Preacher was Rev. Dr. Lowell Greathouse; special music was a combined offering of the Ola Toe Fuataina UM

Samoan Fellowship and First Samoan choirs; and those commissioned this year were Murray Crookes-Every Nation UMC, Faith McClellan-Northern Light United Church, Bertha Koweluk-Community UMC, and Emily Carroll-St. John UMC.

5:45p.m.

Close of Annual Conference



## Alaska United Methodist Conference Appointments 2019 – 2020

### Code:

FE – Elder in Full connection	LP – Local Pastor
OF – Full Member of other denomination	DC - Deaconess
RE – Retired Elder	(*) – Less than full time
PE – Provisional Elder	(I/T) – Interim/Transitional

Appointment Charge – Church	Minister	Home Conference	Year
<b>Superintendent:</b>	Carlo Rapanut FE	Pacific Northwest	6
<b>Anchorage Mission Field:</b>			
Anchorage Korean	Won Jea Keum OF	KMC (Sam Nam)	7
Anchor Park UMC	Autumn Krueger PE	Dakotas	3
Downtown Anchorage Multiple Charge Parish			
First UMC	Steve Fisher FE ( <i>Director</i> )	West Ohio	5
First Samoan UMC	Selusi Tuiiolemotu* LP	Alaska	2
Jewel Lake Parish	Luke Jones OF	PCUSA	8
Every Nation UMC	Murray Crookes LP	Alaska	2
Ola Toe Fuataina UM Samoan Fellowship	Faatafa Fulumua* LP	Alaska	4
St. John UMC	Andy Bartel FE Emily Carroll PE ( <i>Associate</i> )	Dakotas Pacific Northwest	5 2
Turnagain UMC	Robert Smith* RE	Greater New Jersey	9
<b>Chugiak/Eagle River Mission Field:</b>			
UMC of Chugiak	David Hall PE	Pacific Northwest	1
<b>Fairbanks Mission Field:</b>			
First UMC	Robert Jones Jr. FE	Virginia	3
<b>Girdwood Mission Field:</b>			
Girdwood Chapel UMC	Nico Reijns FE	Pacific Northwest	1
<b>Homer Mission Field:</b>			
Homer UMC	Lisa Talbott FE	Pacific Northwest	7
<b>Juneau/Douglas Mission Field:</b>			
Aldersgate UMC	Karen Dammann FE	Pacific Northwest	4
Douglas Community UMC	Karen Dammann FE	Pacific Northwest	1

<b>Northern Light United Church</b>	Faith McClellan OF	PCUSA	1
	Kristi McGuire* PE (Associate, Coop. Youth Ministry)	Missouri	1
<b>Kenai/Nikiski Mission Field:</b>			
Kenai UMC	April Hall PE	Holston	1
North Star UMC	April Hall PE	Holston	1
<b>Ketchikan Mission Field:</b>			
First UMC	Janice Carlton LP	Iowa	2
<b>Ninilchik Mission Field:</b>			
St. Peter the Fisherman UMC	Darla Bradley* LP	Missouri	5
<b>Nome Mission Field:</b>			
Community UMC	Bertha Koweluk* LP	Alaska	1
<b>North Pole Mission Field:</b>			
New Hope Methodist Presbyterian Church	Curtis Matz* OF	ELCA	5
<b>Seward/Moose Pass Mission Field:</b>			
Seward Memorial UMC	James Doeppen FE	Indiana	8
Moose Pass UMC	James Doeppen FE	Indiana	8
<b>Sitka Mission Field:</b>			
UMC of Sitka	Bennie Grace Nabua FE	Pangasinan Philippines	3
<b>Soldotna Mission Field:</b>			
Soldotna UMC	Karen Martin Tichenor* FE	Pacific Northwest	8
<b>Unalaska Mission Field:</b>			
Unalaska UMC	Matt Reinders* LP	Alaska	4
<b>Mat-Su Mission Field:</b>			
Christ First UMC	Daniel Wilcox FE	Susquehanna	3
Palmer UM Fellowship	Erin Day* LP	Alaska	3
Valley Interfaith Action	Kelly Marciales DC (Executive Director)	Alaska	2
Willow UMC	Christina DowlingSoka FE (co-pastor)	Holston	3
	Joe-D DowlingSoka RE (co-pastor)	Holston	2



## REPORTS TO THE CONFERENCE

### **Lay Leader Report – Jo Anne Hayden**

Increasing and strengthening connections among laity, particularly throughout the conference, as well as helping laity grow their awareness of the critically important role they have within their local church, their homes, places of work, communities, and world continue to be particular areas of focus for me as Conference Lay Leader.

My work within a conference Leadership Development Task Force has enabled the conference to initiate six different local church leadership networks. These initial groups have connected through electronic technology as local church leaders who all share a common leadership role within their own churches. The network affords access to information sharing as well as conversation regarding relevant issues to them in their leadership roles: sharing experiences; helpful resources; challenges; and successes or best practices. The groups have also been encouraged to reach out to either the conference office or myself if they seek additional access to resources, specific training, etc. We continue to plan to initiate at least three additional local church leadership groups though that hasn't yet been accomplished.

Having had the opportunity to participate in three episcopal area meetings in person; connect electronically as well as once in person with other Lay Leaders within our jurisdiction; and once in person with most Conference Lay Leaders within the US has been very beneficial both in preparation for, as well as following, General Conference 2019. It has been through these conversations that my understanding and perceptions continue to grow.

Conversations continue following General Conference 2019 as we attempt to understand the impacts of GC2019 as the church moves forward while also preparing for General Conference 2020. As laity in the church, it is important to participate in opportunities to learn and understand all we can, asking questions, sharing perspectives, and listening to all other voices and perspectives. We owe it to our church to engage along with our clergy during this period of anticipated transition. More can be accomplished if we work in partnership.

I look forward to our time together at Annual Conference in Wasilla this year and welcome your ideas of ways I might be more supportive of laity throughout the conference, encouraging their engagement as we partner together to the benefit of our church. Be sure to join us when we gather at Christ First UMC in Wasilla for the Lay Session at 7 pm on Thursday evening, May 30<sup>th</sup>. Annual Conference itself will begin at 9 am Friday morning, May 31<sup>st</sup>.

### **Superintendent Report – Carlo Rapanut**

It has been my practice since I started this role to have the Superintendent's Report and Address as two separate things. In this Report, I will give an overview and highlights of my work of ministry for the whole year. In the Address, which will be shared at Annual Conference, I will focus on casting and recasting vision and missional strategies. Here is my report:

- *Charge Conferences* – I used the theme of “crossovers” this year, inviting churches to look at charge conferences as a yearly crossing over. I used the imagery of Joshua leading the Israelites in crossing over the Jordan River to have congregations reflect on where they have come from, where God is calling them to crossover, and what are the things they need to bring and the things they need to leave behind. Because I believe it is one of the major connection points between the local church and the annual conference, it has been my goal to be physically present in every charge conference. However, I was not able to do that 100% this year due to personal matters I had to attend to.

- *Appointments* – Recruiting and discerning matches between churches and pastors continues to be a major part of my work. Appointments continue to be made strategically so that a pastor is not only a match for the congregation but would also be an asset for our work as a conference.
- *Pastoral* – My call is to be a pastor and that is my default leadership style in this role. I have made myself available as pastor to my clergy colleagues and key conference leaders. I especially did this after GC 2019. I also took on several opportunities to preach, baptize and officiate in communion.
- *Greater Northwest Area* – I continue to be part of the Greater Northwest Area Cabinet (Pacific Northwest and Oregon-Idaho) for the work of appointment-making and joint-resourcing for mission and ministry as an Area, and also for collegial support. As the lone superintendent from the Alaska Conference, I share the role of planning the agenda and presiding over cabinet meetings with the deans of the PNW and OI cabinets. I also worked with the Directors of Connectional Ministry (DCM) of PNW and OI in area-wide programming.
- *Western Jurisdiction* – I continue to work with the DCMs of the Western Jurisdiction and serve on the WJ Mission Cabinet. I also serve on the WJ Committee on Episcopacy. As a result of GC 2019, I find myself in these roles as part of strategic conversations about the future of the UMC, post GC 2019.
- *General Church* – I continue to represent the Western Jurisdiction as a Director on the General Board of Global Ministries this quadrennium.
- *Office* – Crystal Feaster and I continue to innovate and make significant changes to ensure that the Conference office operates and conducts its business efficiently, professionally and with grace.
- *Future of the Alaska Missionary Conference* -I am deeply invested in the future of our conference and continue to be in conversation with interested parties to help shape this future. I intend to bring this to our attention during my Address and hope that this will lead us as conference to take a more active role in shaping our future.
- *Personal* – As many of you know, I lost both my parents in the last quarter of 2018, 43 days apart. It has been a difficult journey and I thank you all for your patience with me as I continue to work through my grief.

## Section 1: Conference Committees and Leaders

### Leadership Team – Andy Bartel, Interim Chair

2018/2019 was a year of change for the Leadership Team as longtime president, Fran Lynch transitioned to serving as immediate past president and Andy Bartel agreed to serve as interim president without vote for one year.

Much of our business revolved around revenue shortfalls due to declining 1) apportionment receipts and 2) GBGM funding. In addition to discussing which conference ministries we may not be able to continue to support, a plan has been made to 1) highlight and communicate the various ministries throughout the conference, 2) plan a Special Sunday with receipts going to the conference, and 3) reach out to sister conferences with opportunities of partnering into the future. On November 30, South Central Alaska experienced a magnitude 7.1 earthquake, with many buildings and homes, especially in the Chugiak/Eagle River area, experiencing damage. We also mourned alongside our Conference Superintendent, Carlo Rapanut, as both of his parents were called to their eternal rest six weeks apart from one another.

Finally, with the decision of the specially called General Conference of 2019 to endorse the Traditional Plan from the Commission on a Way Forward, we know that the future path for the

Alaska Conference of the United Methodist Church is unclear. It is likely that this will be the primary focus of the Leadership Team in 2019-2020 as we discern God's preferred path forward for us as a conference. We pray that in this time of uncertainty, God will continue to use us and our local churches as conduits of grace for our communities throughout the Great Land. May it be so, dear Lord.

#### **Board of Trustees – Joe Talbott, President**

The Alaska United Methodist Conference (the conference) Trustees focus during 2018 centered on the management of conference properties and assisting with the establishment of a new church plant in East Anchorage at the location of the former East Anchorage UMC and Conference Office. The following summaries provide information about these tasks.

Nunaka Valley New Church Start (Every Nation UMC): The Alaska Conference, with the support of the Pacific Northwest Conference, started a new church plant in the location of the former East Anchorage United Methodist Church and Alaska Conference Office in July of 2018. The church is now Every Nation UMC and Pastor Murray Crookes is serving the church while developing a plan for integrating the church into the East Anchorage community. Pastor Crookes is living in the residence which formerly served as the parsonage for the East Anchorage United Methodist Church.

Unalaska UMC Church and Parsonage Repairs: The conference is continuing to fund repairs on the Unalaska UMC (UUMC) church building and parsonage. Work teams from St. John UMC, in coordination with the Pacific Northwest Conference, provided personnel and resources in Unalaska during the summer of 2018 to aid in the project. Additional work, and work teams, are anticipated during the summer of 2019 to continue this project.

The conference is working with churches effected by the 2018 earthquake in South Central Alaska to coordinate surveys and structural repairs as needed. The conference is also providing direction for several churches in the conference that are exploring parsonage repair / replacement and potential repairs or upgrades to the church structures.

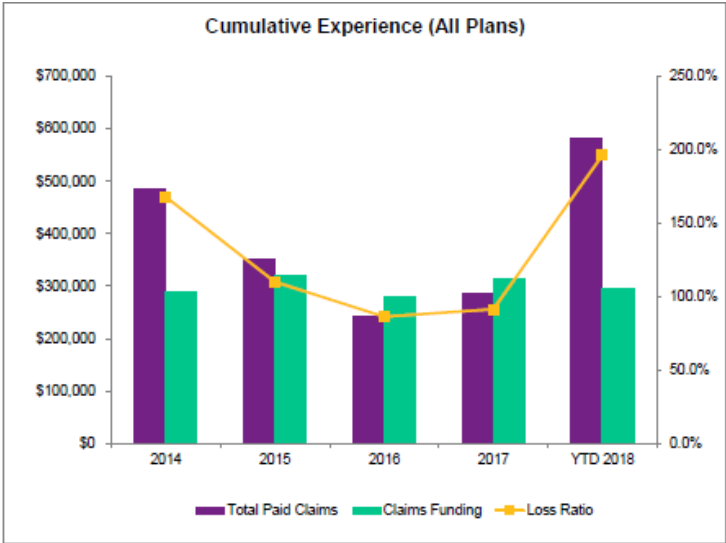
#### **Conference Board of Pensions – Bruce Galvin, Conference Benefits Officer**

In 2018 the Benefit Trust Fund saw an approximate loss of -4.76% on its investments with Wespath Benefits and Investments. With expectation of a 5% return on investments this meant our 2018 budget expenditures was paid out of reserves. We have around \$500,000 in two accounts where the reserves are held for a rainy day like last year. Because of the investment losses in 2018 the overall assets of the conference board of pensions decreased in value by \$75,324 to \$2,790,986. The loss would have been much greater but in 2018 a gift of \$91,938 was received from the Dakotas Conference Board of Pensions and \$36,111 from comprehensive protection plan redirection. Wespath did not bill us for CPP (provides disability and death benefit coverage for ½ time appointments and above) but we billed/collected from the local churches and conference budget for district superintendent.

The Benefit Trust Fund was created in 2010. The earnings from the trust fund are used to support the work of the conference board of pensions in the Alaska Conference as approved by the leadership team. The board of pensions had no account balances prior to 2009.

At the winter 2019 leadership team approval of approximately \$10,000 of the Dakotas Conference gift was used to help pay the benefit arrearage of a local church and the balance added to the Benefit Trust Fund held at Wespath.

In 2012 a pension reserve fund was established to hold funds that might be necessary to cover additional funding in a worst-case scenario like the poor financial market returns that occurred during the Great Recession and last year for Alaska Conference’s two defined benefit pension plans (Pre-82 and Ministerial Pension Plan annuities). As a missionary conference there is no defined benefit pension obligation with pension plans starting in 2007. The pension reserve account balance as of 12/31/2018 was \$226,913. Building pension reserves is our highest priority so are able to pay pension obligations if lower returns from financial markets do occur in the future. Per 2017 budget \$55,000 was moved from Benefit Trust Fund to Pension Reserve in 2018. Also, with the comprehensive protection plan redirection in 2018 and 2019 with transfer in 2019 & 2020 to the pension reserve an estimated additional \$72,000 will be added to pension reserve. In 2022 the projected pension reserve will have a balance of \$611,000. Our most recent actuarial valuation (2020 preliminary valuation as of January 1, 2018) will not require a contribution in 2020 for the Pre-82 plan. With a 2% increase in the past service rate for 2020 the funding ratio of the Pre-82 plan is 93%. Currently the Ministerial Pension Plan annuities have excess funding so no additional funds are needed at this time. The 2020 budget provides compensation and travel expenses for the conference benefits officer, support to local churches/conference budget/pastors to help cover HealthFlex Exchange costs, and addition to pension reserve if earnings allow. The total 2020 budget is \$110,040. The actual 2018 budgeted expenditures or equivalent were \$92,253. The preliminary 2020 health insurance rates have been received from Wespath. The claims experience for 2018 was very high at 196% claims ratio (claim/premiums). If remove the 4 claims above \$50,000 the claims ratio is 55%. Because of the pooling of large claims with the other plan sponsors in HealthFlex and good experience from 2015-2017 the preliminary 2020 rates are increasing on average of 1% for the medical/pharmacy plans, 10% for dental plans and no change for the vision plans. This is the second year in a row with 1% medical rates which is way below the average increase for HealthFlex. The Alaska Conference is very fortunate to be part of the HealthFlex program of Wespath. Here is a graph of the claims experience over the last five years.



In 2018 the Alaska Conference was one of the six conferences that began participating in the auto enhanced United Methodist Personal Investment Program. The automatic features apply to all Alaska clergy and lay conference staff participating in UMPIP. The features include a minimum of 2% of plan compensation with an annual increase of 1% annually on January 1<sup>st</sup> up to a maximum of 10% of plan compensation. With the auto escalation feature increasing contribution by 1% beginning in 2019, unless pastor opts out, all eligible participants are contributing to UMPIP with the average of 6.5% of plan compensation which is an increase of over 43% compared to 2018! The 2020 Comprehensive Funding Plan, as required by the *Discipline*, is completed and approved by Wespath and signed off by all the Alaska Conference representatives. If you want additional information about this plan let me know.

**Pastor Compensation Report – Bruce Galvin, Conference Benefits Officer**

This compensation information reflects action by the Charge Conference setting the pastor’s compensation, effective January 1, 2019. The following notes are applicable;

- 1. Housing allowance is designated by an “H”, parsonage by a “P” or “N” for none. If pastor lives in a parsonage the Housing column represents 25% of the Total Cash Salary column.
- 2. Total Cash Salary is the total of Cash Salary + Housing Exclusion
- 3. Housing Exclusion includes compensation designated for utilities and furnishings (non taxable) not paid by local church.
- 4. Cash Salary includes salary reductions for flexible spending account, health savings account and/or United Methodist Personal Investment Plan contributions.
- 5. ARP stands for Accountable Reimbursement Plan professional expenses. The expenses are not included in cash salary. This represents the budgeted amount set by church to cover professional and business expenses of pastor.
- 6. The plan compensation is the combination of the Total Cash Salary and Housing. It is used by the denomination to determine benefit costs.
- 7. 2019 minimum salary for full-time appointment (Total Cash Salary) is \$43,400 plus area cost of living adjustment and experience factor.

Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing	Plan Comp.	ARP
Anchorage: Anchor Park	43,700	0	43,700	P	10,925	54,625	4,500
Anchorage: First	55,000	0	55,000	H	35,000	90,000	4,000
Anchorage: First Samoan	6,600	15,000	21,600	N	0	21,600	4,648
Anchorage: Jewel Lake Parish	45,987	0	45,987	P	11,497	57,484	7,700
Anchorage: Korean	25,200	0	25,200	H	18,000	43,200	0
Anchorage: Ola Toe	23,000	0	23,000	H	3,000	26,000	2,000
Fuataina Samoan							
Anchorage: St. John	75,000	0	75,000	H	33,900	108,900	4,000

Anchorage: St John	44,000	4,000	48,000	H	24,000	72,000	4,000
Anchorage: Turnagain	0	0	0	H	15,000	15,000	1,500
Chugiak	55,190	3,000	58,190	P	14,548	72,738	5,000
Fairbanks: First	56,000	0	56,000	H	30,000	86,000	1,500
Girdwood Chapel	35,454	0	35,454	H	21,600	57,054	1,000
Homer	41,860	12,000	53,860	H	24,000	77,860	4,000
Juneau: Aldersgate & Douglas	54,466	0	54,466	P	13,617	68,083	1,992
Kenai	50,544	0	50,544	P	12,636	63,180	1,000
Ketchikan First	47,520	0	47,520	P	11,880	59,400	5,100
Ninilchik: St Peter the Fisherman	19,200	0	19,200	P	4,800	24,000	3,720
Nome Community	48,723	0	48,723	P	12,181	60,904	2,500
North Pole: New Hope	33,300	0	33,300	H	6,000	39,300	4,500
Palmer Fellowship	26,500	0	26,500	N	0	26,500	2,000
Seward & Moose Pass	57,211	0	57,211	P	14,303	71,514	2,500
Sitka	52,500	0	52,500	P	13,130	65,630	0
Soldotna	41,487	4,968	46,455	H	4,968	51,423	2,000
Unalaska	36,756	0	36,756	P	9,189	45,945	0
Wasilla: Christ First	49,000	6,000	55,000	P	13,750	68,750	2,000
Willow	62,952	0	63,952	P	15,738	78,690	9,000

### **Commission on Equitable Compensation – Jim Alter, Chair**

The Leadership Team, acting as the Commission on Equitable Compensation, recommends the following minimum compensation conditions for all Conference pastors for 2020:

- A Minimum Base Salary of \$44,700 (proportionately reduced for pastors working less than full time). The amount of the Minimum Base Salary includes the sum of the pastor's: cash salary, locally-provided social-security allowance, and locally-provided tax-sheltered-annuity contributions, each as determined between the pastor and the charge.
- Additionally, each pastor's Minimum Base Salary shall be increased by an Experience Factor of \$200 per lapsed (rather than full-time-equivalent) service year starting from the date of his/her initial appointment as a pastor.

- Finally, a pastor's Experience-Factor-increased Minimum Base Salary shall be increased by the Area-Cost-of-Living-Adjustment percentage appropriate to the location of her/his assignment, using the following:

- Anchorage 0%
- Fairbanks 6%
- Juneau 13%
- Girdwood 8%
- Kenai Peninsula 16%
- Homer 15%
- Ketchikan 9%
- Nome 46%
- Sitka 9%
- Unalaska 68%
- Wasilla 3%
- Willow 12%

Increases (compared to 2018 Area-Cost-of-Living-Adjustment percentages) in a pastor's area cost of living adjustment required by the adoption of the above schedule will take effect in each affected local church on a schedule to be negotiated (especially in the case of mission congregations implementing an increase) between the local church's SPRC and the AUMC Superintendent, provided that the period of time for full implementation of the change shall not exceed one quadrennium, beginning on July 1, 2019

- Minimum compensation provisions also include:

- A parsonage and full utilities or reasonable housing allowance if the pastor is serving a full-time appointment
- A local transportation allowance to meet actual pastoral expenses in each situation
- A minimum of \$1,500 for Continuing Education expenses.

- In keeping with ¶359.6, retired clergy appointed to serve a charge in the AUMC will not have a claim on the minimum salary, including the experience factor.

The above recommendation is the same as was approved last year for 2019, with the exception of increasing the proposed minimum base salary from \$43,400 (the 2019 amount) to \$44,700 for 2020. That increase will offset the impact of rising consumer prices (inflation). This increase is based upon change in the Consumer Price Index for Urban Alaska, as reported by the United States Department of Labor, Bureau of Labor Statistics. Between 2017 and 2018 (the most recent year for which there are available figures) the Urban Alaska CPI increased by 3.0%. A 3.0% increase in the 2019 base salary (\$43,400) would equal \$44,723, which rounds, to the nearest hundred dollars, to \$44,700. This change maintains the "purchasing power" of the 2019 base salary.

### **Professional Ministries Unit – Bob Smith, Chair**

The Professional Ministries Unit is responsible for the oversight of the Alaska Conference Committees on Episcopacy, Superintendency, Ordained Ministry, and Higher Education and Ministry. Those for whom we have supervisory responsibilities include Licensed Local Pastors: Darla Bradley, Bailey Brawner, Janice Carlton, Murray Crookes, Erin Day, Faatafa Fulumua, David Hall, and Selusi Tuiolomotu; Certified Candidates: Bertha Koweluk, David Means, Jennifer Miller, Meghan Woods; Certified Lay Minister: Erin Reinders, Matt Reinders (recommend for licensing as Local

Pastor). We also meet regularly with our Bishop and Conference Superintendent for evaluation, support, and to express our gratitude for their spiritual and administrative leadership. We continue to be involved in conference mandates for leadership training in various areas of church life needing focused re-tooling. As the General UMC is in a period of discernment we will be particularly attentive to the needs, challenges, and support needed to implement changes that may occur to the way we define ourselves and UMC clergy and congregations.

#### **Communications Committee – Jim Doeppen, Chair**

Much of the work of the communications team has moved online and our respective schedules have made it challenging to meet face-to-face, even at our Fall and Winter meetings. Our primary means of communication remain our “E-Aurora” weekly email blast, our website, and our Facebook page. We are also able to engage through Twitter and Instagram but these are used much less frequently.

This year we wrapped up our emphasis on the United Methodist Women’s “mission u” project and have removed this from its visible location on our website. We have shifted our focus to supporting the “One Church / Many Doors” blog project and spreading the story of the Alaska Conference across the Episcopal Area and the denomination.

Our communications team was involved in the build up to General Conference 2019 and our chairperson was part of the Western Jurisdiction Communications Team during the time in St. Louis, assisting with writing, photography, and social media engagement for Alaska and the West. Other members of our own Alaskan team followed and boosted stories while remaining in Alaska. We were also involved in the General Conference follow-up including emailed information and a Zoom webinar featuring Bishop Elaine Stanovsky.

Throughout the summer of 2019 we will be tasked with supporting the Alaska Conference’s efforts in new fundraising strategies; working with video, social media graphics, and print materials. We will also have a member of the Communications Team leading a workshop on social media presence at the 2019 Annual Conference in Wasilla.

#### **Treasurer Report – Brant Henshaw, Treasurer**

The 2018 calendar year was once again an extremely busy one for the Treasurer’s office. From a new church plant, property issues, continued shortage in remittances, the roll out of the Area Office, and new Background check provider all went along with our regular fiduciary activities. We again had a clean audit of our 2017 books.

Shared Ministry apportionments came in again at 86.7% which continues the lower trend we saw in 2017. Our Annual Conference paid 100% of General Church apportionments by pulling significantly from reserves. We joined all but one conference of the Western Jurisdiction at 100%. We thank you for your dedication to the connection.

The Council of Finance and Administration has continued to drive the conversation of how to budget based on strategic missional priorities. This is leading us to find new accountability criteria for Shared Ministry money spent. The proposed budget for 2020 will be \$80,000 smaller than 2019 with the apportioned budget flat.

Our Property and Liability insurance premiums have remained fairly consistent, but there will be upward pressure on premiums unless we more actively conduct background checks in more of our churches. This was made clear to us at renewal and will be a focus in 2019.

Continuing in service to the Conference are Bruce Galvin, Benefits Officer and Pa, Kaiser, Staff Accountant. This team is very experienced and will continue to provide excellent service to the Annual Conference.

Grade Point Base Item	<u>2016</u>	<u>2017</u>	<u>% Change</u>
Pastor’s Salaries/Base Comp.	7,190,099	7,515,250	4.52%
Utilities & Other/Furn. Allow. And HA	2,919,620	2,519,004	-13.72%
Parsonage			
Estimate	714,419	413,008	-42.19%
Travel – Prof. Exp. (ARP)	527,461	550,858	4.44%
Other Cash Allowances	<u>26,516</u>	<u>23,728</u>	-10.51%
Sub-Total	11,378,115	11,021,848	-3.13%
Other Current Expenses	8,325,131	9,276,398	11.43%
Program Current Expenses	1,900,484	1,967,367	3.52%
Diaconal and Lay Employees Comp.	<u>9,760,003</u>	<u>9,889,755</u>	1.33%
Sub-Total	<u>19,985,618</u>	<u>21,133,520</u>	5.74%
Grand Totals	31,363,733	32,155,368	2.52%
		<u>2018</u>	
2018 Total Budget	5,275,138	1,985,967	MSA
		2,535,761	WS&Conf Benevolences
Allowable Increase	2.52%	133,147	250,000 Pension
			215,000 DSC
Maximum			ME & Black
2018	5,384,124	271,109	College
		<u>17,301</u>	Africa University
		5,275,138	

**Conference Council on Finance and Administration – Jim Alter, Chair**

The CFA’s charge is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the Conference. The CFA’s 12 members met twice in the last year, devoting most of our energy to the Conference’s fiscal affairs and, ultimately, recommending to the Leadership Team a Conference budget for 2020. In the coming year we plan to meet 4 times, 2 via telephonic means.

In recent years the Conference has failed to raise the amount of money budgeted as apportionment income and had, therefore, to pay expenses from our financial reserves. Prospectively, this situation is likely to become more problematic when, in 2020, the national church will likely significantly (if not totally) reduce the \$60,000 in grants the Conference currently receives from the General Board

of Global Ministries. Some numbers to illustrate the apportionment challenge the Conference faces are: In 2018 apportionments were underpaid by 15%. The total 2018 amount received was 5% less than the 2017 total. Generous, above apportioned giving (second mile giving) by 5 churches raised those two percentages to 13% and 3% respectively.

The budget recommended for adoption for 2020 requires the same apportionment total for 2020 as in 2019. That proposed budget has 40 different expenditure categories. I rated how much I thought each category contributed to advancing the 5 Conference priorities of Stewardship, Revitalization of Churches, New Church Development, Native Outreach, and Youth & Young Adults. The 7 categories I rated as most contributing to the Conference priorities are budgeted to spend about 57% of the 2020 proposed budget's expenditures. The council remained under capacity for 2019 with open seats on the council and a goal for 2020 is to fill those seats with individuals committed to reaching young persons. Looking to 2020, we will continue to serve in a supportive status for current and new ministries with youth and young adults.

#### **Council on Youth and Young Adult Ministries – Autumn Krueger, Chair**

The conference council on youth and youth adult ministry embarked on a year of rebuilding. As a council of youth, young adults, and adults who work with youth and/or young adults, we began our time building relationships between council members. We spent time assessing successes and challenges in this area of ministry, encouraged each other, and shared ideas.

We focused on organizing a group to attend Youth2019 but were unable to secure the commitment required to attend the event as a conference wide trip. Among council members, there is widespread interest in coordinating some kind of conference-wide event for youth and/or young adults; however, overall commitment to coordinate, plan or attend such an event has been a challenge.

#### **Commission on Archives and History – Larry Hayden, Chair**

The most significant accomplishment for the conference this year was to scan and place on the conference website the Journal/Yearbooks from 1971 to 1991. This will become invaluable research material for those around the globe doing reports of one kind or another. Alaskans should also find it interesting as it has people's names, committees assigned, superintendent reports (most fascinating), and minutes of business and policy making.

Besides escorting the Alaska Lay Leader to the General Conference of 2019, I was able to participate as an observer and take photos and talk with people who were not assigned to the voting floor tables.

I was able to assist the Soldotna UMC in celebrating their 50<sup>th</sup> anniversary with documentation and by my attendance, along with the Alaska Lay Leader. We continue to do the usual things of filing and researching and promoting Heritage Sunday. Articles were submitted to the e-Aurora, the archive room was maintained, I attended funerals and put obituaries in proper folders, created a photo directory for Anchor Park UMC and consulted a person from St. John UMC on how it was done so they could update theirs.

We encourage your local church historian/office manager to keep records according to the retention schedule recommended by the General Commission at [www.gcuh.org](http://www.gcuh.org).

#### **New Church and Faith Community Development Committee (Vitality Team) – Lisa Talbott, Chair**

In order to emphasize the role of the NCFCD Committee in the Alaska Conference, we have started calling ourselves the "Vitality Team." Our dual focus is on both new and existing churches and

encouraging vital, vibrant, life-giving worship, mission, and ministry in whatever way United Methodist Christians in Alaska gather.

In July of 2018, the Vitality Team, along with the Innovation and Vitality Team of the Greater Northwest Episcopal Area, were excited to have Murray Crookes appointed as church planter for the Nunaka Valley church start, which he renamed according to his vision of the community in this Anchorage neighborhood “Every Nation UMC.” Pastor Murray is building relationships with key leaders and community members, hosting dinner church type experiences, and participating in the third Multiplying Ministries cohort with pastors and planters across the GNW area.

Members of the Vitality Team also created an ad hoc transition team to help orient and welcome pastors new to Alaska or new to different ministry settings. These Zoom conferences focused on both immediate needs (How do I do a funeral?) to bigger picture issues (How do I do long term strategic planning and visioning work?). These were informal gatherings during the first four months of the 2018 appointment year. The participants and leaders found them helpful, and it would be worth continuing to explore ways of onboarding clergy in transition, be it to the profession, to Alaska, or to a new appointment.

At the 2019 Winter Rondo, the Vitality Team was eager to welcome Kristina Gonzalez of the IV Team. Kristina led a two-day workshop on intercultural competency, including guiding the attendees through the developmental model of intercultural competency, which is a continuum of actions and beliefs: denial, defense, minimization, acceptance, adaptation, and integration. While the attendees as a whole perceived ourselves to be in the “acceptance” phase, our aggregate scores showed that we are operating in the “minimization” phase, which trivializes real cultural differences between people. Each stage includes a task to accomplish to move into the next phase. In the case of minimization, the task is to explore our own individual cultures more deeply in order to appreciate the differences between cultures. The Vitality Team continued to work with this model in our meetings after the workshop and hope to work with Kristina to take the assessment as a team to see where we are as a group and what tasks we need to do to move forward as both a team and a conference.

As chairperson of the Vitality Team, I was invited to participate in two Stakeholder Vitality Summits, in September 2018 and April 2019. These summits brought together everyone from the GNW area who do congregational development and vitality work or control funds that could be used in vitality work, from Oregon-Idaho Extension Societies who receive special “askings,” to the PNW Board of Congregational Development, to the pensions and benefits officers from the three conferences. With such disparate structures among the three conferences, it can be difficult to determine who is doing what work and where money or other assets are available. The goal of these summits was to put the vitality stakeholders in one room to have an area wide conversation about vitality across conferences. The Alaska Vitality Team will be exploring what it would look like to partner with our sister committees in Oregon-Idaho and the Pacific Northwest to explore sharing funds, ideas, leadership, and projects.

Partnering with the Chief Missional Strategist (Carlo Rapanut) and the Communications Director (Jim Doepken), the Vitality Team is encouraging all churches and ministries in Alaska to participate in the “One Church / Many Doors” blog project leading up to the area annual conferences at which legislation will be put forth to create an area-wide Alaska Conference Special Sunday offering the second Sunday in September each year. This will give our sister conferences the opportunity to learn about the vital ministries already happening in Alaska and support the continued work of the Alaska Conference.

### **Native Ministries Committee – Charles Brower, Chair**

Native Ministries participated with several Western Jurisdiction Native Ministries in defining how and what a jurisdiction wide Committee On Native American Ministries (CONAM) would look like, how it be put together, and who might represent each annual conference. An initial meeting was hosted by the California- Nevada Conference in West Sacramento, California.

We participated in meetings with the PNW and Oregon-Idaho CONAMs to discuss issues related to Native Ministries that would be impacted by the Special Session of General Conference 2019. We participated in meetings with the Western Jurisdiction Inter Ethnic Coordinating Committee to help define and lead in annual conference discussions on human sexuality issues for Ethnic Communities. We held discussions with the Yukon Presbytery on Native Ministries and issues common to several denomination on bringing worship to communities.

We participated in Nome Community Center's Social Justice Task Force on issues facing Nome and the Bering Straits region. Issues of interest included community police and health provider response to violent crimes leading to the formation of a Commission on Social Justice Issues by the Nome City Council. We act as a confidential intermediary for individuals who wish to report issues with Nome police and city manager.

### **Outdoor Ministries Committee – Von Cawvey, Chair**

Camping has always played an important role in the faith development of our children and youth. As we march together toward our *20/20 Vision: Leading to God's New Horizons*, the Outdoor Ministries Committee anticipates that our camps and retreat center will continue to provide settings, facilities, staffing, and program resources to equip our children, youth, and young adults to be tomorrow's leaders in United Methodism.

Over the past year, Hope Retreat Center (HRC) has started taking steps to attract "millennials". This young adult demographic has historically underutilized our retreat center. By updating the web presence with new pictures and automating the calendaring/booking system, the HRC Board hopes more young adults will recognize the opportunity to utilize the Center as an escape from their hectic work-a-day world and to strengthen their connection to God.

Birchwood and Eagle River Camps continue to share programming and facility management ideas through Outdoor Ministries' semi-annual meetings, e-mailings, and phone calls. Methodist, ecumenical, and secular groups utilize both camps year-round. We are grateful for the dedicated staff and tremendous number of volunteers who make our outdoor ministries possible. It is obvious from the support of parents, grandparents, and other adults helping our camps, that camping either played a strong role in their own development or they simply see it as an important step in developing the faith formation of the kids in their world.

Outdoor Ministries would like to thank the Conference once again for the financial support that is so generously provided. This funding helps provide safe facilities and programs for our children, youth, young adults, and others in the community who appreciate the beauty and peacefulness of God's great outdoors.

### **United Methodist Men – Jim LaBau, Co-President**

As Conference Co-chair for Alaska UMM, along with Co-Chair Charlie Brower, of the Nome Church, we acknowledge that 2018 was a very quiet year. In the 2018 Conference statistical report, there were only 49 UMM members reported statewide. This is a major drop of 50 percent over the last 2 years.

Of the 28 UMM church/parish units in Alaska, only two now have Chartered UMM programs. In 2017, there were 4 churches with Chartered programs. There is good progress being made in getting one additional Alaska UMM church to have a chartered UMM unit.

Part of that UMM member count drop is due to the largest UM Church in the Alaska Conference temporarily discontinuing its UMM program causing a major drop in reported UMM Chartered programs. In addition, one of the Chartered UMM Churches closed its doors, further reducing the reported number of statewide UMM. And in addition, it appears that some of the statewide churches, which previously reported a UMM count, have reduced their count of United Methodist Men, along with a parallel drop in the total count number of men in United Methodist Churches, statewide.

Since the Alaska UM Conference churches are scattered from Nome to Ketchikan, and since the Alaska budget for Conference UMM is zero dollars per year, it is only possible to meet one on one with UMM from the local Alaska Churches at Conference time in the spring.

At the Annual Conference held in Seward in May/June, 2018, Paul Williams, one of the lead UMM people from Willow Unite Methodist Church was honored with the Denman Award, primarily for his ongoing work with Prison Ministries.

Special donations from various Alaska UM Men continue to support Paul's Prison Ministries to help cover his transportation costs to visit the prisons, some being a 300-mile round trip for Paul.

The Conference office of UMM is sponsoring a Susanna Wesley award for one of our more deserving United Methodist Women. The \$500 award fee was supported by various United Methodist Men and Local Church donations.

### **United Methodist Women – Bonnie Miller, President**

2019 is a year to celebrate! United Methodist Women is 150 years old! Our organization is embarking on a new operating framework during a time of larger nation-wide and global change in both the Church and United Methodist Women. It's an exciting time as we continue to grow and adapt, motivated and responsive to new ideas for the rapidly revolving world in which we live. We're transforming the way we operate as the Alaska Conference Leadership Team to continuously improve our ability to provide opportunities for women and girls to grow spiritually, receive enriching and transformative educational experiences in Mission events and reach out and equipping women with leadership skills.

We strive toward justice through education, service and advocacy. Alaska United Methodist Women have vision, knowledge, ability and the experience to help us build into the future. Annual Gathering 2018 found us enjoying our presentations from keynote speaker Tara Barnes, Editor of the United Methodist Women RESPONSE magazine. The Racial Justice Task Force presented a 90-minute plenary on the School to Prison Pipeline, bringing the issue of the Criminalization of Communities of Color and Mass Incarceration. We spent time communicating with God during a workshop presented by the Spiritual Life Department of AK Child and Family, a National Mission Institution of United Methodist Women. We concluded our Conversations on a Way Forward with over 70 women and men participating!

Twenty Alaskan women experienced "The Power of Bold" Assembly in Columbus Ohio, joining thousands of others from across the Globe as we heard from Climate Scientist Katharine Hayhoe, Nobel Laureate Leymah Gbowee, Children's Defense Fund President Marian Wright Edelman and *The New Jim Crow* author Michelle Alexander, and more. A highlight of the event was the Deaconess Commissioning Service.

As we celebrate our 150<sup>th</sup> birthday, we celebrate others, and support the dreams, goals, achievements and loving acts of all people. We are a bold, dynamic organization of faith, hope, and love in action.

### **United Methodist Volunteers in Mission (UMVIM) – Dan Wilcox, Coordinator**

In 2018, we had over 14 different UMVIM teams hosted at different sites throughout the state. They did construction, Vacation Bible School, and other identified needs within local congregations. We are already scheduled to receive another 15 teams in 2019.

It is helpful in our planning for churches to consider what work team needs you may have in the coming year. Teams are looking to be connected to projects as early as September and October for the following summer. Early planning for both the churches and teams leads to better success of the trip for everyone.

### **Disaster Response and Preparedness – Dan Wilcox, Chair**

This past year has been eventful in Disaster Response. We obtained a 6' x 9' trailer that will be converted into a tool trailer for Early Response Team or UMVIM long term rebuild support. This can be deployed along with the Shower Trailer to allow ERTs to be self-sufficient, one of the goals of the teams.

With the Cook Inlet Earthquake of November 30<sup>th</sup>, our focus shifted significantly. We received a \$10,000 Solidarity Grant from UMCOR, which has been used to provide emergency housing, firewood, a generator, and a few other emergency needs. We have been coordinating with Alaska Volunteer Organizations Active in Disasters (AKVOAD), to find those who have needs that we can respond to. Additionally, we have been working with Chugiak UMC to apply for an UMCOR grant to help with repair of the church.

Also, in partnership with AKVOAD and UMCOR, we coordinated a Disaster Case Management Training to support the Long-Term Recovery process. We will continue to support the recovery process and coordinate potential UMVIM teams for the rebuild.

This year we held our first Alaska Disaster Mini-Academy, where we offered training for ERTs, UMVIM leaders, and Connecting Neighbors. Connecting Neighbors is a resource for local congregations who want to know how to be prepared to respond to their communities in a disaster. We will continue to work to expand our capacity for response in the state, as well as working on the ongoing responses. We encourage the adoption of the petition we have submitted that would establish a Conference Advance Number for Disaster Preparedness and Response. This would allow local congregations to give specifically to the work we are doing within the state and enhance our capability to respond quickly when a disaster strikes.

## **Section 2: Conference Related Agency Reports**

### **AK Child & Family – Kelli Williams, Director of Spiritual Life**

Greetings from AK Child & Family! We give thanks for our ministry that unites us! We are so grateful for our connection to the Alaska UMC Conference and for all the ways you are a part of our ministry in showing and sharing God's love to the young people and families we serve!

This has been a year of many changes at AK Child & Family. We are pleased to welcome Rev. Murray Crookes to our Board of Directors. We said good-bye to our CEO Denis McCarville as he moved back to Omaha, Nebraska to be closer to his family and four grandchildren. Anne Dennis-

Choi has become our new President & CEO after serving in many other capacities at our agency for over 10 years. We have also had many transitions in our finance department and are in the process of recruiting and hiring a new CFO. Please continue to pray for our mission, our new leadership and our shared ministry.

We continue to work to respond to the state of Alaska's economic situation as well as ever-changing community needs. As 90% of our funding (Medicaid) is in question, and with managed care on the horizon, we are searching for ways to provide quality care for those in need of our services and are striving to be resilient and strong!

As we reported last year, part of our strategic direction is re-committing to fully-fund our Spiritual Life program which costs us approximately \$150,000 per year. Now more than ever, the AK Child & Family Spiritual Life program relies on church support to be able to continue our work in ministry for young people and their families suffering from trauma in their lives.

Thank you for all the ways you faithfully share your hearts, strength, beings and minds with AK Child & Family! We could not do this work without you! We give thanks to Rev. Steve Fisher and Kerry Cole-Madden for their faithful service as members of our Board. We give thanks to all who pray for our students. And we give thanks to congregations and individuals who financially support our Spiritual Life ministry. Your contributions make you an important part of providing healing and hope to those we serve.

Thanks be to God for AK Child & Family's connection to the Alaska UMC Conference. This ministry we share heals brokenness, fosters hope and changes lives. Every day, with your support, young people at AK Child & Family experience grace and the Love of God! Let us continue to Love Like This and Live!

#### **Birchwood Camp – Relena Lyddon Myers, Executive Director & Liz Ashlock, Board Chair**

Birchwood Camp is fulfilling its mission to build community on common ground through exemplifying radical hospitality through faith-building outdoor experiences including camping and wilderness programs and retreat experiences, team building opportunities, and leadership development approaches for youth and young adults. In 2018, Birchwood Camp implemented five week-long base camp programs, six week-long wilderness programs, and a weekend family camp for children, youth, adults and families, serving 286 registered campers, of which 24 campers were new to camp, for a total of 1531 camper days and 4258 meals served. Through the love of our generous donors thirty-three campers were blessed to attend camp with over \$5500 of scholarship donations. Birchwood Camp continued to fulfill its mission in hosting over 30 partner churches, community groups, schools, and other organization programs for 7640 total partner agency members user days. Hundreds of volunteer hours including NOMADS and VIM teams, partner organizations and individuals gave over 2500 hours. Together, they replaced Cabin 5 roof, built a storage shed for challenge course supplies and equipment, and assisted in the placement of the new 15,000-gallon septic system. The archery range continues to grow with 111 participants. Our wilderness programs continue to grow with 31 campers. Birchwood Camp continues to build strong relationships with six weeks of new partner organization programs on-site. Camp fared the 11/30/2018 earthquake reasonably well given its proximity to the epi-center just across the Knik River with damage to the ice machine, an underground diesel tank and the picnic pavilion. Work to repair has begun and the future looks bright. It is with hope in Jesus Christ and the love of God extended to all we look forward to continue to serve the people of Alaska and the world with camping and retreat ministries.

### **Eagle River United Methodist Camp – Bunti Reed, Program Chair**

As we enter our 64<sup>th</sup> year, Eagle River Camp we continue broadening our community support and embracing a peace emphasis while maintaining and honoring our Methodist roots, faith and culture. We continue to update facilities, while maintaining our beloved “rustic” atmosphere. We are blessed to have a spectacular camp property as well as the support of a passionate core group of volunteers and board members. As the state improves “out the road” in Juneau, we become more and more accessible. This year we are updating our website to facilitate registration and payment for the camps. ([www.methodistcamp.org](http://www.methodistcamp.org))

In 2018, ERUMC sponsored two overnight youth camps, as well as 2 1-day work camps. These are: “Camp Champ” for Elementary school at Risk, or homeless youth, or youth with an FASD; Camp Get Ready, which is our one-day work camp; our week long “Discovery Camp”- for grades 3-8, and the “Chop-a-thon” to fill the woodshed for winter. Our two overnight camps served a total of 70 children and youth. “Camp Get Ready” work camp had 19 attendees, the Chop-a-thon similar numbers.

Camp Champ is offered free of charge, by referral only and is a collaborative with the Juneau School District and the community. As such, it receives donations from local businesses, churches and individuals for food and materials. There were a total of 29 youth and youth mentors, and 12 overnight staff plus 6 day staff (volunteers).

Discovery Camp occurred in June, with an attendance of 41 children/youth, and 29 adult volunteers. This year we increased to 5 ½ days, and bussed the kids back to town on the final day of camp- we found this worked well. Volunteer staff from all over Alaska and the lower 48 (as far as Washington, Idaho, North Carolina, Illinois and Kansas) remain critical to the camp’s success. In addition, ACTS and WORD held multiple retreats at the facility, as well as other community churches, the Juneau School district, local nonprofits, and tribal entities.

2018-19 Board Officers: Paul Beran, Chair; Jake Carpenter, Vice Chair; Triston Wasik, Secretary; Nico Bus, Treasurer; Chris Wallace, Facilities Chair; Bunti Reed, Program Chair.

### **Hope Retreat Center – Hope Board**

The Hope Retreat Center, located in beautiful Hope Alaska has once again finished off the year in the black. What is most important is that we have made many people feel better about themselves and others with time to reflect and understand themselves and others better. There is a need for quiet reflection in this world and this is what the Hope Retreat Center has set out to do. The calendar for the Hope Retreat Center is located on the conference website, showing the days available to be rented. Crystal than needs to be contacted at 333-5050 to make a reservation for you. We have plans for perhaps a little small house in the future on the same property.

### **United Campus Ministry – David Moore, Director**

In October we celebrated my 25<sup>th</sup> anniversary with United Campus Ministry. The evening was filled with stories from former students giving our current students a glimpse of the history of our ministry. There were three students present who were at our very first kickoff at Nona Howard’s home. It is amazing that Nona welcomed those kids into her home so many years ago and then brought them back together as she organized the Silver Anniversary party. We continue with our weekly meetings of Wednesday Worship and Sunday Evening Dinner and Bible Study. This year we studied the book of 1<sup>st</sup> Samuel. I felt like our ministry extended around the world with Steffen from Karlsrhule, Germany and Dianne from Saipan. We had wonderful weekend activities: we cleaned out cars at Raven Landing Retirement Community, worked at Loving Companions Animal Rescue,

and volunteered at the Food Bank. For service and spiritual growth, we had an inspiring retreat focusing on “One Word” that would encourage our faith. Just for fun we played Bingo at Raven Landing, visited Chena Hot Springs, went tubing at Birch Hill and caroled at the Pioneer Home as a part of our Christmas Party.

I was very proud of our young people as they provided gifts and groceries for a needy family from Big Brothers/Big Sisters. The family gave us a huge wish list and we fulfilled all their hopes. Our students giving amazed me and I was very pleased to take a sled filled with presents and gift cards to the BB/BS office. God is active and alive in the lives of these young adults. Thank you for making our ministry possible.

### **Alaska Pacific University Campus Ministry – Brian Anderson, Chaplain**

It has been an exciting year to be on campus at Alaska Pacific University (APU), in the role of chaplain. This university does an amazing job of welcoming and supporting the young adult students, a Vision 20/20 theme, and building relationships has been the focus of this past academic year. There have been many celebrations including December graduation, providing pizza and root beer floats during finals, board meetings, ping pong, building a snow labyrinth and teaching about it. Through this teaching experience I was able to share with several Native students in the class about this spiritual practice, a Vision 20/20 theme. There have also been many opportunities to pray for and support the emotional and spiritual needs of the APU community. These have included ongoing mental health support of students, multiple visits to the ER and mental health facilities, and staff health concerns. Students, faculty, and staff have also taken time to check in, both formally and informally, to share concerns in their lives and ask for prayer support.

Last semester I attended Safe Zone training, an LGBTQ+ support and advocacy program. The chapel at APU is a Safe Zone for all to worship and share space as part of God’s creation. In March I attended an Interfaith conference at Pacific Lutheran University in Tacoma, WA with two young adults and a faculty member from APU. The focus of this conference was to create safe spaces for interfaith dialogue to build healthy communication, awareness and trust between different faith traditions. A student lead faith club is being organized to begin next fall and this is very exciting to be part of the beginning steps, growth and support of the students on this journey.

### **Nome Community Center – Rhonda Schneider, Executive Director**

Nome Community Center’s mission is to enhance the quality of life of the people of the Bering Straits Region through diverse programming serving elders, families and youth. Of the five priorities of the conference, our programs contribute most directly to Native Outreach and Youth & Young Adults.

Of the many people across the remote areas of Alaska touched by our programs, we are most excited to report an increase in the number of families that have been strengthened through our parenting peer groups. We have developed our own curriculum that connects the cultural values of Alaska Native families using the Strengthening Families framework. This incorporates five protective factors that help build on what is strong not wrong. We have received grants to expand our parent groups to reach out to the native villages in the region.

Leadership and youth development are the primary focus of our Boys & Girls Club program. Teaching and modeling healthy social connections help our youth to advance academically, socially and practically. We have incorporated cultural exposure and native activities to our program in an effort to keep our youth connected with their roots.

Our senior services include healthy living activities and assistance with subsistence living. Many of our seniors lack the support to keep themselves connected to their land and culture. Weekly visits to the Katirvik Cultural Center have provided opportunity for elders to revisit their past.

Transportation to participate in berry picking and greens gathering allow the seniors to add these healthy, native plants to their diet.

We continue to address the needs of the underserved, homeless, and substance users through our Food Bank, Senior Center, and Nome Children's Home and winter shelter. These programs operate partially through grant funding and local donations. We are able to continue to do what we do through the support of the United Methodist Women. Our four US2 mission fellows support many of our programs through their terms of service. Our connection to the General Board of Global Missions has allowed us to be even more intentional in our effort to seek justice in our community. Thank you for your continued support. Your investment in the Nome Community Center is an investment that will last for generations.

#### **Valley Interfaith Action (VIA) – Deaconess Kelly Tazuko Marciales, Executive Director**

Valley Interfaith Action (VIA) is in the fourth year of operation, gaining Mesa Sagrada (ELCA) as a new member congregation in 2018. VIA received grant funding from the Deaconess/Home Missioner office in December 2018 to help low-income leaders in VIA to attend leadership development training which included a three-day training in Seattle, WA in March 2019. VIA's systemic justice work in 2018-19 included securing \$525,000 from the Office of Veterans Affairs for the Palmer Pioneer Home to reimburse the state at the appropriate rate for services rendered, working with the Dept. of Health and Social Services to develop a distribution plan for 60,000 undistributed Deterra drug deactivation bags throughout Alaska, and establishing an excessive call ordinance in the City of Palmer by working cooperatively with the Palmer Police Department, Palmer City Council and local residents. Leaders spearheaded community engagement events which included launching a Get Out the Vote campaign running from July-October 2018, coordinating a letter-writing campaign to legislators in support of continued Pioneer Home funding, and community-wide fundraising events. In 2019, Willow UMC was the newest member congregation to form a local organizing ministry team, bringing the total number of active VIA teams to six across the Mat-Su Borough.

#### **Willow Community Food Pantry and Willow UMC – Christina & Joe-d DowlingSoka, Co-Pastors and Ola Williams, Food Pantry Director**

Willow United Methodist Church is the only mainline Protestant congregation north of Wasilla, some 30 miles to the South. The next United Methodist church north is in Fairbanks, 284 miles away. Currently the church has 67 members. Over 70 percent of the Willow community is unchurched. We were thrilled on the first Sunday of the new year to welcome 6 persons into the membership of the church.

Much of the church's mission work is focused through the Willow Community Food Pantry. Through the pantry some 700 people (15% of the Willow and Houston communities) are served. Many in the community face extreme poverty. Many live off the grid in dry cabins without water or electricity. Many heat with firewood. This is particularly challenging when temperatures get down as low as -40 degrees. Each month 150-165 families visit the food pantry. We also distribute Sr. Boxes and Government Food Boxes. We provide take home bags for children during the summer and each weekend during the school year. We partner with the library providing lunches for their summer reading program. The food pantry also provides coupons for clients to use at Willow's local farmers'

market. And we have special food distribution days at Thanksgiving and Christmas with new clothing, handmade scarves, hats, and toys for the children at Christmas. We provide emergency assistance to those living on the edge through gas vouchers, firewood, and limited heating oil assistance. We also provide water and showers at the church for those living in dry cabins. But there is a deeper goal than meeting these physical needs. Our key goal is to build life changing relationships with those we serve through listening deeply, hearing stories, and sharing the good news of Jesus Christ. We continue to seek ways to partner with the Willow Community as individuals and as a congregation. We are proud of how active our members are engaging in ministries of love and justice in the Willow area. We are also delighted that more and more of the clients we serve in the food pantry are now volunteering to serve in the ministry. Though we continue to grow, we remain a ministry that is totally dependent on mission support from partners and friends near and far. Of the combined church and food pantry budgets (in the \$174,000 range) close to \$100,000 must be raised annually from outside sources. Much is raised through the Advance, and our yearly "Itineration" journeys, where we visit and seek funding from churches in the lower 48. We have two advance numbers #931511-Willow United Methodist and #931520 Willow Church and Community Ministries (Willow Community Food Pantry). We are deeply thankful to the Alaska conference for walking beside us in this huge endeavor, through providing equitable salary support and also assisting the food pantry, carrying us through important times of transition. We are also thankful for inkind donations: new clothing to distribute to clients at Christmas, hand-made hats and scarves, school supplies, food, toiletries, parcel post auction boxes, and contributions to our assistance funds. Thank you Alaska Conference!

### **Section 3: General Boards and Agencies**

#### **United Methodist Women – Susan Williams, National Director**

It has been my joy to represent the Alaska Conference and the Western Jurisdiction as a United Methodist Women National Director. In 2019, United Methodist Women celebrated their 150 Anniversary. HAPPY BIRTHDAY UMW! UMW is envisioning a BOLD future where Faith, Hope and Love in Action change the world for Women, Children and Youth. Out of our foremother's legacy came 100 Mission Institutions, which still operate today including AK Child and Family and Nome Community Center.

This past year, women across Alaska have worked in the four mission priority areas:

- Climate Justice – Just Energy 4 All campaign
- Economic Inequality – A Living Wage 4 All!
- Criminalization of Community of Color – interrupt the school to prison pipeline
- Maternal and Child Health

I continue to represent United Methodist Women on the Interfaith Center for Corporate Responsibility. ICCR mission is to have shareholders engage with the world's most powerful companies to address their impacts on the world's most vulnerable communities. Much of the work is centered on the United Nation's 17 Sustainable Development goals (SDFs) to transform our world. ICCR is striving to have companies examine their policies around the SDF and work to set attainable goals for 2030. It is amazing work.

I participated in many conversations around the One Church Plan, and the Special session 2019. United Methodist Women planned for possible impact from the decisions at the Special session on the organization and how to continue to partner with all women.

United Methodist Women continued work around eliminating institutional racism. The Spring meeting included a book discussion on ***So you want to talk about race*** by Ijeoma Oluo. I highly recommend the book and UMW Bridge has distant learning lessons.

United Methodist Women's work is leading to God's new Horizons with all that we do. Shannon Priddy, the United Methodist Women's National President recently shared "I can't say this enough- the next 150 years starts today. You are the leaders we need right now. Be willing to invest today and the return will be tenfold. Be willing to take the first step into the next 150 years. We go together, open to all women. "

#### **Office of Christian Unity and InterReligious Relationships (OCUIR) – Charles Brower, Member**

I attended a training session for offices working with the Council of Bishops on how the Council of Bishops is structured, how to support the Ecumenical leadership team, and office procedures related to travel, expense reporting, and assignments.

I represented The United Methodist Church during the 50<sup>th</sup> year celebration of the Concordat Relationship with the British Methodist Church in London. We held discussion on improving our working relationship in worldwide missions, sharing best practices on ecumenism, and the status of full communion relationships and agreements with other denominations.

I participated in ecumenical discussions with Muslim, Hindu, and Christian communities in India. Participated in Hindu celebrations, held several discussions with Muslim organizations in Hyderabad and New Delhi, toured historical locations of interest to the Hindu and Muslim communities, and had discussions on the challenges of becoming a Christian in a predominately Hindu nation.

#### **Native American International Caucus – Charles Brower, Member**

The Native American International Caucus (NAIC) continues to advocate on education and social justice issues facing Native Americans. We work closely with the General Commission on Religion and Race, General Commission on Church and Society, Inter Ethnic Strategy Development Group, The Connectional Table and United Methodist Women on issues facing United Methodist Native Americans.

The Alaska Conference Native Ministries supported the 2018 NAIC family camp with very well received participation on historic trauma resulting from past epidemics, early missionaries, and boarding schools by leading several workshops on the causes, symptoms, and how to begin the process of healing.

NAIC continues leading and running "Peg Leg Flamingos" a gathering of Native American youth to explore and participate in national issues facing Native Americans. Over the past year they met at the Carlyle Indian School to learn about boarding schools, they visited the North Dakota Lakota camp protesting the construction of an oil pipeline near a water source for reservations in the Dakotas. They participated by bringing food and water, helping lead worship, and offering help at warming tents and several kitchens cooking and serving meals.

#### **General Board of Global Ministries – Carlo Rapanut**

The work of Global Ministries this quadrennium continues to be that of shifting the paradigm of mission from one that is from the center to the margins to a model that is "from everywhere to everywhere". Here are some of the highlights of the work of Global Ministries that I have been involved in as a Board Director:

- Continued to serve on the new Mission Engagement Committee of GBGM. The main task of this committee is to heighten the level of engagement of local churches, annual conferences and donors in the work global mission.
- Continued to serve on the Policy and By-Laws committee. A lot of our work this year was focused on finalizing documents needed to shift GBGM from being a New York state-based corporation to now being a Georgia-based corporation. We are also looking at working on legislation for the 2020 General Conference.
- Ended my term on the Board of Directors of the United Methodist Development Fund. UMDF is in a transition from being loan granting unit of GBGM to being under the umbrella of the Texas Methodist Foundation. This move was initiated last quadrennium and was finalized in the Fall 2018 meetings.
- Continued conversation between Missionary Conference superintendents (Rev. David Wilson of OIMC and I are both on the Board) with Rev. Dr. Amy Valdez Barker, Executive Director of Global Mission Connections.
- GBGM celebrated 200 years of Methodist Missions this year with a Bicentennial Event in April in Atlanta.

#### **Conference Secretary for Global Ministries – Fran Lynch**

The primary task for the Conference Secretary for Global Ministries as viewed by the GBGM is to raise awareness of UM missions and connect local churches to specific missionaries for financial support. This is mainly done through invitations to missionaries to itinerate in our Conference and speak in churches. We have never really encouraged this due to the financial implication to provide transportation to and around our conference. In March 2019 we connected with the OI Conference to create a Zoom experience. Missionary Katherine Parker originally from California and currently serving in Nepal presented a program in which two of our Alaska Churches participated. It was very informative and provided a new experience for learning about missions. We hope to continue the connection with OI and PNW as other missionaries visit in those conference and Katherine will connect with us again on future visits.

Another responsibility which is part of the Alaska Conference Secretary is to assist our churches and programs in connecting to the Advance. I do know that the Advance will spend most of 2019 creating the process for applications for the 2021-24 quadrennium with the application process taking place in 2020. This can be very involving and time consuming, but well worth it if the church or program then utilizes this information in their fund raising. The Advance wants projects that have a national or international appeal and need to reach beyond the local or conference level for support. If a project fails to raise at least \$10,000 each year the Advance will strongly consider dropping them from the program. Remember it is up to the project to do the fund raising. There will be an opportunity for our churches and programs to participate in a web seminar to learn about the application process. I will keep you posted as to when and how to do this.

### **Section 4: Jurisdictional Boards and Committees**

#### **Western Jurisdiction Committee on Episcopacy – Carlo Rapanut and Jo Anne Hayden**

Now in the third year of our current quadrennium, Carlo Rapanut (clergy) and Jo Anne Hayden (lay) continue to represent the Alaska conference within the Western Jurisdiction Committee on

Episcopacy (WJCOE). We not only appreciate having this opportunity to serve in this way, but also recognize the importance of fully engaging in this work with the goal of benefitting both the bishop(s) and all of us as best we can. In addition, we also continue to facilitate the responsibilities of our conference Committee on Episcopacy within our conference Professional Ministries Unit. Our role within both settings, (the Alaska Conference as well as the Western Jurisdiction), is to offer support to our Bishop in whatever way the Bishop finds helpful while also being a conduit of information in both directions between members of our conference/jurisdiction and our Bishop. At the jurisdiction level, we spend time annually working individually with each of our five active Bishops, as well as with our jurisdiction College as a group. Within our WJCOE we also serve on multiple sub-committees to help the committee as a whole best address the full spectrum of responsibilities of our committee in relation to the upcoming 2020 Western Jurisdictional Conference, especially as they relate to the retirement, election, and assignment of bishops.

#### **Western Jurisdiction Inter Ethnic Coordinating Committee (IECC) – Charles Brower, Member**

The Western Jurisdiction Inter Ethnic Coordinating Committee (WJ IECC) developed a stratagem for leading discussions on human sexuality in indigenous and ethnic communities based on understanding biblical verses, past (pre-missionary) and current social situations of ethnic communities, and the impacts of the Special Session General Conference 2019 on Ethnic ministries. We held a trial session at the Cal-Nevada Annual Conference and a second session at the PNW Conference.

Each ethnic ministry within the WJ was invited and supported financially to attend the GC 2019 to observe the impact on our ministries by the decisions of the General Conference 2019. A post conference gathering to address the impacts on ministries in the ethnic communities is planned this spring.

The Committee On Native American Ministries (CONAM) is still working on developing a jurisdiction wide CONAM inclusive of all Native Ministries in the Western Jurisdiction. An initial meeting was hosted by the California Nevada Conference but has stalled as the jurisdiction advocate for this effort retired.

#### **Western Jurisdiction Program and Arrangements Committee – Carol Hatch, Member**

The Planning & Arrangements committee for the Western Jurisdiction Conference meeting for July 2020 has had minimal correspondence and no meetings in the last year. The General Church has been tightly focused on the Special 2019 General Conference held in February.

We have a ½-day video call scheduled for April but no full committee in-person meeting. Any needed meetings will take place in the coming year to plan for the Western Jurisdiction meeting in Billings in July 2020.

### **Section 5: Colleges, Universities, and Seminaries**

#### **Africa University – James H. Salley, Associate Vice Chancellor for Institutional Advancement**

Africa University is grateful to the leaders and members of the Alaska United Methodist Conference for prioritizing Africa University with the contribution of 100 percent of the asking to the Africa University Fund (AUF) apportionment in 2018.

The students, faculty, and staff value every gift and they are especially humbled by the sacrifices that are being made to maintain a tradition of 100 percent support for the AUF in the Alaska United Methodist Conference. Thank you, Alaska United Methodists, for your steadfast commitment and gracious support.

#### **Institutional Update:**

- In 2018, Africa University enrolled more than 700 new students and maintained an overall enrollment of around 2,000 students.
- Africa University's women graduates are emerging as the change leaders of their generation, whether empowering victims of gender-based violence in the Democratic Republic of Congo or working alongside rural women to establish and operate community-based telecommunications infrastructure to underserved communities across Africa.
- Throughout 2018, Africa University weathered the challenges of Zimbabwe's depressed and uncertain socio-economic environment and delivered teaching, learning and community service activities of high-quality without interruption.
- A 25<sup>th</sup> anniversary gift from Highland Park United Methodist Church in Dallas, TX is currently supporting the construction of a dormitory and phase two of the Student Union building. Both buildings are expected to be in use by August 2020.

Africa University is thankful to the members of the Alaska United Methodist Conference for being part of a shared story of faithfulness, hope, and transformation. As Africa University and the Alaska Conference move forward together in missional engagement, we trust in God's unending grace for the increase.

#### **Claremont School of Theology – Rev. Dr. Kah-Jin Jeffrey Kuan, President**

**CST values its connection to The United Methodist Church**, and we are thankful for your prayers, presence, gifts, and service to our community. Since 1885, CST has existed to prepare students to become agents of transformation and healing in churches, local communities, schools, non-profit institutions, and the world at large. This work continues, in part, by your support.

In 2015, CST developed a **five-year strategic plan** based on three goals: *promoting transformative education, engaging local and global communities, and achieving long-term institutional stability*.

CST's groundbreaking approach to theological education is leading the way.

We are still seeing record-breaking enrollment numbers, and advancement numbers remain steady, yet we are running a budget deficit. Many other freestanding seminaries are experiencing this problem, too. One way of ensuring a healthy future is to embed in a like-minded university, so our work with **Willamette University** in Salem, Oregon, continues as we endeavor toward an affiliation agreement. This agreement will move us another step closer to reaching **long-term institutional sustainability**.

Willamette is one of a few United Methodist-related universities in the western U.S., which makes it possible for CST to retain both its affiliation as a United Methodist seminary and its reputation as an excellent theological school with renowned programs. Further, partnering with Willamette provides a number of interesting opportunities to strengthen *both* institutions – including dual degree programs, joint degree programs with Willamette's current graduate schools (Atkinson Graduate School of Management and the College of Law), and coursework for Willamette undergraduates.

**CST has always met challenges with courage:** from its founding in the San Fernando Valley to its affiliation with and later break from University of Southern California, to its 60+ years in Claremont, CST's mission has always survived. Embedding within Willamette allows us the opportunity to thrive in a new way.

Even after announcing a possible move, CST's alumni/ae and friends have been supportive – as evidenced by a steady increase in giving from alumni/ae and friends in the first six months of the 2018-19 fiscal year, compared to the same period of time in the 2017-18 fiscal year. We believe this is an indication of the continued support of our mission and students, and we see this as a vote of confidence in our efforts to create a stable financial model able to sustain the CST mission for years to come.

Additionally, our **2018-19 Fall enrollment of 431 students was the highest in CST history**, demonstrating that the potential move has not deterred students from seeking the **transformative education** offered by CST. In addition, our M.Div. student enrollment was also our highest in history! And this May we graduated our largest class in history – 106 students who represented thirteen different countries. Further, CST's student body continues to be one of the most diverse among Methodist-affiliated seminaries:

- Our youngest student is 21, and our oldest is 83, with an average age of 41
- Our student body is 29% Methodist, 46% other Christian, 15% non-Christian traditions, 2% non-religious, and 8% unaffiliated/undeclared
- Nearly 60% of our students identify as people of color (14% black/African American, 17% Asian, 11% international/non-resident, 5% Hispanic, 5% Pacific islander/native Hawaiian, 3% two or more races, along with 6% undeclared, and 37% white)

In a world rife with division, our students, professors, and alumni/ae are agents of healing who model peace with justice. CST is made up of people who are **engaging local and global communities** on a variety of issues, from environmental justice and immigration reform to confronting Islamophobia and peace-building. We could not do this critical work without you.

Although the last year has had its challenges, 2018 also held some significant achievements for CST that serve to further our three goals. First, in cooperation with librarians from other seminaries, the CST librarians led the development of the world's first entirely open access library in religious studies, boasting more than 180,000 ebooks and hundreds of thousands of articles. The Open Access Digital Theological Library's (OADTL) mission is to make all content discoverable to the global community through a single curated search experience, and in just its first semester of use, we have had 12,000 unique users logging in regularly in over 120 countries. The library is free for any user anywhere in the world.

Second, we signed a Memorandum of Understanding (MOU) with Chang Jung Christian University (CJCU) on collaboration for a Ph.D. program in Contextual Theology in Taiwan. Our relationship with CJCU began in 2014, and this MOU strengthens the development of our academic and cultural interchanges between students and faculty.

Third, CST created a new position: Vice President for International Relations. This position is designed to lead CST to build relations with alumni/ae, churches, donors, and friends in a global context, particularly in Korea where CST has a critical mass of alumni/ae.

Thank you again for supporting Claremont School of Theology as we continue to provide cutting-edge theological education for the real world...and for the world we want to be real. We invite you to **stay connected** by visiting us at [cst.edu](https://cst.edu), on Facebook, and/or on Twitter @CST News, and to sign up for our e-newsletter at <https://cst.edu/cst-newsletter>.

### **Drew University – Javier A Viera, Vice Provost**

Drew University Theological School continued its multi-year self-transformation by launching its new curriculum for the Master of Divinity in the fall of 2018. This entirely reconceived degree seeks to form graduates that are rooted in the Christian story and traditions, capable of effective and

creative leadership, and spiritually and socially resourceful for cultivating the transformative gospel of Jesus Christ in, with and for the church and the world. A new two-year degree, the Master of Arts in Theology and Ministry also launched, and offers students the opportunity to prepare for public leadership or a specialized vocation through deep theological and ethical reflection informed by biblical, historical, theological and practical sources. New pathways in the Master of Arts, the Master of Sacred Theology, and the Doctor of Ministry were also created as part of the curriculum transformation process which seeks to more intentionally focus the school's service to the church, as well as to the academy and civil society. Drew welcomed 145 entering students this academic year, its largest entering class in over a decade, with an overall enrollment of 350 for the current academic year. In the coming year a new 5-year strategic plan will be developed, new degree delivery options that increase accessibility and affordability for prospective students, as well as new partnerships with annual conferences, other church bodies, and values-based organizations that share and strengthen Drew's mission to advance peace, justice, love of God, neighbor, and the earth.

### **United Theological Seminary – Dr. Kent Millard, President**

**459 men and women are being equipped as faithful, fruitful pastors and Christian leaders for the Church:ii**

292 Masters Students

167 Doctoral Students

Third largest United Methodist seminary in the United Statesii

**Founded nearly 150 years ago by Bishop Milton Wright, father of famed aviators Wilbur and Orville Wright, United has continued that spirit of innovation through:**

#### **Online degrees:**

98% of master's students have taken one or more course online while studying at United.

United students live in 39 different states.

Week-long intensives fulfill UMC residency requirements.

#### **Live Interactive Virtual Education (LIVE):**

New grant brings the latest technology in virtual education.

Participate in on-campus courses via webcam and enjoy live lectures and real-time discussion with faculty and peers.

#### **Doctor of Ministry Degree:**

Become a doctor for the Church, addressing a real problem or challenge in your church or community.

Study under a mentor who is an expert in their field and learn alongside a small group of dedicated peers.

3-year program that allows you to complete project as you go, leading to a 78% program graduation rate in 2017 (vs. 54% average among other seminaries)iii

#### **Practical education designed to resource the Church:**

The majority of United faculty have pastored churches.

91% of entering United students are already serving in ministry, bringing that context to the classroom.

#### **A focus on Church Renewal:**

165 Course of Study studentsiv

42 students in the Hispanic Christian Academy (3-year Spanish online course of ministry program for Hispanic lay pastors and leaders)v

Certificates in Church Planting, Disability Ministry, and Supervision

**Academic AND Spiritual Growth:**

95% of students say the United community supports both their academic and spiritual growth.v

**Diverse Christian Views:**

Over 30 different denominations

19 international students from 15 different countries

96% of students feel their views are respected in the classroom/seminary community and say they have been taught to respect the views of others.

47% of students who reported are African-American, 43% Caucasian and 10% represent other ethnicities

We thank God for the men and women coming to United because God has called them to serve the least and the lost. We pray as the Lord Jesus instructed his disciples saying, “The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers into his harvest” (Luke 10:2).

**Wesley Theological Seminary – The Rev. Dr. David McAllister-Wilson, President**

***Fostering wisdom and courage***

Wesley Theological Seminary, celebrating its 60<sup>th</sup> year in Washington, DC, has equipped Christian leadership for nearly 150 years. Wesley prepare students to lead innovative ministries while remaining grounded in biblical and theological traditions. President David McAllister-Wilson writes in his new book, *A New Church and a New Seminary*, “Leadership requires a seminary to foster both wisdom and courage.”

Wesley’s faculty is chosen to prepare these kinds of leaders. In the past year, the seminary welcomed Academic Dean Phil Wingeier-Rayo, Ph.D. plus two new faculty, the Rev. Lorena Parrish, Ph.D., Associate Professor of Urban Ministries and Director of the Community Engagement Institute, and the Rev. Anna Petrin, Ph.D., Associate Professor of Worship and Chapel Elder. Learn more about all the remarkable scholars on Wesley’s faculty at

**<https://www.wesleyseminary.edu/faculty-2/>**

Whether you are clergy or laity, an alumnus or a prospective student, looking for master’s or doctoral work, or continuing education or simply deeper knowledge, Wesley stands ready to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in the wisdom of the faith and the courage to lead.

***Discover exciting pathways to seminary studies***

Wesley offers a 81-hour Master of Divinity, a 36-hour Master of Arts, and a 60-hour Master of Theological Studies. **Wesley equips all those called to serve for ordained Elder and Deacon ministries or to other ministries beyond the pulpit.**

Some are able to take advantage of Wesley’s modern and affordable on-campus housing and food service to be full-time residential students, living in an exciting international capital. But the seminary understands the struggle to balance life, family, ministry, and finances. So, **Wesley’s Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years**, designed for those with busy ministry, work, and family lives. Check out upcoming flexible course offerings for Summer and Fall 2019 at

**<http://www.wesleyseminary.edu/admissions/try-a-class-3/>**

In Wesley’s **3+3 Fast Track B.A./M. Div. program, in partnership with Shenandoah University**, students enter ministry with less debt after earning their degrees in six years. **Learn more at [www.wesleyseminary.edu/3+3degrees](http://www.wesleyseminary.edu/3+3degrees).**

Wesley provides **more than \$2 million dollars annually in scholarships** thanks to the consistent support of graduates, congregations and friends. Our new **Generación Latinx Scholarship** joins our **many merit-based scholarships** that enable **students to afford seminary education**. The **Community Engagement Institute at Wesley** embraces a vibrant vision to be the premier learning center for churches and faith-based organization who seek to innovatively engage their communities. **Wesley's Community Engagement Fellows program** prepares students to **engage in entrepreneurial ministry**. **Generous stipends are available for each Fellow** while they complete their M.Div. degree. Students can focus their fellowship on Public Theology, Urban Ministry or Missional Church. Meet Wesley's current Fellows at <https://www.wesleyseminary.edu/admissions/community-engagement-fellows/>  
**Take your ministry to the next level**

Wesley is a leader in **Doctor of Ministry programs in specialized tracks that can include international study**. Their **2020 tracks** will include **Church Leadership Excellence, offered in conjunction with Wesley's internationally respected Lewis Center for Church Leadership and Life Together: Spirituality for Transforming Community, and a track designed for military chaplains**. Find out more or apply at [www.wesleyseminary.edu/doctorofministry/](http://www.wesleyseminary.edu/doctorofministry/).

Wesley also offers opportunities for individual study without pursuing a degree. **The Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit [www.wesleyseminary.edu/ice/programs/public-theology/public-life/](http://www.wesleyseminary.edu/ice/programs/public-theology/public-life/)

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## **PETITIONS TO THE 2019 ALASKA CONFERENCE**

(see actions taken on pgs. 35-39)

### **Petition #1: To Establish an Alaska Conference Special Sunday**

**Motion:** Therefore be it resolved that the Alaska United Methodist Conference establishes the second Sunday of September of each year as a Conference Advance Special Sunday with Offering to be known as Alaska Conference Special Sunday.

**Rationale:** Whereas the 2016 Book of Discipline of the UMC provides that in every annual conference, "There may be a conference Advance program, established and carried out in the same spirit of partnership as the general Advance program (Par. 656.1) and... The GBGM which has historically provided an annual block grant of up to \$60,000 has indicated that it intends to terminate the block grant entirely beginning with the year 2020, and...It is in the best interest of all United Methodist's in the entire Greater Northwest Episcopal Area that the ministry of the Church in Alaska thrive and continue to make disciples of Jesus Christ for the transformation of the world.

### **Petition #2: To Establish a Conference Advance Special for Disaster Preparedness and Response**

**Motion:** The establishment of a Disaster Preparedness and Response Conference Advance Project. Monies donated to this project would be used for training, capacity building, maintenance of programs, ERT support and direct disaster response.

**Rationale:** In times of disaster, such as the November 30<sup>th</sup> earthquake that shook the most populated areas of the state, the churches in Alaska desire to generously respond in a way that directly impacts those most vulnerable and most affected. A Conference Advance number would allow for a focused response to be shared throughout the conference.

### **Petition #3: Amend UM Resolution 3371 from BOR 2016: A Charter for Racial Justice**

**Motion:** To attempt to make the language of UM Resolution 3371 from the Book of

Resolutions 2016 more culturally sensitive. (see completed list of changes in Daily Proceedings, Petitions).

Rationale: The language of the Resolution is outdated and does not reflect more recent research on the effect of racism upon the individual.

**Petition #4: Rental/Housing Allowance**

Motion: Be it resolved that an amount equal to 100% of the pension, severance or disability payments received from plan authorized under the Book of Discipline of the United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits and Investments (“Wespath”) during the calendar year by each active, retired, terminated, or disabled Clergyperson who is or was a member of, or under appointment to, the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson...  
That rule R7.37 with title “Rental/Housing Allowance for Retired, Terminated or Disabled Ministers” be added to the Rules of Order of the Conference.

Rationale: With local pastors being appointed in greater numbers in Alaska and retiring this resolution is necessary so their pension payments from Wespath can be declared as housing allowance and not be taxable. Resolutions like this are found in all non-missionary conferences.

**Petition #5: Past Service Pension Rate**

Motion: Effective January 1, 2020, the Ministerial Pension Rate and the Local Pastors Pension Rate shall be \$807 and that Supplement One to the Clergy Retirement Security Program be so amended.

Rationale: Supplement One to CRSP is the name of Addendum A to MPP (ministerial pension plan) and CPP (comprehensive protection plan) that was originally adopted by the 1981 session of this Annual Conference and all other provisions of Supplement One/Addendum A continue as previously adopted. This new pension rate represents an increase of 2% over the 2019 rate. Plan rules don’t require any increase in the past service rate. The leadership team recognizes the disparity of pension benefits between more recent retirees and those that have been retired for many years. In 2019 the PSR for Alaska was tied for the 6<sup>th</sup> highest among all conferences.

## MEMORIAL ROLL- Remembrance of the Saints

Anchor Park UMC-	Grace Arai Jack Perry Lina Perry
Christ First UMC-	Gloria Coulter Mark Fuller Kay Mitchell
Douglas Community UMC-	Harriet Botelho Velma Dawson Ruth Maller
First UMC, Fairbanks-	Freida Townsend Gerald England
First UMC, Ketchikan-	Gail Anne Meader Alguire
Homer UMC-	Ann Dye Gail Sorenson Sutton Miller
Jewel Lake Parish-	Betty Dodds Bob Poggas Layne Rolland Ratcliffe Jim Roberts Christy Rowe
Kenai UMC-	Nancy Egbert
North Star UMC-	Victoria Johnson Helen O'Brien
Northern Light United Church-	June Degnan Selina Everson Carol Feller Lucy Hudson Carl Marvin, Jr.
Seward Memorial UMC-	Ralph Hatch Monte Richardson
Soldotna UMC-	Bob Littell David Jedlika Larry McLain
St. John UMC-	Helen-Louise (Pat) Dennerlein Jackie Dickinson Thomas Garlock

St. Peter the Fisherman UMC-	Margy Teed
UMC of Sitka-	Doris Main
Willow UMC-	Pamela Jean Hart Rayn Christian Mors
AK UM Conference-	Rev. David Fison

## VII. CHRONOLOGICAL LIST OF SESSIONS

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska United Methodist Conference]

[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska United Methodist Conference]

[See 2003 JOURNAL, p. 60, for 15-30 Sessions of the Alaska United Methodist Conference]

[See 2011 JOURNAL, p. 72, for 31-40 Sessions of the Alaska United Methodist Conference]

No.	Year	Place	Presiding Bishop	Superintendent	Secretary
41	2012	St. John UMC	Hagiya	Beckett	Erbele
42	2013	St. John UMC	Hagiya	Beckett	Erbele
43	2014	Anchor Park UMC	Hagiya	Beckett	Erbele
44	2015	St. John UMC	Hagiya	Rapanut	Erbele
45	2016	St. John UMC	Hagiya	Rapanut	Erbele
46	2017	UMC of Chugiak	Stanovsky	Rapanut	Erbele
47	2018	Seward Memorial	Stanovsky	Rapanut	Martin Tichenor
48	2019	Christ 1 <sup>st</sup> UMC, Wasilla	Stanovsky	Rapanut	Martin Tichenor

## VIII. CHRONOLOGICAL LIST OF MINISTERS

[See 1966 JOURNAL for 1886-1966 Records]

[See 1971 JOURNAL for 1962-1970 Records]

[See 1980 JOURNAL for 1971-1980 Records]

[See 1985 JOURNAL for 1981-1985 Records]

[See 1991 JOURNAL for 1986-1991 Records]

[See 1994 JOURNAL for 1992-1994 Records]

[See 1997 JOURNAL for 1995-1997 Records]

[See 1999 JOURNAL for 1998-1999 Records]

[See 2002 JOURNAL for 2000-2001 Records]

[See 2004 JOURNAL for 2002-2004 Records]

[See 2011 JOURNAL for 2005-2011 Records]

[See 2015 JOURNAL for 2011-2015 Records]

<b>Name</b>	<b>First Year of Appointment</b>	<b>Appointment</b>
Jim Hardenbrook	2016	Fairbanks, First
David Hall	2016	Girdwood
Bennie Grace Nabua	2017	Sitka
Autumn Kruger	2017	Anchorage, Anchor Park
Jason Cornish	2017	Douglas
Robert Jones	2017	Fairbanks, First
Erin Day	2017	Palmer
Christina DowlingSoka	2017	Willow
Bailey Brawner	2018	Kenai, North Star-Nikiski
Emily Carroll	2018	Anchorage, St. John
Murray Crookes	2018	Anchorage, Every Nation
Selusi Tuiolemotu	2018	Anchorage, First Samoan
Kelly Marciales	2018	Palmer, Valley Interfaith Action
Joe-d DowlingSoka	2018	Willow
April Hall	2019	Kenai / North Star
Bertha Koweluk	2019	Nome
Faith McClellan	2019	Juneau, Northern Light United

## IX. ALASKA UNITED METHODIST CONFERENCE

### MINISTERS AND MISSIONARIES

#### *A. Record of Ordained Ministers*

\*\*\* Retired Elder

sa Special appointment from an Annual Conference to an institution in the Annual Conference

#### **Elders with membership in this conference**

BROWER, CHARLES - Retired

#### **Deacons with membership in this conference**

- 0 -

#### **Deaconesses with membership in this conference**

MARCIALLES, KELLY

-----Alaska

Alaska: Deaconess 2018; EDUCATION: CA Polytechnic State University, BA-English Ed 2009; Fuller Theological Seminary (projected grad MA-Theology 2020); APPOINTMENTS: Exec. Dir. Of Valley Interfaith Action 2018

#### **Elders from Other United Methodist Conferences**

BARTEL, ANDREW

-----Dakotas

Dakotas: PM 2009; E 2012; EDUCATION: University of Alaska Anchorage, 1999; Sioux Falls Seminary, 2010; APPOINTMENTS: Wakonda/Irene/Viborg 2006, Mitchell First Associate 2009, Wesley Acres Camp 2010, Milbank Central 2012; Alaska Conference: St. John 2015.

DAMMANN, KAREN

-----Pacific Northwest

Pacific Northwest: D 1991; E 1994. EDUCATION: Seattle University M. Min, 1985; Pacific School of Religion M.Div., 1992. APPOINTMENTS: 1<sup>st</sup> UMC St. John, 1992; Cedar Cross, Mill Creek, 1993; Woodland Park, 1996; 1<sup>st</sup> UMC, Ellensburg 2003; Alaska United Methodist Conference; East Anchorage, 2012; Aldersgate, 2016; Douglas Community UMC, 2019

DOEPKEN, JAMES MCINTYRE

-----Indiana

North Indiana: D 1993; E 1996; EDUCATION: Wabash College, BA, 1991; Duke University, The Divinity School, M Div, 1994; APPOINTMENTS: North Indiana: School, 1993; Frankfort, Trinity, 1994; Alaska United Methodist Conference: Kenai, New Covenant, 1997; Girdwood, Girdwood Chapel, 2000, Seward/Moose Pass, 2013.

DOWLINGSOKA, CHRISTINA

-----Holston

Iowa: D 1987, E 1989; EDUCATION: Florida Southern, BA, 1978; Methodist Theological School in Ohio, MDiv, 1983; APPOINTMENTS: Hampsthwaite, Harrogate Circuit, England, 1983; Sedalia Circuit, Ohio, 1984; Anthon Circuit, Iowa, 1987; Holston, Buffalo Mountain Camp and Retreat Center, 1992; Munsey, Johnson City, 2006; Wauhatchie, Chattanooga, 2014; Alaska United Methodist Conference: Willow, 2017.

DOWLINGSOKA, JOSEPH -----Holston  
Iowa: D 1989 E 1992; EDUCATION: Centenary College of Louisiana 1979, Methodist Theological School in Ohio, MDiv. 1987; APPOINTMENTS: West Ohio: Sedalia Charge 1984, Iowa: Anthon Charge 1987, Holston: Buffalo Mountain Camp 1992, First Broad Street UMC 1998, Otterbein UMC 2000, First UMC of Bristol 2006, Saint Elmo UMC 2014, Retired Status 2017, Alaska Conference: Willow 2018

FISHER, STEVEN -----West Ohio  
West Ohio: PM 1998; E 2000. EDUCATION: Tiffin University 1984, 1991; Methodist Theological School in Ohio 1998, Wilford Hall Medical Center, ACPE Residency, 2007. APPOINTMENTS: West Ohio Annual Conference, Waldo, 1994; Chaplain USAF 2001; West Independence, 2011; Alaska United Methodist Conference, First/First Samoan, Anchorage, 2015

JONES, ROBERT JR. -----Virginia  
Virginia: D 1994; E 1995. EDUCATION: George Washington University, 1986; Wesley Theological Seminary, 1991. APPOINTMENTS: Paw Paw Charge, 1992; West Franklin Charge, 1996; Front Royal, 1999; Phoebe, 2001; Bethel-Emmanuel Charge, 2004; Edinburg Parish, 2012; Alaska United Methodist Conference, Fairbanks First, 2017

MARTIN TICHENOR, KAREN -----Pacific Northwest  
Pacific Northwest: D 1984; E 1987. EDUCATION: University of Washington, 1982; Garrett-Evangelical Theological Seminary, 1985. APPOINTMENTS: Trinity 1985; School 1989; Langley (Associate), 1989; St. Paul, 1990; Puget Counseling Center (Pastoral Therapist), 1991; Paul, 1995; Moran, 1996; Manito, 2001; Alaska United Methodist Conference, Christ First, 2005; North Pole: New Hope Methodist Presbyterian, 2008; Soldotna UMC, Soldotna, AK, 2012

NABUA, BENNIE GRACE -----Pangasinan, Philippines  
Pangasinan: PE 2012; E 2015. EDUCATION: Ateneo de Manial University, B.A. 1993; Wesley Divinity School, M.Div., 2013. APPOINTMENTS: Pangasinan United Methodist Conference: Banaoang UMC, 2008; Alaska United Methodist Conference: Sitka, 2017

RAPANUT, CARLO AXIBAL -----Pacific Northwest  
Northwest Philippines: PE 2002; E 2006. EDUCATION: B.S. Mathematics, University of the Philippines, 1994; Master of Management major in Business Management, University of the Philippines, 2000; Master of Divinity, magna cum laude, Wesley Divinity School, 2003. APPOINTMENTS: Philex Mines, 1998; Baguio City First, 2000; Assistant to the Bishop, Baguio Episcopal Area, 2006; Alaska United Methodist Conference, Chugiak, 2008; Superintendent, 2014

REIJNS, NICO -----Pacific Northwest  
Pacific Northwest: PE: 2015, E 2017; EDUCATION: University of Puget Sound, BA, 2012; Boston University School of Theology, MDiv., 2015, Boston Theological Institute, Graduate Certificate, 2015; APPOINTMENTS: Marsh Chapel at Boston University (SLP) 2013; St. John UMC, Anchorage, AK Associate, 2015; Sand Point UMC, Seattle, WA, 2018; Girdwood Chapel, Girdwood, AK, 2019

SMITH, ROBERT -----Greater New Jersey  
Southern New Jersey: D 1966, E 1979. EDUCATION: Lycoming College BA 1965; Wesley TS MRE 1969, Wesley TS M.Div. 1979. APPOINTMENTS: First UMC Trenton, NJ 1977; Christ UMC Lakewood, NJ 1984; St. Peter's UMC, Ocean City 1994; Capital District Superintendent, Greater NJUMC 2005; retired 2011; Turnagain UMC, Anchorage AK September 1, 2011

TALBOTT, LISA MARIE -----Pacific Northwest  
Pacific Northwest: PE 2013. E 2015. EDUCATION: University of Alaska, Anchorage, 1999, BA English/Language Arts; University of Alaska, Anchorage, 2000, Master of Arts: Teaching. Duke Divinity School, 2013. APPOINTMENTS: Alaska United Methodist Conference: Homer, 2013.

WILCOX, DANIEL -----Central PA  
Central PA: Commissioned Probationer 2000, E 2003. EDUCATION: Eastern College, St. Davids, PA, 1997; Asbury Theological Seminary, 2000. APPOINTMENTS: Emmanuel, Windsor, 2000; Alaska United Methodist Conference: Unalaska, 2007; Willow, 2014; Christ First, Wasilla, 2017

**Probationary Elders from another United Methodist Conference**

CARROLL, EMILY RIPLEY -----Pacific Northwest  
PNW PE 2018. EDUCATION: Northeastern University 2015; Candler School of Theology 2018  
APPOINTMENTS: Alaska Conference: St. John, 2018

HALL, APRIL -----Holston AC  
EDUCATION: Hood Theological Seminary 2019  
Holston: Bridle Creek Circuit 2015; Alaska: Kenai/North Star UMCs 2019

KRUEGER, AUTUMN M. -----Dakotas  
Dakotas PE 2017. EDUCATION: Dakota Wesleyan 2014; Candler School of Theology, 2017.  
APPOINTMENTS: Alaska Conference: Anchor Park, 2017

MCGUIRE, KRISTI ----- Gateway Central of Missouri  
Gateway Central of Missouri, PE: 2018; EDUCATION: Texas A&M University, BS. 1994; Eden Theological Seminary, MDiv., 2018;  
APPOINTMENTS: Northern Light United Church, Juneau, AK, 2018

**Clergy from other Methodist Churches**

KEUM, WON JEA -----Korean Methodist Church  
Korean Methodist Church: E. 2007, EDUCATION: Dong Eui University, Busan, Korea, 1999, Methodist Theological Seminary, Seoul, Korea, 2005, Yonsi University Medical Center CPE, 2005, APPOINTMENTS: 2005, Good Shepherd Methodist Church, Gyeonggi-do, Korea, 2007, Gosari Methodist Church, Chungcheongbuk-do, Korea, 2009, New Spring Methodist Church, Busan, Korea, Alaska United Methodist Conference, Korean UMC, 2013.

**Clergy from other Christian Denominations**

JONES, LUKE -----Presbyterian  
Ordained Presbytery of Plains and Peaks, Fort Collins, Colorado, 2006. EDUCATION: Princeton Theological Seminary, M.Div. 2006; National Technological University, M.S. Computer Science 1988; New Mexico Institute of Mining & Technology, B.S. Computer Science, 1984. Installed Presbytery of Riverside, Yucca Valley, California, 2006; Alaska Conference: Jewell Lake, 2012.

MATZ, CURTIS -----Alaska Synod ELCA  
EDUCATION: Concordia College, 1972, Luther Seminary, 2001. PARISHES SERVED: Trinity Lutheran, Carlos, MN, 2001; Four Crosses Lutheran Parish, Middle River, MN, 2012; Peach Lutheran, Readstown, WI and Kickapoo United Lutheran Soldiers Grove, WI, 2014; Alaska United Methodist Conference: New Hope Methodist Presbyterian, North Pole, 2015

MCCLELLAN, FAITH -----PCUSA  
PARISHES SERVED: Northern Lights United Church, Juneau, 2019

B. Record of Local Pastors

- BRADLEY, DARLA .....Missouri  
Missouri: Certified Licensed Local Pastor, 2010; APPOINTMENTS 2009; Agency and Mt Moriah, Alaska Conference: St. Peter the Fisherman, 2015
- CARLTON, JANICE .....Iowa  
Education: Simpson College, Indianola, Iowa B.A. Education 1974; Licensed Local Pastor 1999 (University of Dubuque Theological Seminary) Appointments: The Red Oak Circuit 1999; Elliott-Pilot Grove 2003; Salem UMC 2009 (all in Iowa); Alaska Conference: Kenai 2011; Kenai & North Star 2013; Ketchikan 2018
- CROOKES, Murray, .....Oklahoma  
Education: Oklahoma City University, B.A. Sociology & Spanish 2006, St. Paul School of Theology 2017, APPOINTMENTS: OK Conference-St. John UMC 2013, OIMC-North OKC Fellowship 2015, OIMC-Angie Smith UMC 2016, AK Conference-Every Nation Fellowship 2018
- DAY, ERIN .....Alaska  
EDUCATION: Abilene Christian University 2000-2005. APPOINTMENTS: Alaska Conference: Palmer Fellowship 2017
- FULUMU’A, FA’ATAFA .....Alaska  
EDUCATION: Chanel College Technical Institute; Claremont School of Theology, Course of Study, 2011. APPOINTMENTS: Alaska Conference: East Anchorage Samoan Fellowship, 2011; First Samoan, 2013; Samoan Fellowship, 2014; Ola Toe Fuataina Fellowship, 2016.
- HALL, DAVID -----Pacific Northwest  
EDUCATION: Wingate University, B.S. 1996; University of Kentucky, M.S. 2005; United Theological Seminary, M.Div 2015; APPOINTMENTS: Alaska Conference: Girdwood 2016; Chugiak, 2019
- KOWELUK, BERTHA -----Alaska  
EDUCATION:  
APPOINTMENT: Nome UMC, 2019
- REINDERS, MATTHEW, -----Alaska  
EDUCATION: Minnesota State, Creative Writing 1999; Tennessee State University, M. Public Administration 2009; CLM 2016; APPOINTMENTS: Unalaska UMC 2016
- TUIOLEMOTU, SELUSI, -----Alaska  
EDUCATION: Piula Theological Seminary / Claremont School of Theology-Licensing School, 2011; Piula Theological Seminary / Claremont School of Theology, 2016  
APPOINTMENTS: First Samoan UMC, 2018

## FINANCIAL AND STATISTICAL DATA

### CONFERENCE 2020 BUDGET pg 1

Alaska United Methodist Conference 2020 Conference Budget																			
2017 Actual										2019 Non Apportionment funding	2019 Reconfid Apport. Funds	2020 Non Apportionment funding	2020 Reconfid Apport. Funds	\$ +/-	% +/-				
<b>Confectional Clergy Support Fund</b>																			
Apportioned Benefits Funding																			
Conference Superintendent's Fund										31,000	135,471	30,000	-	(771)	-0.6%				
Salary											82,756			2,244	2.7%				
Utilities											4,515			85					
Housing Allowance										30,000		30,000		-					
<i>Housing allowance paid by interest earnings</i>																			
Pension & Benefits											7,000	7,400		400	5.7%				
Business & Professional Expenses											19,000	16,000		(3,000)	-15.8%				
Health Insurance											21,000	18,000		(3,000)	-14.3%				
Workers Comp											1,200	1,200		-	0.0%				
Discretionary Fund										1,000		2,500		2,500	#DIV/0!				
<i>Paid from D.S. Discretionary fund reserve</i>																			
<i>Provides for the compensation, pension and benefits, health insurance, and expenses for the Conference Superintendent.</i>																			
<i>The Professional Ministries Unit recommends the compensation in accordance with the Conference Rule # R2.04</i>																			
<b>Episcopal Fund</b>											19,953	17,364	17,364	(2,589)	-13.0%				
<i>Our apportionment from the General Church for our share in supporting all Bishops of the United Methodist Church including salaries, residences, pensions, travel, other benefits and office and professional expenses.</i>												2,500	2,500	-	0.0%				
<b>Episcopal Housing</b>											2,500								
<i>A portion of the housing costs for our Bishop. The Pacific Northwest Conference owns a residence in Seattle.</i>																			
<i>The costs include taxes, utilities, repairs, and maintenance. The cost is shared with Oregon Idaho Conference as well.</i>																			
<b>Equitable Compensation</b>											30,000	30,000		-	0.0%				
<i>Provides funds needed to meet the salary aid need of the Conference.</i>																			
<b>Mission Aid Fund</b>											8,000	10,000	10,000	2,000	25.0%				
<i>Provides funds to assist churches in mission situations that face unusual or ongoing economic difficulties meeting their clergy benefit obligations. Dahl Fund to be used for Nome clergy support</i>																			
<b>Connectional Administration Fund</b>											195,924	204,564	19,864	8,640	4.4%				
<b>Annual Conference Session</b>											10,000								
<i>Provides funds to cover the cost of our Annual Conference Session including courtesies.</i>												8,000		(2,000)	-20.0%				
<b>Area Expense Fund</b>											4,700	4,700		-	0.0%				
<i>Our share of the office expense for the Bishop office.</i>																			
<b>Clergy Moving</b>											77,903	40,000		40,000	#DIV/0!				
<i>Provides financial resources to cover the cost of moving clergy in and out of Alaska</i>																			
<b>Commission on Archives &amp; History</b>											1,500	500		(1,000)	-66.7%				
<i>Additional \$60,000 anticipated from GRGM</i>																			
<i>Provides meeting and administrative expenses for the commission.</i>																			

CONFERENCE 2020 BUDGET pg 2

[illegible]

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			2017 Actual	2018 approved	2018 Actual	2019 Recon'd Apport. Funds	2019 Non Apportment funding	2020 Requested	2020 Non Apportment funding	2019 Recon'd Apport. Funds	
Leadership Team											
Travel			7,599	6,000	9,069	7,000		8,000			14.3%
Program			2,803	5,000	3,003	2,000	2,000	2,000			0.0%
<i>Provides for travel, meeting costs, and training. Training funds can come from Tuell Fund.</i>											
Campus Ministries			12,000	27,000	14,400	16,600		15,000			
UAA				12,000		3,600		7,500			-9.6%
UAF			12,000	12,000	12,000	12,000		6,000			108.3%
APU				3,000	2,400	1,000		1,500			-50.0%
UAS				-							
<i>Provides support for campus ministries in Fairbanks and Anchorage.</i>											
Communications			306	1,200	175	300		300			0.0%
<i>Provides for Conference web site and other communication.</i>											
Native Ministries-supported by accumulated reserves \$11,383-Dahl Fund			948	-	2,186		2,000	1,000	2,000		
<i>Provides funding for travel, worship resources, and promotional material for Native Awareness Sunday offering.</i>											
New Ministry Development			15,254	33,000	29,000	20,000	17,000	30,000			50.0%
<i>Provides funding for new ministries opportunities together with earnings from the Tom Dahl Endowment Fund.</i>											
<i>the Tuell Funds, Line item reserves, and the Alaska Ministry Endowment Fund</i>											
Church and Community Worker			1,708	20,500							
<i>Provides funds for work in among native people in Willow.</i>											
Willow Community Ministries					13,094	10,000			Joe-d offer		
<i>Provides temporary funding for time to plan for the end of Church and Community Worker presence (plan is to go to \$10K in 2019)</i>											
Ecumenical Opportunities				1000	130			250			
<i>Provides funds for participation in ecumenical work in Alaska.</i>											
Council on Youth Ministries			120	3,000	-	1,500		500			-66.7%
<i>Provides funding for the Conference Council on Youth Ministry. Additional funds available in reserves.</i>											
School of Theology				3,000							#DIV/0!
<i>Provides partial funding for the Lay School</i>											
Conference Outdoor Ministries			18,850	26,200	18,900	25,000		20,000			-100.0%
<i>Provides funding for program expenses of the committee and funds for Birchwood and Eagle River.</i>											
Conference Secretary of Global Ministries			887	1,000	261	1,000		500			-50.0%
<i>Provides travel expenses to attend annual meeting of Western Jurisdiction Conference Secretary's of Global Mission meeting.</i>											
Coordinator of Disaster Preparedness			641	1,000	1,470	800		1,500			87.5%
<i>Provides funding for the conference coordinator to work with other disaster agencies..</i>											
			112,913	178,858	150,047	151,575	21,000	137,685	4,000	-	-100.0%

[illegible]

2020 APPORTIONMENTS					
	GRADE FIGURE	2020 APPORTIONMENTS	2019 APPORTIONMENTS	VARIANCE	% VARIANCE
Homer	0.042019	23,159	22,744	415	1.82
Kenai	0.017221	9,491	9,364	127	1.36
Moose Pass	0.003091	1,704	1,694	10	0.59
North Star	0.013275	7,315	8,073	(758)	(9.39)
St. Peter	0.009607	5,294	5,214	80	1.53
Seward	0.024897	13,723	13,397	326	2.43
Soldotna	0.032863	18,114	17,852	262	1.47
First Fairbanks	0.064438	35,515	37,662	(2,147)	(5.70)
Nome	0.021822	12,029	12,941	(912)	(7.05)
New Hope	0.015133	8,339	8,348	(9)	(0.11)
First Wasilla	0.030418	16,766	16,064	702	4.37
Willow	0.025562	14,089	13,284	805	6.06
Anchor Park	0.059177	32,616	34,534	(1,918)	(5.55)
First Anchorage	0.078303	43,157	42,601	556	1.31
First Samoan	0.003130	1,725	840	885	105.36
Jewel Lake	0.017545	9,669	9,904	(235)	(2.37)
Korean	0.025293	13,940	13,914	26	0.19
Saint John	0.225141	124,086	122,523	1,563	1.28
Turnagain	0.027415	15,108	15,919	(811)	(5.09)
Chugiak	0.061158	33,708	33,771	(63)	(0.19)
Girdwood Chapel	0.029971	16,519	13,824	2,695	19.50
Unalaska	0.020613	11,361	10,229	1,132	11.07
Douglas	0.038645	21,298	23,339	(2,041)	(8.75)
Aldersgate	0.029110	16,043	15,731	312	1.98
Northern Light	0.036772	20,268	20,720	(452)	(2.18)
First Ketchikan	0.019937	10,987	10,595	392	3.70
Sitka	0.029116	16,048	16,453	(405)	(2.46)
Palmer	0.013825	7,620		7,620	
Ole Toe Fuataina	0.007398	4,078		4,078	
CONFERENCE TOTAL					
	1.001674	551,153	551,534	(381)	(0.07)
This display presumes no change in either the proposed budget or the statistics reported for 2018. Palmer and Ole Toe Fuataina are suggested amounts based on their stats but not included in calculations.					



**LINDLEY &  
ASSOCIATES LLC**  
CERTIFIED PUBLIC ACCOUNTANTS

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## INDEPENDENT AUDITORS' REPORT

The Alaska United Methodist Conference  
Council of Finance and Administration  
Des Moines WA

We have audited the accompanying financial statements of The Alaska United Methodist Conference (the Conference), which comprise the statements of financial position - modified cash basis, as of December 31, 2018 and 2017, and the related statements of cash receipts and disbursements – modified cash basis, and cash receipts, cash disbursements and other cash changes in net assets – modified cash basis, for the years then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the basis of accounting the Conference uses for internal accounting purposes; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.


Lindley and Company LLC  
The Alaska United Methodist Conference

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position – modified cash basis, of The Alaska United Methodist Conference as of December 31, 2018 and 2017, and its cash receipts and disbursements, and changes in net assets – modified cash basis, for the years then ended in accordance with the basis of accounting the Conference uses for its internal financial statements as described in Note 1.

***Basis of Accounting***

We draw attention to Note 2, which describes the basis of accounting. The financial statements were prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

A handwritten signature in black ink that reads "Lindley & Associates LLC". The script is cursive and fluid, with the "L" being particularly large and stylized.

Lindley & Associates LLC

July 22, 2019

**The Alaska United Methodist Conference  
Statements of Financial Position - Modified Cash Basis  
December 31, 2018 and 2017**

	2018	2017
<b>Assets</b>		
Cash and cash equivalents		
United Methodist Credit Union, checking	\$ 675,156	\$ 797,672
Petty cash	1,500	1,500
United Methodist Credit Union, savings	5,567	5,557
	<u>682,223</u>	<u>804,729</u>
Deposits with others		
Deposits with Wespeth Benefits and Investments	3,633,384	3,847,766
Deposits with the United Methodist Development Fund	-	-
Deposits with the NW United Methodist Foundation	2,707,722	2,902,154
	<u>6,341,106</u>	<u>6,749,920</u>
<b>Total Assets</b>	<u>\$ 7,023,329</u>	<u>\$ 7,554,649</u>
<b>Liabilities And Net Assets</b>		
<b>Liabilities</b>		
Trust funds held for others	\$ -	\$ -
<b>Total Liabilities</b>		
<b>Net Assets</b>		
Without donor restrictions		
Set aside for pension funding	2,280,653	2,728,524
Without donor restrictions	4,162,213	4,245,662
Designated by Board	580,463	580,463
<b>Total Net Assets</b>	<u>7,023,329</u>	<u>7,554,649</u>
<b>Total Liabilities And Net Assets</b>	<u>\$ 7,023,329</u>	<u>\$ 7,554,649</u>

See accompanying notes to the financial statements.

**The Alaska United Methodist Conference**  
**Statement Of Cash Receipts And Disbursements - Modified Cash Basis**  
**Year Ended December 31, 2018**  
**(With Comparative Totals for the Year Ended December 31, 2017)**

<i>Fund</i>	<i>2017</i>	<i>Receipts and Transfers</i>	<i>Disbursements and Transfers</i>	<i>2018</i>
302 Conference Superintendent's Fund	\$ 14,294	\$ 156,662	\$ (156,662)	\$ 14,294
325 Conference Center	-	95,186	(95,186)	-
335 Professional Ministries Fund	-	4,797	(4,797)	-
500 Clergy Benefit Fund	231,712	620,430	(557,270)	294,872
800 Advance Special Gifts for Pastor Support	(1,000)	77,983.00	(77,983)	(1,000)
800 Other benevolences, gifts, and offerings	(49)	-	-	(49)
999 Undesignated	7,309,692	-	(594,480)	6,715,212
Total, 2018	<u>\$ 7,554,649</u>	<u>\$ 955,058</u>	<u>\$ (1,486,378)</u>	<u>\$ 7,023,329</u>
Total, 2017	<u>\$ 6,809,036</u>	<u>\$ 1,465,124</u>	<u>\$ (719,511)</u>	<u>\$ 7,554,649</u>

See accompanying notes to the financial statements.

**The Alaska United Methodist Conference**  
**Statements of Cash Receipts, Cash Disbursements and Other Cash Changes In Net Assets -**  
**Modified Cash Basis**  
**Years Ended December 31, 2018 and 2017**

	2018	2017
Cash receipts	\$ 1,471,386	\$ 377,693
Interfund transfers, net		(15,965)
	1,471,386	361,728
Cash disbursements and transfers	1,593,902	490,304
<b>Change in Cash</b>	(122,516)	(128,576)
<b>Other Changes in Net Assets:</b>		
Change in deposits with Wespeth Benefits & Investments	(214,382)	600,091
Change in deposits with UM Development Fund		(156,923)
Change in deposits with NWUM Foundation	(194,432)	461,690
Change in deposits with United Methodist Credit Union	10	
	(408,804)	904,858
	(531,320)	776,282
<b>Net Change in Net Assets</b>		
<b>Net Assets:</b>		
Beginning of year	7,554,649	6,778,367
<b>End of Year</b>	<u>\$ 7,023,329</u>	<u>\$ 7,554,649</u>

See accompanying notes to the financial statements.

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2018															
IDENTITY		CHURCH MEMBERSHIP													
INDEX	CHURCH	Total Professing Members at Close of last year	Received this year by Confirmation	Received this year on Profession of Faith through confirmation	Membership Restored by Affirmation of Faith	Correct previous year's reporting errors by addition	Transferred in from other United Methodist Churches	Transferred in from non-United Methodist churches	Removed by Charge Conference Action	Withdrawn from Professing Membership	Correct previous year's reporting errors by subtraction	Transferred out to other United Methodist Church	Transferred out to non-United Methodist Churches	Removed by death	Total Professing Members at close of this year
	Dab Line Item:	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4
1	Anchor Park	151	-	-	-	3	-	-	4	-	-	3	-	3	144
2	Anchorage Korean	39	2	-	-	-	-	-	-	-	-	-	2	-	39
3	Chugiak	179	-	2	1	-	-	-	10	4	3	4	-	1	160
4	Douglas Community	74	-	-	-	-	-	-	-	-	2	-	-	3	69
5	Fairbanks First	246	-	-	-	-	3	-	-	2	-	1	-	3	243
6	First Anchorage	208	-	-	-	-	-	-	36	1	36	-	-	-	135
7	First Seward	113	-	-	-	-	-	-	-	1	49	-	-	-	63
8	Girdwood Chapel	39	-	-	-	-	-	-	-	-	-	-	-	-	39
9	Homer	146	-	-	-	-	-	-	-	-	-	-	-	2	144
10	Jewel Lake Parish *	45	-	-	-	-	-	-	-	1	-	-	-	1	43
11	Juneau Aldersgate	60	-	2	-	-	-	-	-	-	-	-	-	-	62
12	Juneau Northern Light	103	1	3	-	-	-	-	-	-	-	-	-	2	105
13	Kenai	66	-	-	-	-	-	-	-	-	-	-	-	1	65
14	Ketchikan First	58	-	2	1	-	2	-	-	-	-	-	-	-	63
15	Moose Pass	33	-	-	-	-	-	-	-	-	-	-	-	-	33
16	St Peter the Fisherman (Ninichek)	60	-	-	-	-	-	-	-	-	-	-	-	1	59
17	Nome Community	38	-	-	-	-	-	-	3	1	-	-	-	1	33
18	North Kenai - North Star (Nliski)	57	-	-	-	-	-	-	-	-	-	-	-	1	56
19	New Hope (North Pole) *	17	-	-	-	-	-	-	-	-	-	-	-	-	17
20	Palmer Fellowship	31	-	-	-	-	-	-	-	-	-	-	-	-	31
21	Seward Memorial	83	-	-	-	-	-	-	-	-	-	-	-	1	82
22	Sitka	69	-	-	-	-	-	-	-	-	-	-	-	-	69
23	Soldotna	76	-	2	-	-	1	1	-	6	2	-	-	1	71
24	St John	809	4	6	-	-	10	1	-	18	-	5	-	2	805
25	Turnagain	83	8	1	3	2	-	-	3	-	-	-	-	-	94
26	Unalaska	12	-	2	-	-	1	-	-	-	-	-	-	-	15
27	Wasilla Christ First	135	10	1	-	-	2	-	28	5	1	4	-	-	110
28	Willow	63	-	-	-	1	-	-	-	-	-	-	-	1	63
29	Ole Toe Fuatiana (Seward)	60	-	6	-	-	-	-	11	-	-	-	-	-	55
Totals 2018		3,153	24	25	8	6	19	2	95	39	93	17	2	24	2,967
Totals 2017		3,258	52	48	5	37	18	19	51	38	102	33	23	37	3,153
INCREASE/DECREASE		(105)	(28)	(23)	3	(31)	1	(17)	44	1	(9)	(16)	(21)	(13)	(186)

\* Union Church data halved

\*\* New Data Line for 2017-2021

TABLE I- Page 2 of 4		ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2018																	
INDEX	CHURCH	IDENTITY		RACIAL/ETHNIC						GENDER		WORSHIP			BAPTIZED				
		Asian	African American/Black	Hispanic/Latino	Native American	Pacific Islander	White	Mult-Racial	Total Membership Ethnicity**	Females	Males	Total Membership Gender **	Avg attendance at all weekly worship services	Number of persons that worship online **	Number of persons baptized this year (0-12 Years)	Number of persons baptized this year (ages 13 or older)	Total number of persons baptized this year **	Total Baptized Members who have not become Professing Members	
	Data Line Item	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	
1	Anchor Park	39	3	1	1	15	111	12	144	83	61	144	110	-	-	-	-	54	1
2	Anchorage Korean	3	-	-	-	-	-	-	39	25	14	39	26	-	-	-	-	13	2
3	Chugach	16	2	-	-	-	156	1	160	94	66	160	70	-	1	-	-	3	3
4	Douglas Community	1	6	3	1	-	231	1	243	152	91	243	145	-	-	-	-	56	5
5	Fairbanks First	19	2	2	6	7	98	1	135	79	56	135	77	-	3	-	3	-	6
6	First Anchorage	7	-	-	-	63	-	-	63	39	24	63	48	-	-	-	-	7	7
7	First Seward	1	-	-	-	-	-	-	39	18	21	39	40	-	-	-	-	15	8
8	Grainwood Chapel	2	-	-	3	-	137	2	144	83	61	144	88	-	3	-	3	46	9
9	Homer	1	4	1	1	-	36	-	43	22	21	43	44	-	-	-	-	10	10
10	Jewell Lake Parish *	7	-	-	1	-	54	-	62	34	28	62	50	-	1	-	1	11	11
11	Juneau Adversgate	2	1	2	22	1	75	2	105	65	40	105	48	6	1	-	-	14	12
12	Juneau Northern Light United *	-	-	-	-	-	-	-	65	40	25	65	30	90	1	-	1	13	13
13	Kenai	-	-	-	-	-	65	-	65	40	25	65	30	30	1	-	1	34	14
14	Ketchikan First	-	-	-	-	1	59	3	63	43	20	63	35	-	-	1	-	34	14
15	Moose Pass	-	-	-	-	-	33	-	33	20	13	33	7	-	2	-	2	3	15
16	St. Peter the Fisherman (Ninlickchek)	1	-	5	5	-	53	-	59	33	26	59	35	-	-	-	-	-	16
17	Nome Community	-	-	18	-	-	14	1	33	21	12	33	28	-	-	-	-	-	17
18	North Kenai - North Star (Nikiski)	-	-	-	1	-	55	-	56	31	25	56	20	80	-	-	-	-	18
19	New Hope (North Pole) *	-	-	-	-	-	17	-	17	9	8	17	22	-	-	1	1	-	19
20	Palmer Fellowship	-	-	-	-	-	31	-	31	18	13	31	24	-	-	-	-	11	20
21	Seward Memorial	-	-	2	7	-	73	-	82	52	30	82	41	-	1	-	-	25	21
22	Sitka	13	-	-	10	-	42	4	69	44	25	69	48	-	-	-	-	5	22
23	Soldotna	-	-	2	-	-	69	-	71	51	20	71	39	-	-	-	-	3	23
24	St. John	4	2	7	15	11	765	1	805	489	316	805	346	57	9	3	12	114	24
25	Turnagain	-	-	4	-	13	77	-	94	59	35	94	65	-	2	-	-	25	25
26	Unalaska	-	-	-	3	-	12	-	15	7	8	15	11	49	-	-	-	5	26
27	Wasilla Christ First	1	1	2	-	1	100	5	110	69	41	110	71	-	-	1	1	28	27
28	Willow	-	-	-	2	-	61	-	63	39	24	63	46	12	-	-	-	4	28
29	Ole Toke Fuabaine (Samoan)	-	-	-	-	1	54	-	55	28	27	55	70	-	1	-	-	21	29
Totals 2018		113	19	26	99	166	2,909	35	2,967	1,798	1,169	2,967	1,720	294	25	6	31	452	
Totals 2017		112	22	22	104	225	2,625	43	3,153	1,899	1,264	3,153	1,810	131	29	24	53	531	
INCREASE/DECREASE		1	(3)	4	(5)	(59)	(116)	(8)	(186)	(91)	(95)	(186)	(90)	163	(4)	(18)	(22)	(79)	

\* Union Church data halved

TABLE I-- Page 3 of 4				ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2018										
IDENTITY		CONST.	CHRISTIAN FORMATION GROUPS					CONFIRMATION/SUNDAY SCHOOL/VBS/OTHER CLASSES						
INDEX	CHURCH Data Line Item	10	Number of Children in all Christian formation groups and other small group ministries 0- 11	Number of Youth in all Christian formation groups and other small group ministries 12- 18	Number of Young Adults in all Christian formation groups and other small group ministries 19- 30	Number of Other Adults in all Christian formation groups and other small group ministries 31 and older	Total Christian formation participants	Total enrolled in confirmation preparation classes this year	Average weekly attendance (all ages) in Sunday School or weekly education classes	Number of participants in Vacation Bible School	Number of ongoing small classes offered (other than Sunday Church School)	Number of ongoing small groups, support groups or classes offered (other than Sunday Church School)	Number of support groups or small groups offered short-term	
			11a	11b	11c	11d	11	12	13	14	15	16	17	
	1 Anchor Park	130	34	10	5	45	94	-	24	23	4	12	4	
	2 Anchorage Korean	3	4	1	-	15	20	3	5	5	1	-	3	
	3 Chugiak	54	7	2	-	40	51	-	25	-	5	4	2	
	4 Douglas Community	32	7	-	-	9	16	-	7	-	1	1	1	
	5 Fairbanks First	36	23	12	4	8	47	-	24	35	5	12	1	
	6 First Anchorage	74	5	-	-	10	15	-	15	-	2	-	2	
	7 First Seward	19	22	14	11	16	63	-	-	-	-	-	-	
	8 Gridwood Chapel	10	8	2	-	4	14	6	15	20	3	3	2	
	9 Homer	182	18	8	1	98	125	-	54	-	5	14	5	
	10 Jewel Lake Parish *	25	3	2	-	8	13	-	5	-	3	2	-	
	11 Juneau Adersgate	54	17	2	-	15	34	-	17	-	2	4	-	
	12 Juneau Northern Light United *	24	10	5	8	15	38	4	14	-	3	2	3	
	13 Kenai	35	5	-	2	10	17	-	4	-	1	2	1	
	14 Ketchikan First	18	-	-	-	3	3	3	-	-	-	1	-	
	15 Moose Pass	-	-	-	-	7	7	1	-	-	-	-	1	
	16 St. Peter the Fisherman (Ninichek)	66	9	-	-	8	17	-	5	-	1	-	1	
	17 Nome Community	-	8	-	-	-	8	-	8	-	-	-	-	
	18 North Kenai - North Star (Nikiski)	16	2	1	-	13	16	-	12	12	2	2	18	
	19 New Hope (North Pole) *	-	2	2	-	10	14	-	12	-	2	1	1	
	20 Palmer Fellowship	18	-	-	-	4	4	-	-	-	-	1	2	
	21 Seward Memorial	23	4	7	-	10	21	7	6	-	2	1	2	
	22 Sika	52	33	9	-	10	52	-	12	-	3	1	2	
	23 Sodona	28	6	-	-	-	6	-	6	-	2	1	2	
	24 St. John	443	176	129	25	169	499	4	240	115	16	29	29	
	25 Turnagain	93	35	11	12	28	86	-	15	-	3	8	2	
	26 Unalaska	6	2	1	-	4	7	-	3	-	1	1	-	
	27 Vasilisa Christ First	92	12	6	8	18	44	13	20	48	2	2	1	
	28 Willow	76	11	3	-	26	40	-	16	11	2	1	3	
	29 Ole Toe Fuabina (Seward)	16	22	20	23	26	91	-	60	-	4	2	1	
	Totals 2018	1,625	485	247	101	629	1,462	35	624	269	75	107	72	
	Totals 2017	1,548	450	242	115	834	1,641	56	579	288	73	102	71	
	INCREASE/DECREASE	77	35	5	(14)	(205)	(179)	(21)	45	(29)	2	5	1	

\* Union Church data halved

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2018													
IDENTITY		UMM		UMW		UMVIM		MISSION & OUTREACH					
		Membership in United Methodist Men	Amount Paid for Projects UMM	Membership in United Methodist Women	Amount paid for local church and community work UMW	Number UMWIM teams sent from local church	Number of persons sent out on UMWIM teams from this local church	Ministries for outreach, justice and mercy **	How many focus on global/regional health? **	How many focus on ministry with the poor/socially marginalized? **	Number of persons from your congregation serving in mission/community ministries	Number of persons served by community ministries for outreach, justice, and mercy	
INDEX	CHURCH	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	INDEX
	Data Line Item:												
1	Anchor Park	-	-	47	6,500	-	-	3	1	1	82	630	1
2	Anchorage Korean	-	-	25	-	-	-	-	-	-	6	-	2
3	Chugiak	-	-	-	-	-	-	12	3	-	88	5,200	3
4	Douglas Community	-	-	12	700	-	-	5	-	5	15	3,031	4
5	Farbanks First	12	-	10	500	-	3	2	-	2	30	60	5
6	First Anchorage	-	-	38	5,000	-	-	2	-	20	900	6	6
7	First Seward	-	-	18	-	-	-	-	-	-	6	-	7
8	Girdwood Chapel	-	-	-	-	-	-	8	1	4	30	70	8
9	Homer	-	-	27	2,000	-	-	9	5	4	120	3,300	9
10	Jewel Lake Parish *	-	-	-	-	-	-	-	-	-	10	150	10
11	Juneau Adersgate	-	-	5	-	-	-	3	1	2	47	82	11
12	Juneau Northern Light United *	12	-	28	4,400	-	-	6	1	5	30	150	12
13	Kenai	-	-	-	-	-	-	3	-	3	30	3,000	13
14	Ketchikan First	-	-	-	-	-	-	6	-	6	100	2,500	14
15	Moose Pass	-	-	-	-	-	-	1	1	1	4	25	15
16	St. Peter the Fishermen (Ninilchik)	-	-	-	-	-	-	3	3	1	13	1,400	16
17	Nome Community	-	-	8	6,500	-	-	2	2	1	3	55	17
18	North Kenai - North Star (Nikiski)	-	-	24	1,300	-	-	2	-	2	25	2,500	18
19	New Hope (North Pole) *	-	-	-	-	-	-	3	1	2	10	150	19
20	Palmer Fellowship	-	-	-	-	-	-	-	-	-	6	850	20
21	Seward Memorial	-	-	4	150	-	-	1	1	1	20	120	21
22	Sika	-	-	16	-	-	-	3	-	-	17	45	22
23	Soldotna	13	-	15	-	-	-	9	7	3	21	4,861	23
24	St. John	-	-	17	-	-	-	-	31	9	516	3,098	24
25	Tumagain	12	800	8	1,500	-	-	-	-	-	40	600	25
26	Unalaska	-	-	-	-	-	-	8	1	2	39	1,192	26
27	Wasilla Christ First	-	-	12	2,781	-	-	4	3	3	45	3,825	27
28	Willow	-	-	16	2,450	-	-	5	5	5	51	700	28
29	Ole Toe Fualaina (Samoan)	-	-	-	-	-	-	-	-	-	-	-	29
Totals 2018		49	800	330	33,781	-	3	100	67	68	1,424	38,494	
Totals 2017		49	700	324	33,083	5	37	100	38	68	1,413	37,566	
INCREASE/(DECREASE)		0	100	6	698	(5)	(34)	0	29	0	11	928	

\* Union Church data halved

TABLE II-- Page 1 of 4		ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2018										ADVANCE SPECIALS	
INDEX	CHURCH	PROPERTY (Debits and Assets)		APPORTIONMENTS				Total amount for General the AC Treasurer		Total amount for World Service Specialists remitted to the AC Treasurer		31	INDEX
		Market value of church land, buildings and equipment	Market value of other church-owned assets	Debits secured by church physical assets	Other debt	Total amount APPORTIONED to the local church for all causes paid to the AC Treasurer	Total amount PAID by the local church for all apportioned causes to the AC Treasurer	30	31				
	Data Line Item:	24	25	26	27	28a	28a						
1	Anchor Park	4,075,125	57,650	-	-	35,539	35,539	-	-	-	-	1	
2	Anchorage Korean	800,000	20,000	-	-	13,831	5,000	-	-	-	-	2	
3	Chugiak	3,554,911	127,363	373,234	5,255	34,866	37,566	2,980	-	-	-	3	
4	Douglas Community	1,259,239	280,641	68,829	-	22,454	22,454	-	-	-	-	4	
5	Fairbanks First	2,794,124	291,367	-	-	39,448	39,448	400	-	-	-	5	
6	First Anchorage	6,000,000	158,127	-	12,499	44,127	15,000	-	-	-	-	6	
7	First Seward	-	5,200	-	-	-	-	-	-	-	-	7	
8	Gridwood Chapel	2,160,000	22,000	196,400	-	11,076	11,076	-	-	-	-	8	
9	Homer	1,219,900	112,796	-	-	21,752	21,752	1,547	-	-	-	9	
10	Jewel Lake Parish *	2,055,375	42,709	-	-	10,307	10,307	616	-	-	-	10	
11	Juneau Aldersgate	2,800,000	10,000	165,000	-	16,881	1,406	-	-	-	-	11	
12	Juneau Northern Light United *	1,212,517	632,719	-	7,425	20,656	20,656	100	-	-	-	12	
13	Kenai	500,000	93,172	-	-	9,638	9,638	-	-	-	-	13	
14	Ketchikan First	1,600,000	150,500	-	-	11,111	11,657	385	-	-	19,200	14	
15	Moose Pass	350,000	5,118	-	-	1,737	1,737	-	-	-	-	15	
16	St. Peter the Fisherman (Ninichek)	411,000	44,172	-	10,179	5,133	5,133	-	-	-	-	16	
17	Nome Community	726,000	12,000	-	-	14,895	100	-	-	-	-	17	
18	North Kenai - North Star (Nikiski)	1,040,945	18,039	-	-	8,966	8,966	-	-	-	-	18	
19	New Hope (North Pole) *	1,005,000	22,000	45,000	-	8,118	2,500	-	-	-	-	19	
20	Palmer Fellowship	-	59,380	-	-	1,000	1,000	446	-	-	-	20	
21	Seward Memorial	1,500,000	50,749	-	-	13,579	13,679	500	-	-	300	21	
22	Sitka	2,397,000	60,000	-	-	17,273	17,273	650	-	-	-	22	
23	Soldona	1,227,000	267,234	-	-	17,913	17,913	275	-	-	-	23	
24	St. John	6,562,457	329,004	-	-	118,295	118,295	1,340	-	-	-	24	
25	Turnagain	1,800,000	170,000	-	-	14,708	14,924	100	-	-	-	25	
26	Unalaska	2,350,000	87,000	-	-	8,674	8,674	-	-	-	-	26	
27	Wasilla Christ First	1,470,190	29,776	-	-	16,237	5,412	-	-	-	-	27	
28	Willow	1,097,221	151,589	-	-	12,248	19,748	255	-	-	-	28	
29	Ole Toe Fialena (Seward)	-	-	-	-	3,000	3,000	-	-	-	-	29	
	Totals 2018	51,968,004	3,311,305	848,463	35,358	553,462	479,853	9,584	-	-	19,500		
	Totals 2017	53,242,243	3,212,853	1,551,189	49,321	583,681	489,775	49,643	-	-	40,087		
	INCREASE/(DECREASE)	(1,274,239)	98,452	(702,726)	(13,963)	(30,219)	(9,922)	(40,059)	-	-	(20,587)		

\* Union Church data halved



TABLE II-- Page 3 of 4

TABLE II-- Page 3 of 4																					
IDENTITY		CLERGY BENEF.		CLERGY SUPPORT--LOCAL CHURCH						INDEX											
		CHURCH		Total amount paid by the local church for all direct-billed clergy non-health benefits		Total amount paid by the local church for all direct-billed clergy health benefits		Total amount paid in base compensation to the pastor		Total amount paid in base compensation assigned by the bishop		Total amount paid to/for pastor for housing and utilities and/or related allowances		Total amount paid to/for associates for housing and utilities and/or related allowances **		Total amount paid to pastor and associate(s) for accountable reimbursements		Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)		INDEX	
Data Line Item:				39		40		41a		41b		42a		42b		43		44			
1	Anchor Park			3,296	16,000	43,192	-	25,200	-	-	-	18,000	-	-	-	2,876	-	-	-	1	
2	Anchorage Korean			-	-	-	-	54,108	-	-	-	5,263	-	-	-	4,060	-	-	-	2	
3	Chugiak			4,283	16,000	54,108	-	23,880	-	-	-	5,619	-	-	-	-	-	-	-	3	
4	Douglas Community			896	-	23,880	-	-	-	-	-	-	-	-	-	-	-	-	-	4	
5	Fairbanks First			5,160	16,269	56,000	-	56,000	-	-	-	30,000	-	-	-	3,613	-	-	-	5	
6	First Anchorage			5,400	16,000	53,000	-	53,000	-	-	-	35,000	-	-	-	4,215	-	-	-	6	
7	First Sarnan			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,000	7	
8	Girdwood Chapel			2,041	-	32,100	-	32,100	-	-	-	15,000	-	-	-	-	-	-	2,000	8	
9	Homer			4,518	16,000	51,295	-	51,295	-	-	-	24,000	-	-	-	1,676	-	-	-	9	
10	Jewel Lake Parish *			7,504	8,839	24,752	-	24,752	-	-	-	2,920	-	-	-	2,178	-	-	-	10	
11	Juneau Aldersgate			1,140	3,879	51,825	-	51,825	-	-	-	4,773	-	-	-	2,390	-	-	-	11	
12	Juneau Northern Light United *			-	-	30,986	-	30,986	-	-	-	-	-	-	-	505	-	-	-	12	
13	Kenai			-	5,912	22,197	-	22,197	-	-	-	-	-	-	-	4,267	-	-	-	13	
14	Kachikan First			10,632	-	32,600	-	32,600	-	-	-	8,927	-	-	-	2,083	-	-	-	14	
15	Moose Pass			-	-	6,300	-	6,300	-	-	-	-	-	-	-	1,449	-	-	-	15	
16	St. Peter the Fisherman (Ninilchek)			-	-	20,204	-	20,204	-	-	-	969	-	-	-	-	-	-	3,000	16	
17	Nome Community			1,790	-	48,723	-	48,723	-	-	-	-	-	-	-	1,850	-	-	-	17	
18	North Kenai - North Star (Nikiski)			1,271	4,000	22,197	-	22,197	-	-	-	2,355	-	-	-	-	-	-	1,800	18	
19	New Hope (North Pole) *			2,536	5,091	16,505	-	16,505	-	-	-	3,000	-	-	-	950	-	-	-	19	
20	Palmer Fellowship			1,060	-	21,504	-	21,504	-	-	-	-	-	-	-	5,745	-	-	-	20	
21	Seward Memorial			4,135	16,000	55,146	-	55,146	-	-	-	6,740	-	-	-	230	-	-	-	21	
22	Sika			1,952	19,300	52,520	-	52,520	-	-	-	7,549	-	-	-	841	-	-	-	22	
23	Soldotna			2,846	-	45,543	-	45,543	-	-	-	7,222	-	-	-	1,632	-	-	-	23	
24	St. John			10,374	32,000	73,074	44,370	73,074	-	-	-	32,460	23,002	-	-	7,956	-	-	-	24	
25	Turnagain			-	-	-	-	-	-	-	-	30,000	-	-	-	1,500	-	-	-	25	
26	Unalaska			-	-	25,115	-	25,115	-	-	-	-	-	-	-	-	-	-	-	26	
27	Wasilla Christ First			4,125	15,985	55,000	-	55,000	-	-	-	4,332	-	-	-	1,502	-	-	-	27	
28	Willow			4,608	7,716	53,720	-	53,720	-	-	-	7,313	-	-	-	3,989	-	-	-	28	
29	Ole Toe Flatina (Samoan)			1,560	-	23,000	-	23,000	-	-	-	3,000	-	-	-	-	-	-	1,500	29	
Totals 2018				81,127	198,991	1,019,686	44,370	1,019,686	254,442	23,002	55,507	17,433									
Totals 2017				67,065	192,580	995,907	64,540	995,907	242,473	23,000	38,435	10,085									
INCREASE/DECREASE				14,062	6,411	23,779	(20,170)	11,969	2	17,072	7,348										

\* Union Church data halved

TABLE II-- Page 4 of 4 ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2018									
INDEX	IDENTITY	DEACONS & STAFF		LOCAL CHURCH EXPENSES				TOTAL	
	CHURCH	Total amount paid in salary and benefits for all other church staff	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	TOTAL AMOUNT PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES		
Data Line Item:		45	46	47	48	49	50		
1	Anchor Park	58,763	4,777	74,322	-	49	50		
2	Anchorage Korean	20,400	6,400	18,409	-	-	261,306		
3	Chuglek	50,195	1,775	88,728	805,444	-	95,776		
4	Douglas Community	18,422	55,639	11,515	23,712	4,890	1,081,413		
5	Fairbanks First	73,506	7,960	61,007	-	-	169,478		
6	First Anchorage	80,455	13,546	120,102	-	-	300,033		
7	First Seward	13,000	1,500	2,100	-	-	342,756		
8	Girdwood Chapel	-	3,000	69,575	24,893	-	25,600		
9	Homer	21,474	3,617	44,493	-	100,668	160,185		
10	Jewel Lake Parish *	10,817	3,964	16,312	-	-	298,022		
11	Juneau Aldersgate	8,172	1,706	37,664	14,450	-	98,949		
12	Juneau Northern Light United *	32,947	18,482	36,193	-	62,500	128,966		
13	Kenai	-	2,053	34,275	-	7,409	235,400		
14	Ketchikan First	3,006	3,060	22,111	-	10,696	235,400		
15	Moose Pass	-	100	2,678	-	760	95,763		
16	St. Peter the Fisherman (Ninilchik)	-	-	12,228	-	12,990	142,406		
17	Nome Community	-	500	9,500	-	-	13,517		
18	North Kenai - North Star (Nikiski)	-	761	13,973	-	-	57,576		
19	New Hope (North Pole) *	10,155	3,449	21,237	7,200	-	62,463		
20	Palmer Fellowship	8,196	534	10,398	-	-	66,850		
21	Seward Memorial	-	1,794	21,080	-	3,825	17		
22	Sika	7,235	3,047	27,556	-	13,374	18		
23	Soldotna	5,543	23,541	31,220	-	14,592	17		
24	St. John	368,778	30,040	166,404	609,266	86,088	66,850		
25	Turnagain	21,710	2,126	31,151	-	24,000	62,463		
26	Unalaska	-	1,963	25,816	-	10,957	17		
27	Wasilla Christ First	10,040	4,170	36,055	-	10,977	18		
28	Willow	-	2,264	21,419	16,669	2,450	73,123		
29	Ole Toe Fietaina (Samoan)	-	300	700	-	-	19		
Totals 2018		822,814	202,058	1,068,221	1,501,634	377,423	20		
Totals 2017		806,085	274,895	1,179,252	263,644	245,906	21		
INCREASE/(DECREASE)		16,729	(72,837)	(111,031)	1,237,990	131,517	22		

\* Union Church data halved

TABLE III-- Page 1 of 2		ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2018									
IDENTITY		ANNUAL OPERATING AND BENEVOLENCE BUDGET SOURCES									
INDEX	CHURCH	Number of households giving to the local church	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interest and Dividends	Amount received through Sale of Church Assets	Amount received through building use fees, contributions, rentals	Amount received through fundraisers and other sources	Total income for annual budget/ spending plan	INDEX
	Date Line Item:	51	52a	52b	52c	52d	52e	52f	52g	52	
1	Anchor Park	147	127,828	95,171	9,627	-	-	16,589	12,802	262,017	1
2	Anchorage Korean	25	66,988	27,328	-	-	-	-	-	94,316	2
3	Chugiak	70	257,432	68,607	24,237	52	-	8,610	28,623	387,561	3
4	Douglas Community	66	42,302	41,143	2,670	186	-	21,840	5,843	113,984	4
5	Fairbanks First	143	150,885	139,162	5,832	77	-	4,400	-	300,356	5
6	First Anchorage	101	73,900	122,188	7,591	-	-	109,644	-	313,323	6
7	First Sarman	8	-	9,000	-	-	-	-	13,000	22,000	7
8	Girdwood Chapel	41	79,121	37,765	-	-	-	4,000	6,326	127,212	8
9	Homor	109	-	203,659	8,999	1	-	11,766	202	224,627	9
10	Jewel Lake Parish *	16	-	79,072	2,291	218	-	950	-	82,531	10
11	Juneau Aldersgate	35	100,573	8,791	3,923	-	-	15,060	1,130	129,477	11
12	Juneau Northern Light United *	72	105,938	31,644	3,113	10,809	-	8,629	4,400	164,533	12
13	Kenai	32	38,105	35,479	3,534	20	-	7,060	-	84,198	13
14	Ketchikan First	28	-	68,253	6,326	74	-	35,455	11,116	121,230	14
15	Moose Pass	9	11,043	392	1,000	-	-	-	-	12,435	15
16	St. Peter the Fisherman (Ninichrek)	44	-	44,718	5,194	4	-	550	8,421	58,887	16
17	Nome Community	18	15,275	2,550	500	-	-	12,000	300	30,625	17
18	North Kenai - North Star (Nikiski)	32	-	65,000	951	20	-	1,415	-	67,386	18
19	New Hope (North Pole) *	15	55,023	700	2,357	50	-	262	3,085	61,477	19
20	Palmer Fellowship	20	-	41,257	1,184	759	-	-	-	43,200	20
21	Seward Memorial	35	57,627	36,123	6,267	825	-	2,495	4,725	108,062	21
22	Sitka	49	95,675	11,977	2,203	32	-	31,639	-	141,526	22
23	Soldotna	60	63,629	41,912	3,945	29	-	430	963	110,908	23
24	St. John	522	721,860	215,741	23,686	220	-	27,008	277,137	1,265,652	24
25	Turraigain	83	42,700	62,334	2,857	47	-	4,190	-	112,128	25
26	Unalaska	6	5,668	1,898	67	-	-	34,064	4,861	46,558	26
27	Wasilla Christ First	44	71,617	21,647	11,720	24	-	-	-	105,008	27
28	Willow	47	-	72,932	6,955	8	-	-	-	79,895	28
29	Ole Toe Fuabina (Sarnon)	11	-	16,450	7,200	-	-	-	19,350	43,000	29
	Totals 2018	1,888	2,183,189	1,602,899	154,229	13,455	-	358,056	402,284	4,714,112	
	Totals 2017	1,941	2,249,749	1,600,070	160,799	15,247	18,086	394,796	398,941	4,837,688	
	INCREASE/(DECREASE)	(53)	(66,560)	2,829	(6,570)	(1,792)	(18,086)	(36,740)	3,343	(123,576)	

\* Union Church data halved

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2018										
TABLE III-- Page 2 of 2		CAPITAL AND SPECIAL SOURCES								
INDEX	CHURCH	OUTSIDE LOCAL CHURCH SOURCES					TOTAL			
		Capital Campaign	Memorials, Endowments, Bequests	Other Sources & Projects	Amt received for Special Sundays, Advance Specials, other forms of directed benevolent giving	Equitable Compensation Funds	Advanced Special, apportioned, connected by church	Other grants and financial support from institutional sources	Total income from sources outside the local church	Grand Total Church Income
	Data Line Item:	53a	53b	53c	53d	54a	54b	54c	54	55
1	Anchor Park	-	2,501	11,215	12,608	26,324	-	-	-	288,341
2	Anchorage Korean	-	-	-	-	-	-	-	-	94,316
3	Chugiak	-	-	-	3,159	-	-	-	-	390,720
4	Douglas Community	13,253	-	-	3,418	16,671	-	43,045	43,045	173,700
5	Fairbanks First	-	-	-	9,256	9,256	-	-	-	309,612
6	First Anchorage	17,609	725	17,500	8,649	44,483	-	-	-	357,806
7	First Seward	-	-	-	-	-	-	-	-	22,000
8	Gridwood Chapel	-	-	-	-	-	415	20,500	20,915	148,127
9	Homer	104,767	10,550	-	9,181	124,498	-	2,000	2,000	351,125
10	Jewel Lake Parish *	-	-	-	7,332	7,332	-	-	-	89,863
11	Juneau Aldersgate	-	-	-	-	24,000	-	-	-	129,477
12	Juneau Northern Light United *	60,026	62,500	-	8,895	131,421	-	14,100	14,100	310,054
13	Kenai	-	6,586	-	470	7,056	-	1,000	1,000	92,254
14	Ketchikan First	16,140	-	-	17,307	33,447	-	-	5,000	159,677
15	Moose Pass	-	-	-	339	339	-	-	-	12,774
16	St. Peter the Fisherman (Ninilchik)	-	-	-	-	-	-	-	-	58,887
17	Nome Community	1,000	-	-	-	1,000	-	2,300	17,200	48,825
18	North Kenai - North Star (Nikiski)	-	6,586	-	470	7,056	-	1,000	1,000	75,442
19	New Hope (North Pole) *	1,375	-	-	-	1,375	-	-	-	62,852
20	Palmer Fellowship	-	-	-	446	446	-	1,250	1,250	44,896
21	Seward Memorial	-	2,306	-	889	3,195	-	415	415	111,672
22	Sika	-	400	-	3,859	4,259	-	-	-	145,785
23	Soldotna	-	13,231	-	2,155	15,386	-	11,606	11,606	137,900
24	St. John	621,017	2,890	-	57,079	680,986	-	-	-	1,946,638
25	Tunagan	-	-	8,103	-	8,103	-	-	-	120,231
26	Unalaska	-	-	-	-	-	18,447	24,606	43,053	89,611
27	Vasilis Christ First	11,010	770	-	2,830	14,610	-	12,600	12,600	132,218
28	Willow	-	-	20,028	16,177	36,205	59,121	79,238	147,526	263,626
29	Die Toe Fualana (Samoan)	-	-	-	-	-	-	-	-	43,000
	Totals 2018	846,197	109,045	56,846	164,519	1,176,607	77,983	213,660	320,710	6,211,429
	Totals 2017	86,470	84,177	88,818	211,693	471,158	47,082	94,853	192,615	5,500,871
	INCREASE/DECREASE	759,727	24,868	(31,972)	(47,174)	705,449	30,921	118,807	128,095	710,558

\* Union Church data halved

## XI. RULES OF ORDER

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## XII. RULES OF ORDER

### DIVISION 1 . . . ORGANIZATION OF THE ALASKA UNITED METHODIST CONFERENCE

**R1.00...NAME:** Created by The United Methodist Church as a missionary conference, the name of the conference shall be The Alaska United Methodist Conference (AUMC). It may be known informally as The Alaska Conference, and its Board of Trustees may be incorporated under the name The Alaska United Methodist Conference, Inc.

**R1.00 . . . CONVENING:** The Alaska United Methodist Conference (AUMC) shall convene its annual conference on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (**Disc., 2016, ¶603.2**).

### DIVISION 2 . . . MEMBERSHIP

**R2.00 . . . CATEGORIES:** The categories of clergy membership in the AUMC shall be:

**AFFILIATE:** Ordained United Methodist clergy appointed by the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and ecumenical shared ministries within the boundaries of the AUMC shall have affiliate status and full voting rights as provided in the 2016 *Book of Discipline*, ¶586.4. This category does not include those serving in the category of Indigenous.

**COLLEGIAL:** Ordained clergy of other denominations who meet disciplinary requirements (**Disc., 2016, ¶346.2**) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or ecumenical shared ministries or are hired by ecumenical agencies shall have the right of participation as defined in the *Book of Discipline*. Collegial means in association with the AUMC.

**INDIGENOUS:** Indigenous persons in The Alaska United Methodist Conference who have been ordained by a United Methodist bishop, or who have been ordained by another church in ministerial communion with The United Methodist Church when the orders of such a person are recognized and accepted by the Presiding Bishop, who apply for membership and who are accepted for membership by the bishop shall be clergy members in full connection of The Alaska United Methodist Conference.

As provided in ¶588 of the 2016 *Book of Discipline*, any other portion of the *Discipline* notwithstanding, there shall be a Council of Native Elders (the Council). The Council shall have the right to recommend to the bishop Alaska indigenous persons as candidates for ordination as elders and deacons. The bishop, in consultation with the AUMC Superintendent, shall have the authority to act on the recommendation. The bishop may appoint indigenous persons to be members of the Council. Candidates for ordination approved through this process shall be ordained by the bishop at an ordination service during the time of the annual conference of the AUMC.

**R2.01 . . . COVENANT STATEMENT:** The Alaska United Methodist Conference at its 1996 annual conference established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AUMC in this conference, to affirm what it means to be The Alaska United Methodist Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in The Alaska United Methodist Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of The Alaska United Methodist Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each other's ministries.
- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process
- actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

**"Support without accountability promotes moral weakness; accountability without support is a form of cruelty."  
(2016 Discipline, ¶ 102: "General Rules and Social Principles")**

We the people of God called United Methodist, in ministry in The Alaska United Methodist Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

**R2.03...SUPERINTENDENCY:** If the presiding bishop appoints more than one person to superintend the work of the Church in the AUMC, then there shall be formed a Superintending Team (Team). The Team shall consist of those persons appointed by the bishop to superintend the Church in the AUMC. The Team shall form its own organization and shall choose for itself, under the supervision of the bishop, how it shall divide the work of superintending. However, each church in the AUMC will receive clear and prompt information about which member of the Team is to be that church's primary contact among the Team members for advice and assistance as required.

The Team will choose for itself which member shall perform the superintending functions specified in these rules, and on any body of the AUMC which requires membership of the AUMC superintendent, any one or more members of the Team may represent the Team. However, if more than one Team member attends a meeting of such a body, then only one will be empowered with vote on those bodies on which the superintendent has a vote. In the interest of continuity and order the Team is encouraged to maintain consistent representation on each AUMC body providing for membership of a superintendent.

**R2.04...SUPERINTENDENT'S COMPENSATION:** If one person is appointed to be the Superintendent of the AUMC, then the Superintendent's salary will be established by the Professional Ministries Unit at 150% of the Conference Average Compensation (CAC) for the most recent year for which information is available from the General Board of Pension and Health Benefits if no parsonage is provided to the Superintendent. If a parsonage is provided, then the Superintendent's salary will be 120% of the CAC. In any event, the Superintendent will be provided with an additional allowance of four percent (4%) of compensation per year for utility expenses. These amounts will be computed at such time as to be included in the budget recommendation the Council on Finance and Administration presents to the AUMC for establishing the conference budget for the succeeding calendar year, and the Superintendent's compensation will not be changed at any other time.

**R2.05 . . . INSTITUTION AND AGENCY MEMBERS:** Institutions and agencies related to the AUMC and/or the GBGM shall be fully franchised in the AUMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (**Disc., 2016, ¶1586.5**). Institutions and agencies currently related to the AUMC are:

Alaska Children's Services, Inc.

Alaska Pacific University

Nome Community Center

United Campus Ministry, Inc. Fairbanks

University Community Ministry, Anchorage

**R2.10 . . . LAY MEMBERSHIP FROM CHURCHES:** The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AUMC quadrennially at the charge conference following the quadrennial meeting of the General Conference. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. If a local church that is part of a charge consisting of two or more churches does not have one of its members elected to serve as a lay member of the AUMC, then that church may elect one of its members to serve as a collegial lay representative to the AUMC. Such a collegial lay representative shall have voice, but not vote, in all matters that come before the AUMC. If a church elects a collegial lay representative it must notify the AUMC Superintendent prior to the convening of the Annual Conference who will serve in this capacity, and the collegial lay representative will be subject to all the powers, duties, and privileges of lay members except those that accrue to the power of the vote.

**R2.15 . . . LAY MEMBERS AT LARGE:** The AUMC lay leader, the president of United Methodist Women (UMW), the president of United Methodist Men (UMM), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AUMC, the active deaconesses and home missionaries under episcopal appointment within the bounds of the AUMC, the Director of Lay Servant Ministries, and the Secretary of Global Ministries (if lay) shall be members of the AUMC provided that they have been members of The United Methodist Church for at least two (2) years (**Disc., 2016, ¶32**).

**R2.20 . . . NON-MEMBER PARTICIPATION:** Non-members of the AUMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

Lay home missionaries related to the GBGM

Other missionaries serving within the bounds of the AUMC

Retired deaconesses and home missionaries who reside within the bounds of the AUMC

A CCYM representative from each region

A representative of a fellowship meeting regularly and authorized by the AUMC Superintendent

A collegial lay representative from a local church that does not have a lay member elected from among its membership

The AUMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AUMC to be accorded the same privilege.

**R2.25 . . . EQUAL MEMBERSHIP:** In order to achieve equality of lay and clergy membership at the annual conference, the Presiding Bishop and AUMC Superintendent may appoint a committee each year to select lay persons to equalize membership (**Disc., 2016, ¶32**).

### **DIVISION 3 . . . ATTENDANCE**

**R3.00 . . . ATTENDANCE:** Clergy members, lay members, and missionaries are expected to attend the annual conference sessions on a full-time basis unless excused by the AUMC superintendent.

**R3.05 . . . REIMBURSEMENT:** Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, the AUMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, any person not otherwise included herein who, at the invitation of the AUMC, is to make an oral presentation to the conference, and AUMC staff personnel as approved by the AUMC Superintendent.

## **DIVISION 4 . . . OFFICERS OF THE ALASKA UNITED METHODIST CONFERENCE**

**R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION:** The officers of the AUMC shall be:

**President:** The Presiding Bishop of the Area presides at all sessions of the AUMC.

**Secretary:** Nominated by the Committee on Nominations and elected at the first session of the AUMC following the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AUMC and edits the journal of the AUMC.

**Statistician:** Nominated by the Committee on Nominations and elected at the first session of the AUMC following the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AUMC.

**Treasurer:** Nominated by CFA with the confirmation by the AUMC at its next session, the Treasurer manages the financial office of the AUMC and provides reports of financial operation.

**Leadership Team President:** Elected by the Leadership Team. Shall serve for the quadrennium.

**Historian:** Nominated by the Committee on Nominations, the Historian keeps the historical record of the AUMC.

**Chancellor:** Nominated by the Presiding Bishop of the Area with the concurrence of the AUMC, the Chancellor serves as general counsel on legal matters for the AUMC.

**Conference Lay Leader:** Nominated by the Committee on Nominations and elected by ballot quadrennially at the first session of the lay members of the AUMC following the regular session of General Conference. The current lay leader will preside over the election and is not prohibited from candidacy or from reelection. When the election is held, additional nominations will be received from the floor. Only lay members of the AUMC will have vote in the election, and election will be by a majority of the valid ballots cast. Balloting will continue until an election is declared by the presiding officer. If a vacancy in the office occurs between sessions of the AUMC, then the office will be filled by a lay member of a church in the AUMC chosen by a committee consisting of the Bishop, the AUMC Superintendent, the AUMC President of United Methodist Women, and the AUMC President of United Methodist Men. The person so selected shall serve until the next lay session of the AUMC, at which time a person will be elected to fill the unexpired term of office. The AUMC may elect one or more Associate Conference Lay Leaders who will be nominated and elected in the same manner as the Conference Lay Leader.

**Assistant Secretary(ies) and Statistician(s):** Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AUMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AUMC.

## **DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA UNITED METHODIST CONFERENCE.**

**R5.00 . . . NAME AND NUMBER:** The following standing committees, units, and councils of the AUMC shall be created :

Commission on Archives and History

- Committee on Nominations
- Conference Council on Youth and Young Adult Ministries
- Council on Finance and Administration
- Leadership Team
- Committee on Native American Ministries
- New Ministries and Congregational Development Committee
- Professional Ministry Unit
- Board of Laity

The following additional standing committees may be created:

- Committee on Communications
- Outdoor Ministries Committee

**R5.0100...**In order to ensure compliance with the United Methodist *Book of Discipline*, the function of each annual conference agency specified in the *Discipline* shall be filled by an AUMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry. Between sessions of the Annual Conference the Leadership Team shall have authority to make changes in these assignments to optimize our connections to the general church. In any instance where the *Discipline* provides for a ministry to be carried out by a conference body or an equivalent structure, if provision is not made otherwise herein, then that ministry will be the responsibility of the Leadership Team.

DISCIPLINARY PROVISION	AUMC AGENCY
Committee on Nominations¶607.3	Committee on Nominations R5.1005.
Council on Finance and Administration¶611	Council on Finance and Administration R5.1009
Commission on Equitable Compensation¶625	Leadership Team R5.1006
Board of Church and Society¶629	Leadership Team R5.1006
Board of Discipleship¶630	Leadership Team R5.1006
Board of Laity¶631	Board of Laity R5.1017
Committee on Ethnic Local Church Concerns ¶632	Leadership Team R5.1006
Board of Global Ministries¶633	Leadership Team R5.1006

Committee on Parish and Community Development¶633.5	Leadership Team R5.1006
Board of Higher Education and Campus Ministry¶634	Professional ministries Unit R5.1015
Board of Ordained Ministry¶635	Professional Ministries Unit R5.1015
Committee on Episcopacy¶637	Professional Ministries Unit R5.1015
Board of Pensions¶639	Leadership Team R5.1006
Board of Trustees¶640	Leadership Team R5.1006
Commission on Archives and History¶641	Commission on Archives and History R5.1003
Commission on Christian Unity and Interreligious Relationships¶642	Leadership Team R5.1006
Commission on Religion and Race¶643	Leadership Team R5.1006
Commission on the Status and Role of Women¶644	Leadership Team R5.1006
Commission on the Small Membership Church¶645	Leadership Team R5.1006
Commission on Communications¶646	Committee on Communications R5.1004
Council on Youth and Young Adult Ministries¶649& 650	Council on Youth and Young Adult Ministries R5.1007
Committee on Disability Concerns¶653	Leadership Team R5.1006
Committee on Native American Ministries¶654	Committee on Native American Ministries R5.1012
Committee on Superintendency¶669	Professional Ministries Unit R5.1015

**R5.0500 . . . PLENARY POWER:** All standing committees, units, and councils shall have plenary power in the interim between sessions of the AUMC.

**R5.0501 . . . COMPOSITION:** The Committee on Nominations in forwarding nominations to the AUMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership. In addition, to ensure the voice of youth and young adults is heard in the decision making processes of the AUMC, prior to beginning its deliberations the Committee will solicit from the pastor of each church in the conference the names of people in those categories who should be considered for service.

**R5.0502 . . . TENURE:** No person shall serve on any standing committee, council, or unit of the AUMC (whose members are elected by the AUMC) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.

- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.

- Exofficio members who serve by virtue of their office, including members of the Leadership Team, shall not be affected by this rule.

**R5.0503 . . . ORGANIZATION:** Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Commission on Archives and History, Leadership Team, Committee on Native American Ministries, New Ministries and Congregational Development Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

**R5.0504 . . . VACANCIES:** Vacancies that occur between sessions of the Annual Conference will be filled by the procedure provided in the *Book of Discipline* when such a procedure is provided, as in the case of the Board of Trustees. When a procedure is not provided in the *Book of Discipline*, then the AUMC Superintendent will recommend to the Committee on Nominations a person to fill the remainder of the unexpired term, and the Committee on Nominations shall make the selection by majority vote. The person so selected will serve until the term for which he or she was selected expires, at which time the normal election procedure will be followed.

## **R5.10 . . . DEFINITION AND DESCRIPTION**

### **R5.1003 . . . COMMISSION ON ARCHIVES AND HISTORY**

**PURPOSE . . .** The Commission on Archives and History shall retain, share and interpret the history of The Alaska United Methodist Conference. It shall work diligently to interest the present members of the Conference and others throughout The United Methodist Church in the history of The Alaska United Methodist Conference.

**MEMBERSHIP/ORGANIZATION . . .** the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. The Committee on Nominations shall nominate a conference historian and at least one and no more than two conference archivists. These persons shall serve as ex-officio members of the Commission and will be included in the total of six members of the Commission. The archivist shall be responsible for maintaining a catalogue of the location and content of all items stored for present and future use. The historian shall be available to assist local churches in planning historical observances, be available to assist the AUMC in celebrating periodic historical occasions and interpret to the conference the work and mission of the United Methodist Commission on Archives and History.

MEETINGS . . . The Commission shall meet at least twice a year by tele-conference. Other meetings will be scheduled as funds are available.

DUTIES AND RESPONSIBILITIES . . . The Commission shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of The Alaska United Methodist Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

ACCOUNTABILITY AND LINKAGES . . . The Commission on Archives and History shall be accountable to The Alaska United Methodist Conference and shall send a written report to the AUMC. It shall send a written report to the Leadership Team at its annual meeting. The AUMC Superintendent shall be the staff contact.

#### **R5.1004 . . . COMMITTEE ON COMMUNICATIONS**

PURPOSE . . . The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AUMC and with the general United Methodist Church.

MEMBERSHIP/ORGANIZATION . . . A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

MEETINGS . . . The committee shall meet informally as needed.

DUTIES AND RESPONSIBILITIES . . . (see purpose)

ACCOUNTABILITY AND LINKAGE . . . Directly accountable to the AUMC through the nomination process.

#### **R5.1005 . . . COMMITTEE ON NOMINATIONS (CON)**

PURPOSE . . . The purpose of CON is to select persons to place in nomination before the AUMC to fill such vacancies as there may be in the organization of the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the CON shall be nominated from the floor at the first session of the AUMC following the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AUMC Superintendent and the AUMC Lay Leader shall also serve on the CON.

MEETINGS . . . Meetings are held at least annually at annual conference and at such other times as may be considered necessary to do the business of the committee.

DUTIES AND RESPONSIBILITIES . . . (spelled out in PURPOSE)

To nominate the Conference Lay Leader and the chairpersons of the following Conference Committees: New Ministries, Native Ministries, and Outdoor Ministries. All other officers shall be elected by the committees, units, or council themselves.

ACCOUNTABILITY AND LINKAGES . . . The CON is directly accountable to the AUMC through its nomination of the committee from the floor.

## **R5.1006 . . . LEADERSHIP TEAM**

**PURPOSE . . .** The Leadership Team shall coordinate the work of all units of the conference, supervising the implementation of the AUMC priority strategies and guiding the AUMC concerning ongoing strategic planning of program ministry. The Leadership Team will also be the arena for addressing general church and conference themes and issues and it shall be in charge of the vision of the AUMC as articulated by the AUMC under the leadership of the presiding bishop. In addition the Leadership Team will serve as the Board of Trustees (§2512), the Commission on Equitable Compensation (§625), the Board of Pensions (§639), the District Board of Church Location and Building (§2519), the AUMC Foundation Committee (§613.16), and the Rules Committee.

**MEMBERSHIP/ORGANIZATION . . .** It is recommended that the membership of the Leadership Team should be comprised of approximately 50% laity and 50% clergy. The following are members of the Leadership Team:

The Presiding Bishop of the Area

The AUMC Superintendent

The AUMC Lay Leader

The President of Conference United Methodist Women

The President of Conference United Methodist Men

The CF&A President or elected representative

The Professional Ministry Unit Chair or elected representative

The Committee on Native American Ministries Chair or an elected representative

The New Ministries and Congregational Development Committee Chair or an elected representative

Any UMC member in the AUMC who serves as a director of any UMC general agency

The AUMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AUMC)

Up to five (5) members at large at least one of whom must be a youth or young adult

The Leadership Team shall elect its own leaders according to R5.0503.

**MEETINGS . . .** The Leadership Team shall meet at least twice (2 times) during the conference year.

**DUTIES AND RESPONSIBILITIES . . .**

1. Coordinate and oversee the administrative functions necessary to ensure that the mission of the AUMC is carried out
2. Coordinate the work of the working units and councils
3. Supervise the implementation of priority strategies

4. Guide the AUMC in ongoing strategic planning of program ministry
5. Serve as the arena for addressing, discussing, and implementing action concerning AUMC and general church issues and themes
6. Work with the Superintendent in implementing program ministry
7. Serve as the Annual Conference Planning Committee.

ACCOUNTABILITY AND LINKAGE . . . The Leadership Team shall be amenable to the AUMC.

#### **R5.1007 . . . CONFERENCE COUNCIL ON YOUTH AND YOUNG ADULT MINISTRIES (CCYYAM)**

**PURPOSE** . . . To empower youth and young adults in their relationship with the Spirit of God as revealed in Jesus Christ, strengthening youth and young adult ministries in the local churches and organizations of the AUMC, and facilitating the youths' and young adults' own efforts to invite others into relationship as disciples of Christ.

**MEMBERSHIP/ORGANIZATION** . . . The recommended membership of the CCYYAM is two (2) youth or young adult representatives and one (1) adult regional advisor from each of the four regions of the Conference. The youth and young adult representatives shall elect a President from within their body who has full voting rights in the AUMC. In addition, CCYYAM regional youth and young adult representatives or designated alternates will have privilege of the floor without vote.

**MEETINGS** . . . It is recommended that the CCYYAM have an annual meeting.

**DUTIES AND RESPONSIBILITIES** . . . The duties of the CCYYAM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth and young adults.

To be an advocate for the free expression of the convictions of youth and young adults on issues vital to them.

To support and facilitate, where deemed necessary, the formation of youth and young adult caucuses.

To cooperate with the boards and agencies of the AUMC, receiving recommendations from and making recommendations to the same.

To elect and certify AUMC representatives to the Western Jurisdictional Youth Ministry Convocation and the United Methodist Youth Organization.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AUMC.

**ACCOUNTABILITY AND LINKAGE** . . . The CCYYAM is linked by its President or other elected representative to the Leadership Team. The CCYYAM is responsible to the CF&A for its operational budget and expenditures. The CCYYAM will make a yearly report of its efforts to the annual conference of the AUMC.

#### **R5.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)**

**PURPOSE** . . . The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of CFA shall be:

Nine (9) persons --- five (5) lay persons and four (4) clergy. AUMC Treasurer (exofficio without vote) --- shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (exofficio without vote)

The AUMC Superintendent (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES . . .

To fulfill the duties and responsibilities as required in *The Book of Discipline*, 2016, ¶¶613-618 and the AUMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AUMC.

To cooperate with the Leadership Team in providing management services for the AUMC.

To provide for and administer the financial developments of the AUMC in cooperation with the Leadership Team.

To develop and manage the yearly budget of the AUMC.

ACCOUNTABILITY AND LINKAGES . . . The CFA President is a member of the Leadership Team.

#### **R5.1012 . . . COMMITTEE ON NATIVE AMERICAN MINISTRIES (CONAM)**

PURPOSE . . . The purpose of the Committee on Native American Ministries (CONAM) is to be in ministry with Native American People, with an emphasis on Alaska's native peoples, to celebrate the enrichment Alaskans share as we worship and minister together, and to maintain connectional relationships.

MEMBERSHIP/ORGANIZATION . . . The membership of CONAM shall be as selected by the Native Elders of the AUMC. It is recommended that representation be sought from each of the four program regions of the AUMC.

CONAM shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference.

DUTIES AND RESPONSIBILITIES . . . The Duties of CONAM shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE . . . The CONAM Chair or designated representative shall be a member of the Leadership Team. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

#### **R5.1013 . . . NEW CHURCH AND FAITH COMMUNITY DEVELOPMENT COMMITTEE**

PURPOSE . . . The New Church and Faith Community Development Committee shall plan and coordinate the work of new church and faith community development within the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Church and Faith Community Development Committee shall be at least the following with others as elected on nomination by the Committee on Nominations:

Four (4) lay persons

Four (4) clergy

AMC VIM Coordinator

Disaster Response Coordinator

Church and Community Workers Serving within the bounds of the AUMC

The New Church and Faith Community Development Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference..

MEETINGS. . . The New Church and Faith Community Development Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES . . . At the direction of the Presiding Bishop and the AUMC, the New Church and Faith Community Development Committee shall:

Promote the development of new churches and faith communities within the AUMC.

Identify areas for potential new church or faith community starts through demographic study and attention to the uniqueness of regions in the AUMC.

Assist in identifying the appropriate strategy for new church or faith community starts.

Administer congregational development funds of the AUMC toward the planting of new churches or faith communities.

Assess the effectiveness and viability of new church and faith community starts.

Liaise with church planters for the purposes of training, support, benchmarking, and accountability.

**ACCOUNTABILITY AND LINKAGE . . .** The New Church and Faith Community Development Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AUMC for its efforts in planning and coordinating new church and faith community development.

**R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES**

**PURPOSE . . .** The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

**MEMBERSHIP/ORGANIZATION . . .** The committee will consist of at least eight (8) members with vote, four (4) laity and four (4) clergy, plus at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center. The representatives from the camps will serve with voice but not vote.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the annual conference.

The chairperson will be nominated by the Conference Committee on Nominations, elected at annual conference.

The committee will meet at least once a year.

**R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)**

**PURPOSE . . .** The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AUMC.

**MEMBERSHIP/ORGANIZATION . . .** The membership of the Professional Ministries Unit should be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

--- three (3) ordained clergy

--- two (2) lay persons

Five (5) members nominated by the AUMC Committee on Nominations:

--- three (3) ordained clergy

--- two (2) lay persons

The Chair of PMU shall be nominated by the bishop and elected by PMU at its first session following the close of the annual conference following the regular session of General Conference.

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person) and one (1) member be a deacon.

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (**Disc., 2016, ¶¶33 & 635**).

The AUMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve ex officio.

#### DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (**Disc., 2016, ¶637**).

To perform the functions of the Committee on District Superintendency as prescribed in the United Methodist Book of Discipline. (**Disc., 2016 ¶669**)

To administer the continuing education funds for those under appointment.

To act as the Annual Conference Board of Higher Education and Campus Ministry thus providing a means of accountability for local campus ministries (¶634), as the Annual Conference Board of Ordained Ministry (¶635) in a limited role, since the AUMC does not have members, other than affiliate members, who are ordained, and as the District Committee on Ordained Ministry (¶666) to care for responsibilities for candidates for licensed and ordained ministry (¶310-314) as well as for licensing of local pastors (¶315-320), who are clergy members of the AUMC when approved by the AUMC in executive session (¶315) and appointed and licensed by the bishop (¶316).

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AUMC through its membership on the Leadership Team.

#### **R5.1017...BOARD OF LAITY**

PURPOSE...The purpose of the AUMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶631 of the *Book of Discipline*.

MEMBERSHIP/ORGANIZATION...The board will consist of the AUMC Lay Leader, any Associate Lay Leaders, the Presidents of United Methodist Women and United Methodist Men, the most recently elected lay delegates and reserve delegates to General Conference and Jurisdictional Conference, and the AUMC Coordinator of Lay Speaking Ministries. The AUMC Lay Leader will chair the board, which will meet, either in person or electronically, at the call of the AUMC Lay Leader.

#### **DIVISION 6 . . . PROCEDURES**

**R6.00 . . . SESSIONS:** The hours of convening and adjourning the annual conference shall be fixed by the Leadership Team. A printed program shall be presented for adoption as the order of the annual conference at the time of the organizing meeting.

**R6.04...DEBATE:** Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be

established by majority vote of the AUMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AUMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, *Robert's Rules of Order* will apply.

## **R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS**

**R6.0500 SUBMISSION:** All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AUMC, or by anyone authorized to submit such to the AUMC, shall be submitted in written form to the AUMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

**R6.0501 AUTHORIZATION TO PETITION:** Any AUMC member, local congregation member, local congregation, organization or agency of the AUMC may present petitions to the AUMC for consideration by the AUMC at its annual conference.

**R6.0502 DUE DATE:** Petitions must be submitted to the AUMC office not less than six (6) weeks prior to the convening of the annual conference. Petitions submitted after the due date cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.

**R6.0503 PROCEDURE:** Petitions submitted by AUMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AUMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AUMC as directed by the Secretary.

**R6.0504 LEGISLATIVE COMMITTEES:** Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AUMC for consideration and action. A vote of non-concurrence means the petition cannot be presented to a plenary session of the AUMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

**R6.0505 FORM AND CONTENT:** The AUMC Secretary, at the Secretary's discretion, shall prepare and distribute throughout the AUMC a suggested form that may be used for the submission of petitions to the AUMC. While a petitioner is not bound to submit petitions on the form provided, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

## **R6.15 EPISCOPAL NOMINATIONS**

**R6.1500 SUBMISSION:** Any United Methodist elder otherwise qualified according to the *Book of Discipline* for election to be a United Methodist bishop may be proposed for nomination to The Alaska United Methodist Conference (AUMC). For consideration on the floor of the AUMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AUMC.

**R6.1501 DUE DATE:** The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the annual conference. Proposals for nomination submitted after the due date cannot be considered without the concurrence of at least two thirds (2/3) of the members present and voting.

**R6.1502 DISTRIBUTION:** Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AUMC.

**R6.1503 FORMAT:** The proposed nomination must contain all the following elements:

1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.
2. A biography of the candidate, to include the candidate's current Annual Conference membership status and prior professional service.
3. A statement of the candidate's qualifications.
4. The combination of biography and statement of qualifications is not to exceed 500 words
5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

**R6.1504 NOMINATION:** Debate will be permitted at the discretion of the presiding officer under the AUMC rules for debate, and a vote will be taken by written ballot, which will be prepared and counted by the Secretary or by the Secretary's designated assistants. The vote count will be announced. Nomination of the candidate by the AUMC requires the concurrence of a majority of the members present and voting.

#### **R6.17 CANDIDACY FOR GENERAL & JURISDICTIONAL CONFERENCE**

**R6.1700 SUBMISSION:** Any person eligible for election to be an AUMC delegate to General or Jurisdictional Conference as provided in ¶¶34-36 of the United Methodist *Book of Discipline* may declare her(him)self to be a candidate. For an election year as provided in ¶502.3 of the *Book of Discipline* any candidate may submit to the AUMC Secretary a Statement of Candidacy.

**R6.1701 DUE DATE:** The due date for submission of a Statement of Candidacy shall be no less than six (6) weeks prior to the convening of the annual conference at which elections are to be held.

**R6.1702 DISTRIBUTION:** A Statement of Candidacy properly submitted and received on or before the due date will be printed in the Pre Conference Handbook of the AUMC.

**R6.1703 FORMAT:** A Statement of Candidacy shall include a statement of the candidate's qualifications. The Statement of Candidacy shall not exceed 500 words.

**R6.1704 ELECTION:** The method of election shall be as determined by the presiding officer.

**R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION:** Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the *Book of Discipline*, and together the delegates so elected, along with alternates, shall be called The Alaska United Methodist Conference Delegation. The AUMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the

custom in the AUMC that the delegates to General Conference serve on the Western Jurisdiction Committee on Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.

**R.6.20 . . . OFFERINGS:** The annual conference communion offering and offerings to defray annual conference expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the ACPC.

**R6.25 . . . LITURGICAL MATERIALS:** All liturgical materials prepared for use in worship at annual conference or other AUMC sponsored events shall be inclusive in their imagery, language, and participation.

### **R6.30 . . . REPORTS**

**R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS.:** Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

**R6.3001 . . . PRE-ANNUAL MEETING REPORT:** Reports that are to be printed in the Pre Conference Handbook of the AUMC shall be submitted to the Conference office by April 15th preceding the annual conference.

### **R6.35 . . . FISCAL MATTERS**

**R6.3500 . . . FISCAL YEAR:** The fiscal year for the AUMC shall be the calendar year (January 1-December 31.)

**R6.3501 . . . CLOSING:** CF&A shall set the date yearly for the closing of the financial records of the AUMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

**R6.3502 . . . JULY SALARY:** The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the annual conference.

**R6.40 . . . APPORTIONMENTS:** Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of AUMC shall be required to reverse the recommendation of the CF&A.

**R6.45 . . . BUDGETARY CHANGES:** Changes in the budget as proposed by CF&A or as adopted by the AUMC may be proposed on the motion of any member of the AUMC. If the proposed change is greater than one thousand dollars (\$1,000.00), then the motion must be distributed in writing to the members of the AUMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

**R6.50 . . . RULES:.** . . The AUMC shall be governed by the following bodies of law in descending order of priority: the *Book of Discipline* of The United Methodist Church; the Rules of the AUMC; and the Rules of the most recent General Conference of The UMC. *Robert's Rules of Order* shall govern all questions of procedure when none of the foregoing applies.

**R6.5000 . . . RULES CHANGES:** . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, or Unit.

From the Presiding Bishop and/or AUMC Superintendent.

Over the signature of three (3) members of the AUMC.

By individual members of the AUMC who may submit proposals for rules changes to the Leadership Team for consideration with the understanding that the Leadership Team is not bound to report the proposed change to the floor for annual conference.

The rules of the AUMC may be amended or suspended on the first day of annual conference by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

## **R6.55 . . . JOURNAL**

**R6.5500 . . . OFFICIAL MINUTES:** . . . The record of daily proceedings of the annual conference of the AUMC as signed by the Presiding Bishop and the Secretary of the AUMC shall be considered to be the official minutes of the annual conference.

**R6.5501 . . . AUMC JOURNAL:** . . . The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AUMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

**R6.5502 . . . DEADLINE:** . . . All material to be published in the Journal shall be submitted to the Secretary of the AUMC by midnight of the adjournment day unless other arrangements are made with the Secretary.

## **DIVISION 7 . . . POLICIES**

**R7.00 . . . EMERGENCY MAINTENANCE LOAN FUND:** A fund called the Emergency Maintenance Loan Fund (EMLF) shall be established and maintained by the Alaska United Methodist Conference. Responsibility for administration of the fund is given to the Leadership Team. The following guidelines will be followed for administration and operation of the EMLF.

The purpose of the EMLF when it was originally established was to allow the AUMC to receive title on property then held by the GBGM, without being unprepared for emergencies related to those properties. The EMLF would be made available to assist churches during times of extreme crisis.

In keeping with the spirit of that purpose, the EMLF will be available for loans for emergency maintenance of United Methodist churches and institutions in the Alaska United Methodist Conference. A loan may be obtained by contacting the Chairperson of the Leadership Team or the Conference Superintendent. Approval by at least three members of the Leadership Team is required before the loan can be provided.

The amount of any loan cannot exceed \$30,000. The terms of any loan will be as follows:

- a. Loans paid in full within one year will be interest-free.
- b. Loans extending beyond one year will be charged interest at 1/2 point under prime.
- c. In no case shall a loan extend beyond five years.

**R7.04...APPORTIONMENTS:** The apportionment grade figure shall be based solely on church expenses. Local church expenditures include clergy support plus 25% of the pastor's salary as established by the Church/Charge Conference if the pastor is provided a parsonage and all other church expenses excluding:

- a. Rent payment for church facilities
- b. Principle and interest paid on indebtedness
- c. Payments on building improvements
- d. Apportionments

The grade point figure for the year following the time of calculation will be based on the statistics recorded in the three years previous to the time of calculating the apportionments. (i.e. 2018 apportionments would be based on the statistics for 2014, 2015 and 2016)

Apportionments for new churches will be scheduled following their charter according to this formula:

- a. Year One: No apportionments
- b. Year Two: 1/3 of regular apportionments
- c. Year Three: 2/3 of regular apportionments
- d. Year Four: Full apportionments

**R7.08...GENERAL FUND:** There shall be a General Fund established, maintained, and administered by the Council on Finance and Administration. The Fund Balance shall provide working capital (cash flow) for the operation of the Conference, emergencies, and unexpected needs that arise from time to time. The annual net operating results in the Connectional Clergy Support, Connectional Administration, World Service and Conference Benevolence, and other General Funds not otherwise designated will provide the basis for this Fund.

**R7.12...NON REVERTING FUNDS:** The following general budgeted funds will have designated fund balances. The annual net operations of these funds will be transferred to the respective designated fund balance rather than revert to the General Fund:

- a. Conference Office Furniture and Equipment Replacement Fund
- b. General Conference and Jurisdictional Conference Delegate Expenses
- c. Quadrennial Training Travel Fund
- d. Health Insurance Fund
- e. Pension Subsidy Fund
- f. Annual Conference Meeting Fund

g. Emergency Maintenance Loan Fund

h. Mission Aid Fund

i. Moving Fund

j. Equitable Compensation Fund

k. Property Management Fund

l. Sustentation Fund

**R7.16...SUSTENTATION FUND:** There shall be Sustentation Fund (§626 of the 2016 *Book of Discipline*) established for the purpose of providing emergency aid to clergy and professional church workers of the conference who may be in special need. The fund shall be administered by the bishop, the conference superintendent, and the chairperson of the Leadership Team. The fund shall be apportioned to the churches of the conference and shall not exceed \$10,000 per year.

**R7.20...EQUITABLE COMPENSATION FUND:**...There shall be an Equitable Compensation Fund as provided in §625 of the 2016 Book of Discipline.

a. To receive support from the Equitable Compensation Fund a church must have approval from the AUMC Superintendent and the Commission on Equitable Compensation.

b. If a church desires paid staff beyond the pastor, no request for Equitable Compensation support will be granted without a staffing plan and budget approved by the Commission and the Superintendent.

c. Support from the fund is not available to any church which provides a compensation package exceeding the minimum for its location without the approval of the Commission and the Superintendent.

d. The amount of support provided to any church from the fund will be negotiated among the charge, the Commission, and the Superintendent.

e. The Superintendent will present annually to the Leadership Team at its winter meeting in its capacity as the Commission on Equitable Compensation a plan developed by each charge in the AUMC receiving support from the Equitable Compensation Fund. The plan will address at least the following questions:

i. Can this charge reasonably forecast a time when, to provide for its pastor, direct financial support from the AUMC will not be required? If so, in what period of time can this be accomplished and what steps will be taken in order to bring this about?

ii. If this charge cannot forecast a time when Equitable Compensation Fund support will not be required to maintain a full time pastor, are there other viable options for ministry in this place that will allow a self supporting ministry, such as, but not limited to, merger of UM churches (§ 2546), ecumenical shared ministry (§ 207-211), or circuit or cooperative parish relationship with other UM churches (§206)?

iii. If the forecast for this charge is that it will, for the foreseeable future, require support from the Equitable Compensation Fund to maintain a full time pastor, and no cooperative relationship is possible that will help, and a state of permanent financial dependency on the AUMC is necessary and desirable, then the special circumstances of the charge that create this need and prevent financial independence shall be described in the plan.

**R7.24...THOMAS H. DAHL MISSION FUND:** There shall be a Thomas H. Dahl Mission Fund included within the Alaska United Methodist Foundation. The fund was originally created at the 2008 session of the Alaska Missionary Conference, by allocation of 90% of the net settlement proceeds of the St. Paul litigation to that purpose. The earnings of the fund will be made available for new ministries and Native ministries. The earnings shall be disbursed at the request of the New Ministries and Congregational Development Committee and/or the Native Ministries Committee following consultation with the AUMC Superintendent.

**R7.28...PASTORAL HOUSING, TRANSPORTATION, AND CONTINUING EDUCATION:**

- a. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.
- b. A local transportation allowance shall be provided to meet actual pastoral expenses in each situation.
- c. A minimum of \$1,000, or an alternative amount established by the AUMC, for Continuing Education expenses shall be provided.

**R7.32...ESTABLISHING NEW CHURCHES:** In keeping with ¶1259.4 of the 2016 *Book of Discipline*, the AUMC establishes the following procedures for starting new churches:

1. The New Church and Faith Community Development Committee, in cooperation with the AUMC Superintendent, shall carefully study the demographics, the history, the economics, and the missional needs of any area in which the organization of a new United Methodist local church is contemplated.
2. If the Superintendent considers it to be desirable to proceed, the Superintendent shall follow the provisions of ¶1259 of the Book of Discipline and shall early in the process notify the Board of Church Location and Building of her/his interest in establishing the church.
3. In the case of an existing United Methodist fellowship, the Superintendent shall follow the same procedures, except that the New Ministries and Congregational Development Committee shall have a role in the process only if invited to do so by the Superintendent.
4. It shall be considered to be normal not to hold a constituting church conference (¶1259.7 through ¶1259.10) until the number of people interested in becoming charter members of the new church reaches one hundred (100) (¶1259.5).

5. In certain highly missional circumstances the requirement of a minimum of 100 charter members may be waived upon agreement between the Superintendent and the Board of Church Location and Building. The decision may be based upon criteria chosen by the parties, but the parties are encouraged to consider as relevant the potential for self supporting ministry, opportunities for cooperative parish ministries (§206), the possibility of ecumenical shared ministries (§207), especially with other churches who are members of Churches Uniting in Christ, and the benefits of circuit ministries (§205.2).

**R7.36...APPROVAL OF COMPREHENSIVE FUNDING PLAN:** The Alaska United Methodist Conference delegates the responsibility to the Leadership Team to approve annually the comprehensive funding plan and receive a favorable opinion from the General Board of Pension and Health Benefits. The annual funding plan will be signed by the Conference Treasurer, the Conference Benefits Officer, and the member of the Leadership Team who carries the portfolio of the Conference Board of Pensions.

**R7.37...RENTAL/HOUSING ALLOWANCE FOR RETIRED, TERMINATED OR DISABLED MINISTERS:** An amount equal to 100% of pension, severance or disability payments received from plan authorizing under *The Book of Discipline of the United Methodist Church*, which includes all such payments from Wespath Benefits and Investment, during the calendar year by each active, retired, terminated, or disabled Clergy person who is or was a member of, or under appointment to, the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such "Clergy person".

#### **R7.40...Vacation and Time Off Policy**

Vacation is a vital and important part of human health and renewal. In order to ensure the health of our Spirit-led missional leaders, the Alaska conference mandates that each charge shall grant full time appointed clergy at least, but not limited to the following amount of paid vacation during each appointment year.

Four (4) weeks, including four Sundays, for a total of 28 days.

With consideration of years of service in ministry, family needs, or other variables, parishes may choose to grant more than four weeks. All such agreements shall be agreed to in writing between the pastor and pastor/staff parish relations committee.

Clergy with a less than full time appointment shall be granted at least the number of vacation days, on a pro-rated basis, of the formula above:

Quarter Time (1/4) appointed clergy shall receive one (1) week including one Sunday for a total of 7 days.

Half Time (1/2) appointed clergy shall receive two (2) weeks including two Sundays for a total of 14 days.

Three-quarter Time (3/4) appointed clergy shall receive three (3) weeks including three Sundays for a total of 21 days.

#### **Continuing Education**

Continuing Education is a vital and important part of leadership development for Spirit-led missional leaders. Continuing Education time is not to be confused with vacation. Vacation is for rest and recharging. Continuing Education is for professional and spiritual development. Each Charge will grant its appointed clergy (full or part-

time) two weeks, including one Sunday, for a total of 11 days for the purpose of continuing education and professional improvement during each appointment year.

### **Annual Conference**

Attendance and AUMC responsibility for reimbursement or payment of expenses will be as provided in AUMC Rule R3.00 and Rule R3.05. For expenses not covered by the AUMC associated with participation of persons representing or appointed to serve local churches and affiliated institutions, reimbursement will be provided by those churches and institutions which are strongly encouraged to pay the expense of travel, registration, and other associated expenses. The Charge will pay for the pulpit supply for vacation Sundays, Conference Sunday, and the Sunday of continuing education.

### **Connectional Responsibilities**

Clergy, as members of the Annual Conference will have connectional responsibilities (e.g. meetings of the Annual, Jurisdictional or General Conference Boards and agencies, Winter and Fall meetings, Conference Camps, etc.). Time spent on these responsibilities will not be counted as vacation time. Clergy will inform the Pastor Parish Relations Committee of time needed for these responsibilities.

### **Weekly Days Off**

Clergy are expected to take holidays and at least one day off each week. Up to five days of “compensation time” may be accumulated to be taken at another time, not to include a Sunday. Clergy will inform the Pastor Parish Relations Committee when “compensation time” is taken.

### **Additional Time Away**

Any additional time for personal reasons or for educational purposes will be negotiated with the Clergy, the Pastor Parish Relations Committee, in consultation with the District Superintendent. It is recommended a written agreement be developed and signed for purpose of clarity and understanding,

The vacation and time off policy applies to the Conference leadership clergy as well as the clergy serving local church charges.

### **R7.44...The Alaska Ministry Endowment Fund**

#### **HISTORY**

In 2009 the Alaska United Methodist Conference received an unrestricted gift of property from the General Board of Global Ministries. The property was sold and proceeds placed into the Legacy Fund of the Alaska Annual Conference. These Legacy Funds are now being transferred to the Alaska Ministry Endowment Fund.

## THE PURPOSE

The Alaska Ministry Endowment Fund; hereafter referred to in this document as “the Endowment Fund”, is established to further advance the priorities and vision of the Alaska United Methodist Annual Conference.

## ADMINISTRATION

The Endowment Fund will be administered by the Conference Council on Finance and Administration of the Alaska United Methodist Annual Conference (CFA) as defined by (R5.1009) or its successor body.

The CFA shall assure that the Endowment Fund is included in the annual audit process (as stated in Paragraph 617 of The Book of Discipline – 2016). The CFA shall make a full report no less frequently than once a year to the Annual Conference.

## INVESTMENT OF ENDOWMENT FUNDS

The purpose of any endowment is to provide a stable and secure source of financial support in order to facilitate the priorities and vision of the Annual Conference. To that end, the policy that governs the management of the Endowment Fund will be the total return concept. This is essential to provide current income and growth of income for future needs to carry out the mission and to ensure the preservation and growth of principal to maintain purchasing power against the relentless effects of inflation.

The Endowment Fund assets shall be invested institutions, companies, corporations, or funds duly vetted by the CFA.

## CHANGE IN INVESTMENT POLICY

Any transfer of the Endowment Fund assets for investment with another institution, other than the Northwest United Methodist Foundation, must be approved by a majority vote of the Annual Conference upon recommendation of the CFA.

## LIMITATION ON USE OF PRINCIPAL

The objectives of the Endowment Program are to conserve at least 2/3rds of the original Legacy Fund principal and make use of only the distributions (see: DISTRIBUTIONS FROM THE ENDOWMENT PROGRAM) determined by the Leadership Team. Any proposal to withdraw amounts greater than those authorized by the Distribution paragraph below, or 1/3rd of the Funds original principle, shall require a 2/3rds majority vote of the Annual Conference.

## DISTRIBUTIONS FROM THE ENDOWMENT PROGRAM

Distributions equal to four percent (4%) of the Fund’s average 12 quarter rolling balance shall be made available annually to the Leadership Team. Any annual distributions not requested by the Leadership Team shall be

reinvested in the Fund account and available for future distribution. The 4% distribution shall be made available regardless of the Fund’s current balance.

LIABILITY OF TRUSTEES AND MEMBERS OF THE COMMITTEE

In the absence of gross negligence or fraud, no member of the Leadership Team or the CFA shall be personally liable for any action taken or omitted with respect to the Endowment Program.

MERGER, CONSOLIDATION, OR DISSOLUTION OF THE ALASKA UNITED METHODIST CONFERENCE

If, at any time, the Alaska United Methodist Conference is lawfully merged or consolidated with any other UM Conference, all the provisions hereof in respect to the Endowment Fund shall be deemed to have been made on behalf of the merged or consolidated Conference which shall be authorized to administer the same in all respects and in accordance with the terms thereto. In any instance of merger or consolidation, the beneficial interest of the Fund will continue to be the ministries of those United Methodist Churches and Ministries within the state of Alaska.

AMENDMENTS

Except where above noted, technical corrections and amendments to the Endowment Fund which do not alter the stated purpose of the Endowment Fund may be made by a two-thirds (2/3) affirmative vote at a duly called Leadership Team meeting at which a quorum is present.

SEVERABILITY

If any provisions or any application of any provisions of the Endowment Fund shall be held or deemed to be or shall be illegal, inoperative, or unenforceable, the same shall not affect any other provisions or any application of any provisions herein contained or render the same invalid, inoperative, or unenforceable.

**R7.48. Guidelines for Parsonage Standards**

**The Parsonage System:** Clergy itineracy is an integral element in the deployment of United Methodist clergy appointed as pastors in the Alaska United Methodist Conference. This type of pastoral assignment relies heavily on the use of a parsonage system to provide housing for appointed clergy and their families. Due to the nature of the appointments in Alaska, the high cost of travel and transportation and the remote nature of many of the Alaska

churches it is the expectation of the Alaska Conference that the appointed pastor shall reside in a furnished parsonage whenever possible. This expectation does not preclude a pastor and congregation making an arrangement whereby a housing allowance is provided in lieu of a parsonage if such an arrangement meets the needs of the church and the pastor.

To ensure that a parsonage, when provided, is adequate to meet the needs of a broad range of potential appointees each parsonage in the conference shall meet standards established by the conference. In such cases where these standards are not being met, it is the responsibility of the pastor, the church, and the conference superintendent to work together to bring the provided clergy housing in line with these standards.

**Property Ownership:** If a parsonage is provided, it will be owned by the local church or, by special arrangement, the Board of Trustees of the Alaska United Methodist Conference.

**The House:** The parsonage shall include:

- Minimum of three bedrooms (four are preferable) with ample closet space in each. One of the three bedrooms should be on the entry floor;
- A basement with exit(s) where appropriate;
- The house plan should be flexible to allow for families of differing sizes;
- A home study in the parsonage is a desirable option in addition to the church office-study;
- A family room with book shelves, preferably separate and apart from the kitchen;
- At least two full bathrooms adjacent to sleeping areas. A half-bath adjacent to common areas is desirable;
- Adequate storage throughout;
- A large living room;
- Adequate weather stripping and insulation throughout;
- Screens on all windows that open;
- A two car garage, heated as appropriate for the location;
- A dining room is desirable, but where there is no dining room, the dining area should adjoin the living room in a living-dining room combination;
- A kitchen with ample built-in cabinets that is large enough for a family eating space, or a breakfast nook;
- A wood stove or energy efficient fireplace where practicable;
- When a parsonage involves new construction, the plans should incorporate Universal Design principals on the entry level to ensure adequate access and use by individuals with disabilities.

**Location:** It is desirable to have a parsonage in close proximity to the church. The location of the parsonage should take into consideration the non-church related activities of the pastor and the pastor's family. Privacy, street noise, neighborhoods and schools play an important role in this determination.

**Furnishings:** Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including:

- All heavy furnishings, including electric or gas range, refrigerator with freezer compartment, water heater, washer, dryer, and a dishwasher. (A garbage disposal and a separate freezer are desirable options);
- Portable appliances (lawn mower, vacuum cleaner, snow blower);
- Discarded or repurposed furniture should not be used in furnishing the parsonage;
- Bedroom, dining room, den and living room furniture. (One bedroom should be left unfurnished, to allow the pastor to provide his/her own bedroom suite);
- Good quality mattresses, floor covering, appropriate window coverings in all rooms;
- Some lamps and occasional tables;
- The minister's family should provide linens, blankets, pillows, baby beds, dishes, china, crystal, silverware, cooking utensils, radio, computer, TV, and other personal items as desired;
- If storage is required for unused parsonage furnishings and the pastor's personal items, the storage location and payment of any costs associated with this storage will be negotiated between the pastor and the church;
- An up-to-date inventory of church-provided furnishings in the parsonage will be maintained by the Trustees. This inventory will include the date of purchase and cost of individual items. This inventory will be reviewed and updated as appropriate and at least annually. Pictures or video recordings of the parsonage to include all furnishings are recommended and should be kept in a safe off-site location;
- When parsonage repairs or maintenance require the parsonage family to reside off-site for more than one day, the local church will provide lodging and meals as appropriate.

**Parsonage Grounds:** Parsonage grounds should include foundation shrubbery, shade trees, and adequate yard space for children and pets. The parsonage should include a paved driveway and entry walkway where possible. Handicap parking and access to the parsonage entry should be incorporated into all new construction and remodeling plans.

**Garage and Grounds:** If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. The garage should be heated, as appropriate, and provided with an easy to operate vehicle door.

**Care of Property:** The parsonage is to be kept clean and attractive by the occupants. Any abuse of the furnishings or structure beyond normal wear will be the responsibility of the parsonage family.

Walls, woodwork, and exterior painted surfaces should be painted by the church on a scheduled basis as needed and this maintenance will be documented by the Trustees. The expense of painting, sanding and refinishing floors, parsonage repairs, pest extermination, cleaning of carpets and window coverings, are expenses to be borne by the church and considered normal wear and tear on the property. The cost of repair or replacement due to excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be the responsibility of the pastor.

Carpets, where installed, should be deep cleaned on a regular schedule and at the change of the pastor. A normal carpet life for common use property (e.g. rental property) is 8 to 10 years. Carpet replacement should be included as a scheduled item in parsonage maintenance. As a part of the annual parsonage review the Parsonage Committee should inspect for and remedy any conditions related to mold and mildew.

**Pet Policy:** The following “pet policy,” consistent with a standard policy for rental property, will be followed for clergy families with pets:

- The pet owner is responsible for any property damage caused by pet(s);
- The pet owner must conform to all state and local ordinances;
- The pet owner is responsible for liability for any injury caused by the pet(s);
- The pet owner must keep the parsonage and parsonage grounds clean from pet related residue.

Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants.

**Appliances and Furnishings Allowance:** Each parsonage family shall have an annual allowance of \$1000 available to them for each appointive year to be used at the discretion of pastor and parsonage committee for the purchase of appliances and furnishings as listed above. During the first year of appointment, this allowance shall be available at the time of arrival of the parsonage family where possible. The Trustees shall maintain a record of the date of purchase and repair of all appliances, including the heating system, and of all emergency maintenance or repairs. These records will be included in the annual Parsonage Report which will be provided to the Conference Superintendent at the annual Charge Conference meeting.

**Maintenance Fund:** A revolving fund of \$1000 shall be made available for maintenance repairs and upkeep as authorized by the trustees. For most churches, a trust account drawn on when needed, should be adequate.

**Insurance:** Replacement value of the parsonage should be the guide for determining the amount of insurance coverage for the parsonage. Insurance coverage for the parsonage structure and furnishings owned by the church shall be provided by the church. Insurance coverage for the personal items owned by the pastor or pastor's family will be the responsibility of the pastor.

**Parsonage Committee:** The Staff Parish Relations Committee Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

**Utilities:** Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage. These utilities shall include:

- Water;
- Sewer;
- Electricity;
- Gas;
- Trash removal;

- Local phone service;
- Cable or satellite TV service;
- Internet service.

**Moving:** The Parsonage Committee must be allowed to inspect the house for maintenance issues within three weeks of the announcement of a pastoral change. Depending upon the wishes of the current parsonage family, the incoming family will be allowed to visit the parsonage with either a member of the Parsonage Committee or the current pastor in attendance. This visit shall be scheduled to coincide with the incoming pastor's consultation visit.

The following information should be left by the departing pastor for his/her successor:

- Copies of all keys used in the parsonage with attached identification tags;
- Copies of warranties and user guides for parsonage appliances;
- Repair parts lists including source information for common items;
- Instructions for use of any equipment associated with the parsonage.

It is the responsibility of the parsonage family to leave the parsonage clean and in good condition when they move. All personal items should be removed and a general cleaning completed before departing. This will allow the church to perform a more extensive cleaning and complete any necessary maintenance before the arrival of the incoming pastor and his/her family.

**An Encouragement to All:** The Alaska United Methodist Conference recognizes that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

#### **R7.52. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct**

(This document is not intended to supersede nor misconstrue the Discipline of The United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.)

The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska United Methodist Conference.

#### **a. Theological Reflections**

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.
3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.
5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.
6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers. (Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God, the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
- reveals the brokenness of the perpetrator;
- betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and

- rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.

8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community. These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
- Be committed to and engage in leading the ministry of the whole church in loving service to humankind...
- For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.
- Be persons in whom the community can place trust and confidence..
- Be accountable to The United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

#### **b. Procedures for Misconduct with Children and Youth**

1. Sexual activity with children and youth is a chargeable offense under Para. 2702, Discipline. In the event an allegation of such activity is made against any person in an office listed in Para. 2702.1, Discipline. The person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed

according to Paragraphs 2703ff, Discipline, without regard to any criminal charges that may be initiated by civil authorities.

2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2702, Discipline and appropriate action taken under Paragraphs 2622-2627, Discipline. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2703ff, Discipline, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2702. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

### **c. Procedures for Misconduct with Adults**

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (§1362 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.

2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.

3. The Conference Superintendent shall promptly:

a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."

b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.

c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.

d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska United Methodist Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the

date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.

e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.

(1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.

(2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under ¶2703 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AUMC, responsibility shall be assumed by the following:

a.) Colleagues in the ministry:

(1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)

(2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.

(3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.

(4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.

(5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.

b.) The Local Church or other Hiring Bodies:

(1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.

(2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.

(3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.

(4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.

(5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.

(6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AUMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.

(7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

#### **d. Concluding Statement**

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

## **R7.56. Safe Sanctuary Policy and Procedures for Children, Youth and Vulnerable Adults**

In so far as the Alaska United Methodist Conference (AUMC) provides ministries to children, youth, and vulnerable adults, it is the policy of this conference to put in place procedures that will protect their safety and well-being.

We believe the promise we make at baptism is one that we take seriously. When a child or adult is baptized we agree to do whatever we can to provide a community that will love them and help them to grow to be faithful disciples. Moreover, because we are baptized, we include all children, youth and vulnerable adults whether baptized or not.

Each local church and conference entity in the AUMC which works with children, youth and vulnerable adults shall prepare and send to the conference their policy and procedures for protecting children, youth and vulnerable adults. These policies shall be reviewed yearly and updates included in the charge conference reports for local churches. Each local church will need to adapt its policy to fit its church building, size and programs. Conference staff is available to resource local churches in writing policies and training.

### **Procedures**

#### **Safe Sanctuary**

The term “Safe Sanctuary” refers to a program to protect children, youth and vulnerable adults from abuse, authored and published by Joy Melton and used by many United Methodist Churches. It includes simple, common-sense protective rules described below. This is also meant to protect staff and volunteers from unfounded accusations. Procedures for “Safe Sanctuary” should address at least the following topics.

#### **Screening**

Any adult who works with children, youth or vulnerable adults either as a volunteer or paid staff person shall be screened. The screening shall include a background check. This background check shall be a national search. It is recommended that someone be designated as the holder of information developed from these screenings. These shall be kept locked up so only the authorized person(s) shall have access.

Background screening shall be redone every other year to assure continued safety of all. The screening can be done through any of a number of resources. The conference office or website can be consulted for recommended services.

Screening shall also include having paid staff and volunteers fill out an application (samples can be found in the resource cited later in this document) to verify identity, address, employment history, experiences, prior church membership, personal references, permission to do the background screening and their signature affirming that the information provided is true.

Some churches introduce the Safe Sanctuary program as a part of new attendee/member classes. This allows the church to make all new persons aware that the church cares about protecting children, youth and vulnerable

adults. It also gives the new participants the opportunity to be screened in the beginning if they think they might like to work with vulnerable persons.

Screening for driving records must be done on volunteers or staff who will be transporting children, youth or vulnerable adults. The screener will want to be concerned about the recent years of driving record. If as a young person an applicant had some trouble but is now long past those times, then he or she may be considered to be a safe driver. See sample forms for gathering permission to do background screening on paid staff and volunteers in the book listed under Resources.

### **Review of Background Screening**

A responsible party shall be designated as the person(s) who reviews background screenings. This person(s) should be someone who can be depended on to keep the information confidential and who can determine what information on a background screening is relevant and what information is not because it is too old or not applicable to the situation.

Computers and the internet make it very easy and quick to do national background screening of all kinds. Permission to do the screening should be kept in locked files. After the screening is done the person in charge of making the background check may shred or black out sensitive information such as social security number, drivers license number, etc. The permission form should be kept on file until a new permission form has been signed for the next screening. The old form can then be destroyed.

### **Training**

The conference shall provide training to all persons working with children, youth or vulnerable adults as requested. The training shall include but not be limited to: recognizing signs of abuse; avoiding situations when abuse might take place or conduct which might be perceived as abuse; reporting requirements of the state of Alaska and the Alaska United Methodist Conference related to abuse and media response procedures.

### **Group of Three Rule**

A child, youth or vulnerable adult shall not be alone with another unrelated adult or child or youth or vulnerable adult. Ideally, everything should be done in groups of at least three: at least two adults and child, youth or vulnerable adult; or two children, youth or vulnerable adults and an adult. The ideal to strive for is two unrelated adults to be with those being protected at all times.

Counseling situations should be handled in such a manner that there is provision for private conversation but, if possible the participating persons should be in visual contact with others. Means of accomplishing this include having an open door, or window into the area of counseling, sitting outside in an area visible to others, or conducting the counseling in an area of a room away from others but still visible. If an adult is going to enter a counseling situation with a vulnerable person he or she should inform another adult.

Restrooms. The ideal situation is to have two adults accompany a child, youth or vulnerable adult to the restroom. If this is not possible another child, youth or vulnerable adult may accompany the supervising individual.

The adult may also stand outside the restroom so he or she is not alone behind closed doors with the vulnerable person.

Riding In A Car. When transporting vulnerable participants, adults should make every effort not to be alone in the car with a child, youth or vulnerable adult. When dropping off or picking up vulnerable participants the route should be planned so two are dropped off last or picked up first if another responsible adult is not available. Caravanning is another alternative when two cars are needed to transport but there are not enough adults for two adults per vehicle.

After Events. If an adult finds himself or herself in a situation where he or she is alone after an event with a child, youth or vulnerable adult, he or she should wait outdoors with the protected party until the protected party is picked up.

Showers. Adults and vulnerable participants at an overnight event should not shower together.

### **Age Differences**

The Safe Sanctuary materials recommend a minimum five-year age difference between the oldest participant and the youngest leader at any event. The Alaska UM Conference also recommends this standard when the participants who are not leaders are children and youth. This protects the worker and the children and youth.

### **Under Eighteen Years of Age**

Anyone under the age of 18 shall not be left in sole charge of children, youth or vulnerable adults. When a supervising adult over the age of 18 is present the under 18 worker and those vulnerable are protected.

### **Windows in All Classrooms**

The ideal for classrooms is for each classroom to have a window, which may be in the door to the classroom. When this is not possible doors to classrooms shall be left open and someone shall be designated to walk by randomly to check on each classroom.

### **Cyber Safety**

The world of computers, internet, and social networking is changing at a rapid pace. Churches and conference entities shall keep themselves up to date on what is happening and what is being recommended as best practices for safety of all involved. Children, youth and vulnerable adults shall be educated about internet safety. Permission shall be received in advance if pictures of children, youth or vulnerable adults are going to be used on the internet or in any media. When emailing be sure to "bcc" so that a recipient does not have access to each addressee's email. When computers are available some kind of a parental control management feature shall be used.

### **Convicted Abusers Attending Church**

The internet makes available to the public names and locations of registered sex offenders. If someone in your church is a registered sex offender people in your church will be likely to find out because many parents are advised to check out the website to see if there are registered sex offenders in their neighborhoods.

Churches and conference entities are advised to check their church membership out on these websites and to be proactive if there is someone in your congregation who is a registered sex offender. We want to welcome both those who have been abused as well as those who have been abusers.

However, it is extremely important for the registered sex offender to be monitored while he or she is in your church building or facility where you have programming for children, youth and vulnerable adults. A team from the church (possibly pastor, trustee chair, SPRC chair...) should meet with the registered sex offender and develop a plan that will allow the offender to attend church for worship and other activities but that would restrict the offender from being anywhere in the building where he or she might be alone with children, youth or vulnerable adults.

Churches and conference entities should assign someone to monitor the offender's movements while he or she is in the church building or other facility. This may be in the form of a written agreement with the offender. For more information on how to handle this situation call the Director of Connectional Ministry or the Conference Superintendent.

See The Book of Resolutions of The United Methodist Church 2008, as Resolution 8009.

### **Educating the Congregation**

The Alaska Conference shall regularly offer training to local churches and individuals. It is recommended that local churches develop a plan to educate their congregation, including children, youth and vulnerable adults on Safe Sanctuary. It is also recommended that the church find a way to celebrate when their policy is written, approved and filed with the conference office.

### **Reporting of Incidents**

A plan for responding to allegations of abuse shall be established. The book, Safe Sanctuary has a chapter devoted to this. Those working with children, youth and vulnerable adults shall be aware of the state laws for reporting abuse. They shall also put together a plan to respond to the spiritual needs of those involved. Faithful response to the victim will include taking the allegation seriously and respecting the victim's privacy.

It is recommended that conference authorities (superintendent or the presiding bishop) be notified as soon as allegations of abuse are received.

The conference has a plan in the journal for responding to clergy abuse which should be followed if the pastor is the accused abuser (AUMC 2009 Journal, p113, Paragraph C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct).

## **Media Communications**

A plan for responding to the media shall be put in place. This plan should include who will be designated to speak to the media. The conference staff that has had crisis communication training can be consulted for advice on a plan as well as at the time of a crisis.

## **Resources**

Recommended resources for writing, reviewing and implementing policy and procedures for Safe Sanctuary include:

Safe Sanctuary: Reducing the Risk of Abuse in the Church for Children and Youth written by Joy Thornburg Melton, Copyright 2008 Disciples Resources. *This book includes many other resources for information and training – including a list of videos.*

Safe Sanctuary DVD

Book of Discipline 2008

Paragraph 226 Care of Children and Youth (Baptism of children and youth).

Paragraph 226.4 (Duty of pastor, parents, officers, teachers and congregations to children of the church).

Book of Resolutions 2008

Paragraph 161: Resolution 2044, p. 135 Sexual Misconduct within Ministerial Relationships

Paragraph 162: Resolution 3021, p 192 Abuse of Older Adults

Paragraph 162: Resolution 3084, pp. 245-247 Reducing the Risk of Child Sexual Abuse

Resolution 8009, pp. 919-921 Church Participation by a Registered Child Sex Offender.

## **Policy and Procedure Review**

This policy shall be reviewed yearly and any changes brought to the AUMC Annual Conference for approval.

## **R7.60...GIFT RECEIPT POLICY**

Gifts to the Alaska United Methodist Conference will be handled according to the following procedure:

*Gifts of Property Other Than Cash*

- Reviewed by the Board of Trustees for conformance to the Social Principles of The United Methodist Church and other policies of The UMC and of the Alaska Conference.
- Full appropriate attention will be given to the liquidity of the gift.
- Stocks, bonds, and other readily negotiable securities may, in general, be considered as essentially cash, since the Alaska Conference will not be required to hold any such gift for any extended period of time.
- If the gifts are found to conform to those principles and policies, they will be received by the Board.
- Stocks, bonds, and other readily negotiable securities received as gifts may be liquidated at the discretion of the Board.
- A recommendation for the use and/or disposition of other kinds of property received as gifts will be made by the Board to the Alaska Conference upon consultation with the Conference Council on Finance and Administration (CCF&A) and the Leadership Team.
- In situations where alternatives are limited and exigency demands, disposition and liquidation may occur under the provisions of ¶12515 of the 2016 *Book of Discipline*.
- When this type property has been liquidated (converted to cash), the money will be treated thereafter as a gift of cash.

#### *Gifts of Cash*

- The receipt of restricted cash gifts wherein the donor has designated the gift to be used for purposes other than established funds and campaigns within the Alaska Conference is subject to the approval of CCF&A.
- Undesignated gifts of cash to the Alaska Conference and designated gifts of cash to previously approved funds and campaigns will be received by the Treasurer acting under the direction of CCF&A.
- If the gift had been anticipated and included within the budget of the Alaska Conference, the funds will be handled as determined by action of the Conference.
- If the gift had not been included within a previous budget of the Conference, then the Leadership Team will develop a process to create a plan for the disposition of the gift in the next budget to be proposed to the Conference.

#### *Gifts to the Foundation*

Gifts to the Alaska United Methodist Conference Foundation will be handled according to the policies of the Foundation as approved by the Alaska Conference.

THE UNITED METHODIST CHURCH
THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Alaska.....Annual Conference
Held in Wasilla, Alaska.....
From (date) May 31, 2019..... through June 1, 2019.....
Bishop Elaine Stanovsky.....Presiding
Date When Organized June 2, 1972..... Number of This Session 48th .....

PART I ORGANIZATION AND GENERAL BUSINESS

- 1. Who are elected for the quadrennium (§603.7, 619)?
Secretary? Karen A. Martin Tichenor
Mailing Address: P.O. Box 2633, Soldotna, AK 99669
Telephone: 907-394-4849
Email: hope4glory.kmt@gmail.com
Statistician? Linda Haynes
Mailing Address: 101 E. Hygrade Lane, Wasilla, AK 99654
Telephone: 907-373-2975
Email: lindahaynes87@gmail.com
Treasurer? Brant Henshaw
Mailing Address: P.O. Box 13650, Des Moines, WA 98198
Telephone: 206-755-7710
Email: bhenshaw@pnwumc.org

- 2. Is the Annual Conference incorporated (§603.1)? Yes

- 3. Bonding and auditing:
What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Table with 3 columns: Name, Position, Amount Bonded. Row 1: Brant Henshaw, Treasurer, \$1,000,000.

- Have the books of said officers or persons been audited (§617, 2511)? (See report, page 77 of Journal.)
4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Table with 5 columns: Structure, Chairperson, Mailing Address, Phone Number, Email. Rows include Council on Finance and Administration, Board of Ordained Ministry, Board of Pensions, Board of Trustees of the Annual Conference, and Committee on Episcopacy.

Administrative Review Committee (¶636)	Andy Bartel	1801 O'Malley Rd, Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
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b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Conference Leadership Team	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
Discipleship Ministries	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
General Board of Ordained Ministry	Professional Ministries Unit	Bob Smith	2316 Albion Cir, Anchorage, AK 99515	907-330-7770	Judybobsoc@aol.com
Higher Education and Campus Ministry	Professional Ministries Unit	Bob Smith	2316 Albion Cir, Anchorage, AK 99515	907-330-7770	Judybobsoc@aol.com
General Commission on Archives and History	Archives and History Committee	Larry Hayden	3604 E. 18 <sup>th</sup> Ave Anchorage, AK 99508	907-330-9488	lhaydenjuno@gmail.com
General Commission on Christian Unity and Inter-religious Concerns	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
General Commission on Religion and Race	Native Ministries Committee	Charles Brower	P.O. Box 907 Nome, AK 99762	907-360-0112	charlesdbrower@gmail.com
General Commission on the Status and Role of Women	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
United Methodist Communications	Communications Committee	Jim Doeppkin	P.O. Box 5 Seward, AK 99664	907-224-7368	pastorjim@gmail.com

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (¶657)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
Disability Concerns (¶653)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com

Equitable Compensation (¶625)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
Laity (¶631)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
Native American Ministry (¶654)?	Native American Committee	Charles Brower	P.O. Box 907 Nome, AK 99762	907-360-0112	charlesdbrower@gmail.com
Small Membership Church (¶645)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women (¶647)	UMW	Bonnie Miller	52380 Lisburne, Kenai, AK 99611	907-449-1636	bonitajane@yahoo.com
Conference United Methodist Men (¶648)	UMM	Charles Brower	P.O. Box 907, Nome, AK 99762	907-443-2865	charlesdbrower@gmail.com
		Jim LaBau	2951 Admiralty Bay Dr, Anchorage, AK 99515	907-344-1018	JimLaBau@cs.com
Conference Council on Youth Ministry (¶649)	CCYYM	TBD			
Conference Council on Young Adult Ministry (¶650)?	CCYYM	TBD			

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2)? No
- (2) Committees on District Superintendency (¶669)? No
- (3) District Committees on Ordained Ministry (¶666)? No

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson	Mailing Address	Phone Number	Email
Professional Ministries Unit	Bob Smith	2316 Albion Cir, Anchorage, AK 99515	907-330-7770	Judybobsoc@aol.com
Disaster Preparedness	Daniel Wilcox	2749 S. Old Knik Rd, Wasilla, AK 99654	907-414-7078	danielpwilcox@gmail.com
Outdoor Ministries	Von Cawvey	2231 Loren Cir, Anchorage, AK 99516	907-345-6464	j.cawvey@gte.net
New Faith Community Development	Lisa Talbott	3119 Lake St, Homer, AK 99603	907-235-8528	lisamarietalbott@gmail.com

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? Yes
6. What is the report of the statistician? (See report, page 21 of Journal.)
7. What is the report of the treasurer? (See report, page 21 of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page 43 of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3)?  
 Minimum Base Salary: \$44,700  
 Experience Factor: \$200 per year of service from date of probationary membership  
 Area Cost of Living Adjustment: Geographical variance  
 Professional Expenses: Varies  
 Continuing Education: \$1,500
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$166,471
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)?  
 b) What are the apportionments to this conference for the ensuing year? -0-  
 (1) For the World Service Fund? \$58,635  
 (2) For the Ministerial Education Fund? \$19,804  
 (3) For the Black College Fund? \$7,900  
 (4) For the Africa University Fund? \$1,768  
 (5) For the Episcopal Fund? \$17,364  
 (6) For the General Administration Fund? \$6,962  
 (7) For the Interdenominational Cooperation Fund? \$1,549
12. What are the findings of the annual audit of the conference treasuries? (See report, page 87 of Journal)
13. Conference and district lay leaders (§603.9, 660):  
 a) Conference lay leader: Name: Jo Anne Hayden  
 Mailing Address: 3604 E. 18<sup>th</sup> Ave., Anchorage, AK 99508  
 b) Associate conference lay leaders: Howard Appel  
 c) District and associate district lay leaders:
14. List local churches which have been:  
 a) Organized or continued as New Church Starts (§259,1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	Every Nation UMC	SouthCentral			

- b) Organized or continued as Mission Congregations (§259,1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

- c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, d, e or f)

- d) Organized as Chartered (§259.5-10)

- e) Merged (§2546, 2547)

- (1) United Methodist with United Methodist
- (2) Other mergers (indicate denomination)

- f) Discontinued or abandoned (§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed

(2) Mission Congregation (§259.1a)

(3) Satellite Congregation

(4) Chartered Local Church (§259.5)

g) Relocated and to what address

h) Changed name of church? (Example: "First" to "Trinity")

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)?

j) What cooperative parishes in structured forms have been established? (§206)

k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
	Jewel Lake Parish	NA	Presbyterian
	New Hope	NA	Presbyterian
	Northern Light	NA	Presbyterian

c) Merged Church

d) Yoked Parish

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

## PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§604.4, 605.7)? Yes

18. Who constitute:

a) The Administrative Review Committee (§636)? (v)

Professional Ministries Unit

b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?

Professional Ministries Unit

c) The Committee on Investigation (§2703)

Professional Ministries Unit

19. Who are the certified candidates (§310, 313, 314) (NOTE: Everyone who wants to become a n LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Bailey Brawner		
David Hall		
Emily Ripley Carroll		
Selusi Tuiolemotu		

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): (3/4v)

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)?

PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (¶318.1)

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Darla Bradley			
Janice Carlton			
David Hall Erin Day Faatafa Fulumua Jason Cornish			

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)?

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

22. Who have been discontinued as local pastors (¶320.1)?

23. Who have been reinstated as local pastors (¶320.4) (v)?

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conference See pages 62 of Journal

b) Other Methodist Denominations See pages 64 of Journal

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.) See pages 64 of Journal

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4b [v])? All lists on pages 62-65

b) Without vote (¶¶334.5, 344.4)? (v 2/3)

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your

conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (3/4v) (List alphabetically—see note preceding Question 27):
28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)
  - a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)
  - b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)
29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)?
  - a) In preparation for ordination as a deacon or elder? (¶326)
  - b) Provisional deacons who became provisional elders? (v)
  - c) Provisional elders who became provisional deacons? (v)(Indicate year)
  - d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)
30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6): **(v) A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**
31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
  - a) As provisional members (¶347.3c)? (v)
  - b) As local pastors (¶347.3)? (v)
32. Who are elected as members in full connection? (List alphabetically—see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):
  - a) Deacons
  - b) Elders
33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically—see note preceding Question 27)
  - a) After provisional membership (¶330)? (v 3/4)
  - b) Transfer from elder?(¶309) (v 3/4)
34. Who are ordained as elders and what seminary awarded their degree?
  - a) After provisional membership? (¶335) (v 3/4)
  - b) Transfer from deacon? (¶309) (v 3/4)
35. What provisional members, previously discontinued, are readmitted (¶364)? (v)
36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]):
37. Who are returned to the effective relationship after voluntary retirement (¶357.7): (v)
38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)
39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)
40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
  - a) Deacons?
  - b) Elders?

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)
42. Who are discontinued as provisional members (§327)? (v).
  - a) By expiration of eight-year time limit (§ 327)
  - b) By voluntary discontinuance (§ 327.6) (v)
  - c) By involuntary discontinuance (§ 327.6) (v)
  - d) By reaching Mandatory Retirement Age (§ 327.7)
43. Who are on location?
  - a) Who has been granted honorable location (§358.1)?
    - (1) This year? (v)
    - (2) Previously?
  - b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)
  - c) Who has been placed on administrative location (§359)?
    - (1) This year? (v)
    - (2) Ad Interim Administrative Location (v)
    - (3) Previously?
44. Who have been granted the status of honorable location—retired (§358.3):
  - a) This year? (v)
  - b) Previously?
45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)
46. Who have had their conference membership terminated?
  - a) By withdrawal to unite with another denomination (§360.1, .4)? (v)
  - b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)
  - c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)?
  - d) By termination of orders under recommendation of the Board of Ordained Ministry (§§ 358.2, 359.3)? (v)
  - e) By trial (§2713)?
47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)
48. Deceased (List alphabetically)
  - a) What associate members have died during the year?  
Active:  
Retired:
  - b) What provisional members have died during the year? (Indicate credential.)  
Active:  
Retired:
  - c) What elders have died during the year?  
Active:  
Retired: Rev. David Fison
  - d) What deacons have died during the year?  
Active:  
Retired:
  - e) What local pastors have died during the year?  
Active:  
Retired:

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?
50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)
- Voluntary?
    - Personal, 5 years or less (§353.2a 3) (v)
    - Personal, more than 5 years (§353.2a 3) (v 2/3)
    - Family, 5 years or less (§353.2b 3) (v)
    - Family, more than 5 years (§353.2b 3) (v 2/3)
    - Transitional (§353.2c)
  - Involuntary?
    - Involuntary Leave (§ 354)? (v 2/3)
    - Ad Interim Involuntary Leave (JCD 1355) (v)
51. Who are granted sabbatical leave (§351)? (v)
52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)
53. What members in full connection have been retired (§357): (**List** alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)
- Deacons
- This year?
  - Previously?
- Elders
- This year?
 

Name	Date Effective
Charles Brower	7/1/2018
  - Previously?
54. What associate members have been retired (§357): (**List** alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)
- This year?
  - Previously?
55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?
56. Who have been recognized as retired local pastors (§320.5):
- This year?
  - Previously?
57. What is the number of clergy members of the Annual Conference:
- By appointment category and conference relationship?
- (NOTES:
- Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
  - For the three categories of Appointments to Extension Ministries, report as follows: §344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1c, 339) (74)		12		2	4	3	6
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)		xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx				
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx				
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx				
Appointments to Attend School (¶331.3) (79)						xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)						xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)						xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)						xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)						xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)							
On Transitional Leave (50a5)						xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)		3				xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members		15		2	4	3	6
Grand Total, All Conference Clergy Members	30						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian									1					
Black														
Hispanic														

Native American			1							1			
Pacific Islander			1	1								2	
White			8	4				2	3		2	2	2
Multi-Racial													
Grand Total, All Conference Clergy Members*			10	5			2	4		1	2	5	2

### PART III CERTIFICATION IN SPECIALIZED MINISTRY

**Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.**

58. Who are the candidates in process for certification in specialized ministry?
59. Who is certified in specialized ministry? (List the areas of specialized ministry.)
60. Who are transferred in as a certified person in specialized ministry?
61. Who are transferred out as a certified person in specialized ministry?
62. Who have been removed as a certified person in specialized ministry?

### PART IV CERTIFIED LAY MINISTRY

(¶¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Erin Reinders	NA
Matt Reinders	NA

### PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)?
65. Who are transferred out as diaconal ministers (¶312)?
66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)
67. What diaconal ministers have died during the year?
  - a) Effective:
  - b) Retired:
68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)
69. What diaconal ministers have been granted an extended leave (¶313.1e):
70. Who have returned to active status from extended leave (¶313.1e)? (v)?
71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)
  - a) This year?
  - b) Previously?

### PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?
  - a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?
73. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period of time?
  74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
  75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)
  76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
    - a) Within the connectional structures of United Methodism (§344.1a, c)?
    - b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
    - c) To other valid ministries under the provisions of §344.1d? (**v 2/3**)
  77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
    - a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)?
    - b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)?
  78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)
  79. Where are the diaconal ministers appointed for the ensuing year (§310) [**1992 Discipline**]? (Attach list)
  80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
  81. Where and when shall the next Conference Session be held (§603.2, 3)?  
Christ First UMC, Wasilla, AK, May 30-June 1, 2019

## Scenes from the 2019 Annual Conference



Treasurer, Brant Henshaw



Conference Council on Finance  
& Administration Chair, Jim Alter



Bishop Elaine JW Stanovsky



2019 Annual Conference at Christ First UMC



Group  
Discussions





Lay Leader Jo Anne Hayden



Rev. Charles Brower



Farewell for Rev. Tim McConville



Farewell for Rev. Bailey Brawner



Farewell for Rev. Charles Brower



Rev. Karen Martin Tichenor putting a name of a saint into the vessel



Revs. Murray Crookes and Jim Doepken singing



Superintendent Rev. Carlo Rapanut



Superintendent Rev. Carlo Rapanut



Bishop Elaine JW Stanvosky and Superintendent Carlo Rapanut



## Group Discussions





Lonnie Brooks speaking from the floor



Rev. Erin Day speaking from the floor



Matt Reinders speaking from the floor



Aldersgate UMC receiving the One Matters award  
(Rev. Karen Dammann and Barbara Mitchell accepting)



Kathy Kane Lobdell receiving the Outstanding Lay Person of the Year Award



Jo Anne Hayden receiving the Harry Denman Award for Evangelism as a lay person



Rev. David Hall receiving the Harry Denman Award for Evangelism as a Clergy person



Maureen (Mo) Narus receiving the Harry Denman Award for Evangelism as a youth



Deaconess Kelly Marciales speaking from the floor



Rev. Won Jea Keum speaking from the floor



Superintendent Carlo Rapanut, Bishop Elaine JW Stanovsky, Conference Secretary Karen Martin Tichenor, and Lay Leader Jo Anne Hayden



Voting



Commissioning of new pastors serving in Alaska. Rev. Bertha Koweluk, Rev. Faith McClellan, Rev. Emily Carroll, Rev. Murray Crookes



Commissioning crosses



Superintendent Carlo Rapanut, Rev. Lowell Greathouse,  
Bishop Elaine JW Stanovsky at communion



Communion





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