

# **Alaska United Methodist Conference 2018 Journal and Yearbook**



**DO THIS and  
YOU WILL LIVE!**

**DO WHAT?**

2018 Annual Conference Session

LUKE 10:26-28

**The 47<sup>th</sup> Session**

**Alaska United Methodist Conference of  
The United Methodist Church**

**Bishop Elaine Stanovsky, presiding**

**June 1-2, 2018  
Seward Memorial United Methodist, Seward, Alaska**

**2018**

**Annual Conference Journal and Yearbook**

Minutes of the Forty-Seventh Annual Conference  
of the  
ALASKA UNITED METHODIST CONFERENCE  
of  
THE UNITED METHODIST CHURCH

**Bishop Elaine Stanovsky, Presiding**

Held at  
Seward Memorial United Methodist Church, Seward, Alaska  
June 1-2, 2018

Karen Martin Tichenor, Conference Secretary  
and Journal Editor

**Quadrennium Focus: Do This and You Will Live**

**20/20 Vision: Leading to God's New Horizons**

**Annual Conference Priorities**

*Church Revitalization*  
*Stewardship*  
*Youth and Young Adults*  
*New Church Starts*  
*Native Ministries*

The Mission of The United Methodist Church:  
**To make disciples of Jesus Christ  
for the transformation of the world.**

# ALASKA UNITED METHODIST CONFERENCE

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ALASKA UNITED METHODIST CONFERENCE

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## II. PROGRAM AGENCIES OF THE CONFERENCE

### A. Councils and Units

(Clergy are designated by *italics*)

#### 1. Conference Leadership Team

Interim President	<i>Andy Bartel</i>
Presiding Bishop	<i>Elaine Stanovsky</i>
Conference Lay Leader	<i>Jo Anne Hayden</i>
Conference Superintendent	<i>Carlo Rapanut</i>
Council on Finance & Administration Chair	<i>Jim Alter</i>
Professional Ministries Unit Chair	<i>Bob Smith</i>
New Church and Faith Community Development Chair	<i>Lisa Talbott</i>
Native Ministries Chair	<i>Charles Brower</i>
United Methodist Men President	<i>Jim LaBau</i>
United Methodist Women President	<i>Bonnie Miller</i>
At Large	<i>Joe Talbott</i> <i>Von Cawvey</i>

ALASKA UNITED METHODIST CONFERENCE

Lonnie Brooks  
Sarah Lindner

Ex-Officio: Conference Treasurer, Communications Representative

**2. Conference Council on Finance and Administration**

Chairperson

Jim Alter

*Matt Reinders*

*Joe-d DowlingSoka*

*Jason Cornish*

*Steve Fisher*

Jen Gastrock

Leo McGlothlin

Gayle Miller

Florence Mana

Ex-Officio: Presiding Bishop, Conference Superintendent, Conference Treasurer

**3. Professional Ministries Unit**

Chairperson

*Bob Smith*

*Jean Bruscia*

*Bob Jones*

*Andy Bartel*

*Phil Campbell*

*Bennie Grace Nabua*

*Janice Carlton*

Sherry Fetzner

Lew Tobin

Betty Burke

Jo Anne Hayden

**4. Conference Council on Youth and Young Adult Ministry**

Chairperson

*Autumn Krueger*

Robbie Brawner

Sarah Lindner

*Karen Dammann*

Geoffrey Woods

Scott Hummel

**5. Conference Communications Committee**

Chairperson

*Jim Doeppen*

*Bailey Brawner*

Kelli Williams

Abby Foster

Erin Reinders

*Luke Jones*

Ex-Officio: Conference Administrative Assistant

**6. Committee on Archives and History**

Chairperson

Larry Hayden

LaVerne Beck

Phyllis Sullivan

*Susan Knight*

**7. Committee on Disaster Preparedness and Response**

Chairperson

*Dan Wilcox*

Sandra Woods

*Karen Martin Tichenor*

*Karen Dammann*

Bonnie Miller



**8. Committee on Native Ministries**

Chairperson

*Charles Brower*

Patti Adkisson

Bertha Koweluk

Lily Fawn White

**9. Committee on New Church and Faith Community Development**

Chairperson

*Lisa Talbott*

*Karen Martin Tichenor*

*Jim Doeppen*

Judith Goodrum

Steve Maga

Lotu To'omalatai

*Erin Day*

Kelly Marciales

Ex-Officio: AUMC Church and Community Worker, VIM Coordinator, Disaster Relief Coordinator

**10. Committee on Outdoor Ministries**

Chairperson

Von Cawvey

Lori Straats

Beth McEwen

John Meyn

*Julie Wasser*

*Tim McConville*

*Darla Bradley*

*Christina DowlingSoka*

Ex-Officio: Birchwood Camp Director: Relena Meyers, Eagle River Camp: Traci Amalie, Hope Retreat Center: Jenne Baker

**11. Committee on Nominations**

Chairperson

Superintendent: *Carlo Rapanut*

Howard Appel

*Steve Fisher*

*Phil Campbell*

*Tim McConville*

*Emily Carroll*

Linda Haynes

Sue McClure

Mindy Meyn

Ex-Officio: Conference Lay Leader

**B. OTHER CONFERENCE LEADERSHIP**

**12. Director of Lay Servant Ministries**

Howard Appel

**13. VIM Coordinator**

*Dan Wilcox*

**VIM Coordinator-in-Training**

Pat Carroll

**14. Conference Secretary of Global Ministries**

Fran Lynch

**15. Hospitality Coordinator**

Jo Anne Hayden

**16. Disabilities Advocate**

Maria Del Rosario

**17. Abundant Health Coordinator**

Sandra Woods

**C. INSTITUTIONAL AND OTHER REPRESENTATIVES**

(Those which need Conference action)

**1. AK Child and Family**

Kerry Cole Madden

Steve Fisher

*Bob Smith*

**2. Nome Community Center**

Community UMC Pastor: *Charles Brower*

**3. United Campus Ministry, Fairbanks**

David Moore

**D. INSTITUTIONAL AND OTHER REPRESENTATIVES**

(Those which do not need Conference action)

**1. Hope Retreat Center Board**

President

Jenne Baker

**2. Birchwood Camp**

Chairperson

Meghan Woods

**3. Eagle River UM Camp**

Chairperson

Bunti Reed

# ALASKA UNITED METHODIST CONFERENCE

## A. Addresses of Churches by Region

### III. CONFERENCE DIRECTORIES

#### Kenai Peninsula Region

<b>Homer UMC</b>	770 East End Road, Homer AK 99603	235-8528
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	Homepage: <a href="http://www.homerumcalaska.org">www.homerumcalaska.org</a>	
<b>Kenai UMC</b>	670 Frontage Road, Kenai AK 99611-7753	283-7868
Pastor: Bailey Brawner	Email: <a href="mailto:kenaiumcak@gmail.com">kenaiumcak@gmail.com</a>	
	Homepage: <a href="http://www.umc.org/find-a-church/church/75768">www.umc.org/find-a-church/church/75768</a>	
<b>Moose Pass UMC</b>	PO Box 141, Moose Pass AK 99631	224-7368
Pastor: Jim Doeppen	Homepage: <a href="http://www.sewardumc.org">www.sewardumc.org</a>	
<b>North Star UMC</b>	PO Box 8122, Nikiski AK 99635-8522	776-8732
Pastor: Bailey Brawner	Email: <a href="mailto:northstarumcak@gmail.com">northstarumcak@gmail.com</a>	
	Homepage: <a href="http://www.umc.org/find-a-church/church/75764">www.umc.org/find-a-church/church/75764</a>	
<b>Seward Memorial UMC</b>	PO Box 5, Seward AK 99664-0005	224-7368
Pastor: Jim Doeppen	Email: <a href="mailto:sewardumc@gmail.com">sewardumc@gmail.com</a>	
	Homepage: <a href="http://www.sewardumc.com">www.sewardumc.com</a>	
<b>Soldotna UMC</b>	158 S. Binkley Street, Soldotna AK 99669	262-4657
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	Homepage: <a href="http://www.soldotnaumc.org">www.soldotnaumc.org</a>	
<b>St. Peter the Fisherman</b>	PO Box 39153, Ninilchik AK 99639-0153	299-8872
Pastor: Darla Bradley	Email: <a href="mailto:hisdarla@yahoo.com">hisdarla@yahoo.com</a>	

#### Northern Region

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	Homepage: <a href="http://www.christfirstumc.com">www.christfirstumc.com</a>	
<b>Community UMC</b>	PO Box 907, Nome AK 99762-0907	443-2865
Pastor: Charles Brower	Email: <a href="mailto:charlesdbrower@gmail.com">charlesdbrower@gmail.com</a>	
	Homepage: <a href="http://www.cumcnome.org">www.cumcnome.org</a>	
<b>First UMC, Fairbanks</b>	915 2 <sup>nd</sup> Avenue, Fairbanks AK 99701-4389	452-2956
Pastor: Bob Jones, Jr	Email: <a href="mailto:office@fairbanksfirst.org">office@fairbanksfirst.org</a>	Fax: 456-2479
	Homepage: <a href="http://www.fairbanksfirstumc.org">www.fairbanksfirstumc.org</a>	
<b>New Hope Methodist Presbyterian</b>	2371 Bradway Road, North Pole AK 99705	488-9191
Pastor: Curtis Matz	Email: <a href="mailto:newhope@mosquitonet.com">newhope@mosquitonet.com</a>	Fax: 448-9101
	Homepage: <a href="http://www.nhmpe.com">www.nhmpe.com</a>	
<b>Palmer Fellowship</b>	PO Box 958, Palmer AK 99645	745-3109
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**Anchorage Korean UMC** 9440 Carlson Road, Anchorage AK 99507 346-2886  
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 Homepage: [www.umc.org/find-a-church/church/75734](http://www.umc.org/find-a-church/church/75734)

**First Samoan UMC** 725 W. 9<sup>th</sup> Avenue, Anchorage AK 99501-3412 272-2112  
 Pastor: Selusi Tuiolemotu Email: [fsumc@gmail.com](mailto:fsumc@gmail.com)

**First UMC, Anchorage** 725 W. 9<sup>th</sup> Avenue, Anchorage AK 99501-3412 272-2112  
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ALASKA UNITED METHODIST CONFERENCE

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ALASKA UNITED METHODIST CONFERENCE

**B. CONFERENCE DIRECTORY**

(Clergy designated in *italics*)

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Anchor Park United Methodist Church-----	Susan Williams
Anchorage Korean United Methodist Church-----	Yong Ho Pak
Christ First United Methodist Church-----	Linda Haynes, Kelly Marciales
Community United Methodist Church, Nome-----	Charles Lew Tobin
Douglas Community United Methodist Church-----	John Gerrish
First Samoan United Methodist Church of Anchorage-----	Steve Maga
First United Methodist Church, Anchorage-----	Carolyn Gordon
First United Methodist Church, Fairbanks-----	Gayle Miller
First United Methodist Church, Ketchikan-----	Jean Bartos, Judy Shoup
Girdwood Chapel United Methodist Church-----	Ida Dailey
Homer United Methodist Church-----	Ruby Nofziger
Jewel Lake Parish-----	Joy Potts
Kenai United Methodist Church-----	Michael Dimmick

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New Hope Methodist Presbyterian Church-----	Daniel Anderson
North Star United Methodist Church-----	Sharon Brower
Northern Light United Church-----	Jane Ginter
Ola Toe Fuataina UM Samoan Fellowship-----	Florence Mana
Seward Memorial / Moose Pass United Methodist Church-----	Stephanie Mullaly
Soldotna United Methodist Church-----	Cherie Shrader
St. John United Methodist Church-----	Von Cawvey, Lonnie Brooks
St. Peter the Fisherman United Methodist Church-----	Nora Appel
Turnagain United Methodist Church-----	Jim LaBau
Unalaska United Methodist Church-----	Erin Reinders
United Methodist Church of Chugiak-----	Sandra Woods
United Methodist Church of Sitka-----	Vicki Keele
Willow United Methodist Church-----	BJ Eldred

### E. General Board and Agency Members 2016 – 2020

Office of Christian Unity and Interreligious Relationships-----	<i>Charles Brower</i>
General Board of Global Ministries-----	<i>Carlo Rapanut</i>
United Methodist Women-----	Susan Williams

### F. Western Jurisdiction Committee Members 2016-2020

WJC Credentials Committee -----	Linda Haynes
WJC Committee on Program & Arrangements -----	Carol Hatch
WJC Inter-Ethnic Coordinating Committee -----	<i>Charles Brower</i>
WJC Committee on Nominations -----	Jim LaBau
WJC Committee on Episcopacy -----	<i>Carlo Rapanut, Jo Anne Hayden</i>
WJC Committee on Rules -----	
WJC Council on Finance and Administration -----	Caesar Marciales,

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IV. DAILY PROCEEDINGS

**Friday, June 1, 2018**

**Plenary Session #1 – 10:47a.m.**

Bishop Elaine Stanovsky called to order the forty-seventh session of the Alaska United Methodist Conference.

The bar was set for the Conference.

Introduction of guests among us were made. Samoans have lei's to be given them.

Rev. Dr. Amy Valdez Barker, Donna Pritchard, Rev. Dr. Fred Shaw, Rev. Dr. Bener Agtarap, Rev. Erin Martin, grp: Innovation and Vitality Team, Bishop's assist., Tom Wilson, Brant Henshaw, Bruce Galvin.

Andy Bartel, of PMU, reporting action of Clergy Session of last night. Voted on full membership and ordination of our own Charles Brower. Needs action of the Annual Conference.

Move: The clergy session of the Alaska United Methodist Conference (AUMC), with the AUMC meeting now in full session in Seward, Alaska, moves that the AUMC, as provided in P586.4a, does hereby establish the right of full right of membership in the AUMC. This action to be immediate upon approval.

Approved unanimously.

Questions: no implication for the Conference financially. This is for Charles alone, at this time.

Statistician's report: Linda Haynes

Prayer. Gave slide show from Finance and Administration, AUMC stats. It takes 39:1 members to profession of faith. Members continue to decline overall.

2000: 7 / 2016: 13 members for one new member. Apportionments paid is going down.

Treasurer's Report: Brant Henshaw

We are taking out of our reserves to meet budget. We pulled about \$50,000 out of reserves to do what we needed to do. If follow this trend, (2 yr trend), those things we have chosen to do, come into question. Where will monies come from? Our apportionments are getting squeezed.

We have a lot of outside influences that are out of our control going on. Thus we are going to have to make uncomfortable choices in the future. Where will the funding come from? We need to find alternatives in funding. \$800,000 is scheduled for 2019, but only \$550,000 is scheduled to come in through apportionments. We will keep testing how we can make things work.

CCFA Presentation of 2019 Budget: Teri Erbele

p41-45 in preconference handbook

Budget presented with a column of non-apportioned income. In italics identifies what is the difference.

p42 RE: Conference Center: 2 diff options: 1. do we keep current location, or 2. do we sell and pay office rent.

Keep building for now. It is more expensive but we will work with this for now. 0.1% increase p45 support fund. Token number for now.

Working with current General Secretary with policy change regarding moving expenses. It is being taken away as of 2020. That is 10% of our funding monies.

A question of how delegate alternates can be paid for to go to G.C. 2019 as no delegate alternates are to be sent. No funding will be provided by denomination. Ideas being raised include we could renew advance special drives within Conference. Itineration isn't getting traction. It comes down to Budget questions.

Carlo: present reports to act on later.

Constitutional Re-vote: Attention to this work to be voted on tomorrow, session 5

Nominations committee report highlighted. Be thinking on p6 vacancy with clergy position

Leadership Team Report: Fran Lynch

"Do This and You Shall Live" What does that have to do with our journey to God's preferred vision and future? We are needing to get familiar with our mission statement of the Conference.

3 "kids" of Conference are coming back to serve our churches.

"I am living eternal life right now." I am living now.

Gave \$5000 to the Innocence Initiative.

p47 rules change: Lonnie Brooks led. p86 in 2017 journal. R6.21 gift receipt policy. Move into policy section without substantive change. Approved unanimous.

Pet #1 approved

Pet 1 #2, retirement annuity, approved

Equitable comp task force--p10 base salary report \$43,400; cost of living allowance significantly adjusted, (defer)

Announcements: Major Marine Tours,

Lunch Break until 1pm

## **Plenary Session #2 – 1:06pm**

Delegate election: Tellers: John Gerrish, Joy Potts, Luke Jones, Nico Romeijn-Stout, Erin Day as alternate

Ballot #1: Clergy – Jim Doeppen elected

Lay – no election

Leadership Team: Fran Lynch

A question on the Equitable compensation report regarding cost of living upgrade

What is a reasonable housing allowance, needing a definition, and parsonage standard. A standard was set last year and gives direction for this process.

Vote: approved

p50 Pet #1 regarding cost of living increases

Motion: The changes in cost of living allowance required by the adoption of the foregoing schedule will take effect in each affected local church on a schedule to be negotiated between the local church's SPRC and the AUMC Superintendent, provide that the period of time for full implementation of the change shall not exceed one quadrennium, beginning on July 1, 2019.

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Amendment: Particular attention shall be given to mission congregations in implementing this process.

Vote: approved unanimously

p49 pet #2 – delegates to 2020, become reserves to 2019

Vote: approved

p51 Lonnie Brooks presented

Vote: approved

Episcopal address: Bishop Elaine Stanovsky with Rev. Donna Pritchard

Break

**Plenary Session #3 – 3:31p.m.**

Ballot #2: Clergy – 2 Dan Wilcox 13, Lisa Talbott 10 (Voting for three)

Lay – 4 Lonnie Brooks 26, Jo Anne Hayden 27, Fran Lynch 20,

Kelly Marciales 17 (Voting for four at a time)

Lay pool:

John Gerrish, Kelly Marciales, Fran Lynch, David Means, Linda Haynes, Susan Williams, Susie Smalley, Jo Anne Hayden, Lonnie Brooks

Lay Leader Address: Jo Anne Hayden

Native Leader Address: Charles Brower

Youth Address given by grp of youth/young adults

Evening devotions 4:55pm

Evening dinner cruise

**Saturday, June 2, 2018**

**Plenary Session #4 – 9:06.a.m.**

Ballot #3: Clergy – Bennie Grace Nabua 11 (vote for one)

p48-49 Lonnie Brooks: Petition from LT regarding apportionments and a cap of no more than 25% from any one church.

Brant gave background with stats.

Discussion

Request for stats of Brant's report printed out to hardcopy for people.

Carlo gave Superintendent's report.

Break

**Plenary Session #5 – 10:33am.**

Constitutional Amendment ballot taken. Results tallied and not reported as is policy.  
p51 Lonnie moves, item before us, A United Way Forward, postpone action indefinitely.  
Approved

p48-49 Petition on apportionment cap.  
Discussion.  
Failed

Nomination's Committee Report: Carlo  
Moved with additions Approved.

2019 Budget presented by Teri Erbele, Brant Henshaw  
p41-46  
(Jim Alter will be the new chair of CFA this next year)  
Discussion  
Approved  
Thanks to Teri and Ev for all their work. Teri's especially for CFA.

Delegate recognition. 2019 special session and 2020 regular session of General & Jurisdictional Conferences.  
Jim LaBau, *Carlo Rapanut*, Fran Lynch, Linda Haynes, *Dan Wilcox*, Jo Anne Hayden, *Lisa Talbott*, *Bennie Grace Nabua*, *Jim Doeppen*, Kelly Marciales, Lonnie Brooks  
Bennie Grace prayed.

Bishop, closing thoughts.  
Conference Table Talk, well attended by those present here.  
People requesting more on other topics.  
This is a cross over year to prepare ourselves to engage in the drama of what our church is going through. Plan on resourcing us for this future.

Carlo as head of delegation; need to cover us in prayer for this work. The delegates have already begun to meet regarding 2019 special session. God is in control and God is not done with us yet.

Announcements.  
Thank you's  
Tom Dahl Legacy Fund had a 16.5% return in 2017. In 2018 earned a .36% return. Not as good.  
Tom Wilson and NW Foundation, two new staff. Julia Frisbie, and Rev. David Nieda.

**Date of next AK Annual Conference: May 31-June 1, 2019**  
**Location: Christ First UMC, Wasilla**

Good bye gift from Janice Carlton and Kenai/North Star UMC. A quilt, the vine and the branches inspired by last year's episcopal/superintendent talks.

Adjourned at 3:33p.m.



## Alaska United Methodist Conference Appointments 2018 – 2019

**Code:**

FE – Elder in Full connection	CLM – Certified Lay Minister
OF – Full Member of other denomination	DC - Deaconess
RE – Retired Elder	(*) – Less than full time
PE – Provisional Elder	(I/T) – Interim/Transitional
LP – Local Pastor	

<u>Appointment</u> <u>Charge – Church</u>	<u>Minister</u>	<u>Home Conference</u>	<u>Year</u>
<b>Superintendent:</b>	Carlo Rapanut FE	Pacific Northwest	5
Anchorage Mission Field:			
<b>Anchorage Korean</b>	Won Jea Keum OF	KMC (Sam Nam)	6
<b>Anchor Park UMC</b>	Autumn Krueger PE	Dakotas	2
Downtown Anchorage Multiple Charge Parish			
<b>First UMC</b>	Steve Fisher FE ( <i>Director</i> )	West Ohio	4
<b>First Samoan UMC</b>	Selusi Tuiolemotu* LP	Alaska	1
<b>Jewel Lake Parish</b>	Luke Jones OF	PCUSA	7
<b>Nunaka Valley</b> [New Church Start]	Murray Crookes LP	Alaska	1
<b>Ola Toe Fuataina UM</b> <b>Samoan Fellowship</b>	Faatafa Fulumua* LP	Alaska	3
<b>St. John UMC</b>	Andy Bartel FE Emily Carroll PE ( <i>Associate</i> )	Dakotas Pacific Northwest	4 1
<b>Turnagain UMC</b>	Robert Smith* RE	Greater New Jersey	8
Chugiak/Eagle River Mission Field:			
<b>UMC of Chugiak</b>	Timothy McConville FE	Western Pennsylvania	4
Douglas Mission Field:			
<b>Douglas Community UMC</b>	Jason Cornish* LP	North Georgia	2
Fairbanks Mission Field:			
<b>First UMC</b>	Robert Jones Jr. FE	Virginia	2
Girdwood Mission Field:			
<b>Girdwood Chapel UMC</b>	David Hall* LP	Alaska	3
Homer Mission Field:			
<b>Homer UMC</b>	Lisa Talbott FE	Pacific Northwest	6

## ALASKA UNITED METHODIST CONFERENCE

Juneau Mission Field:			
<b>Aldersgate UMC</b>	Karen Dammann FE	Pacific Northwest	3
<b>Northern Light United Church</b>	Phil Campbell OF	UCC (Rocky Mountain)	9
Kenai/Nikiski Mission Field:			
<b>Kenai UMC</b>	Bailey Brawner LP	Alaska	1
<b>North Star UMC</b>	Bailey Brawner LP	Alaska	1
Ketchikan Mission Field:			
<b>First UMC</b>	Janice Carlton LP	Iowa	1
Ninilchik Mission Field:			
<b>St. Peter the Fisherman UMC</b>	Darla Bradley* LP	Missouri	4
Nome Mission Field:			
<b>Community UMC</b>	Asiaqnataq Charles Brower* RE	Alaska	6
North Pole Mission Field:			
<b>New Hope Methodist Presbyterian Church</b>	Curtis Matz* OF	ELCA	4
Seward/Moose Pass Mission Field:			
<b>Seward Memorial UMC</b>	James Doeppen FE	Indiana	7
<b>Moose Pass UMC</b>	James Doeppen FE	Indiana	7
Sitka Mission Field:			
<b>UMC of Sitka</b>	Bennie Grace Nabua FE	Pangasinan Philippines	2
Soldotna Mission Field:			
<b>Soldotna UMC</b>	Karen Martin Tichenor* FE	Pacific Northwest	7
Unalaska Mission Field:			
<b>Unalaska UMC</b>	Matt Reinders* CLM ( <i>Superintendent assigned</i> )	Alaska	3
Mat-Su Mission Field:			
<b>Christ First UMC</b>	Daniel Wilcox FE	Susquehanna	2
<b>Palmer UM Fellowship</b>	Erin Day* LP	Alaska	2
<b>Valley Interfaith Action</b>	Kelly Marciales DC	Alaska	1
<b>Willow UMC</b>	Christina DowlingSoka FE ( <i>co-pastor</i> )	Holston	2
	Joe-d DowlingSoka RE ( <i>co-pastor</i> )	Holston	1

## CONFERENCE ADDRESSES

### **Lay Leader Address – Jo Anne Hayden**

As I did last year, the Lay Leader report in the Pre-Conference Handbook is different than this address and can be found on page 18 in that document. It lifts up a few highlights over the past year. Work continues in preparing to launch (hopefully by fall at the latest), at least a pilot effort with six local church leadership positions – creating a network and support for these local church leaders throughout the conference. Know that all local church leaders are appreciated and your voices are critically important to our church. Now I'll move to my Lay Leader's Address.

Starting with this year's Annual Conference theme, "Do this and you will live! Do What?", I feel that we need to first do a few things. We need to refer back to the scripture upon which it is based to see what we can understand there and we need to consider some of the main content for this year's Annual Conference while also reflecting a bit on the reality of the current status of our church at this point in time in addition to reflecting on the current givens in our society and world today – here in Alaska; within our United States; as well as in our Global community.

Looking back at the scripture from which it is based, Luke 10: 26-28, "love the Lord your God with all your heart, with all your being, with all your strength, and with all your mind, and love your neighbor as yourself." Jesus then responded, affirming that the legal expert had answered correctly, ending with "Do this and you will live." Our theme adds the additional question, "Do what?" which challenges us to reflect on all of the above while helping us to apply the message in our everyday lives.

There is much content being shared throughout our Annual Conference time together: from background and insights from the Commission on a Way Forward process and the Bishop's recommendation to the General Conference 2019 special session; to (as a current missionary conference) exploring future possibilities for our conference; to reflecting some on our history as we anticipate what some possibilities could be ahead for our church.

With the church being comprised of over 99% laity, it is important that we as laity understand all of the above as best we can while continuing to learn and understand more as we participate in continuing conversations relative to all of these topics. Partnering with clergy as we do this work is important. Don't shy away from such opportunities. Listening, learning, and sharing your voice is an important part of the process.

However, it is clear that nothing positive is gained if our approach is that we have the right answer and everything else is wrong. That self-centered perspective will set us up for either being a winner or loser, with a result that lifts a small percent of our church feeling like they've won, while all the rest of our church feels disenfranchised.

Instead, I challenge laity and clergy together to work towards acquiring an outward mindset that is values based. Greater possibilities exist if rather than viewing things from "my" perspective and needs versus "theirs", we can achieve an outward focus that allows us to recognize not only our own needs and desires, but also the needs and desires of others. This perspective has the possibility of allowing "me to be me" and "you to be you" even though we both may find ourselves having differing perspectives on some things, but we are willing to give in on some of our preferences for the sake of what is best for us as a greater whole. Perhaps there is a base which we all can agree to, from which we can maintain our connection, while also allowing some differing expressions. Using a team concept – "giving up my own shot for the best shot for the team." It is this shared perspective for the sake of the whole that allows the

creative connections to be maintained. The more of our conversations that can happen with this outward looking, values based perspective with everyone (including others from all varieties of perspectives) the more positive the outcomes potentially can be for more people.

Jesus calls us to “Love one another.” We are all part of his flock and we all deeply love and care about our church. It is certainly worth all of us extending our best effort to attempt to achieve as much of this as we possibly can if we truly desire the most positive outcome for the greatest number within our church and world as we look to the future. It is my feeling that if we have a vision of being a global, multicultural church, while also desiring to maximize our witness in the world, we must maintain our connection through a true spirit of collaboration.

Going back to the “Do what?”, there are some very specific things we as laity along with clergy can be a part of for the sake of continuing to grow in our own faith while also making disciples and offering hope to those in our communities; our conference; our country; and our world. We are all called, not just our clergy, to proclaim, to seek, to welcome, and to lead persons to commit their lives to God. Additionally, we are all called to nurture others in Christian living, sending them into the world to live lovingly and justly as servants of Christ.

All of this can be accomplished through HOPE – H O P E.

The H stands for “Hospitality” - reaching out and receiving new people. It is through hospitality that we provide a means for people to explore a relationship with Jesus. Through such encounters people have the opportunity to respond to the call of God while finding a sense of belonging among the church body. It starts within each of us as we offer the love of God to those around us and live in such a way that we are faithful witnesses to Christ.

The O stands for “Offer Christ” – offering opportunities to make a commitment to Christ. Such opportunities exist through baptism by water and the spirit, profession of faith, as well as growth in personal holiness through relationship with Christ and others.

The P stands for “Purpose” – growing in faith through participation in the means of grace. Through preparation and equipping for Christ’s service, one can find a sense of purpose in life as a disciple by learning what it means to live out one’s beliefs through acts of piety and acts of mercy. That purpose can also be sensed through sharing one’s faith, being nurtured in the faith, and engaging in service. Individually, I live out my purpose through sharing my faith through the ministries of my church and growing in my connection with God.

The E stands for “Engagement” – helping transform the surrounding community. This happens by sending out grace-filled followers of Jesus Christ who are putting their faith into action. By offering hospitality to the strange and inviting them into the fellowship of the body we find ourselves on a continuous journey. Individually, I can engage others outside my church by using my talents, gifts, and skills to share God’s love through word and action. Through engagement we match gifts with ministry opportunities, develop leaders, and empower disciples to go out and engage in relationships that build the body of Christ.

God is actively present in the lives of all members of the Body of Christ. We can change the world by offering HOPE with the love of God experienced in and through Jesus Christ.

Let’s work together to do just that.

### **Native Elder Address – Charlie Brower**

**Good** afternoon, while we think what each of us might do as we contemplate how to inherit eternal life, please keep in mind our theology might have an alternative. My people, the Inupiat, strive for harmony within God's creation and work at avoiding confrontation.

**Creation** is primal in many ways for indigenous people, where we establish [our] relationships to the creating force, and to our traditions and to the land. Creation traditions and stories are not merely for pleasure nor are they just metaphors. They celebrate, describe and proclaim our being, our space and place, and our sense of time. They define our responsibilities, what many today mistake for "rights" as stewards or guardians of the land and waters entrusted to us. Creation is a sacred trust and obligation, not simply a tale. So, begin the Rev. Dr. Carol Hampton and Malcolm Naea Chun, editors of First Peoples Theology Journal.

Rev. Steven Charleston, a member of the Oklahoma Choctaw Nation and former President and Dean of Episcopal Divinity School in Cambridge, Massachusetts, wrote most of the basis for the thoughts I share: He writes: **"My ... thesis** is that beneath the images of creation are deeper expressions of an indigenous economic theory, a subsequent social organization and finally, of a political praxis which shape a possible liberative theological project for the indigenous community.

**Creation** stories vary from tribe to tribe, but there are fundamental similarities. The most common elements are:

- 1) Human beings were not fashioned as the "pinnacle" of creation but were intentionally designed to function as integral to creation;
- 2) humanity was a fragile and dependent part of creation which relied on other life forms for its survival, and
- 3) in the process of creation, human beings were instructed in the necessary skills for survival and entrusted with preserving a balance with the natural order.
- 4) **These** statements reflect a traditional understanding of humans in creation. They are the core themes which various myths embroider with specific details, but which remain generic throughout Native American traditions.

**It is almost** universal among tribes to have a memory of their first ancestors being in need. Far from the privileged caretakers of a sacred garden, surrounded by abundance and approaching a level of self-assurance verging on divinity, [our] first people often appear as weak, confused, hungry, and incapable of providing for themselves.

**Unlike the** Biblical narrative, where both creation stories in Genesis depict human beings as the special favorites of God, Native myths show humanity in a much humbler position. Humans are not seen as having been last in a hierarchy as the crowning achievement of God's work. In fact, humanity is not seen as being "in the image of God" any more than the rest of creation. Humans were not given "dominion" over the natural order, but in fact, are clearly interdependent on it for their fragile survival.

**The relationship** between humanity and animal life, for example, does not revolve around the "naming" power which Adam is granted in the ancient texts of Israel, but rather in the "feeding" need of humans in a reciprocal connection to other species. Our myths say the birth of humans is recorded as an instructional time. That is, we needed the intervention of divine agencies to learn how to live. Our survival is seen preeminently as an interdependent network of learnings and relationships.

**Consequently,** the primary role of humans is to acknowledge this dependence by maintaining certain holy activities which keep the harmony between humanity and the natural order in tune. In short, humans are creatures integral to the larger matrix of natural life and exist in a state of mutual interdependence with the rest of God's handiwork.

**In the** biblical narrative, the first man and woman are elevated to a high place in creation, a clear hierarchy of importance is established. In Native America, our original ancestors are intentionally located

within the cycles of creation; they have no special place of honor. The Hebrew myth literally places humanity in a position of dominance over the natural order. Native American theology, just as clearly, defines our interactive role in creation! What are the implications of these two approaches?

**In economics**, consider the systems that evolved and were supported by the theological visions of each culture. In the Genesis mythology of a transition from hunter-gatherers to agriculturists, the biblical narrative sustains an aggressive role for humans as “conquerors” or in a search for the lost garden that was theirs by birthright. This implicit hierarchy of creation incorporates not only animal life in a subservient relationship but suggests that this kind of vertical structure would serve for humans as well.

**I am not** suggesting that these creation epics alone gave rise to social/economic cultural patterns in any society. But I am suggesting that these same creation epics reflect much deeper cultural visions of reality that support economic systems and social organizations.

**If we take** the vertical images of hierarchy from the Hebrew creation stories as the cultural pattern within ancient Israel, what can we discern about its effects within that culture? For one thing, we can say that the role of such sacred stories is not only to offer explanations of creation, but also to give permission for a way of living within the context of that creation.

**The results** are striking. By locating humanity in a hierarchal relationship, the Bible opens the door for a series of other similar connections within the culture of ancient Israel. Religious permission has been given to create relationships patterned after the mythical blueprint of creation.

**It is not** surprising that over generations these images of the divine order of creation became solidified into structures which permitted the abuse of animal life as inferior. Humans lost their sense of personal relationship with other life forms. They believed that Genesis awarded them a privileged position over Nature! Consequently, they evolved an economic theory that justified the exploitation of Nature even though they continue to pay lip service to the role of humans as stewards of creation.

**The economic** reality which emerged from Genesis accepted “class” as a fact of life for human society. Because humans could dominate the land, they could actually say they “own” the land. Once certain individuals claim ownership, they could establish themselves as being economically superior to other human beings who could not afford land for themselves. A class system evolved.

**Once life** was envisioned as existing in a stratified class structure where some life forms are said to be “of greater value” than others, then permission is granted to embody those principles in economic systems that mirror the same reality. Once Genesis blessed a divine hierarchy, once Israel began to live that out in the pragmatic economics of daily existence, then it was a natural evolution for ancient Israel’s social structure to mirror the same patterns.

**The Genesis** creation stories introduce the possibility of affluence or poverty into human culture. Because humans could claim “this is mine”,

- because they could possess the land,
- because they could acquire more and more for their own private use, and
- because they could do this at the expense of others since dominating reality was sanctioned by the myth:

then a social structure of the rich and the poor became both possible and acceptable. It was conceived as the way things were meant to be.

**But consider** an alternative. The creation stories of Native America are also permission-granting stories that reflect a deep understanding of cultural life. In the Native context these stories participate in a much different scenario. The absence of hierarchy is a salient point because it implies an alternative approach to human interaction in creation.

**Without** a rigid caste system, Native creation myths defined an economy of interdependence. Emphasis was placed on cooperative relationships between life forms. Maintaining those relationships became a

priority. The spiritual values inherent in tribal creation stories reflect the economic practices of tribes. Those practices

- stress proper roles for humans in relationship to animal life,
- they give equal divisions of labor based on religious zeal for harmony, and
- they advocate for a balanced use of resources as integral to the divine plan for creation.

**It would** be a mistake to characterize traditional Native American economic systems or social structures as being without fault. We are not describing idealized cultures any more than we are searching for ways to demonize cultures. The cultures which arose out of the Genesis interpretation are as mixed a result of the potential “good and bad” in human nature as are those cultures which arose from North American indigenous traditions.

**The starting** point for a tribal economic interpretation of creation theology, for example, was horizontal rather than vertical. The organizing unit of the economy was not the individual but the group. Each person participated not as an agent of personal acquisition, but as a contributing member of the tribe.

**The well-known** spiritual practice among indigenous people of praying to the spirit of the animals which were harvested for the needs of the tribe, is an example of this intricate interdependent economic paradigm. Unlike the western system where individuals were encouraged to acquire as much as they could for themselves, the Native priority encouraged individuals to provide as much as they could for the group.

**Because** people could not own land, they could not amass fortunes. They could have more possessions, such as more horses, but even those were socially redistributed throughout the tribe on a regular basis. All food was distributed in common, so there was no marginalization nor were certain persons the “poor class”. It is not surprising the two creation theologies produced not only different economic patterns, but different social structures as well.

**The irony** of the divine name in early Hebrew thought of God as “I AM” underlines the deeply egocentric quality of ancient Israel’s social construct. Humans were the upper echelon of creation because they were made in the creator’s image: the image of the single individual with a strong sense of “self”. The Biblical creation story subtly introduced a vision of humanity that was deeply egocentric; the forerunner of rugged individualism in Western culture.

**Christianity** expanded the scope of the Genesis focus on the private individual. Personal salvation and personal immortality became powerful threads, mirroring the growing sense of the rights of individual in society. Individualism fit nicely with the egocentric priorities of competitiveness and acquisition.

**The divine** “I AM” gave permission for the individual “I AM”. This cultural tendency gave rise to human rights and the dignity of the individual to pursue “life, liberty and happiness.” At its worst, it led to a narcissistic culture where the individual is the center of the universe.

**Alternatively**, the Native American mythic image of the human being as an essentially weak and dependent creature produced a different modality. The Creator was not so much the “I AM”, but the “WE ARE”. Traditional creation stories often explain the birth of the people as a group, rather than that of the single individual. The focus is on how the tribe came into existence, how it learned to survive through cooperation with natural world, and how certain key spiritual practices were brought into being to keep those relationships in balance.

**The role** of “self” is secondary to the needs of the community. Personal ego, competitiveness or self-aggrandizement is viewed negatively. The true measure of self-esteem is not in how the individual stands apart from society, but in how he or she blends into society.

**Kinship** is the theological principle that emerges from the creation stories of Native America. It is the source for a network of inter-relationships that came directly from the original sacred stories of tribal

identity. Stories that told of a broad-based creation in which individual humans existed only as part of the larger group. Consequently, our economic systems rely on social patterns which stress cooperation, sharing and group effort.

**The end** product of the Judeo-Christian experience was the consolidation of power in the hands of small cadres of economic, social or religious elites. Even the political systems that appear democratic are still problematic since they are so laden with pockets of special privilege.

**In our** United States, which is often presented as a paragon of democratic practice and individualism, the relationship between money and political office illustrates the oligarchic nature of democracy. It has become axiomatic to say that only the rich can afford power in America. Only the rich can afford justice.

**Wealth** playing such a prominent role in the judicial system illustrates the dilemma. A culture that has evolved an economy of acquisition, a social system of rugged individualism and the politics of privilege is a culture which has grown far from the popular definitions of democracy.

**On the** other hand, the historic political nature of North American tribes was much more akin to direct participatory democracy. Most tribal political organizations rely on the open council of debate and persuasion in which all parties have an equal voice.

**Political** power was neither hereditary nor up for sale. Since individuals could not own land there could be no power base from which a nobility of landowners could arise. Since personal wealth was not valued, there was no privileged sector in which society could “buy votes.” Since participation in political activities was entirely voluntary, there was no coercion that could be brought to bear to enforce the will of the few over the many.

**In essence**, the creation theologies of Native tribes established such an interdependent, egalitarian spiritual model that the only political analogue is direct democracy. Decision-making through consensus remains the norm for the majority of tribal organizations.

**What does** all this tell us about the past roles of creation stories in the development of any culture? What does it tell us about the future of the indigenous cultures within the context of Christianity?

**I believe** the function of creation myths as permission-givers for deeper cultural assumptions illustrates the reflective power of sacred stories in mapping the economic, social and political contours of any culture.

**Creation** stories contain the nucleus of culture. They symbolically illustrate the deeper structures of any culture. They contain the primal elements that give rise to economic theories, social patterns and political practices. They point toward how a people will respond in meeting the fundamental needs of life for food, community and public safety.

**The message** of Native Tradition, spoken in the highly metaphorical language of creation stories, announces a powerful relationship between humanity and the environment. It gives “permission” for us to be active agents of ecological sanity.

**These** creation stories speak to the value of humans living in a community. In a time when Western society appears to be unraveling through greed, exploitation, racism, isolation and violence, the Native American alternative comes forth with a new agenda for the dignity of every person, and the welfare of the many over the privileges of the few.

**In the end**, the original creation stories of Native tradition, which are often dismissed as primitive if colorful fantasies, can serve as the catalyst for the exploration of the religious, economic, social and political visions which shape our lives and which define the kind of creation we inhabit as the people of God.” Amen



**Youth and Young Adult Leadership Address** – presented by Caleb Rapanut and Geoffrey Woods

Yesterday afternoon a group of youth and young adults gathered together to discuss 2 topics.

#1: As youth and young adults what do you want your church to know?

Responses:

Things we like:

- Like fellowship time is nice (especially with food)
- Like communion weekly
- Imagery of God coming in when candles are lit, God leaving with us when candles go out
- No dress code/come as you are
- The opportunity to serve the community

Things we want added or improved:

- Include younger members in committees/roles of leadership so voices are heard
- Get to know everyone (Family Reunion)
- Moving worship (mountains, water, woods)

Values we, as a Community of Christ, want to uphold:

- To be a welcoming community to all people
- To give without expectations

The second question asked of us was, “We, as a church and denomination, are struggling with the LGBTQ inclusion conversation. What is your advise to us?”

First we talked about how the church can have a meaningful discussion about this topic. Some suggestions that were mentioned are:

- Respect what people are saying, even if you don’t agree with what they said
  - Listen to understand, not to respond
  - Put yourself in the opposite persons shoes
  - Be intentional about discussing the topic because it won’t be solved if you ignore it
  - Talk rationally and with a sense of positivity
  - Think about what is good for our church community as a whole and not just for yourself
  - Find a reasonable compromise between both schools of thought
  - Consider peoples personal experiences to fully understand where they come from with their opinions
  - Decision doesn’t need to be made today, but this discussion needs to continue to move forward
  - Have a neutral party or representatives from both sides to help facilitate the discussion
- Furthermore we believe that people should not be judged by how they are perceived on the surface but rather by the content of their character. The last thing we discussed was if we had a dream church what would it look like. It would be a colorful building with pink and purple and many other colors and would have a steeple with a bell. The congregation would have a praise band that played all types of music. Worship would be held in different kind of places like mountains, ocean and more( Jesus preached in many different places). The members would be

welcoming to all and would go out and help those in need. Lastly, The congregation would be made up of people of all races, cultures, ages, sexual orientations, etc...

As we continue to hold these conversations, our parting advice to you are words said by John Wesley: "Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as ever you can."

## **V. REPORTS TO THE CONFERENCE**

### **Lay Leader Report - Jo Anne Hayden**

As was the case last year, I am choosing once again to share a report that is different than the Lay Leader's address that I will share at Annual Conference. My report captures a few of the highlights as lay leader since a year ago.

My personal desire continues to try to do what I can to increase and strengthen connections among laity throughout the conference as well as increasing awareness of the critically important role laity hold within local churches, individual's homes, places of work, communities, and our world.

During the past year the Lay Leaders within the Western Jurisdiction as well as within the Greater Northwest Episcopal area have been discussing and sharing ideas about strengthening lay leadership development within our conferences, our episcopal area, as well as within the jurisdiction.

Once again, I attended the Annual Meeting of the Association of Annual Conference Lay Leaders which created opportunity to connect with lay leaders from throughout the United States while also continuing to grow and learn from the program.

The Leadership Development Task Force in our conference continues to make slow but steady progress and is currently working to prepare to implement at least a pilot effort with six local church leadership positions, to create a network among and support for those local church leaders within our conference. These leaders who all are filling the same leadership role within their own congregation will be given the opportunity to connect electronically with a vision of them becoming a group which might connect periodically with the assistance of a facilitator for the purpose of creating a forum to lift up/identify supportive resources, talk about challenges, successes, and best practices as well as identifying leadership training that they feel would be beneficial to them.

I welcome conversations relative to additional ways I may be able to help laity throughout the conference better understand and more confidently assume the important role we have in our church as we work together in partnership with our clergy. I look forward to continuing this conversation with you at the laity session of Annual Conference 2018 in Seward.

### **Superintendent Report – Carlo Rapanut**

As has been my practice, I will continue to have the Superintendent's Report and Address be two separate things. The Report will give an overview and highlights of my work of ministry for the whole year. The Address, which will be shared at Annual Conference, will focus on casting and recasting of vision and missional strategies. Here is my report:

- Charge Conferences - I continue to strive to be at every charge conference in person because charge conferences are one of the major connection points between the local church and the annual conference. And because I am not able to be in every setting on a Sunday to preach, I encased the agenda of charge conferences within the context of worship centering on the theme at Annual Conference "Do this and you shall live."
- Appointments - Recruiting and discerning matches between churches and pastors continues to be a major part of my work. Appointments continue to be made strategically so that a pastor is not only a match for the congregation but would also be an asset for our work as a conference.
- Greater Northwest Area - I continue to be part of the Greater Northwest Area Cabinet (Pacific Northwest and Oregon-Idaho) for the work of appointment-making and joint-resourcing for mission and ministry as an Area, and also for collegial support. As the lone superintendent from the Alaska Conference, I share the role of planning the agenda and presiding over cabinet meetings with the deans of the PNW and OI cabinets. I also worked with the Directors of Connectional Ministry (DCM) of PNW and OI in area-wide programming (i.e. Table Talks design, Transitions workshops, Area-wide communications).
- Table Talks in Alaska - Bob Smith, Jo Anne Hayden, Susie Smalley and I comprise the team that will facilitate table talk conversations about human sexuality and a way forward. They are ongoing as you read this.
- Western Jurisdiction - I continue to work with the DCMs of the Western Jurisdiction and serve on the WJ Mission Cabinet. I also serve on the WJ Committee on Episcopacy.
- General Church - I represent the Western Jurisdiction as a Director on the General Board of Global Ministries this quadrennium. This role is strategic, particularly in the conversation about the relationship of missionary conferences with GBGM.
- Office - Crystal Feaster and I continue to innovate and make significant changes in how the Conference office operates and conducts its business.

### **Leadership Team – Fran Lynch, Chair**

The Conference Leadership Team meets six times a year using Zoom, email, and face to face meeting formats. We wear a variety of hats meaning we deal with matters pertaining to Trustees, Conference Rules, Equitable Compensation for Clergy, Church Location and Building, and Foundation Committee work. We address general church themes, strategic planning, and give guidance to our conference for the living of our Conference Vision and Mission.

We do not work alone, but in cooperation with the other Conference Committees and with the creation of Task Forces or the selection of individuals to lead in specific task or issues. This past conference year we had three task forces: Response to Love, Wonder, and Praise, Equitable Compensation, and Leadership Development. We considered one request for assistance from the Emergency Maintenance Fund and requests for Equitable Compensation assistance from four churches.

There were several resolutions brought to the Leadership Team for consideration. You will see those we passed which require conference approval elsewhere in the 2018 Conference materials.

We realized that as a conference we had not been involved in intentional conversations about human sexuality. Thus, it was good to join in the process of the Greater Northwest Area to

have these conversations this spring around our conference. We had discussions about the future of Missionary Conferences in the United States since the GBGM is planning to eliminate these at General Conference 2020. At an extended meeting we included a retreat to consider our strengths, weakness, opportunities and challenges as a conference. We provided information to Bishop Stanovsky and Superintendent Rapanut about the uniqueness of being a Missionary Conference which we hope will be helpful in their continued conversations with the GBGM. Much of our work continues as we move forward into God's Preferred Future.

### **Conference Board of Pensions – Bruce Galvin, Conference Benefits Officer**

In 2017 the Benefit Trust Fund saw an approximate 13.9% return on its investments with Wespath Benefits and Investments. This far exceeded the budget amount of 5% return. Because of the excess earnings the overall assets of the conference board of pensions increased in value by \$287,786 to \$2,866,311. The Benefit Trust Fund was created in 2010.

The earnings from the trust fund are used to support the work of the conference board of pensions in the Alaska Conference as approved by the leadership team. The board of pensions had no account balances prior to 2009.

In 2012 a pension reserve fund was established to hold funds that might be necessary to cover additional funding in a worst-case scenario like the poor financial market returns that occurred during the Great Recession for Alaska Conference's two defined benefit pension plans (Pre-82 and Ministerial Pension Plan annuities). As a missionary conference there is no defined benefit pension obligation with pension plans starting in 2007. The pension reserve account balance as of 12/31/2017 was \$235,436. The actuaries at Wespath have provided a 20-year projection of funding retirement plans with a worst-case scenario with average return about 50% below expectations. The eye-popping results would require an additional \$3.3 million in funding to bring both pension plans to 100% funding! Building pension reserves is our highest priority so we are able to pay pension obligations if lower returns from financial markets do occur. Per 2017 budget \$55,000 was moved from Benefit Trust Fund to Pension Reserve in 2018. Also, with the comprehensive protection plan holiday in 2018 and 2019 an additional \$65,000 will be added to pension reserve. In 2022 the projected pension reserve will have a balance of \$635,000.

Our most recent actuarial valuation (2019 preliminary valuation as of January 1, 2017) will not require a contribution in 2019 for the Pre-82 plan. With a 2% increase in the past service rate for 2019 the funding ratio of the Pre-82 plan is 92%. Currently the Ministerial Pension Plan annuities have excess funding so no additional funds are needed at this time.

The 2019 budget provides compensation and travel expenses for the conference benefits officer, health wellness incentives added to pastors' and spouses' health reimbursement account in following year in the amount of \$750 each if they complete three wellness incentives (2018 is the last year to earn this incentive), support to local churches/conference budget/pastors to help cover HealthFlex Exchange costs, and addition to the pension reserve if earnings allow. The total 2019 budget is \$109,670. The total 2017 budgeted expenditures or equivalent was \$27,486 with \$279,326 in income, mostly investment earnings.

I received a surprise email on March 24th from Jeff Pospisil, the executive director for finance and administration for the Dakotas Conference. He informed me that the Dakotas Conference will be sending a check to the Alaska Conference for \$91,938 "to be used in the area of Pension

and Health". According to the Dakotas Conference Pre82 pension funding strategy whenever this fund is over 150% funded the excess must be used. Normally it is tithed to the Central Pension Conference Initiative but this year the excess tithe is going to the Alaska Conference because there are two Dakotas Conference pastors serving the Alaska Conference. The leadership team will determine how these funds will be used.

The preliminary 2019 health insurance rates have been received from Wespeth. The claims experience was better in 2017 with 91.4% claims ratio (claim/premiums). There was one large claim that was pooled with all HealthFlex plan sponsors. If this claim is removed the claims ratio is below 50%! The preliminary 2019 rates are increased on average of 1% for the six medical/pharmacy plans, 1.7% for the three dental plans and 6% increase for the full vision plan.

In 2018 the Alaska Conference was one of the six conferences that is participating in the auto UMPIP features program. The automatic features apply to all Alaska clergy and lay conference staff participating in UMPIP. The features include a minimum of 2% of plan compensation with an annual increase of 1% annually on January 1st up to a maximum of 10%. All eligible participants are contributing to UMPIP with the average of 5.2% of plan compensation which is an increase over 4% in 2017.

The 2019 Comprehensive Funding Plan, as required by the Discipline, is completed and approved by Wespeth and signed off by all the Alaska Conference representatives. If you want additional information about this plan let me know.

Important The Tax Cuts and Jobs Act recently approved by Congress has one provision that will impact all local churches and pastors where there is a move and a moving expense is paid. Beginning this year, the tax exclusion for moving expenses has temporarily been repealed so is now included in gross income for pastor. This means the moving expense will increase the taxes paid by pastor for both income and self-employment. It does not matter who pays the moving expenses. Also, if the pastor pays the moving cost there is no longer a tax deduction.

The moving expense will also increase the plan compensation so those churches where a moving expense has been paid (does not matter if paid by church or conference) the benefit costs impacted by plan compensation will increase. The definition of plan compensation can only be changed by General Conference so the moving expense will remain part of plan compensation until at least 2020 so plan accordingly. This could have a major impact on recruiting pastors from the lower 48 States.

### **Commission on Equitable Compensation – Jim Alter, Chair**

This Task Force has been asked to submit a recommendation to you regarding the minimum 2019 compensation for AUMC clergy. After a general review of the potential scope of our charge, we narrowed our focus to the effects of inflation on the Conference's minimum pastoral compensation and the geographic differences in the cost of living of Conference pastors.

A discussion of each of these factors follows. We then propose how our recommendations would change the current language regarding Equitable Compensation found in the 2017 Journal.

### **INFLATION**

Since at least 2003 the Conference has annually adjusted the minimum base salary to offset the impact of rising consumer prices (inflation). The measure used in the past and which we still believe to be the most reliable indicator of changes in consumer prices, relative to Conference pastors, is the Consumer Price Index for All Urban Consumers in Anchorage, as reported by the United States Department of Labor, Bureau of Labor Statistics. Between 2016 and 2017 (the most recent year for which there are available figures) the Anchorage CPI increased by 0.5%. A 0.5% increase in the 2018 base salary (\$43,200) would equal \$43,416, which (we are recommending) would be rounded to the nearest hundred dollars, namely \$43,400. This change maintains the “purchasing power” of the 2018 base salary.

#### GEOGRAPHIC AREA COST-OF-LIVING ADJUSTMENTS

The Area-Cost-of-Living-Adjustment percentages are intended to help assure that pastors assigned to areas of the State which have different costs of living (due to distance, transportation, and relative isolation) are all guaranteed, at least economically, an equivalent base salary. Since at least 1977 the Conference has considered Anchorage as the location at which the calculated base salary should apply. That “Anchorage” base is then adjusted by regional differentials (the Area-Cost-of-Living-Adjustment percentages) for non-Anchorage churches so as to establish for each of them a base salary that reflects their cost of living, as compared to Anchorage.

Since economic conditions change differently at different communities around the State, the Conference has periodically changed the Area Cost-of-Living Adjustment for Alaska churches to reflect changing differentials in the cost of living in different Alaskan communities. In 2000 the Conference relied upon a 1995 study done by the State of Alaska for many communities around the state. That study was redone in 2008 with the results reported in 2009. The reliability of that study is cited in the following quote from an Alaska Department of Labor article (Alaska Economic Trends, July, 2015) Although the 2008 Alaska Geographic Differential Study that was released in 2009 seems dated, it remains the most comprehensive intrastate cost-of-living study in recent years and is likely to remain useful for many years to come, as it covers all areas of the state in detail and is still used to geographically adjust salary levels for state workers. Also understood in the above quote is the fact that there are currently no more recent study results even beginning to match the comprehensiveness of the 2008 study.

The 2008 Geographic Differential Study (2008 GDS) generally focused on regions of the State, often boroughs, and additionally, especially in the more rural areas of the State, principal cities. When a region was surveyed, samples were taken from a cross section of the area’s communities and using those results, an area differential was calculated. Thus, for example, the Mat-Su differential reflects survey results from Palmer, Wasilla, Willow and other individuals from scattered locations throughout the borough. In the case of Mat Su, the resulting differential was statistically meaningful for the whole borough but not for individual communities.

In the 2008 GDS each reported area or community’s final differential was the result of combining differentials for that area for housing, food, transportation, clothing, medical and other. Because housing is provided for all Conference pastors, the Task Force felt that housing should not be a factor in comparing regional differences in the cost of living. Therefore, we subtracted the housing factor from the composite differential; and then compared each

region/city's new (without housing) differential to Anchorage's new differential. These new differentials (for "Conference" communities) are shown in the table below. (The 2008 GDS included a separate analysis for Homer, which is why it is reported separate from the Kenai Peninsula.)

Except for Girdwood and Willow, which are discussed in the following paragraphs, the Task Force was reluctant to deviate from the non-housing numbers of the 2008 GDS. The Study produced numbers which its authors subjected to various tests for statistical reliability. Changing those would, in our opinion, just start introducing errors.

The 2008 GDS did not have any numbers for Girdwood – just Anchorage. The Task Force could not find any reliable study or data source showing what the difference in non-housing costs between Girdwood and the rest of Anchorage might be. However, experience and "seat of the pants" reasoning led us to believe that there was a significant difference. We think that using half of the difference between the Kenai Peninsula and Anchorage is a reasonable approximation of the cost-of-living difference (without housing) between Anchorage and Girdwood. Therefore, 8% is what we are recommending as Girdwood's differential.

In a manner similar to our Girdwood recommendation, we are recommending a different differential for Willow than the 2008 GDS (without housing) differential. In the 2008 GDS Willow was assigned the Mat-Su differential (3%, without housing). However, given Willow's remoteness, we felt that it had a greater non-housing differential than Wasilla and Palmer although it was sampled with them and, subsequently, lumped with them for the calculating of a differential. Talkeetna (also in the Mat-Su Borough) was lumped with several other locations as far away as Nenana, Central, and Manley Hot Springs. This group of communities was called the Parks/Elliott/Steese Highways region and had a non-housing differential of 21%. We felt the best approximation for Willow would be half of the difference between the Mat-Su and Parks/Elliott/Steese-Highways regions, namely 12%.

<b>Community</b>	<b>Current Conference Differentials</b>	<b>Differentials of 2008 GDS (without Housing)</b>
Anchorage	0%	0%
Fairbanks	5%	6%
Juneau	5%	13%
Girdwood	7.50%	8%
Kenai Peninsula	10%	16%
Ketchikan	10%	9%
Nome	45%	46%
Sitka	10%	9%
Unalaska	45%	68%
Wasilla	0%	3%
Willow	10%	12%
Homer	10%	15%

The Task Force is recommending numbers and amounts justified by the economic circumstances Conference pastors face. The regional differential numbers being recommended

reflect economic realities that have existed for ten years. In different cases pastors or congregations have benefitted or suffered because the Conference differentials haven't changed. The Task Force believes that now is the time for the changes in the differentials to be made. The impact that those changes might have can be the catalyst for conversations between congregations and their pastors (and perhaps the Conference) as to how, in each case, the best adjustments can be made.

The Task Force recommendations would cause the actual Equitable Compensation language to read (new language underlined and removed language crossed out):

The Leadership Team, acting as the Commission on Equitable Compensation, recommends the following minimum compensation conditions for all Conference pastors for 2019 2018:

- A Minimum Base Salary of \$43,400 (proportionately reduced for pastors working less than full time). The amount of the Minimum Base Salary includes the sum of the pastor's: cash salary, locally-provided social-security allowance, and locally-provided tax-sheltered-annuity contributions, each as determined between the pastor and the charge.
- Additionally, each pastor's Minimum Base Salary shall be increased by an Experience Factor of \$200 per lapsed (rather than full-time-equivalent) service year starting from the date of his/her initial appointment as a pastor.
- Finally, a pastor's Experience-Factor-increased Minimum Base Salary shall be increased by the Area-Cost-of-Living-Adjustment percentage appropriate to the location of her/his assignment, using the following:

Anchorage 0%

Fairbanks 6%

Juneau 13%

Girdwood 8%

Kenai Peninsula 16%

Homer 15%

Ketchikan 9%

Nome 46%

Sitka 9%

Unalaska 68%

Wasilla 3%

Willow 12%

- Minimum compensation provisions also include:

A parsonage and full utilities or reasonable housing allowance if the pastor is serving a full-time appointment

A local transportation allowance to meet actual pastoral expenses in each situation

A minimum of \$1,500 for Continuing Education expenses.

- In keeping with ¶1359.6, retired clergy appointed to serve a charge in the AUMC will not have a claim on the minimum salary, including the experience factor.

### **Professional Ministries Unit – Andy Bartel, Chair**

The Professional Ministries Unit seeks to fill the disciplinary requirements of the Alaska Conference Committees on Episcopacy, Superintendency, Ordained Ministry, and Higher



Education and Ministry. We currently have 13 persons under PMU's care as they progress through candidacy, serve as licensed pastors, or serve as certified lay ministers.

This past year we have been actively working on developing more resources for orienting new pastors to Alaska and first time-appointments. We participated in the jurisdictional evaluation for our episcopal leader. We are continuing to be in conversation about Superintendency support and evaluation. We are retooling how the conference delivers mandatory sexual ethics/boundaries training for all clergy.

While we have received a few requests in the past year for continuing education funds, there is still a healthy balance in the Ministerial Education Fund. Persons under appointment are eligible to apply for and receive up to \$500 each quadrennium for continuing education purposes.

In the coming year we will be looking at the new disciplinary mandate of an 8-year review for clergy effectiveness and how best to fulfill that new requirement as a missionary conference.

### **Communications Committee – Jim Doepken, Chair**

Your Communications Committee has had a year of living into our new website. It was designed to meet the needs of the United Methodist Women's "Mission u" program and has attracted web traffic to information on missional emphases of the Alaska United Methodist Conference. This has included downloadable resources for those outside of the conference to assist with the study. As the UMW focus changes, we will need to once again refocus the web presence to meet the missional needs of our conference.

Going forward, we will be looking at the web and social media presence of each of the congregations in the Alaska Conference. This is part of a larger strategy in the Greater Northwest Episcopal Area to assist churches in not only reaching new people but also providing basic contact information for visitors. If you would like assistance with your web or social media presence, please reach out to the conference office or to your communications committee.

### **Treasurer's Report – Brant Henshaw, Treasurer**

2017 was a challenging year for many local churches in the Alaska Annual Conference and for your Council on Finance and Administration. 2018 and beyond promises we will have an abundance of challenges and changes at the denominational, Conference, and local church level.

At the Winter 2017 meeting, we were greeted with news that one of our churches would not be able to pay their portion of Shared Ministry expenses. Another church struggled all year to pay their share and came up 8% short. A third fell below their historical levels of payment. In the end, apportionments came in at 84.5% which is 6% below "normal". For every % under 100 not paid by local churches, the Alaska Conference loses \$5500 from its reserves. This limits the earning power and depletes our ability to continue doing all we are doing.

We are pulling heavily from reserves and from investments. We are living on a knife's edge. Each dollar of Shared Ministry not paid in 2018 and 2019 comes from those same funds and imperils our collective ministries in future years. Overall, our non-apportioned funding is 1/3 of our total spending plan.

The Alaska Conference has been blessed with a bounty of resources and has directed them into fantastic ministries for and with those who are in need. The generous hearts across the

conference have taken on large projects across a massive geography that have come to symbolize who we are as a Conference. Nome, Willow, Unalaska, Camping, Campus Ministries and now a new church start are all worthy and ambitious manifestations of how we see ourselves as living out Christ's calling.

The reality of being a church of 27 doors across this large swath of God's creation will continue to challenge us. CFA along with the Leadership Team have really wrestled with creating the 2019 budget. The above listed ministries continue to put extreme pressure on our conference budget and the status quo is just not sustainable. With the denominational uncertainty, even this budget has a possibility of extreme cuts depending on denominational shifts.

I am sorry to be focused on the challenges this year rather than celebrating the wonderful ministries we are engaged in, but we cannot walk blindly into the future.

A reminder that 2018 tax changes on moving expenses are going to impact our appointments and pastors in a large way.

Wishing you all the best in your ministries in the coming year.

### **Conference Council on Finance and Administration – Terence Erbele, Chair**

Purpose: to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.

On behalf of the Alaska United Methodist Conference, the Council on Finance and Administration (CCF&A) would like to recognize and thank the churches of the Conference for faithfully funding the ministries of the Conference and the General Church. We are blessed by our local congregations who, even in times of economic uncertainties, understand the connectional nature of the United Methodist Church and support its ministries. Apportionment giving is only one part of the total picture as churches are reaching out into their local communities with substantial gifts. The CCF&A strives to be a good steward.

In 2017, we collected 84.5% of the apportionments. This shortfall of \$90,935.11 required the use of reserves to meet obligations. The General Church apportionments have been increasing significantly, the Alaska Conference is making plans for church starts and some churches are in need of financial assistance. The General Board of Global Ministries will be discontinuing its annual grant to Alaska. This pressure on the income side of the ledger, if continued, will necessitate creative thinking as well as painful decisions by the Alaska Conference.

The following are policies of CCF&A in addition to those governed by The Book of Discipline and the conference rules: 1. Yearly requests for funding from the Alaska United Methodist Conference budget should, whenever possible, be submitted to the CFA prior to the AUMC Winter Meetings. If the amount requested is significantly higher than the previous year's budgeted amount, a detailed justification for the increase should be included. 2. All churches are strongly encouraged to pay their apportionments in 10 equal installments beginning in January and ending in October. 3. It is the recommendation of the CFA that a sufficient balance be maintained in the General Fund for six months of operation. 4. It is the policy of CCF&A to pay 100% of AUMC apportionments from the General Church and the Jurisdictional Conference. 5. Reimbursement for approved expenses will be for persons listed in AUMC rule # 3.05. All persons traveling for the Alaska United Methodist Conference meetings of committees, commissions, and for the annual conference are expected to travel at the lowest possible fare. Any fare submitted for reimbursement that is deemed by the Conference Treasurer to not be

the lowest fare will be reimbursed at the lower rate. Meals, lodging and car rentals will not be reimbursed by AUMC. 6. Purchases of alcohol will not be reimbursed. 7. Requests for disbursement of conference funds will be made by written voucher indicating the fund from which payment is to be made and will include the signature of the authorizing person. Requests for disbursement will include receipts and/or any supporting documentation. Standing vouchers may be authorized for ordinary and recurring expenditures (monthly utility payments, etc.). The moving policy is posted on the internet and managed by the Superintendent's Office.

The following are currently the designated Alaska United Methodist Conference Advance Specials: 1. AK Child and Family 2. Birchwood Camp 3. Eagle River Camp 4. Nome Community Center 5. Alaska Pacific University

### **Council on Youth and Young Adult Ministries – written by Carlo Rapanut**

With the departure of key members of last year's small team due to pastoral transition, the committee was not functional for a while. The team is now functional with a new member added. They are trying to build on last year's milestone of having youth at Annual Conference to plan and present a Youth Address at plenary. They are in the process of gathering videos from youth and young adult voices from all across the conference answering these two questions: 1. As a youth or young adult, what do you want to tell the church or what do you want to let your church know? 2. We, as a church and denomination, are struggling with the LGBTQ inclusion conversation. What's your advice to us? These responses will be compiled in a video that will be shown at Annual Conference as the Youth Address. The team is working with youth who are already planning to be at conference to see if they might introduce the video at plenary.

After Annual Conference, the work will focus on building the CYA team with youth and young adult leaders as prescribed by our conference rules.

### **Commission on Archives and History – Larry Hayden, Chair**

Historians hope to continue the story of your congregation for future generations. We preserve and promote history, marking the where, when, and how history was and is being made today. Your Commission on Archives and History hosted 50 some visitors from other states at the June 2017 meeting of the Western Jurisdiction Commission on Archives and History and the Historical Society of The United Methodist Church. LaVerne Beck and Larry, along with Jo Anne Hayden, managed the activities at Alaska Pacific University and Phyllis Sullivan helped organize a fine program and dinner at Christ First UMC in Wasilla. Attendees learned about the Orthodox impact in the 1700s, the effect of the Comity Agreement, the activities of Alaska Native Methodists since 1986, enjoyed a meal at the Jesse Lee Home campus and a few saw Rev. David Fison's totem poles at St. John UMC. Speakers talked about Methodist history in California and Oregon as well. Evaluations indicated the annual meeting was well received.

We processed the application to make Alaska Pacific University at United Methodist Historical Site (#534).

We welcomed to the Commission new member Rev. Susan Knight who has a long history pastoring in many places in Alaska, along with her family.

We continue to do the usual things of filing and researching and promoting Heritage Sunday.

Your chair was able to escort the Alaska Conference Lay Leader on a tour of the denomination's archive center at Drew University in New Jersey as well as experience Epworth By-The-Sea in Georgia where John and Charles Wesley evangelized.

We encourage your local church historian/office manager to keep records according to the retention schedule recommended by the General Commission at [www.gcah.org](http://www.gcah.org).

**New Church and Faith Community Development Committee – Lisa Talbott, Chair**

We are thrilled to announce the Alaska United Methodist Conference's first new church plant of the quadrennium: Nunaka Valley! With the appointment of Rev. Murray Crookes set to begin on July 1, 2018, the process of a new church plant in the neighborhood of the former East Anchorage United Methodist Church will continue. There has been a significant amount of prayer and work invested in this project already, including demographic study, stakeholder development, and receptivity to the guidance of the Holy Spirit. Rev. Crookes, from Sitka, Alaska, has experience as a church planter in diverse, multicultural settings, including in another missionary conference. He is also interested in faith-based activism and is an open, warm hearted person. He is a wonderful addition to the Alaska Conference, and this committee is excited to support and encourage him in the years to come. His liaison to the committee is Rev. Dan Wilcox, who will provide collegial support as Murray and his family settle in Anchorage and in the culture of the Alaska Conference. Continued prayers for guidance and discernment are encouraged while Murray explores how to be in ministry with the people of Nunaka Valley.

The potential expansion of Eielson Airforce Base was explored, including a site visit by Superintendent Carlo Rapanut and Rev. Bill Gibson. At this time, the committee has determined that a new church or faith community is not the way to proceed. New Hope Methodist Presbyterian Church in North Pole, Alaska, has already begun to explore possibilities for ministries or outreaches for service members connected to the base, and a vitality project for that church seems more appropriate than a new endeavor at this point.

Since Annual Conference 2017, the NCFCD Committee has received two different trainings on faith-based community organizing from Kelly Marciales, one of which was open to all clergy at the Winter Rondy. These techniques focus on identifying community stakeholders, building relationships through one-to-one conversations whose only agenda is to see the community through the other person's eyes, and creating a shared vocabulary so that common language can be used.

Additionally, two members of the committee, Revs. Erin Day and Lisa Talbott, have participated in the second Multiplying Ministry cohort, which took place in Portland, OR. This training focused on leadership development techniques that identify potential leaders, invite them into an apprenticeship relationship, and then encourages them to look for someone whom they believe has leadership potential to nurture in the same way. These skills are complementary to faith-based community organizing, in that both seek first to build relationships with people with no agenda beyond getting to know them and see the world through their eyes.

As this committee continues its work of planting and vitality, you are invited to pray with us to see where the Holy Spirit is moving in the Conference so that we may join in her work and reach new people with the Good News of Jesus Christ.

**Native Ministries Committee – Charles Brower, Chair**

The Native Ministries Committee have not met. Several of our members jobs and positions make it difficult to meet during set times for the Alaska Conference meetings. The majority of our members reside in Nome so we will plan our next meeting in Nome. We are participating in developing the Native American Comprehensive Plan's training guide for Lay Missioners.

**Outdoor Ministries Committee – Von Cawvey, Chair**

Camping ministry continues to be strong in Alaska. Our facilities continue to be utilized year round by Methodist, ecumenical, and secular groups. Summer camps for kids, in particular, are as strong as ever. We are grateful for the dedicated staff who are a mainstay of our two camps and retreat center.

Eagle River Camp welcomed a young couple as new camp managers this past year. Sergie Morosan and Traci Almlie, along with their two children have taken up residence onsite and hit the ground running. They are anticipating a good camp season with Camp Champ and Discovery Camp as the focal points.

Due to the expansion of camper days made possible by Fireweed Hall, Birchwood Camp has exceeded the capacity of their septic system. In anticipation of even more campers in the future, Birchwood is in the process of expanding the system. They launched a fund-raising effort and through a lot of volunteer hours and donated equipment/services, they should finish the project just in time for summer.

Hope Retreat Center had another good year of use, with every weekend booked, excluding the couple of months during the winter when the center is shut down and winterized to conserve heating costs.

Outdoor Ministries would like to thank the Conference once again for the financial support that is so generously provided. This funding helps provide safe facilities and programs for our children, youth, and others in the community who appreciate the beauty of the great outdoors.

**United Methodist Men – Jim LaBau, Co-President**

As Conference Co-chair for Alaska UMM, along with Co-Chair Charlie Brower, of the Nome Church, we can report having had another quiet year for the Alaska Conference UMM. In the 2016 Conference statistical report, there were 109 UMM reported statewide, where in the 2017 Conference statistical report, there were 107 UMM reported. Generally, the men of the Alaska UMC are involved in the support of Trustee activities in the local churches.

There are only 4 Alaska UM churches where the UMM have chartered with the National UMM program (St. John, Douglas, Turnagain, and Northern Light). Some of the major UMM events since the last Conference report include: The main Points of Interest Include

An effort was made to recruit attendees to attend the 2017 Quadrennial UMM meeting Indianapolis on July 7 and 8, 2017. Paul Williams of the Willow UMC attended at a cost of \$1216. \$516 was given to Paul from the Conference UMM fund, and an additional \$700 was donated by individual Conference UMM. Paul came back from the Conference with an excellent report.

\$200 was paid from the Conference UMM budget and a UMM printer cartridge fund to support the Prison Ministries program by Paul Williams.

The new National UMM Web Site (@WORKPLACE) is an excellent forum for keeping abreast of UMM at the National level.

**United Methodist Women – Bonnie Miller, President**

The Alaska United Methodist Women are committed to acting on behalf of women, youth and children locally, nationally and globally. Some of the projects we've been involved with over the past year include Days for Girls, Maternal and Child Health, Economic Inequality, and ending unfair Criminalization of Communities of Color. We not only put funding into these areas, but service and advocacy also.

This past year we put great effort into revising our conference standing rules and incorporated a child care and Safe Sanctuary policy. We are doing more with less money and are streamlining our budget.

We hosted a viewing and discussion for 50 people on a community rocked by a violent hate crime in the film "Waking in Oak Creek." We would be pleased to be invited to present this program at any local church or community event.

Three leaders were trained last November to travel throughout the state facilitating Dialogue for A Way Forward. Please consider hosting a dialogue in your church! We travel upon request of local UMW units to offer our skills at retreat leading, membership development and leadership training.

Two of our conference leaders are members of the Nome Community Center Board of Directors and traveled to Nome to participate in the Annual Meeting of the Board.

Our transformational Mission u education events this year will cover the topics of Embracing Wholeness and What About Our Money? We will offer these events throughout the state and hope you will join us.

**United Methodist Volunteers in Ministry (UMVIM) – Dan Wilcox, Coordinator**

As in previous years, many of our ministries throughout the state are enhanced and strengthened through UMVIM teams coming from conferences throughout the Connection. Teams have helped to lead VBS, construction work on parsonages and churches, and renovative work for both. As a matter of note, Fairbanks First has continued its partnership with several ministries to provide volunteer labor to work on the Joshua Project. This is a 'small house' project for homeless to be reintegrated into community.

Additionally, we have had teams from Alaska churches go to other locations in Alaska, as well as a group that went to Cameroon. With as many VIM teams that have been coming to Alaska, it is good that we are beginning to send teams as well.

A challenge for coordinating VIM teams within the state is connecting churches and projects that need teams with the skill sets and team make ups of those interested in coming. Of particular difficulty is youth teams that would like to have a mission experience but are unable to budget or manage an international trip. Most of our locations simply do not have the capacity or work needs for a youth team.

As of the writing of this report, we still are two teams short for the expressed needs in the state. While we have had several teams show interest, they have either changed their plans or cancelled them altogether. When churches are able to identify by September or October what their needs are for the coming summer, it is easier to connect teams. Many who are coming on

teams need to ask for vacation time before January, and so cannot plan last minute trips. While it is a challenge to identify needs that far in advance, it certainly makes it easier for the UMM teams to be present with us.

### **Disaster Response and Preparedness – Dan Wilcox, Chair**

While we have not had a disaster to respond to since our last Annual Conference session, we continue our efforts of preparedness and capacity building. Our two main areas of focus have been the acquisition of a shower trailer and the ongoing training of Early Response Teams (ERTs).

The shower trailer is a 16', 3 stall unit with a laundry room. It has been purchased through an UMCOR grant, in conjunction with the Disaster Response teams in our sister conferences in the Episcopal Area. It will be deployable to support ERTs in disaster situations to reduce the burden on the local infrastructure. Potential deployments would also include support functions for state VOAD partners. Memorandums of Understandings (MOUs), have been developed, and will be shared with these partners to lessen confusion about costs, responsibilities, and expectations in a deployment.

Early Response Teams are specially trained volunteers who are available to deploy into disaster situations to help with mud outs, debris removal, roof tarping (post hurricane), damage assessment, and other recovery efforts. Last summer, an UMCOR approved trainer held a recertification training in Fairbanks, attended by 5 previously trained individuals. We also held a training weekend in Anchorage where 20 people were trained in Basic ERT and 12 of those took the Team Leader and Damage Assessment training.

In May, two individuals in Alaska received the Train the Trainer training at an event in Washington. The hope is to hold more regular training opportunities throughout the state and continue to expand our capacity to respond both in state and out of state, as invited. We have also explored the possibility of training a chainsaw team, which would operate under very specific parameters.

### **Lay Servant Ministries – Howard Appel, Coordinator**

I have been working on clarifying the needs and identifying the resources within the conference. This is still a work in progress. Hopefully I will have this done by Annual Conference next year. If you have any suggestions on Lay Servant Ministries, please be in contact with me.

## **Section 2: Conference Related Agency Reports**

**AK Child & Family** – Denis McCarville, President & CEO and Kelli Williams, Director of Spiritual Life AK Child & Family offers thanks for the ministry we share! The young people we serve are our neighbors that we are to love! We are so grateful for our connection to the Alaska United Methodist Conference and for all the ways you are a part of our mission!

We are working to respond to the state of Alaska's economic situation as well as the everchanging needs of the community. As 90% of our funding (Medicaid) is in question, and with managed care on the horizon, we continue to search for ways to provide quality care for those in need of our services. We are working hard to increase our Community Programs

services and are excited to announce our STARS (School, Treatment, & Autism Rehabilitation Services). This is a new day treatment/school/home support services program we are offering in conjunction with the Anchorage School District. And as always, we are exploring other ways we can be of service to our community. We are striving to be resilient and strong!

As part of our strategic direction, we have re-committed to fully funding our Spiritual Life Program which costs us approximately \$150,000 per year. Now more than ever, the AK Child & Family Spiritual Life Program relies on church support to be able to continue our work in ministry for the young people and their families who are suffering from trauma in their lives.

United Methodist offerings to AK Child & Family this fiscal year as of March 31, 2018 are \$44,656. We budget UMC giving at \$25,000.00 per year. We have already exceeded this year's goal! Thank you for your abundant gifts!

Sadly, this will be our last annual conference with our current President & CEO Denis McCarville. He and his wife Theri have been blessed with three new grandbabies in the past seven months. He has announced his retirement and plans to go back to Omaha, Nebraska to be closer to his family and four grandchildren. Our current Chief Clinical Officer Anne DennisChoi has transitioned into the role of Chief Operating Officer and will become our new President & CEO effective October 1, 2018. Please continue to pray for our shared ministry as we work through this transition.

Thank you for all the ways you faithfully share in the ministry of AK Child & Family! We could not do this work without you! Thanks to all who pray for our students. Thanks to congregations and individuals who financially support our Spiritual Life ministry. Thanks also to Rev. Bob Smith, Rev. Steve Fisher and Kerry Cole-Madden for their service as members of our board of directors. Your contributions make you an important part of providing hope to those we serve.

These are some of the highlights of the work being done at AK Child & Family. Thanks be to God for our Methodist roots and continued connection! Let us live boldly into another year of ministry together!

**Birchwood Camp** – Meghan Woods, Board President and Relena Lyddon Myers, Camp Director Birchwood Camp is fulfilling its mission to build community and exemplify radical hospitality through faith-building camping programs, wilderness and retreat experiences, team building opportunities, and leadership development programs for youth and young adults. In 2017, Birchwood Camp sponsored 6 camping programs for children, youth and adults, serving 215 campers for 1,083 total camper days. In 2017, 10 young adults served as summer program interns with 1 summer program coordinator. We also hosted community groups, churches, schools and other organizations for 8,212 total guest user days. The Challenge Course continues to be a unique program for Birchwood Camp, with 610 participants in 2017. Hundreds of volunteers, including NOMADS, Faithworks and Youthworks, contributed 2500+ hours during camping programs as well as year-round maintenance and building projects. Together they built new cabins to provide staff, especially summer staff, with a dedicated sleeping space, sealed and oiled the existing cabins and cleared trees. In awe of the transformative work God does in this amazing place, we joyfully announce that we are growing. The Woodlander camping program was very successful and we are offering three sessions for the 2018 season. We are also taking on an infrastructure improvement with a new septic system. This will be the first



step to laying foundations for other capital improvements for Birchwood and allows us to continue growing our relational ministry.

**Eagle River United Methodist Camp** – Bunti Reed, Program Chair 2017 was a busy year at camp. We welcomed new managers (Traci and Sergei) and said goodbye to Krista and Jake. (Krista is now on the camp board).

In November, we completed construction of a long-term goal; accessible indoor restrooms in the lodge. Members of the Juneau Methodist churches and guests who celebrated Thanksgiving at camp were truly thankful not having to hike through the snow to the bathhouse or outhouses. In 2017 we sponsored multiple camps. These included the four-day “Camp Champ” for at Risk, or homeless youth; Camp Get Ready, our one-day work camp and our five-day “Discovery Camp”- for grades 3-8.

Our “Camp Get Ready” work camp had 23 attendees and accomplished a huge amount of work. Camp Champ is a free to families (by referral only) collaborative between camp and the Juneau School District. Additionally, it receives donations from local businesses, churches and individuals for food, time and materials. Children (including CITs) came from the Homeless shelter, AWARE, the Juneau Re-entry Coalition, and were also referred by OCS and public assistance. These are children who have had many life challenges in their short lives, and we were able to give them a wonderful experience. There were 20 elementary school children, 4 youth mentors, and 10-15 volunteer staff. Four kids who came to this Camp asked to come to Discovery Camp too—and did. This year’s theme was “be a Hero”. This camp was run by volunteers, several of whom were stipend. (Teacher, cook, nurse) they are all MY heroes. In July, Discovery Camp for children 3rd - 8th grade had 40 children and youth campers, and 21 adult volunteers. Volunteer staff came from the lower 48, and other regions of Alaska. Again, many of the counselors this year had attended camp as children or had visited through other agency programs. Children came from Ketchikan, Juneau, Anchorage and Sitka (and one 10year-old former camper from Washington State came to join us again.) The theme was “Fearless Faith.” We were lucky to have a full-time pastor at camp this year.

Some Quotes from Discovery Campers: “Do I HAVE to go home?” “Learning about Jesus can be fun.” “I loved the singing and the food”. “My favorites were the pool, the muddies, the campfires and the food—and my counselors. I guess I liked it all!!”. “This is the first time I ever read the Bible!”. “I like the way we say Grace here.”

Also, ACTS and WORD groups, as well as community churches, the Juneau School district, local nonprofits, and tribal entities held multiple retreats at the facility.

The 2017-18 board of directors are: Paul Beran, Chair; Jake Carpenter, Co-Chair; Lori Fredenberg, Secretary; Nico Buss, Treasurer; Don Gotschall, Facilities Chair; and Bunti Reed, Program chair; with directors; Beth McEwen, Krista Jacoby, Geoff Wyatt, Pastor Jason Cornish, Olga Lipson, Peggy Thomas, Steve Dahl, Chris Wallace and Jeff Wright.

We are blessed with a spectacular camp property, multiple facilities, and the support of a passionate core group of volunteers and board members.

**Hope Retreat Center** – Jenne Baker, Chair We have had a busy year and the season coming up is going to be busy as well. The Retreat Center is pretty much booked for the summer. During the off season we made a few changes with our prices and such, due to the popularity of our

center. Now that the snow is melting we can get to some of the summer fixes on the outside of the building. Pruning the rose bush in the front and such around the property. We looking forward to an awesome year.

**University of Alaska, United Campus Ministry** - David Moore, Director We had a wonderful year at United Campus Ministry Fairbanks, with several new students joining our group. We meet each week for Wednesday Worship, where we sing, share about our lives & pray together. I also share a message and give students time for quiet reflection. It has been fantastic to have Hope Toland and Lauren Livers of St. John UMC helping with Music; they helped in leading worship and they have also taught us several new songs. On Sunday evenings we gather for Dinner and Bible Study. We enjoy a terrific home cooked meal each week (Courtesy of Clarice & several students) and enjoy enlightened discussions on the Book of John. Other highlights from the year include serving at Loving Companions Animal Rescue, playing Bingo at Raven Landing Retirement Community, helping out at our Food Bank and singing Christmas Carols at the Pioneer Home. On our spring break trip, we helped to lead worship at St. John, worked at Bean's Café and reconnected with several former students. Another annual tradition that we continued this year was having students come to our home for Thanksgiving. We prepare the meal on Wednesday evening so even student who might go home can help out. On Thanksgiving we enjoyed lunch, games, and a puzzle, as well as leftovers. This exemplifies our mission, which is to provide students a home away from home. Thank you for helping us to care for our young people.

**Alaska Pacific University Campus Ministry** – Autumn Krueger, Chaplain Campus ministry at Alaska Pacific University has consisted of regular office hours and the opportunity to connect virtually, as needed. Regular meetings with the Dean of Students, other Student Life Staff, and the new counseling center led to a diversity of students connecting with the Chaplain during office hours. There is considerable opportunity for growth and greater student involvement that the Dean of Students, Student Life Staff, and the President of the University welcome and support.

**Nome Community Center** – Rhonda Schneider, Executive Director Nome Community Center is proud to continue serving Nome and the Bering Straits Region of Western Alaska through our programs, which include the Senior Center, Children's Home, Boys and Girls Club, Family Support Services, Food Bank, Youth Court, Alcohol Safety Action Program and NEST, the emergency winter shelter.

Most recently we have written a parenting curriculum based on five protective factors that focus on each family's strengths. A new apprenticeship program is helping young native women gain skills to become competitive in the workplace. And, nutrition and exercise are a major component within our senior and youth programs.

We have helped our seniors become more independent with the creation of a computer café. They have been able to pay bills online, communicate with family and friends and gain confidence with technology.

The selfless efforts of our staff have resulted in reunification of children with their parents, housing of individuals who have completed substance abuse treatment, and employment for

many who have been overlooked by employers because of lack of vocational training in our part of the state.

Cold winters, subsistence living and the high cost of transportation to our community, which is only accessible by air, prevents many from experiencing opportunities others enjoy.

Nome Community Center is committed to improving the quality of life...through native outreach and programs to help our youth become leaders of the future, help families identify their strengths and support elders as they remain independent.

### **Section 3: General Boards and Agencies**

**United Methodist Women** – Susan Williams, National Director It is a joy to serve as a National Director for United Methodist Women representing the Western Jurisdiction and the Alaska Conference. Being a UMW National Director provides opportunities for connection across the denomination and leadership development. I meet powerful, inspirational women from across the globe working for social justice.

In May, United Methodist Women will gather in Columbus Ohio for Assembly. Twenty-Two Alaskan women are expected to attend. Keynote speakers are Nobel Peace prizewinner Leymah Gbowee, Tamika Mallory and Linda Sarsour women activists who helped organize the Women's March on Washington and Marian Wright Edelman founder of the Children Defense Fund. These speakers and others will inspire women to engage and mobilize around social justice priorities, leadership development and service. Over 3000 women are expected to participate in a Rally for Economic Equality and Living Wages for All. United Methodist Women will have a birthday party celebrating 150-years. Assembly will inspire us to be the living legacy for social justice reform into the next 150 years.

United Methodist Women trained up conference leaders from across the country to lead conversations about the Commission on A Way Forward and the special General Conference in 2019. The Alaskan trained leaders are Bonnie Miller, Ari Schablein and myself. The goal of the conversations is to have UMW members: ☐ Be informed about the General Conference Special Session in 2019 and the work of the Commission on a Way Forward ☐ Clarify our thinking on what holds us together as the United Methodist Church ☐ Develop confidence to share views with other church members, including with our Annual Conference leaders and General Conference delegates around the unity of the Church Conversations have been conducted in Homer, Anchorage, and Nikiski with more planned though January 2019.

I was elected to represent United Methodist Women on the Interfaith Center for Corporate Responsibility. ICCR's mission is to have shareholders engage with the world's most powerful companies to address their impacts on the world's most vulnerable communities. ICCR trains members to be effective shareholder advocate. ICCR members span the spectrum of faith - based groups - Benedictine Monks, Catholics, Lutherans, Jews, Presbyterians, Unitarian Universalists to name few. UMW alongside Wespeth-Benefits and Investments represent the United Methodist Church. I attended the Spring conference and participated in sessions around corporations and Indigenous people, Green House Gas Reductions, Carbon Asset Risk, UN Sustainable Development Goals, Investing for Racial Justice, Israeli Bank Loans in West bank settlements, Creating Change in the Food system, Rohingya, Opioid Crisis, Election Spending, Human Trafficking, and Immigration. Shareholder advocacy is a powerful tool in social justice

work. By uniting with other faith-based groups, power is generated and companies will come to the table to talk.

Through the 2016-2020 quadrennium, United Methodist Women are invited to engage actively in four priority justice issues. These priorities are: • Climate Justice: Reduce carbon footprint emissions of corporations and individuals • Criminalization of Communities of Color: interrupt the school to prison pipeline • Maternal and Child Health Decrease Maternal Mortality: Develop a Network of Women's Health Advocates for access to health care and education • Economic Inequality: Adopt legislation in states/localities that build the base for a living wage

Each year, United Methodist Women participate in mission studies. Men and women around the nation explore topics enabling them to put faith into action. The geographic study for 2018 is year two of "The Missionary Conferences of the United Methodist Church". "The aim of the study is to give an overview of the three missionary conferences in the UMC, the contexts out of which they grew and their current engagements." Women, children and men from across the country will take an in-depth look at The Alaska United Methodist Conference. Through the mission study the greater church will understand our conference mission work and afford opportunities to engage with us in this work. The Spiritual Growth study is Embracing Wholeness and the Issue study is What About our Money: A Faithful Response. I am currently preparing to be certified to teach the What about our Money study and Linda Haynes is certifying for the Embracing Wholeness study. Mission u will take place three or four times around the state this coming year. Watch for upcoming flyers.

**Office of Christian Unity and InterReligious Relationships (OCUIR)** – Charles Brower, Member

The steering committee of the Office of Christian Unity and Interreligious Relationships met November 2017 at Lake Junalaska. We had a training session on Ecumenism. We heard reports from staff on the move to Washington DC, planned ecumenism conferences, and on the Celebration for the 50 Year Anniversary of the Concordat between the Methodist Church in Great Britain and The United Methodist Church, which will be held August 11-12, 2018. The next meeting is scheduled for October 2018 in Baltimore, MD.

**Native American International Caucus** – Charles Brower, Member

Native American International Caucus (NAIC) executive committee met to plan the schedule of committee meetings and locations for this quadrennium. NAIC met with the Inter Ethnic Strategy Development Group in Sacramento as part of the Black Methodist For Church Renewal Conference to discuss funding, plans for General Conferences 2019 and 2020, and interaction with Boards and Agencies.

**General Board of Global Ministries** – Carlo Rapanut. The work of Global Ministries this quadrennium continues to be that of shifting the paradigm of mission from one that is from the center to the margins to a model that is "from everywhere to everywhere". Here are some of the highlights of the work of Global Ministries that I have been involved in as a Board Director: - Participated in the commissioning of new missionaries during the Fall 2017 Board Meeting. - Continued on the Board of Directors of the United Methodist Development Fund. UMDF is in a transition from being a loan granting unit of GBGM to being under the umbrella of the Texas Methodist Foundation. This move was initiated last quadrennium and is scheduled to be

completed before the end of this quadrennium. - Continued to serve on the new Mission Engagement Committee of GBGM. The main task of this committee is to heighten the level of engagement of local churches, annual conferences and donors in the work of global mission. - Continued to serve on the Policy and By-Laws committee. A lot of our work this year was focused on documents needed to shift GBGM from being a New York state-based corporation to now being a Georgia-based corporation. - Participated in the commemoration of Dr. Martin Luther King Jr.'s assassination during the Spring 2018 Board Meeting. - Continued conversation between Missionary Conference superintendents (Rev. David Wilson of OIMC and I are both on the Board) with Rev. Dr. Amy Valdez Barker, Executive Director of Global Mission Connections.

**General Board of Higher Education and Ministry GBHEM** launched a new mission and vision in August 2017. The updated mission and vision simplify GBHEM's role as the primary leadership development agency for The United Methodist Church.

Mission: Build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ's calling in their lives, by creating connections and providing resources to aid in recruitment, education, professional development and spiritual formation. Vision: Generations of thriving, diverse and compassionate Christian leaders for The United Methodist Church and the world.

OUR WORK THROUGHOUT 2017 AND 2018 The Office of Discernment and Enlistment at GBHEM hosted Exploration, a biennial event for young adults ages 18-26 to hear, discern, and respond to God's call to ordained ministry as a United Methodist deacon or elder. More than 350 attended the event in Portland, Oregon in November 2017.

The Young Clergy Initiative (YCI) funded 34 innovative projects across the church in 2017 to attract young people to ordained ministry. Since its inception, more than 100 projects have been funded through YCI.

GBHEM works with the Commission on Central Conference Theological Education (CCTE) to distribute grants for the theological education of pastoral leaders in the Central Conferences. In 2017, the CCTE awarded 67 grants totaling more than \$1 million to the seven Central Conferences of The United Methodist Church.

The Publishing Ministry, established to engage, nurture, and advocate for the intellectual life of The United Methodist Church, released 13 books in 2017, reaching more than 10,000 people.

In 2017, GBHEM's Office of Loans and Scholarships awarded 2,000+ students with \$4.1 million in scholarships and 350 students with \$1.4 million in low-interest loans. More than \$1.6 million was awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship, which helps United Methodist clergy avoid excessive educational loan debt, minimize financial stress and build financial acumen.

To aid pastors in their ministry journey, GBHEM's Candidacy Office introduced EM360. A formation guide to help pastors and congregations meet mission and ministry goals, EM360 is a tool to help clergy leaders identify and gauge pastoral effectiveness. In 2017, 1,438 candidates enrolled in UMCARES to seek certified candidacy for licensed or ordained ministry. A total of 589 candidates were certified.

The Black College Fund distributed more than \$9.68 million in 2017 to the Historically Black Colleges and Universities related to The United Methodist Church for faculty development, infrastructure maintenance, academic programs and scholarships.

#### **Section 4: Jurisdictional Boards and Committees**

**Western Jurisdiction Committee on Episcopacy** – Carlo Rapanut and Jo Anne Hayden  
Carlo Rapanut (clergy) and Jo Anne Hayden (lay) continue to represent our conference on the Western Jurisdiction Committee on Episcopacy (WJCOE) and appreciate the opportunity to do so. At the same time, through our conference Professional Ministries Unit, we facilitate the responsibilities of our conference Committee on Episcopacy.

Within each Committee on Episcopacy role (Western Jurisdiction and Alaska Conference) we offer support to our Bishop while also being a two-way conduit of information between members of our conference/jurisdiction and our Bishop.

Late last year the first-year appraisal process was completed with collected input from the conference Committee on Episcopacy as well as our Bishop. At the jurisdiction level, time was spent working with each of the five active Bishops individually as well as with the College of Bishops as a group.

Additionally, we are both working in sub-committees to begin to address the work of our committee at the 2020 Western Jurisdictional Conference as it relates to the retirement, election and assignment of bishops.

**Western Jurisdiction Inter Ethnic Coordinating Committee (IECC)** – Charles Brower, Member  
The Western Jurisdiction Inter Ethnic Coordinating Committee met in Seattle in September 2017 to elect the executives, assign committees, and plan programs for 2017-2020. The ad hoc committee on planning ethnic communities table talks on human sexuality met in San Diego to develop guidelines for holding holy conferencing. The initial conference was hosted by the California-Nevada Conference in Sacramento, CA April 14-16, 2018.

**Western Jurisdiction Program and Arrangements Committee** – Carol Hatch, Member  
I serve on the Western Jurisdiction Program and Arrangements Committee to plan the next Western Jurisdiction meeting to be held in 2020. We met for the first time on a web call (using the "Zoom" meeting program) on March 1; it lasted for most of the day.

The location and dates for the WJ meeting are yet to be determined, depending on the area bishop, Bishop Oliveto, and the Council of Bishops. When this has been decided several members of the committee will visit the city to do preliminary reviews. The next meeting of the full committee has not been set but will probably be in the selected location.

Thank you for the opportunity to serve.

#### **Section 5: Colleges, Universities, and Seminaries**

**Boston University School of Theology** – Mary Elizabeth Moore, Dean  
Greetings from Boston University School of Theology (BUSTH) as we travel together in this journey of discipleship!

**BREAKING NEWS:** • Students: Our entering students were the most diverse in our history, creating remarkable opportunities for in-depth exchange and fruitful collaboration. • Faculty: We welcomed three amazing faculty this year: Rebecca Copeland in Theology (focus on

environmental theology); Theodore Hickman-Maynard in Black Church Studies; and Cornell William Brooks as Visiting Professor of Social Ethics, Law, and Justice Movements. Thanks to loyal alums, we also endowed the Harrell Beck Professorship in Hebrew Scripture and installed Kathe Darr as the first Beck Professor. • Congregations: The Lilly Endowment awarded the Center for Practical Theology \$1.5 million to create an innovation hub, which will foster creative vocational reflection in congregations, and a sharing of the congregations' wisdom. • Doctor of Ministry: The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring. • Scholarships: We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Dale Andrews Scholarship in Practical Theology and Race, Korean Student scholarship, and the Bishop John H. Adams and Dr. Dolly D. Adams Scholarship for candidates for ordained ministry in the AME, AMEZ, and CME churches. • Arts Initiatives: Recent exhibits and events include "Symbols and Art of China, Korea, and Japan" and "Bridging Divided Communities through the Arts"

**PARTNERING FOR MINISTRY AND TRANSFORMATION:** Preparing students for ministry means meaningful partnerships with the local spiritual community. • Congregational courses: Courses in congregations with church leaders and students learning together. • Religion and Conflict Transformation Clinic: Internships and workshops that foster justice and reconciliation. • Travel seminars: Courses engaging local communities on Arizona-Mexican border, Israel and Palestine, India, spiritual life centers, and Serbia and Croatia (with focus on interreligious dialogue). • Ecumenical partnerships: Continuing close work with UMC, AME and other Wesleyan denominations, while launching robust Communities of Learning with the Episcopal Church and United Church of Christ. • Partnership with Hebrew College: Joint courses and public events, plus co-sponsoring The Journal of Interreligious Studies. The focus is on enriching theological education with interreligious learning and leadership opportunities.

**TAKING ACTION GLOBALLY AND LOCALLY:** • Campus action: Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU, and is active in the Green Seminary Initiative. It has also been named as one of the "Seminaries that Change the World." • Internships in global service and peacemaking: Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

**COMMITMENT TO JUSTICE:** Celebrating differences while joining in action. • Faculty and students have led and participated in service for victims of hurricanes and fires, protests on behalf of Puerto Rico and the Virgin Islands, protests of white supremacist movements, protests and services on behalf of immigrants and DACA young people, and ecumenical and interreligious witnesses for justice in the city of Boston. • The community (often student-led) has had deep conversations on issues that divide (including theological issues). We seek to foster respectful listening that builds community life and communal action.

**OTHER NOTABLE NEWS:** • Celebration of the 40th anniversary of the Anna Howard Shaw Center

As BUSTH looks back on 2017, it celebrates transformational leaders who keep the word of Jesus Christ alive. Their living legacy and perceptive witness gives us hope and courage for the future.

**United Theological Seminary** – Dr. Kent Millard, President United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September 2017. This was made possible by increasing student aid opportunities and empowering faculty members, trustees and administrators to personally recommend candidates for a \$5,000 grant toward tuition.

Many of the seminary's new students are current pastors who want to become more effective leaders for the Church through a Doctor of Ministry degree. United's Doctor of Ministry program has 170 students enrolled this year from 29 states, 2 non-US countries and 27 Christian denominations. The average number of doctoral students in all Association of Theological Schools (ATS) is 60 students, making United one of the largest Doctor of Ministry programs among ATS member schools.

United also has 212 students enrolled in the Master of Divinity degree program, with 88% of entering students ordained or seeking ordination to serve a local congregation, compared to 56% in other ATS member schools.

United also provides a two-year Master of Arts in Christian Ministries degree, which many persons serving as Directors of Christian Education or other local church positions pursue.

United provides flexible course options: 90% of students take at least one course online, and courses are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual courses that meet simultaneously on campus and in the cloud via webcast.

If you are interested in pursuing further seminary education, contact United's Office of Admissions at [admissions@united.edu](mailto:admissions@united.edu) or call 800-322-5817.



**Proposed Rule Changes**

It is resolved that on the recommendation of the Leadership Team the following action on the Rules of Order shall be taken:

**Action 1**

Rule R6.21...GIFT RECEIPT POLICY be moved in its entirety to DIVISION 7...POLICIES where it will become Rule 7.60.

**PROPOSED RESOLUTIONS**

Pet. #1.1 It is resolved that effective January 1, 2019, the Ministerial Pension Rate and the Local Pastors Pension Rate shall be \$791 and that Supplement One to the Clergy Retirement Security Program be so amended.

Explanation: Supplement One to CRSP is the name of Addendum A to MPP (ministerial pension plan) and CPP (comprehensive protection plan) that was originally adopted by the 1981 session of this Annual Conference and all other provisions of Supplement One/Addendum A continue as previously adopted. This new pension rate represents an increase of 2% over the 2018 rate. Plan rules don't require any increase in the past service rate. The leadership team recognizes the disparity of pension benefits between more recent retirees and those that have been retired for many years.

Pet. #1.2 It is resolved that the Alaska Conference accept the applicable annuity responsibility for the following local pastor retiring at the 2018 session of the Annual Conference.

<u>Name</u>	<u>Disc. Par. ¶</u>	<u>Age</u>	<u>Appt. Years</u>	<u>Effective Date</u>
Charles Brower	P 357.1	72 and 9 months	4	7/1/2018

**PETITION TO THE 2018 ALASKA CONFERENCE**

TITLE: RESOLUTION TO LIMIT APPORTIONMENTS TO ANY ONE AUMC CHURCH \_ PETITION # 2  
ACTION TO BE VOTED ON: (Please state the motion in its simplest form, addressing one issue only, exactly what action is required. If you wish to submit additional supporting rationale, it must be typewritten on additional, separate sheets. Copies of up to two pages will be included in the Pre-Conference Handbook. Members will vote only on the action as boxed below.)  
Attached resolution to limit to 25% any one church's share of the apportionable budget of the Alaska United Methodist Conference.

RATIONALE: As provided in the resolution.

TO BE IMPLEMENTED BY: Conference Council on Finance and Administration. (Name of committee, board, commission, agency) COSTS: NONE If a cost is involved, what committee/board/agency will be responsible for including this cost in its budget? NOT APPLICABLE

If this cost impacts the Conference Budget, has approval been received from the Council on Finance and Administration? REVIEWED \_

If not, then from whom?

## ALASKA UNITED METHODIST CONFERENCE

When will it be completed? JANUARY 2019 How will you judge its effectiveness?  
(be specific) The AUMC will be required to grow its churches in order to grow itself.

CONTACT PERSON INITIATING THE PETITION: LONNIE D. BROOKS Contact person's phone #:  
907-333-4529 \_ E-Mail Address: lonnieinalaska@gmail.com

### RESOLUTION

Whereas The Council of Bishops has called a Special Session of the General Conference 23-26, Feb 19, and

Whereas The Alaska United Methodist Conference has two delegates, one lay and one clergy, who have already been selected for that Conference, and

Whereas The General Conference pays for all delegates to attend the Conference, and

Whereas The AUMC has not budgeted any funds to support attendance of any members of the General Conference delegation to attend any special session, and

Whereas The called Special Session will be limited to only a three day work session as

ALASKA UNITED METHODIST CONFERENCE

### RESOLUTION ON LIMITS ON APPORTIONMENTS

WHEREAS as is demonstrated on the table below, St. John UMC's share of the annual apportionable budget of the Alaska United Methodist Conference (AUMC) has been on an inexorable upward trend, and

WHEREAS it is neither healthy nor sustainable for an annual or missionary conference to be hugely dependent financially on one of its churches, and

WHEREAS the General Council on Finance and Administration's Financial Advisory Consultation Team (FACT) found that "The Alaska UMC's dependency upon Saint John UMC creates vulnerability. This includes financial, leadership and a concentration of young people," and  
WHEREAS other conferences who have faced similar problems have placed an upper limit on the percentage of their budgets that one church could be apportioned,

THEREFORE BE IT RESOLVED THAT the AUMC limits the amount that any one church may be apportioned to 25% or less of the apportionable budget of the AUMC, determined by the Commission on the General Conference, and

Whereas The limited time of the called Special Session will essentially eliminate any great need for Reserve Delegates, and

Whereas In the past the AUMC has supported the attendance to regular sessions of the General Conference of Reserve Delegates through a quadrennially accumulated fund,

Therefore Be It Resolved that the AUMC will neither pay nor reimburse members of its delegation for any of their attendance at the called Special Session of the General Conference in 2019.

Proposal #1 The work done by the Task Force for Equitable Compensation and Minimal Salary for the Leadership Team Proposal was approved. The Leadership Team offers the following proposal for consideration by the Annual Conference.

Quote The changes in Cost of Living Allowance required by the adoption of the foregoing schedule will take effect in each affected local church on a schedule to be negotiated between the local church's Staff/Parish Relations Committee and the AUMC Superintendent, provided that the period of time for full implementation of the change shall not exceed one quadrennium, beginning on July 1 2019. End Quote

Proposal #2 The LT proposes to the AUMC that any persons elected as members of the AUMC Delegation to General Conference 2020 who are not also already scheduled to serve as members of the Delegation to General Conference 2019 be designated as Reserve Delegate to General Conference 2019. The motion was seconded and carried.

"The Leadership Team petitions the AUMC to endorse the A United Way Forward petition to General Conference 2019." Then I'd say, "That petition can be found on the Internet at the following location: <https://app.box.com/s/xpt6f5qhg6dr8d2pbva40bj37jnxgpd0>." Then you would go from there to say, "Lonnie Brooks, as Secretary of the Leadership Team and on behalf of the Leadership Team, moved to postpone indefinitely the petition. That motion carried."

**Memorial Roll**

**Anchor Park UMC**

Dorothy Roberts (also UMC of Chugiak)  
Marie Huseby

**Christ First UMC**

Doll Lacy  
Eldon Lacy  
Jim Sizemore

**Douglas Community UMC**

Gary Bell  
William "Bill" Means  
Lenore "Lee" Sandor

**First Samoan UMC of Anchorage**

Oliana Antonio Utoafili

**First UMC Anchorage**

Mary Haggart  
Arthur Cliff Huston

**First UMC Fairbanks**

William Buchanan  
Melissa Downes  
Glenn Gibson  
Keith Murrills

**Girdwood Chapel UMC**

Virginia "Candy" Bursiel

**Jewel Lake Parish**

Margaret Billingslea

**Kenai UMC**

Dodie Dennis  
Wilma Huddleston  
Peggy Gill Thompson

**Homer UMC**

Mike Cline  
Jonathan Stanish

**North Star UMC**

Nick Sacaloff Jr.

**Northern Light United Church**

Carol Brady  
Richard "Dick" Haight  
Myrna McKinley  
Leona Williams

**Seward Memorial UMC**

Ted Hilgart

**Soldotna UMC**

James Moore  
Donna Tomlinson

**St. John UMC**

George Hollett

## ALASKA UNITED METHODIST CONFERENCE

Judy Moerlein  
Kendall Muckey  
Donna Nicholson

### **Turnagain UMC**

Nina Barlongo  
Patricia "Pat" Dart  
William H. Neher  
Jeff Scott  
Fred Stassel (also attended Soldotna)

### **UMC of Chugiak**

Mike Klein  
Thomas Dunning Newbury  
Pat Wood

### **UMC of Sitka**

Marilyn Thrasher

## **VII. CHRONOLOGICAL LIST OF SESSIONS**

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska United Methodist Conference]

[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska United Methodist Conference]

[See 2003 JOURNAL, p. 60, for 15-30 Sessions of the Alaska United Methodist Conference]

[See 2011 JOURNAL, p. 72, for 31-40 Sessions of the Alaska United Methodist Conference]

<b>No.</b>	<b>Year</b>	<b>Place</b>	<b>Presiding</b>	<b>Superintendent</b>	<b>Secretary</b>
			<b>Bishop</b>		
41	2012	St. John UMC	Hagiya	Beckett	Erbele
42	2013	St. John UMC	Hagiya	Beckett	Erbele
43	2014	Anchor Park UMC	Hagiya	Beckett	Erbele
44	2015	St. John UMC	Hagiya	Rapanut	Erbele
45	2016	St. John UMC	Hagiya	Rapanut	Erbele
46	2017	UMC of Chugiak	Stanovsky	Rapanut	Erbele
47	2018	Seward Memorial	Stanovsky	Rapanut	Martin Tichenor

## ***VIII. CHRONOLOGICAL LIST OF MINISTERS***

[See 1966 JOURNAL for 1886-1966 Records]

[See 1971 JOURNAL for 1962-1970 Records]

[See 1980 JOURNAL for 1971-1980 Records]

[See 1985 JOURNAL for 1981-1985 Records]

[See 1991 JOURNAL for 1986-1991 Records]

[See 1994 JOURNAL for 1992-1994 Records]

# ALASKA UNITED METHODIST CONFERENCE

[See 1997 JOURNAL for 1995-1997 Records]  
 [See 1999 JOURNAL for 1998-1999 Records]  
 [See 2002 JOURNAL for 2000-2001 Records]  
 [See 2004 JOURNAL for 2002-2004 Records]  
 [See 2011 JOURNAL for 2005-2011 Records]  
 [See 2015 JOURNAL for 2011-2015 Records]

Name	First Year of Appointment	Appointment
Jim Hardenbrook	2016	Fairbanks, First
David Hall	2016	Girdwood
Bennie Grace Nabua	2017	Sitka
Autumn Kruger	2017	Anchorage, Anchor Park
Jason Cornish	2017	Douglas
Robert Jones	2017	Fairbanks, First
Erin Day	2017	Palmer
Bailey Brawner	2018	Kenai, North Star-Nikiski
Emily Carroll	2018	Anchorage, St. John
Murray Crookes	2018	Anchorage, Every Nation
Selusi Tuiotemotu	2018	Anchorage, First Samoan
Kelly Marciales	2018	Palmer, Valley Interfaith Action
Joe-d DowlingSoka	2018	Willow

## ALASKA UNITED METHODIST CONFERENCE

### IX. ALASKA UNITED METHODIST CONFERENCE

#### MINISTERS AND MISSIONARIES

##### *A. Record of Ordained Ministers*

\*\*\* Retired Elder

sa Special appointment from an Annual Conference to an institution in the Annual Conference

##### **Elders with membership in this conference**

BROWER, CHARLES .....Alaska

Pacific Northwest: Certified Lay Pastor, 2012; Ordained Elder, 2018: EDUCATION: Northrop Institute Of Technology BSEE, 1974; Western New England University MBA, 1992; Presbytery of the Yukon, 2010, Certified Lay Minister Training. APPOINTMENTS: Nome Community United Methodist Church, 2013.

##### **Deacons with membership in this conference**

- 0 -

##### **Deaconesses with membership in this conference**

MARCIALLES, KELLY -----Alaska

Alaska: Deaconess 2018; EDUCATION: CA Polytechnic State University, BA-English Ed 2009; Fuller Theological Seminary (projected grad MA-Theology 2020); APPOINTMENTS: Exec. Dir. Of Valley Interfaith Action 2018

##### **Elders from Other United Methodist Conferences**

BARTEL, ANDREW .....Dakotas

Dakotas: PM 2009; E 2012; EDUCATION: University of Alaska Anchorage, 1999; Sioux Falls Seminary, 2010; APPOINTMENTS: Wakonda/Irene/Viborg 2006, Mitchell First Associate 2009, Wesley Acres Camp 2010, Milbank Central 2012; Alaska Conference: St. John 2015.

DAMMANN, KAREN .....Pacific Northwest

Pacific Northwest: D 1991; E 1994. EDUCATION: Seattle University M. Min, 1985; Pacific School of Religion M.Div., 1992. APPOINTMENTS: 1<sup>st</sup> UMC St. John, 1992; Cedar Cross, Mill Creek, 1993; Woodland Park, 1996; 1<sup>st</sup> UMC, Ellensburg 2003; Alaska United Methodist Conference; East Anchorage, 2012; Aldersgate, 2016

DOEPKEN, JAMES MCINTYRE .....Indiana

North Indiana: D 1993; E 1996; EDUCATION: Wabash College, BA, 1991; Duke University, The Divinity School, M Div, 1994; APPOINTMENTS: North Indiana: School, 1993; Frankfort, Trinity, 1994; Alaska United Methodist Conference: Kenai, New Covenant, 1997; Girdwood, Girdwood Chapel, 2000, Seward/Moose Pass, 2013.

DOWLINGSOKA, CHRISTINA .....Holston

Iowa: D 1987, E 1989; EDUCATION: Florida Southern, BA, 1978; Methodist Theological School in Ohio, MDiv, 1983; APPOINTMENTS: Hampsthwaite, Harrogate Circuit, England, 1983; Sedalia Circuit, Ohio, 1984; Anton Circuit, Iowa, 1987;

## ALASKA UNITED METHODIST CONFERENCE

Holston, Buffalo Mountain Camp and Retreat Center, 1992; Munson, Johnson City, 2006; Wauhatchie, Chattanooga, 2014; Alaska United Methodist Conference: Willow, 2017.

DOWLINGSOKA, JOE-D .....Holston

Iowa: D 1989 E 1992; EDUCATION: Centenary College of Louisiana 1979, Methodist Theological School in Ohio, MDiv. 1987; APPOINTMENTS: West Ohio: Sedalia Charge 1984, Iowa: Anthon Charge 1987, Holston: Buffalo Mountain Camp 1992, First Broad Street UMC 1998, Otterbein UMC 2000, First UMC of Bristol 2006, Saint Elmo UMC 2014, Retired Status 2017, Alaska Conference: Willow 2018

FISHER, STEVEN .....West Ohio

West Ohio: PM 1998; E 2000. EDUCATION: Tiffin University 1984, 1991; Methodist Theological School in Ohio 1998, Wilford Hall Medical Center, ACPE Residency, 2007. APPOINTMENTS: West Ohio Annual Conference, Waldo, 1994; Chaplain USAF 2001; West Independence, 2011; Alaska United Methodist Conference, First/First Samoan, Anchorage, 2015

JONES, ROBERT JR. ....Virginia

Virginia: D 1994; E 1995. EDUCATION: George Washington University, 1986; Wesley Theological Seminary, 1991. APPOINTMENTS: Paw Paw Charge, 1992; West Franklin Charge, 1996; Front Royal, 1999; Phoebe, 2001; Bethel-Emmanuel Charge, 2004; Edinburg Parish, 2012; Alaska United Methodist Conference, Fairbanks First, 2017

MARTIN TICHENOR, KAREN .....Pacific Northwest

Pacific Northwest: D 1984; E 1987. EDUCATION: University of Washington, 1982; Garrett-Evangelical Theological Seminary, 1985. APPOINTMENTS: Trinity 1985; School 1989; Langley (Associate), 1989; St. Paul, 1990; Puget Counseling Center (Pastoral Therapist), 1991; Paul, 1995; Moran, 1996; Manito, 2001; Alaska United Methodist Conference, Christ First, 2005; North Pole: New Hope Methodist Presbyterian, 2008; Soldotna, 2012.

McCONVILLE, TIMOTHY CHRISTOPHER .....Western Pennsylvania

Kentucky: D 1993 Western Pennsylvania: E 1997. EDUCATION: Asbury College, 1989; Asbury Theological Seminary, 1994. APPOINTMENTS: Kentucky Conference: Burgin, 1994; Western Pennsylvania Conference: Uniontown Larger Parrish, 1994, Belle Vernon First, 2000; Brookville Evangelical 2005; Alaska United Methodist Conference: Chugiak, 2015.

NABUA, BENNIE GRACE .....Pangasinan, Philippines

Pangasinan: PE 2012; E 2015. EDUCATION: Ateneo de Manial University, B.A. 1993; Wesley Divinity School, M.Div., 2013. APPOINTMENTS: Pangasinan United Methodist Conference: Banaoang UMC, 2008; Alaska United Methodist Conference: Sitka, 2017.

RAPANUT, CARLO AXIBAL .....Pacific Northwest

Northwest Philippines: PE 2002; E 2006. EDUCATION: B.S. Mathematics, University of the Philippines, 1994; Master of Management major in Business Management, University of the Philippines, 2000; Master of Divinity, magna cum laude, Wesley Divinity School, 2003. APPOINTMENTS: Philex Mines, 1998; Baguio City First, 2000; Assistant to the Bishop, Baguio Episcopal Area, 2006; Alaska United Methodist Conference, Chugiak, 2008; Superintendent, 2014.

SMITH, ROBERT .....Greater New Jersey

Southern New Jersey: D 1966, E 1979. EDUCATION: Lycoming College BA 1965; Wesley TS MRE 1969, Wesley TS M.Div. 1979. APPOINTMENTS: First UMC Trenton, NJ 1977; Christ UMC Lakewood, NJ 1984; St. Peter's UMC, Ocean City 1994; Capital District Superintendent, Greater NJUMC 2005; retired 2011; Turnagain UMC, Anchorage AK September 1, 2011

TALBOTT, LISA MARIE .....Pacific Northwest

Pacific Northwest: PE 2013. E 2015. EDUCATION: University of Alaska, Anchorage, 1999, BA English/Language Arts; University of Alaska, Anchorage, 2000, Master of Arts: Teaching. Duke Divinity School, 2013. APPOINTMENTS: Alaska United Methodist Conference: Homer, 2013.



## ALASKA UNITED METHODIST CONFERENCE

WILCOX, DANIEL .....Central PA  
Central PA: Commissioned Probationer 2000, E 2003. EDUCATION: Eastern College,  
St. Davids, PA, 1997; Asbury Theological Seminary, 2000. APPOINTMENTS: Emmanuel, Windsor, 2000; Alaska United Methodist  
Conference: Unalaska, 2007; Willow, 2014; Christ First, Wasilla, 2017

### Probationary Elders from another United Methodist Conference

CARROLL, EMILY RIPLEY .....Pacific Northwest  
PNW PE 2018. EDUCATION: Northeastern University 2015; Candler School of Theology 2018  
APPOINTMENTS: Alaska Conference: St. John, 2018

KRUEGER, AUTUMN M. ....Dakotas  
Dakotas PE 2017. EDUCATION: Dakota Wesleyan 2014; Candler School of Theology, 2017.  
APPOINTMENTS: Alaska Conference: Anchor Park, 2017

### Clergy from other Methodist Churches

KEUM, WON JEA .....Korean Methodist Church

Korean Methodist Church: E. 2007, EDUCATION: Dong Eui University, Busan, Korea, 1999, Methodist Theological Seminary,  
Seoul, Korea, 2005, Yonsi University Medical Center CPE, 2005, APPOINTMENTS: 2005, Good Shepherd Methodist Church,  
Gyeonggi-do, Korea, 2007, Gosari Methodist Church, Chungcheongbuk-do, Korea, 2009, New Spring Methodist Church, Busan,  
Korea, Alaska United Methodist Conference, Korean UMC, 2013.

### Clergy from other Christian Denominations

CAMPBELL, PHILIP E. ....Rocky Mountain UCC

Oklahoma Association UCC: Ordained, 1981. EDUCATION: Phillips University, 1975; Iliff School of Theology, 1981; Pacific School  
of Religion, D. Min., 2002. POSITIONS: First Plymouth UCC, Englewood, CO 1981; Community UCC, Boulder, CO 1982; Chaplain,  
Phillips University, Enid, OK, 1986; Director, United Ministry at the University of Tulsa; 1987; Park Hill UCC, Denver, CO 1989;  
Faculty, Iliff School of Theology, 2005; Alaska United Methodist Conference: Northern Light, 2010.

JONES, LUKE .....Presbyterian

Ordained Presbytery of Plains and Peaks, Fort Collins, Colorado, 2006. EDUCATION: Princeton Theological Seminary, M.Div.  
2006; National Technological University, M.S. Computer Science 1988; New Mexico Institute of Mining & Technology, B.S.  
Computer Science, 1984. Installed Presbytery of Riverside, Yucca Valley, California, 2006; Alaska Conference: Jewell Lake, 2012.

MATZ, CURTIS .....Alaska Synod ELCA

EDUCATION: Concordia College, 1972, Luther Seminary, 2001. PARISHES SERVED: Trinity Lutheran, Carlos, MN, 2001; Four  
Crosses Lutheran Parish, Middle River, MN, 2012; Peach Lutheran, Readstown, WI and Kickapoo United Lutheran Soldiers  
Grove, WI, 2014; Alaska United Methodist Conference: New Hope Methodist Presbyterian, North Pole, 2015

## B. Record of Local Pastors

BRADLEY, DARLA .....Missouri

Missouri: Certified Licensed Local Pastor, 2010; APPOINTMENTS 2009; Agency and Mt Moriah, Alaska Conference: St. Peter the  
Fisherman, 2015

## ALASKA UNITED METHODIST CONFERENCE

BRAWNER, Bailey, \_\_\_\_\_ Pacific Northwest

EDUCATION: Univ Montana Western, BA Education, Assoc. in Education, 2015, Boston University 2018; Appointments: Alaska Conference: Kenai & North Star-Nikiski 2018

CARLTON, JANICE .....Iowa

Education: Simpson College, Indianola, Iowa B.A. Education 1974; Licensed Local Pastor 1999 (University of Dubuque Theological Seminary) Appointments: The Red Oak Circuit 1999; Elliott-Pilot Grove 2003; Salem UMC 2009 (all in Iowa); Alaska Conference: Kenai & North Star 2013; Ketchikan 2018

CORNISH, JASON .....North Georgia

EDUCATION: Greensboro College, B.A. 2001, Interdenomination School of Theology, APPOINTMENTS: North Georgia, Shiloh UMC, 2012; Hosanna UMC, 2015; Alaska Conference: Douglas UMC, 2017

CROOKES, Murray, \_\_\_\_\_ Oklahoma

Education: Oklahoma City University, B.A. Sociology & Spanish 2006, St. Paul School of Theology 2017, APPOINTMENTS: OK Conference-St. John UMC 2013, OIMC-North OKC Fellowship 2015, OIMC-Angie Smith UMC 2016, AK Conference-Every Nation Fellowship 2018

DAY, ERIN .....Alaska

EDUCATION: Abilene Christian University 2000-2005. APPOINTMENTS: Alaska Conference: Palmer Fellowship 2017

FULUMU'A, FA'ATAFA .....Alaska

EDUCATION: Chanel College Technical Institute; Claremont School of Theology, Course of Study, 2011. APPOINTMENTS: Alaska Conference: East Anchorage Samoan Fellowship, 2011; First Samoan, 2013; Samoan Fellowship, 2014; Ola Toe Fuataina Fellowship, 2016.

HALL, DAVID -----Pacific Northwest

EDUCATION: Wingate University, B.S. 1996; University of Kentucky, M.S. 2005; United Theological Seminary, M.Div 2015; APPOINTMENTS: Alaska Conference: Girdwood 2016

TUIOLEMOTU, SELUSI, -----Alaska

EDUCATION: Piula Theological Seminary / Claremont School of Theology-Licensing School, 2011; Piula Theological Seminary / Claremont School of Theology, 2016  
APPOINTMENTS: First Samoan UMC, 2018

### Certified Lay Ministers

REINDERS, MATTHEW, -----Alaska

EDUCATION: Minnesota State, Creative Writing 1999; Tennessee State University, M. Public Administration 2009; CLM 2016; APPOINTMENTS: Unalaska UMC 2016

# ALASKA UNITED METHODIST CONFERENCE

## X. FINANCIAL AND STATISTICAL DATA

### 2017 Summary Statistical Tables

INDEX	ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017												
	CHURCH MEMBERSHIP												
CHURCH	CHURCH MEMBERSHIP												
	1	2	3	4	5	6	7	8	9	10	11	12	13
Total/Professing Members at Close of last year	Received this year by Profession of Faith through Confirmation	Received this year on Profession of Faith other than through confirmation	Membership Restored by Affirmation of Faith	Correct previous year's reporting errors by addition	Transferred in from other United Methodist Churches	Transferred in from non-United Methodist churches	Removed by Charge Conference Action	Withdrawn from Professing Membership	Correct previous year's reporting errors by subtraction	Transferred out to other United Methodist Church	Transferred out to non-United Methodist Churches	Removed by death	Total/Professing Members at close of this year
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1 Anchor Park	156	-	3	-	1	-	6	-	1	-	-	1	151
2 Anchorage Korean	38	1	-	-	-	-	-	-	-	-	-	-	39
3 Chugach	170	12	5	-	4	1	-	6	-	4	-	2	179
4 Douglas Community	76	-	1	-	-	-	-	-	1	1	-	1	74
5 Fairbanks First	239	8	2	-	2	-	-	-	-	2	-	3	246
6 First Anchorage	244	1	4	-	-	-	-	-	41	-	-	-	288
7 First Seward	113	-	-	-	-	-	-	-	-	-	-	-	113
8 Greenwood Chapel	59	-	6	-	1	-	-	-	20	-	-	-	39
9 Homer	140	-	6	-	1	-	-	-	-	-	-	1	146
10 Jewel Lake Parish *	43	-	1	-	-	2	-	-	-	-	-	1	45
11 Juneau Adirondack	62	-	-	-	-	-	-	-	-	2	-	-	60
12 Juneau Northern Light United *	101	2	-	2	-	-	-	-	-	-	-	2	103
13 Kenai	69	-	-	-	-	-	-	-	-	-	-	3	66
14 Ketchikan First	37	-	3	1	-	1	-	3	-	-	-	1	38
15 Moose Pass	31	2	-	-	-	-	-	-	-	-	-	-	33
16 St. Peter the Fisherman (Nimichuk)	63	-	-	-	-	-	-	-	-	1	-	2	60
17 Nome Community	36	-	1	1	-	1	-	-	-	-	-	1	38
18 North Star (Nikiski)	39	-	-	-	-	-	-	-	-	-	1	1	37
19 New Hope (North Pole) *	29	-	-	-	-	-	-	7	-	-	5	-	17
20 Palmer Fellowship	31	-	-	-	-	-	-	-	-	-	-	-	31
21 Seward Memorial	82	3	-	-	-	-	-	-	-	-	2	-	83
22 Sitka	72	-	-	-	-	-	2	-	-	-	-	1	69
23 Soldotna	75	-	1	-	-	-	-	-	-	-	-	-	76
24 St. John	802	20	6	26	9	14	-	20	10	16	15	7	809
25 Turnagain	101	-	6	-	-	-	19	-	-	-	-	5	83
26 Unalakleet	13	-	3	-	-	-	3	-	-	1	-	-	12
27 Wasilla Christ First	161	-	6	1	4	-	-	-	28	4	-	5	135
28 Willow	79	-	-	-	6	-	21	-	-	1	-	-	63
29 Ole Toke Fairbanks Seward Fellowship	37	3	-	-	-	-	-	-	-	-	-	-	40
<b>Total 2017</b>	<b>3,258</b>	<b>52</b>	<b>48</b>	<b>5</b>	<b>37</b>	<b>18</b>	<b>51</b>	<b>38</b>	<b>102</b>	<b>33</b>	<b>23</b>	<b>37</b>	<b>3,153</b>
<b>Total 2016</b>	<b>3,415</b>	<b>**</b>	<b>45</b>	<b>2</b>	<b>47</b>	<b>84</b>	<b>11</b>	<b>241</b>	<b>35</b>	<b>17</b>	<b>3</b>	<b>29</b>	<b>3,258</b>
<b>INCREASE/DECREASE</b>	<b>(157)</b>	<b>52</b>	<b>3</b>	<b>3</b>	<b>(10)</b>	<b>(66)</b>	<b>8</b>	<b>(190)</b>	<b>17</b>	<b>67</b>	<b>20</b>	<b>8</b>	<b>(105)</b>

\* Union Church data halved  
\*\* New Data Line for 2017-2021

ALASKA UNITED METHODIST CONFERENCE

2017 Summary Statistical Tables

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017																				
IDENTITY		RACIAL/ETHNIC						GENDER		WORSHIP			BAPTIZED							
INDEX	CHURCH	Asian	African American/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Membership Ethnicity **	Females	Males	Total Membership Gender **	Avg attendance at all weekly worship services	Number of persons baptized this year (0-12 Years)	Number of persons baptized this year (ages 13 or older)	Total number of persons baptized this year **	Total Baptized Members who have not become Professing Members			
Data Line Item																				
1	Anchor Park	4	1	1	1	20	112	12	151	85	66	151	121	-	1	2	54	1		
2	Anchorage Korean	39	-	-	-	-	-	-	39	25	14	39	30	-	-	-	13	2		
3	Chugiak	3	-	-	-	-	175	1	179	107	72	179	86	-	1	4	5	36	3	
4	Douglas Community	16	3	-	2	-	53	-	74	56	18	74	44	-	3	-	3	-	4	
5	Fairbanks First	1	6	3	1	-	234	1	246	154	92	246	145	-	3	2	5	63	5	
6	First Anchorage	16	3	1	10	8	467	3	208	121	87	208	83	-	3	-	3	-	6	
7	First Seward	-	-	-	-	113	-	-	113	59	54	113	88	-	1	-	1	-	7	
8	Glennwood Chapel	1	-	-	-	-	36	2	39	18	21	39	35	-	-	-	-	15	8	
9	Homer	2	-	-	3	-	137	4	146	82	64	146	82	-	2	2	43	9	-	
10	Jewel Lake Parish *	1	4	1	1	-	38	-	45	23	22	45	48	-	1	1	-	-	10	
11	Juneau Adirondack	7	-	-	1	-	52	-	60	32	28	60	52	-	1	-	1	-	11	
12	Juneau Northern Light United *	2	1	2	22	1	73	2	103	64	39	103	48	6	2	1	3	14	12	
13	Kenai	-	-	-	-	-	68	-	68	41	25	66	35	-	1	-	-	-	13	
14	Ketchikan First	-	-	-	-	-	55	3	58	40	18	58	40	-	-	1	1	34	14	
15	Moose Pass	-	-	-	-	-	33	-	33	20	13	33	8	-	-	1	1	-	15	
16	St. Peter the Fisherman (Natchawak)	1	-	-	5	-	54	-	60	34	26	60	32	-	-	-	-	-	46	
17	Nome Community	-	-	-	18	-	19	1	38	26	12	38	28	-	-	-	-	-	17	
18	North Star (Nikolai)	-	-	1	-	-	56	-	57	31	26	57	25	-	-	-	-	-	18	
19	New Hope (North Pole) *	-	-	-	-	-	17	-	17	9	8	17	24	-	1	-	1	1	19	
20	Palmer Fellowship	-	-	-	-	-	31	-	31	19	12	31	24	-	-	-	-	-	20	
21	Seward Memorial	-	2	8	-	8	73	-	83	52	31	83	44	-	-	3	3	25	21	
22	Sitka	13	-	-	10	-	42	4	69	44	25	69	48	-	-	-	5	22	2	
23	Soldotna	-	-	2	-	-	74	-	76	53	23	76	45	-	-	1	1	42	23	2
24	St. John	3	2	7	15	11	770	1	809	485	324	809	344	32	7	6	13	105	24	
25	Turagan	2	1	-	-	12	68	-	83	53	30	83	62	15	1	-	1	-	25	1
26	Unalaska	-	-	-	3	-	9	-	12	5	7	12	10	73	-	1	1	5	26	1
27	Wasieleski Christ First	1	1	3	-	-	120	9	135	81	54	135	70	-	3	1	4	53	27	1
28	Willow	-	-	-	2	-	61	-	63	38	25	63	38	5	-	-	4	28	4	1
29	Ole Toe Ft. Valdez Seward Fellowship	-	-	-	1	59	-	-	60	32	28	60	71	-	-	-	-	19	29	1
Totals 2017		112	22	22	104	225	2,625	43	3,153	1,889	1,264	3,153	1,810	131	29	24	83	531		
Totals 2016		120	34	23	124	230	2,680	47	3,258	1,990	1,263	3,258	1,842	3	34	10	44	683		
INCREASE/DECREASE		(8)	(12)	(1)	(20)	(5)	(55)	(4)	(105)	(101)	(4)	(105)	(32)	(131)	(5)	(14)	9	(132)		

^ Union Church data halved

New Data Line for 2017-2021

\* Union Church data halved  
\*\* New Data Line for 2017-2021

2017 Summary Statistical Tables

TABLE 1--Page 3 of 4			ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017														
IDENTITY			CONST.		CHRISTIAN FORMATION GROUPS								CONFIRMATION/SUNDAY SCHOOL/VBS/OTHER CLASSES				
INDEX	CHURCH	Data Line Item:	Number of other constituents	Number of Children in all Christian formation groups and other small group	Number of Youth in all Christian formation groups and other small group	18	Number of Young Adults in all Christian formation groups and other small group	11c	11d	Total Christian formation participants	Total enrolled in confirmation preparation classes this year	Average weekly attendance (all ages) in Sunday School or weekly education classes	Number of participants in Vacation Bible School	Number of ongoing classes Sunday Church	Number of ongoing small groups, support groups or classes offered (other than Sunday Church School)	Number of support groups or small groups offered short-term	INDEX
1	Anchor Park		125	33	12	4	42	91	20	31	27	4	1	4	1	17	
2	Anchorage Korean		3	4	1	-	15	20	15	5	5	1	-	3	2		
3	Chugiak		44	19	3	47	113	12	28	-	7	9	3	3			
4	Douglas Community		50	5	1	1	9	16	5	1	-	1	-	4	1		
5	Fairbanks First		33	7	14	5	24	50	8	27	28	5	12	1	5		
6	First Anchorage		74	12	-	-	30	42	-	20	2	2	-	6			
7	First Seward		6	42	38	22	11	113	-	-	-	-	-	7			
8	Girdwood Chapel		10	8	2	-	2	12	-	15	20	3	3	-	8		
9	Homer		175	17	8	1	94	120	-	46	-	5	14	3	9		
10	Jewel Lake Parish *		17	10	2	-	9	21	-	-	-	-	2	1	10		
11	Juneau Adiragat		-	14	-	-	17	31	4	13	-	3	3	-	11		
12	Juneau Northern Light United *		24	9	5	8	15	37	4	14	-	3	2	3	12		
13	Kenai		34	13	-	-	10	23	-	8	-	2	2	1	13		
14	Ketchikan First		18	-	-	-	4	4	-	-	-	-	1	2	14		
15	Moose Pass		-	-	-	-	9	9	1	-	-	-	-	2	15		
16	St. Peter the Fisherman (Ninilchik)		67	9	2	-	6	17	-	3	-	1	16	1	16		
17	Nome Community		10	7	-	-	-	7	-	7	-	-	-	-	17		
18	North Star (Nikiski)		16	3	-	-	13	16	-	12	6	2	2	2	18		
19	New Hope (North Pole) *		-	3	-	-	13	16	-	15	-	3	1	2	19		
20	Palmer Fellowship		30	-	-	-	12	12	-	-	-	-	1	-	20		
21	Seward Memorial		23	7	6	-	15	28	6	8	35	2	1	3	21		
22	Sitka		37	22	-	-	8	30	-	18	23	2	1	2	22		
23	Soldotna		42	6	-	-	-	6	-	6	15	1	-	3	23		
24	St. John		399	89	90	23	314	516	21	199	100	14	31	2	24		
25	Turagain		93	32	11	12	28	83	-	12	-	3	8	2	25		
26	Unalaska		7	2	1	-	-	8	-	2	-	1	1	-	26		
27	Wasilla Christ First		98	14	8	12	22	56	-	15	36	3	4	2	27		
28	Willow		49	6	2	-	26	34	-	10	3	1	1	3	28		
29	One Toe Furlina Smaon Fellowship		30	32	20	24	34	110	-	60	-	4	2	1	29		
Totals 2017			1,548	450	242	115	834	1,641	56	579	298	73	102	71			
Totals 2016			1,828	469	280	136	944	1,829	30	493	220	88	72	91			
INCREASE/DECREASE			(280)	(19)	(38)	(21)	(110)	(188)	26	86	78	(15)	30	(20)			

\* Union Church data included  
\*\* New Data Line for 2017-2021

# ALASKA UNITED METHODIST CONFERENCE

## 2017 Summary Statistical Tables

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017												
INDEX	CHURCH Data Line Item	UMM		UMW		UMVIM			MISSION & OUTREACH			
		Membership in United Methodist Men	Amount Paid for Projects UMM	Membership in United Methodist Women	Amount paid for local church and community work UMW	Number UMWIM teams sent from local church	Number of persons sent out on UMWIM teams from this local church	Number of Community Ministries for outreach, justice and mercy **	How many focus on global/regional health? **	How many focus on ministry with the poor/socially marginalized? **	Number of persons serving in congregation serving in your mission/community ministries	Number of persons served by community ministries for outreach, justice, and mercy
		18a	18b	19a	19b	20a	20b	21	21a	21b	22	23
1	Anchor Park	-	-	48	8,890	1	6	1	-	1	75	500
2	Anchorage Korean	-	-	25	-	-	-	-	-	-	6	-
3	Chugiak	-	-	-	-	-	-	20	12	13	182	5,200
4	Douglas Community	10	-	12	300	-	-	5	-	5	13	3,031
5	Fairbanks First	-	-	11	500	-	3	3	-	2	100	150
6	First Anchorage	-	-	38	5,000	-	-	-	-	-	30	850
7	First Seward	-	-	17	-	-	-	-	-	-	9	-
8	Gridwood Chapel	-	-	1	-	-	-	7	1	3	30	50
9	Homer	-	-	25	2,145	-	-	6	3	3	100	3,000
10	Jewel Lake Parish *	-	-	-	-	-	-	2	-	2	10	150
11	Juneau Aldersgate	-	-	5	-	-	-	-	-	-	36	75
12	Juneau Northern Light/United *	12	-	28	4,275	-	-	6	1	5	30	150
13	Kenai	-	-	-	-	-	-	3	-	3	30	3,000
14	Ketchikan First	-	-	-	-	-	-	-	-	-	10	85
15	Moose Pass	-	-	-	-	-	-	-	-	-	4	25
16	St. Peter the Fisherman (Ninilchik)	-	-	-	-	-	-	2	1	1	13	1,450
17	Nome Community	-	-	8	6,000	-	-	2	-	2	4	28
18	North Star (Nikiski)	-	-	24	1,300	-	-	2	-	2	25	2,500
19	New Hope (North Pole) *	-	-	-	-	-	-	2	1	3	10	150
20	Palmer Fellowship	-	-	-	-	-	-	3	2	2	6	850
21	Seward Memorial	-	-	5	25	-	-	1	1	1	20	120
22	Sika	-	-	16	-	-	-	3	-	3	17	40
23	Soldotna	-	-	14	-	-	-	8	4	2	80	1,301
24	St. John	15	-	15	-	4	28	10	3	5	400	8,690
25	Turtagain	12	700	8	1,500	-	-	-	-	-	40	600
26	Unalaska	-	-	-	-	-	-	5	1	2	42	1,045
27	Wasilla Christ First	-	-	12	3,148	-	-	4	3	3	50	3,825
28	Willow	-	-	12	-	-	-	5	5	5	41	700
29	Ola Tox Flatbush Seward Fellowship	-	-	-	-	-	-	-	-	-	-	-
	Totals 2017	49	700	324	33,083	5	37	100	38	68	1,413	37,566
	Totals 2016	109	7,533	321	32,311	1	40	**	**	**	1,624	34,076
	INCREASE/DECREASE	(60)	(6,833)	3	772	4	(3)	100	38	68	(211)	3,490

\* Union Church data halved

\*\* New Data Line for 2017-2021

ALASKA UNITED METHODIST CONFERENCE

2017 Summary Statistical Tables

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017										
CHURCH		PROPERTY (Debts and Assets)			APPORTIONMENTS			ADVANCE SPECIALS		
INDEX	IDENTITY	Market value of church land, buildings and equipment	Market value of other church-owned assets	Debts secured by church physical assets	Other debt	Total amount APPORTIONED to the local church for all causes paid to the AC Treasurer	Total amount PAID by the local church for all apportioned causes to the AC Treasurer	Total amount for General AC Treasurer	Advance Specials remitted to the AC Treasurer	Total amount for World Service Specials remitted to the AC Treasurer
	Data Line Item:	24	25	26	27	28a	28b	30	31	
1	Anchor Park	3,965,816	34,904	-	-	40,179	30,131	1,648	-	31
2	Anchorage Korean	800,000	40,000	-	-	12,852	3,550	-	-	2
3	Chugiak	3,550,941	70,047	431,284	5,310	37,792	35,129	1,155	-	3
4	Douglas Community	2,567,756	257,756	88,707	-	21,977	21,977	640	-	4
5	Fairbanks First	5,250,000	218,000	-	-	42,799	42,799	1,266	-	5
6	First Anchorage	6,000,000	153,114	-	19,635	49,179	17,000	3,178	-	6
7	First Samson	-	5,200	-	-	2,241	2,241	-	-	7
8	Gridwood Chapel	2,160,000	22,000	196,400	11,000	11,985	11,985	-	-	8
9	Homer	935,925	80,160	-	-	22,316	22,316	2,264	-	9
10	Jewel Lake Parish *	2,055,375	43,949	-	-	11,682	11,682	200	-	10
11	Juneau Aldersgate	2,700,000	9,500	170,000	-	19,031	4,758	1,136	-	11
12	Juneau Northern Light United *	1,162,517	581,764	-	7,425	21,815	21,815	5,085	-	12
13	Kenai	500,000	93,172	-	-	10,004	10,004	1,330	-	13
14	Ketchikan First	1,400,000	40,000	-	-	11,852	11,852	698	38,400	14
15	Moose Pass	350,000	5,946	-	-	1,926	1,926	425	-	15
16	St. Peter the Fisherman (Ninilchik)	411,000	38,710	-	5,951	5,385	5,385	430	1,272	16
17	Nome Community	725,000	15,000	-	-	17,508	50	-	-	17
18	North Star (Nikiski)	1,040,945	19,635	-	-	10,347	10,347	31	-	18
19	New Hope (North Pole) *	1,005,000	28,250	58,200	-	9,751	2,637	-	-	19
20	Palmer Fellowship	-	68,668	-	-	-	-	1,250	-	20
21	Seward Memorial	1,500,000	70,000	-	-	14,725	14,725	1,571	-	21
22	SKA	2,397,000	60,000	-	-	19,853	19,853	914	415	22
23	Soldotna	1,313,497	293,191	-	-	18,801	18,801	3,151	-	23
24	St. John	6,562,457	400,508	590,231	-	113,490	113,490	15,907	-	24
25	Turagan	1,800,000	170,000	-	-	15,700	16,354	1,670	-	25
26	Ulaaska	2,300,000	80,000	-	-	9,265	9,265	-	-	26
27	Wasilla Christ First	1,339,100	160,866	-	-	18,277	16,754	4,729	-	27
28	Willow	759,800	152,313	16,367	-	12,949	12,949	965	-	28
29	Ole Toe Fualaina Samoan Fellowship	-	-	-	-	-	-	-	-	29
Totals 2017		53,242,243	3,212,853	1,551,189	49,321	593,681	489,775	49,643	40,087	
Totals 2016		50,846,862	3,612,064	1,653,146	84,925	592,828	526,973	12,210	35,350	
INCREASE/(DECREASE)		2,395,381	(399,211)	(102,257)	(35,604)	(9,147)	(37,198)	37,433	4,737	

\* Union Church data halved

\*\* New Data Line for 2017-2021

\* Union Church data halved  
\*\* New Data Line for 2017-2021

ALASKA UNITED METHODIST CONFERENCE

2017 Summary Statistical Tables

TABLE II-- Page 2 of 4		ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017									
INDEX	CHURCH Data Line Item:	OTHER BENEVOLENT GIVING									
		Human Relations Day	One Great Hour of Sharing	Peace with Justice	Native American Ministries	World Communion	UM Student Day	Total Special Sunday offerings	Total amount given directly to UM causes (not sent to AC Treasurer)	Total amount given to non-United Methodist benevolent and charitable causes	INDEX
		38a	38b	38c	38d	38e	38f	36	37	38	
1	Anchor Park	-	574	-	-	434	200	791	4,105	24,896	1
2	Anchorage Korean	-	-	-	-	-	-	-	-	468	2
3	Chugiak	-	190	315	208	50	271	55	1,089	3,380	3
4	Douglas Community	-	190	270	155	244	110	160	1,129	2,346	4
5	Fairbanks First	-	-	935	-	-	-	935	1,040	13,208	5
6	First Anchorage	-	165	956	50	20	25	520	1,736	-	6
7	First Seward	-	-	-	-	-	-	-	-	-	7
8	Girdwood Chapel	-	-	-	-	-	-	-	-	300	8
9	Homer	-	245	704	269	560	235	220	2,253	3,884	9
10	Jewel Lake Parish *	-	-	733	-	-	-	733	-	14,257	10
11	Juneau Aldersgate	-	40	-	-	-	-	40	-	295	11
12	Juneau Northern Light United *	-	-	2,090	-	-	-	2,090	2,000	22,956	12
13	Kenai	-	-	70	-	-	45	115	-	9,509	13
14	Kechikan First	-	-	214	20	5	5	125	369	7,112	14
15	Moose Pass	-	-	95	-	-	-	95	-	100	15
16	St Peter the Fisherman (Ninilchik)	-	-	-	-	-	-	-	-	2,761	16
17	Nome Community	-	-	-	-	-	-	-	-	-	17
18	North Star (Nikiski)	-	-	-	-	-	145	145	-	13,238	18
19	New Hope (North Pole) *	-	-	-	-	-	-	-	-	200	19
20	Palmer Fellowship	-	-	455	-	-	-	455	-	1,021	20
21	Seward Memorial	-	-	345	-	-	-	345	1,309	500	21
22	Sitka	-	285	491	-	140	-	916	-	2,254	22
23	Soldotna	-	221	585	166	289	327	274	1,872	-	23
24	St John	-	225	2,000	823	1,154	2,486	-	6,688	20,733	24
25	Tunagain	-	-	-	-	-	-	-	6,933	1,027	25
26	Unalaska	-	-	-	-	-	-	-	200	1,818	26
27	Wasilla Christ First	-	-	718	195	-	130	-	1,043	680	27
28	Willow	-	-	229	-	-	100	63	392	-	28
29	Old Toe Ftatiana Seward Fellowship	-	-	-	-	-	-	-	-	556	29
	Totals 2017	3,000	2,135	12,609	2,588	2,926	4,079	2,208	26,545	41,703	181,764
	Totals 2016	500	2,756	10,486	2,837	2,573	3,840	2,193	24,585	30,452	167,070
	INCREASE/(DECREASE)	2,500	(621)	2,123	(249)	353	239	15	1,860	11,251	14,694

\* Union Church data halved  
\*\* New Data Line for 2017-2021



ALASKA UNITED METHODIST CONFERENCE

2017 Summary Statistical Tables

TABLE II - Page 3 of 4		ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017										
IDENTITY		CLERGY BENEF.		CLERGY SUPPORT--LOCAL CHURCH								
INDEX	CHURCH	Total amount paid by the local church for all direct-billed clergy		Total amount paid by the local church for all direct-billed clergy health benefits		Total amount paid in base compensation to the pastor	Total amount paid in base compensation to all associate pastors assigned by the bishop	Total amount paid to/for pastor for housing and utilities and/or related allowances	Total amount paid to/for associates for housing and utilities and/or related allowances **	Total amount paid to pastor and associate(s) for accountable reimbursements	Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)	INDEX
		non-health benefits	health benefits	41a	41b							
	Data Line Item	39	40									
1	Anchor Park	4,050	16,560	54,000	-	-	-	42a	42b	43	44	1
2	Anchorage Korean	-	-	25,200	-	18,000	-	-	-	4,013	-	2
3	Chugiak	3,968	16,560	52,908	-	6,620	-	6,620	-	4,298	-	3
4	Douglas Community	1,443	-	32,641	-	9,676	-	9,676	-	1,508	-	4
5	Fairbanks First	-	-	56,000	-	30,000	-	30,000	-	1,521	-	5
6	First Anchorage	5,400	16,560	55,000	-	35,000	-	35,000	-	1,826	-	6
7	First Seward	-	-	-	-	-	-	-	-	-	-	7
8	Girdwood Chapel	2,041	-	32,100	-	15,000	-	15,000	-	-	4,000	8
9	Homer	4,736	16,311	50,770	-	24,000	-	24,000	-	156	-	9
10	Jewel Lake Parish *	4,271	8,720	26,775	-	2,871	-	2,871	-	1,690	-	10
11	Juneau Aldersgate	3,716	16,560	49,550	-	-	-	-	-	-	-	11
12	Juneau Northern Light United *	2,756	11,509	31,500	-	-	-	-	-	475	-	12
13	Kenai	176	770	20,544	-	-	-	-	-	295	-	13
14	Ketchikan First	-	-	21,550	-	-	-	-	-	-	-	14
15	Moose Pass	-	-	6,300	-	-	-	-	-	1,421	-	15
16	St. Peter the Fisherman (Ninilchik)	-	-	18,482	-	1,471	-	1,471	-	105	3,000	16
17	Nome Community	1,790	-	47,730	-	-	-	-	-	2,650	-	17
18	North Star (Nikiski)	768	-	20,544	-	4,779	-	4,779	-	-	1,800	18
19	New Hope (North Pole) *	2,544	4,850	16,926	-	3,000	-	3,000	-	1,128	-	19
20	Palmer Fellowship	1,372	-	24,500	-	-	-	-	-	1,883	-	20
21	Seward Memorial	4,103	16,560	54,858	-	-	-	-	-	1,390	-	21
22	Sitka	1,841	9,660	52,912	-	8,955	-	8,955	-	513	-	22
23	Soldotna	2,548	-	43,375	-	6,971	-	6,971	-	736	-	23
24	St. John	10,140	33,120	70,000	43,540	32,450	23,000	7,600	24	7,600	-	24
25	Turnagain	-	-	-	-	30,000	-	30,000	-	1,500	-	25
26	Unalaska	-	-	21,500	-	-	-	-	-	-	1,020	26
27	Wasilla Christ First	4,118	16,560	55,000	-	4,578	-	4,578	-	1,098	-	27
28	Willow	3,900	8,280	55,642	-	6,102	-	6,102	-	2,629	-	28
29	Ole Toe Fuatiana Samoan Fellowship	1,560	-	-	21,000	3,000	-	3,000	-	-	-	29
Totals 2017		67,065	192,580	995,907	64,540	242,473	23,000	38,435	10,085			
Totals 2016		64,673	173,648	973,061	56,750	302,501	**	52,417	5,793			
INCREASE/DECREASE		2,392	18,932	22,846	7,790	(60,028)	23,000	(13,982)	4,292			

\* Union Church data halved

\*\* New Data Line for 2017-2021

\* Union Church data halved  
 \*\* New Data Line for 2017-2021

ALASKA UNITED METHODIST CONFERENCE

2017 Summary Statistical Tables

TABLE II-- Page 4 of 4		ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017						
INDEX	CHURCH	DEACONS & STAFF		LOCAL CHURCH EXPENSES				TOTAL
		Total amount paid in salary and benefits for all other church staff	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	TOTAL AMOUNT PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES	INDEX
	Data Line Item:	45	46	47	48	49	50	
1	Anchor Park	64,989	8,876	88,727	-	7,821	309,816	1
2	Anchorage Korean	20,400	400	36,783	-	-	104,801	2
3	Chugiak	48,165	4,127	98,995	73,832	3,300	355,222	3
4	Douglas Community	17,240	49,837	24,019	9,984	17,331	189,771	4
5	Fairbanks First	71,662	10,128	89,453	-	-	318,012	5
6	First Anchorage	75,675	13,262	105,052	-	80,513	410,202	6
7	First Samoan	-	1,000	2,300	-	-	5,541	7
8	Grainwood Chapel	-	2,598	83,694	24,893	24,903	201,514	8
9	Homer	20,642	3,863	54,295	-	16,642	222,132	9
10	Jewel Lake Parish *	10,872	4,055	14,684	-	-	100,810	10
11	Juneau Aldersgate	6,975	2,858	33,046	14,400	-	133,334	11
12	Juneau Northern Light United *	32,872	42,187	40,000	-	31,000	246,245	12
13	Kenai	-	6,271	26,297	-	10,230	85,365	13
14	Keithikan First	7,200	875	21,416	-	2,181	113,453	14
15	Moose Pass	-	200	2,788	-	-	13,520	15
16	St. Peter the Fisherman (Ninilchek)	-	-	14,035	-	-	46,941	16
17	Nome Community	-	500	8,700	-	375	61,795	17
18	North Star (Nikiski)	-	499	19,790	-	-	71,941	18
19	New Hope (North Pole) *	9,840	1,925	24,615	250	150	67,665	19
20	Palmer Fellowship	7,800	541	8,848	-	-	47,670	20
21	Seward Memorial	-	2,216	18,447	-	3,886	119,910	21
22	Sitka	9,656	2,442	26,433	-	35,936	172,700	22
23	Soldotna	3,942	25,313	30,542	-	4,185	144,290	23
24	St. John	358,394	79,505	166,526	113,400	-	1,142,091	24
25	Turnagain	28,760	2,126	64,799	-	-	153,169	25
26	Unalaska	-	2,630	30,101	-	-	66,534	26
27	Wasilla Christ First	11,001	3,735	24,655	-	7,453	153,542	27
28	Willow	-	2,626	19,512	26,885	-	140,438	28
29	Ole Toe Fialaina Samoan Fellowship	-	300	700	-	-	37,960	29
Totals 2017		806,085	274,895	1,179,252	263,644	245,906	5,236,384	
Totals 2016		1,054,513	314,490	1,109,870	299,483	207,023	5,410,462	
INCREASE/DECREASE		(248,428)	(39,595)	70,382	(35,839)	38,883	(174,078)	

\* Union Church data halved  
\*\* New Data Line for 2017-2021

ALASKA UNITED METHODIST CONFERENCE

2017 Summary Statistical Tables

TABLE III-- Page 1 of 2		ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017									
IDENTITY		ANNUAL OPERATING AND BENEVOLENCE BUDGET SOURCES									
INDEX	CHURCH Data Line Item:	Number of households giving to the local church	Amount received through pledges	Amount received from non- pledging, but identified givers	Amount received from unidentified givers	Amount received from interest and dividends	Amount received through Sale of Church Assets	Amount received through building use fees, contributions, rentals	Amount received through fundraisers and other sources	Total income for annual budget/ spending plan	INDEX
		51	52a	52b	52c	52d	52e	52f	52g	52	
1	Anchor Park	121	156,821	65,496	5,576	-	-	18,743	10,245	256,881	1
2	Anchorage Korean	25	75,260	24,524	-	-	-	-	-	99,784	2
3	Chugiak	80	241,635	42,285	19,043	1,266	-	13,242	21,448	338,919	3
4	Douglas Community	83	56,679	33,751	3,256	83	-	36,145	6,400	136,314	4
5	Fairbanks First	167	149,541	170,699	7,225	28	-	4,800	2,733	335,026	5
6	First Anchorage	101	4,200	195,050	6,887	2,788	-	105,625	-	314,550	6
7	First Seward	13	-	11,200	-	-	-	-	28,000	39,200	7
8	Gridwood Chapel	40	78,171	37,266	-	-	-	6,512	5,505	127,454	8
9	Homer	111	-	166,016	8,117	-	-	11,102	256	185,491	9
10	Jewel Lake Parish *	19	-	82,610	238	2	-	530	-	83,380	10
11	Juneau Aldersgate	34	87,402	3,237	3,809	10	-	25,550	2,115	122,123	11
12	Juneau Northern Light United *	72	116,446	37,359	2,755	9,503	-	12,868	3,736	182,667	12
13	Kenai	48	45,190	26,988	12,166	26	-	7,006	224	91,600	13
14	Keichikan First	28	-	56,524	13,910	59	-	39,705	1,771	111,969	14
15	Moose Pass	9	12,506	497	1,085	-	-	-	-	14,088	15
16	St. Peter the Fisherman (Ninilchik)	47	-	47,850	6,150	3	-	650	5,587	60,240	16
17	Nome Community	20	14,850	2,400	950	-	-	16,000	275	34,475	17
18	North Star (Nikiski)	24	-	65,999	951	3	-	1,415	499	68,867	18
19	New Hope (North Pole) *	15	57,150	1,250	2,646	50	-	212	2,728	64,036	19
20	Palmer Fellowship	29	-	48,666	813	-	-	-	49,479	20	-
21	Seward Memorial	34	85,313	8,186	2,066	540	-	2,420	5,000	103,525	21
22	Sitka	41	98,333	14,049	1,730	744	-	29,737	-	144,593	22
23	Soldotna	70	77,885	45,628	3,344	20	-	515	609	128,001	23
24	St. John	501	784,139	193,317	33,219	69	-	23,860	266,405	1,301,009	24
25	Turagain	81	103,173	29,142	4,105	30	-	15,725	4,565	156,740	25
26	Unalaska	6	5,055	2,575	-	-	-	22,434	10,579	40,643	26
27	Wasilla Christ First	49	-	104,311	7,258	20	-	-	916	112,505	27
28	Willow	62	-	66,745	6,360	3	18,086	-	-	91,194	28
29	Ole Toe Fualaina Samoan Fellowship	11	-	16,450	7,140	-	-	-	19,345	42,935	29
Totals 2017		1,941	2,249,749	1,600,070	160,799	15,247	18,086	394,796	398,941	4,837,688	
Totals 2016		1,913	2,469,752	1,407,709	136,115	29,861	34,236	398,524	403,924	4,880,121	
INCREASE/(DECREASE)		28	(220,003)	192,361	24,684	(14,614)	(16,150)	(3,728)	(4,983)	(42,433)	
* Union Church data halved New Data Line for 2017-2021											

\* Union Church data halved

\*\* New Data Line for 2017-2021

ALASKA UNITED METHODIST CONFERENCE

2017 Summary Statistical Tables

TABLE III--Page 2 of 2		ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2017										TOTAL							
IDENTITY		CAPITAL AND SPECIAL SOURCES				OUTSIDE LOCAL CHURCH SOURCES													
CHURCH		Memorials, Endowments, Requests		Other Sources & Projects		Amt received for Special Sundays, Advance Specials, other forms of directed benevolent giving		Total income designated causes, capital campaign, special projects		Equitable Compensation Funds		Advanced Special, apportioned, church		Other grants and financial support from institutional sources		Total income from sources outside the local church		Grand Total Church Income **	
Data Line Item:		53a	53b	53c	53d	53	54a	54b	54c	54									
1	Anchor Park	-	50	8,305	33,770	42,125	-	-	-	-							54	55	
2	Anchorage Korean	-	-	-	-	-	-	-	-	-							-	299,006	
3	Chugiak	-	-	-	7,320	7,320	-	-	-	-							-	99,784	
4	Douglas Community	12,220	-	-	3,588	15,808	-	-	-	45,793							45,793	346,239	
5	Fairbanks First	-	-	-	13,188	13,188	-	-	-	-							-	197,915	
6	First Anchorage	-	30,577	80,513	3,759	114,849	-	-	-	-							-	348,214	
7	First Seward	-	-	-	-	-	-	-	-	-							-	429,399	
8	Girdwood Chapel	17,637	-	-	-	17,637	-	4,610	-	4,610							-	39,200	
9	Homer	43,122	-	-	8,933	52,055	-	-	-	-							-	237,546	
10	Jewel Lake Parish *	-	-	-	8,913	8,913	-	-	-	-							-	92,293	
11	Juneau Aldersgate	-	-	-	-	-	-	-	-	-							-	122,123	
12	Juneau Northern Light United *	1,700	39,000	-	20,000	60,700	-	-	-	4,522							4,522	247,889	
13	Kenai	2,000	6,615	-	1,445	10,060	-	-	-	1,092							1,092	102,162	
14	Ketchikan First	-	25	-	913	938	10,000	-	-	-							10,000	122,907	
15	Moose Pass	-	-	-	816	816	-	-	-	-							-	14,904	
16	St. Peter the Fisherman (Ninilchek)	-	1,310	-	-	1,310	-	-	-	-							-	61,550	
17	Nome Community	-	-	-	1,000	1,000	19,200	-	-	1,200							20,400	55,875	
18	North Star (Nikiski)	-	100	-	7,779	7,879	-	-	-	-							-	76,746	
19	New Hope (North Pole) *	2,600	-	-	520	3,120	-	-	-	-							-	67,156	
20	Palmer Fellowship	-	-	-	1,705	1,705	-	1,250	-	236							1,486	52,670	
21	Seward Memorial	6,510	-	-	4,059	10,609	-	-	-	600							600	114,734	
22	Sika	23	1,125	-	1,827	2,975	-	-	-	-							-	147,588	
23	Soldotna	-	2,500	-	3,415	5,915	-	-	-	12,767							12,767	146,683	
24	St. John	-	2,875	-	71,957	74,832	-	-	-	-							-	1,375,841	
25	Tumagain	-	-	-	6,000	6,000	-	-	-	-							-	162,740	
26	Unalaska	-	-	-	-	-	21,500	20,724	-	-							42,224	82,867	
27	Vasilis Christ First	-	-	-	8,484	8,484	-	-	-	15,775							15,775	136,764	
28	Willow	658	-	-	2,262	2,920	-	20,478	-	33,346							33,346	127,460	
29	Ole Toe Fudiana Samoan Fellowship	-	-	-	-	-	-	-	-	-							-	42,935	
Totals 2017		86,470	84,177	88,818	211,693	471,158	50,700	47,062	94,853	192,615								5,500,871	
Totals 2016		82,119	83,530	121,046	200,087	486,782	37,328	46,422	127,129	210,879								5,291,087	
INCREASE/DECREASE		4,351	647	(32,228)	11,606	(15,624)	13,372	640	(32,276)	(18,264)								209,784	

\* Union Church data halved  
\*\* New Data Line for 2017-2021

# ALASKA UNITED METHODIST CONFERENCE

## A. 2019 Apportionments

<b>2019 APPORTIONMENTS</b>					
	GRADE FIGURE	2019 APPORTIONMENTS	2018 APPORTIONMENTS	VARIANCE	% VARIANCE
Homer	0.041237	22,742	21,752	(990)	(4.55)
Kenai	0.016978	9,363	9,638	275	2.85
Moose Pass	0.003072	1,694	1,737	43	2.48
North Star	0.014638	8,074	8,966	892	9.95
St. Peter	0.009453	5,215	5,133	(82)	(1.60)
Seward	0.024291	13,397	13,579	182	1.34
Soldotna	0.032368	17,853	17,913	60	0.33
First Fairbanks	0.068285	37,663	39,448	1,785	4.52
Nome	0.023464	12,944	14,895	1,951	13.10
New Hope	0.015136	8,347	8,118	(229)	(2.82)
First Wasilla	0.029126	16,064	16,237	173	1.07
Willow	0.024086	13,286	12,248	(1,038)	(8.47)
Anchor Park	0.062615	34,532	35,539	1,007	2.83
First Anchorage	0.077241	42,600	44,127	1,527	3.46
First Samoan	0.001524	840	1,250	410	32.80
Jewel Lake	0.017956	9,905	10,307	402	3.90
Korean	0.025227	13,914	13,831	(83)	(0.60)
Saint John	0.222150	122,520	118,295	(4,225)	(3.57)
Turnagain	0.028858	15,917	14,708	(1,209)	(8.22)
Chugiak	0.061232	33,772	34,866	1,094	3.14
Girdwood Chapel	0.025065	13,826	11,076	(2,750)	(24.83)
Unalaska	0.018546	10,228	8,674	(1,554)	(17.92)
Douglas	0.042316	23,339	22,454	(885)	(3.94)
Aldersgate	0.028522	15,731	16,881	1,150	6.81
Northern Light	0.037568	20,721	20,656	(65)	(0.31)
First Ketchikan	0.019209	10,592	11,111	519	4.67
Sitka	0.029831	16,455	17,273	818	4.74
CONFERENCE TOTAL					
	0.999995	551,534	550,712	(822)	(0.15)
This display presumes there will be no change in either the proposed budget or the statistics reported for 2017					

B. Audit Report



**LINDLEY &  
ASSOCIATES LLC**  
CERTIFIED PUBLIC ACCOUNTANTS

111 WEST HARRISON ST STE 200  
SEATTLE WA 98119-4286  
PHONE 206-332-0386  
WWW.LINDLEYCPAS.COM

INDEPENDENT AUDITORS' REPORT

The Alaska United Methodist Conference  
Council of Finance and Administration  
Des Moines WA

We have audited the accompanying financial statements of The Alaska United Methodist Conference (the Conference), which comprise the statements of financial position - modified cash basis, as of December 31, 2017 and 2016, and the related statements of cash receipts and disbursements - modified cash basis, and cash receipts, cash disbursements and other cash changes in net assets - modified cash basis, for the years then ended, and the related notes to the financial statements.

***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the basis of accounting the Conference uses for internal accounting purposes; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

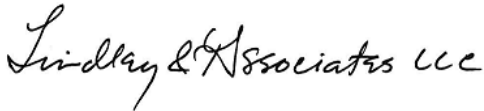
Lindley and Company LLC  
The Alaska United Methodist Conference

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position – modified cash basis, of The Alaska United Methodist Conference as of December 31, 2017 and 2016, and its cash receipts and disbursements, and changes in net assets – modified cash basis, for the years then ended in accordance with the basis of accounting the Conference uses for its internal financial statements as described in Note 1.

***Basis of Accounting***

We draw attention to Note 1, which describes the basis of accounting. The financial statements were prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

A handwritten signature in cursive script that reads "Lindley & Associates LLC".

Lindley & Associates LLC  
August 8, 2018

Audit Financial Charts

The Alaska United Methodist Conference  
Statements of Financial Position - Modified Cash Basis  
December 31, 2017 and 2016

	2017	2016
<b>Assets</b>		
Cash and cash equivalents		
United Methodist Credit Union, checking	\$ 797,672	\$ 919,748
Petty cash	1,500	8,000
United Methodist Credit Union, savings	5,557	5,557
	<u>804,729</u>	<u>933,305</u>
Deposits with others		
Deposits with Wespeth Benefits and Investments	3,847,766	3,247,675
Deposits with the United Methodist Development Fund	-	156,923
Deposits with the NW United Methodist Foundation	2,902,154	2,440,464
	<u>6,749,920</u>	<u>5,845,062</u>
<b>Total Assets</b>	<b>\$ 7,554,649</b>	<b>\$ 6,778,367</b>
<b>Liabilities And Net Assets</b>		
<b>Liabilities</b>		
Trust funds held for others		
<b>Total Liabilities</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Net Assets:</b>		
Unrestricted -		
Set aside for pension funding	2,728,524	2,538,803
Undesignated	4,245,662	3,659,101
Designated by Board	580,463	580,463
<b>Total Net Assets</b>	<b>7,554,649</b>	<b>6,778,367</b>
<b>Total Liabilities And Net Assets</b>	<b>\$ 7,554,649</b>	<b>\$ 6,778,367</b>

See accompanying notes to the financial statements.



## Audit Financial Charts

*The Alaska United Methodist Conference  
Statement Of Cash Receipts And Disbursements - Modified Cash Basis  
Year Ended December 31, 2017  
(With Comparative Totals for the Year Ended December 31, 2016)*

<i>Fund</i>	<i>2016</i>	<i>Receipts and Transfers</i>	<i>Disbursements and Transfers</i>	<i>2017</i>
302 Conference Superintendent's Fund	\$ -	\$ 161,569	\$ (147,275)	\$ 14,294
325 Conference Center	-	96,216	(96,216)	-
335 Professional Ministries Fund	-	8,441	(8,441)	-
500 Clergy Benefit Fund	96,614	544,799	(409,701)	231,712
800 Advance Special Gifts for Pastor Support	(1,000)	-	-	(1,000)
800 Other benevolences, gifts, and offerings	(49)	57,878	(57,878)	(49)
999 Undesignated	6,713,471	596,221	-	7,309,692
Total, 2017	<u>\$ 6,809,036</u>	<u>\$ 1,465,124</u>	<u>\$ (719,511)</u>	<u>\$ 7,554,649</u>
Total, 2016	<u>\$ 6,027,649</u>	<u>\$ 1,577,313</u>	<u>\$ (826,595)</u>	<u>\$ 6,778,367</u>

See accompanying notes to the financial statements.

Audit Financial Charts

**The Alaska United Methodist Conference**  
**Statements of Cash Receipts, Cash Disbursements and Other Cash Changes in Net Assets -**  
**Modified Cash Basis**  
**Years Ended December 31, 2017 and 2016**

	2017	2016
Cash receipts	\$ 377,693	\$ 585,317
Interfund transfers, net	(15,965)	12,888
Cash disbursements and transfers	361,728	598,205
<b>Change in Cash</b>	<b>490,304</b>	<b>486,416</b>
<b>Other Changes in Net Assets:</b>	<b>(128,576)</b>	<b>111,789</b>
Change in deposits with Wespath Benefits & Investments	600,091	220,018
Change in deposits with UM Development Fund	(156,923)	-
Change in deposits with NWUM Foundation	461,690	170,611
	904,858	390,629
<b>Net Change in Net Assets</b>	<b>776,282</b>	<b>502,418</b>
<b>Net Assets:</b>		
Beginning of year	6,778,367	6,275,949
<b>End of Year</b>	<b>\$ 7,554,649</b>	<b>\$ 6,778,367</b>

See accompanying notes to the financial statements.

# ALASKA UNITED METHODIST CONFERENCE

## 2019 Conference Budget

### Alaska United Methodist Conference 2019 Conference Budget

	2016 Actual	2017 approved	2017 Actual	2018 approved	2019 Requested	Non Apportionment funding	2019 Recondit Apport. Funds	\$ +/-	% +/-
<b>Connectional Clergy Support Fund</b>									
<b>Apportioned Benefits Funding</b>									
Conference Superintendent's Fund	147,275	158,137	161,569	163,294	166,471	31,000	135,471	3,177	1.9%
Salary	74,792	76,574	78,865	82,590	82,756		82,756	166	0.2%
Utilities	4,245	4,263	4,463	4,504	4,515		4,515	11	
Housing Allowance	30,000	30,000	30,000	30,000	30,000	30,000		-	
<i>Housing allowance paid by interest earnings</i>									
Pension & Benefits	6,650	6,600	6,650	7,000	7,000		7,000	-	0.0%
Business & Professional Expenses	14,368	20,000	19,594	18,000	19,000		19,000	1,000	5.6%
Health Insurance	17,220	16,500	20,425	18,000	21,000		21,000	3,000	16.7%
Workers Comp		1,200		1,200	1,200		1,200	-	0.0%
Discretionary Fund		3,000	1,572	2,000	1,000	1,000		(1,000)	-50.0%
<i>Paid from D.S. Discretionary fund reserve</i>									
<i>Provides for the compensation, pension and benefits, health insurance, and expenses for the Conference Superintendent.</i>									
<i>The Professional Ministries Unit recommends the compensation in accordance with the Conference Rule # R2.04</i>									
Episcopal Fund	16,283	15,640	15,339	17,282	19,953		19,953	2,671	15.5%
<i>Our apportionment from the General Church for our share in supporting all Bishops of the United Methodist Church including salaries, residences, parsons, travel, other benefits and office and professional expenses.</i>									
Episcopal Housing	3,600	3,600	3,600	2,400	2,500		2,500	100	4.2%
<i>A portion of the housing costs for our Bishop. The Pacific Northwest Conference owns a residence in Seattle.</i>									
<i>The costs include taxes, utilities, repairs, and maintenance. The cost is shared with Oregon Idaho Conference as well.</i>									
Equitable Compensation	37,328	30,000	29,200	30,000	30,000		30,000	-	0.0%
<i>Provides funds needed to meet the salary aid need of the Conference.</i>									
Mission Aid Fund	21,792	30,000	29,192	20,000	20,000	12,000	8,000	-	0.0%
<i>Provides funds to assist churches in mission situations that face unusual or ongoing economic difficulties meeting their clergy benefit obligations. Debt Fund to be used for Some clergy support</i>									
	226,277	237,139	238,900	232,976	238,924	43,000	195,924	5,948	2.6%
<b>Connectional Administration Fund</b>									
Annual Conference Session	9,578	10,000	8,416	10,000	10,000		10,000	-	0.0%
<i>Provides funds to cover the cost of our Annual Conference Session including coucuses.</i>									
Area Expense Fund		7,500	7,500	4,700	4,700		4,700	-	0.0%
<i>Our share of the office expense for the Bishop office.</i>									
Clergy Moving	18,626	60,000	77,903	30,000	60,000	60,000		30,000	100.0%
<i>Provides financial resources to cover the cost of moving clergy in and out of Alaska</i>									
<i>Additional \$60,000 anticipated from GBGM</i>									
Commission on Archives & History	1,683	3,250	1,611	2,000	1,500		1,500	(500)	-25.0%
<i>Provides meeting and administrative expense for the commission.</i>									

# ALASKA UNITED METHODIST CONFERENCE

## 2019 Conference Budget

	2016 Actual	2017 Recomid	2017 Actual	2018 Recomid	2019 Requested	Non Apportionment funding	2019 Recomid Apport. Funds	\$ +/-	% +/-
Conference Center	84,122	73,800	96,216	83,900	89,820	10,000	79,820	5,920	7.1%
Salaries	34,302	33,000	35,163	35,000	35,200		35,200	200	0.6%
Business & Professional Expenses	92	250		100	100		100	-	0.0%
Social Security	2,624	2,600	2,690	2,700	2,720		2,720	20	0.7%
Pension & Benefit	1,551	1,600	1,559	1,600	1,600		1,600	-	0.0%
Health Insurance								-	
Worker Comp	112	250						-	
Telephone	2,170	2,500	1,915	2,200	2,100		2,100	(100)	-4.5%
Supplies	1,135	500	1,266	700	800		800	100	14.3%
Postage & Delivery	3,152	2,000	796	2,000	1,200		1,200	(800)	-40.0%
Equipment Replacement	960	1,000	1,926	1,000	1,000		1,000	-	0.0%
Equipment Maintenance/computer exp	268	1,000	1,108	500	700		700	200	40.0%
Auditing	6,349	6,500	6,573	6,500	6,800		6,800	300	4.6%
Utilities	11,917	18,000	30,457	19,000	30,000	10,000	20,000	11,000	57.9%
Office Rent	8,850	1,000	550					-	
Insurance & Bonding	4,095	2,750		4,500	4,500		4,500	-	0.0%
Printing & Copying		100	2,544	2,500	2,500		2,500	-	0.0%
Facilities Maintenance	6,140	500	8,349	5,000				(5,000)	-100.0%
Outside Professional Expenses	280		544	400	400		400	-	0.0%
Communication/ Web Site		250						-	
Misc	125		776	200	200		200	-	0.0%
Conference Journal/Si	1,437	1,750	-	1,600	1,600		1,600	-	0.0%
Council on Finance and Administration									
Office of the Treasurer	37,500	37,500	37,500	37,500	38,000		38,000	500	1.3%
<i>Provides administrative funds for the Council and the annual contract cost for Treasury and financial services provided by the Pacific Northwest Conference Treasurer's office.</i>									
								-	

# ALASKA UNITED METHODIST CONFERENCE

## 2019 Conference Budget

	2016 Actual	2017 Recom'd	2017 Actual	2018 Recom'd	2019 Requested	Non Apportionment funding	2019 Recom'd Apport. Funds	
<b>General Conference Administration</b>	6,099	6,271	6,151	6,930	8,000		8,000	15.4%
<i>A General Church apportionment covering our share of the cost of the quadrennial General Conference Session and other general administrative costs of the church at large.</i>								
<b>Interdenominational Cooperation Fund</b>	1,357	1,395	1,368	1,542	1,780		1,780	15.4%
<i>General Church apportionment covering our share of the participation in various ecumenical agencies.</i>								
<b>Jurisdictional Administration Fund</b>	2,734	2,734	2,671	2,671	2,671		2,671	0.0%
<i>A Western Jurisdiction apportionment to cover our share of the quadrennial conference, program and administrative costs.</i>								
<b>Lay Leader Expense</b>	3,001	8,440	2,353	5,000	4,000		4,000	-20.0%
<i>Provides for the expenses of the Conference Lay Leader who represent the Alaska United Methodist Conference at Jurisdictional and General Church gatherings.</i>								
<b>Professional Ministries Unit</b>	9,780	10,500	9,242	10,000	10,000		3,500	-65.0%
<i>Provides for funding of the Professional Church Workers retreat, Ethic Training, new clergy orientation, clergy matters, and unit administration. MEF/ Tuell Funds available for educational opportunities.</i>								
<b>Western Jurisdiction VIM Coordinator</b>	1,672	2,000	669	1,500	1,400		1,400	-6.7%
<i>Our share to the Jurisdictional VIM Coordinator.</i>								
<b>Volunteers in Mission</b>	142	2,000	1,000	2,000	1,200		1,200	-40.0%
<i>Provides travel and administrative costs for the Alaska VIM Coordinator.</i>								
<b>Delegate Expense Fund</b>	4,787	3,500	2,951	3,500	3,500		3,500	0.0%
<i>Provides part of the cost of sending our general and jurisdictional delegates to these quadrennial meetings. The funding is over the course of the quadrennial.</i>								
<b>Quadrennial Training Travel</b>	4,299	1,000	844	1,000	1,000		1,000	0.0%
<i>Provides funds for training programs of the General and Jurisdictional Conferences that are held at the beginning of each quadrennial. This funding is over the course of the quadrennial.</i>								
<b>Property Repair &amp; Maintenance Fund</b>	1,756	5,000	13,394		15,000		-	100.0%
<i>Previously covered costs on the Mission and Wellesley House properties. Will be funded from sale of E. Anchorage property in future</i>								
<b>Contingency / Sustenance fund</b>	8,599	3,000	2,531	3,000	2,500		2,500	-16.7%
<i>Provides funds for unanticipated administrative expenses that occur during the year. Sustenance funds at Foundation of NW.</i>								
	204,672	239,640	272,320	206,843	256,671	80,000	165,171	24.1%
<b>World Service &amp; Conference Benevolence Fund</b>								
<b>World Service Fund</b>	50,512	51,958	51,798	58,359	67,375		67,375	15.4%
<i>The primary benevolent responsibility of each local United Methodist congregation. World Service is apportioned by the General Church to all conferences and provides the main source of funds for the church's worldwide ministries. This fund provides all or a substantial part of the financial support of our general church program boards, commissions, councils and missionary personnel.</i>								

# ALASKA UNITED METHODIST CONFERENCE

## 2019 Conference Budget

	2016 Actual	2017 Recom'd	2017 Actual	2018 Recom'd	2019 Requested	Non Apportionment funding	2019 Recom'd Apport. Funds	
Leadership Team								
Travel	619	6,000	7,599	6,000	6,000		7,000	- 0.0%
Program	1,029	5,000	2,803	5,000	5,000	2,000	2,000	- 0.0%
<i>Provides for travel , meeting costs, and training. Training funds can come from Tuell Fund.</i>								
Campus Ministries	18,000	29,000	12,000	24,000	16,600		16,600	-
UAA	6,000	12,000		12,000	3,600		3,600	(7,400) -30.8%
UAF	12,000	12,000	12,000	12,000	12,000		12,000	(8,400) -70.0%
APU		3,000			1,000		1,000	- 0.0%
UAS		-						-
<i>Provides support for campus ministries in Fairbanks and Anchorage.</i>								
Communications	36	1,200	306	200	300		300	100 50.0%
<i>Provides for Conference web site and other communication.</i>								
Native Ministries-supported by accumulated reserves \$11,383-Dahl Fund	1,762	-	948	-	2,000	2,000	2,000	-
<i>Provides funding for travel, worship resources, and promotional material for Native Awareness Sunday offering.</i>								
New Ministry Development	14,724	33,000	15,254	30,000	37,000	17,000	20,000	7,000 23.3%
<i>Provides funding for new ministries opportunities together with earnings from the Tom Dahl Endowment Fund.</i>								
Church and Community Worker	20,500							-
<i>the Tuell Funds. Line item reserves, and the Alaska Ministry Endowment Fund</i>								
Willow Community Ministries		20,500	1,708					-
<i>Provides funds for work in among native people in Willow.</i>								
				15,000	10,000		10,000	-
<i>Provides temporary funding for time to plan for the end of Church and Community Worker presence (plan is to go to \$10K in 2019)</i>								
Ecumenical Opportunities		1000						-
<i>Provides funds for participation in ecumenical work in Alaska.</i>								
Council on Youth Ministries	400	3,000	120	3,000	1,500		1,500	-50.0%
<i>Provides funding for the Conference Council on Youth Ministry. Additional funds available in reserves.</i>								
School of Theology	(151)	3,000		3,000			(3,000)	-100.0%
<i>Provides partial funding for the Lay School</i>								
Conference Outdoor Ministries	21,042	26,200	18,850	25,000	25,000		25,000	- 0.0%
<i>Provides funding for program expenses of the committee and funds for Birchwood and Eagle River.</i>								
Conference Secretary of Global Ministries	-	1,000	887	1,000	1,000		1,000	- 0.0%
<i>Provides travel expenses to attend annual meeting of Western Jurisdiction Conference Secretary's of Global Mission meeting.</i>								
Coordinator of Disaster Preparedness	813	1,000	641	1,000	800		800	(200) -20.0%
<i>Provides funding for the conference coordinator to work with other disaster agencies..</i>								
	129,286	178,858	112,913	171,559	172,575	21,000	151,575	(19,984) -11.6%

# ALASKA UNITED METHODIST CONFERENCE

## 2019 Conference Budget

Other General Conference Apportionments						
	2016 Actual	2017 recom'd	2017 Actual	2018 Recom'd	2019 Requested	2019 Recom'd Apport. Funds
Ministerial Education Fund	14,006	17,838		19,711	22,756	22,756
Black College Fund	6,918	7,115		7,863	9,077	9,077
Africa University Fund	1,549	1,592		1,760	2,031	2,031
	22,473	25,809		29,334	33,864	33,864
Nunakva Valley				108,200	108,200	108,200
Salary				46,000	46,000	46,000
Workers Comp.				1,200	1,200	1,200
Health Insurance				21,000	21,000	21,000
Pension				7,000	7,000	7,000
Parsonage Utilities				12,000	12,000	12,000
Housing Allowance				21,000	21,000	21,000
Support Fund					5,000	5,000
Total Conference Budget						
	582,708	681,446	624,132	640,712	810,234	551,534
						169,522
						26.5%
Anticipated Income						
Apportionments	2016 Actual	2017 recom'd	2017 Actual	2018 Recom'd	2019 Requested	2019 Non Apportionment funding
Spending from General Reserves	535,508	586,381	498,698	550,712	810,234	252,200
			28,215			551,534
	10,000					822
	45,000	45,000				-
Parish Partners Fund(AUMC Advance Spec	2,357	10,000	10,171			-
						-
GBGM grant	5,000	10,000	60,000	60,000		-
						(60,000)
Proportional payments			25,263			-
Investment Income DS		30,065	30,000	30,000		-
						(30,000)
						-100.0%
Total Conference Budget						
	582,708	681,446	624,132	640,712	810,234	163,022
						25.4%
						-
						-

The amount set aside to offset a portion of the anticipated shortfall in apportionment receipts.

**Pastor's 2017 Compensation Information**

This compensation information reflects action by the Charge Conference setting the pastor's compensation, effective January 1, 2018. The following notes are applicable; 1. Housing allowance is designated by an "H", parsonage by a "P" or "N" for none. If pastor lives in a parsonage the Housing column represents 25% of the Total Cash Salary column. 2. Total Cash Salary is the total of Cash Salary + Housing Exclusion 3. Housing Exclusion includes compensation designated for utilities and furnishings (nontaxable) not paid by local church. 4. Cash Salary includes salary reductions for flexible spending account, health savings account and/or United Methodist Personal Investment Plan contributions. 5. ARP stands for Accountable Reimbursement Plan professional expenses. The expenses are not included in cash salary. This represents the budgeted amount set by church to cover professional and business expenses of the pastor. 6. The plan compensation is the combination of the Total Cash Salary and Housing. It is used by the denomination to determine benefit costs. 7. 2018 minimum salary for full-time appointment (Total Cash Salary) is \$43,400 plus area cost of living adjustment and experience factor.



## ALASKA UNITED METHODIST CONFERENCE

Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing	Plan Comp.	ARP
Anchorage: Anchor Park	43,200	750	43,950	P	10,988	54,938	7,000
Anchorage: First	55,000	0	55,000	H	35,000	90,000	4,000
Anchorage: Korean	25,200	0	25,200	H	18,000	43,200	0
Anchorage: Jewel Lake	51,854	0	51,854	P	12,964	64,818	5,500
Anchorage: Ola Toe Fuatana							
UM Samoan Fellowship	23,000	0	23,000	H	3,000	26,000	2,000
Anchorage: St John	45,540	0	45,540	H	23,004	68,544	4,000
Anchorage: St John	73,074	0	73,074	H	32,460	105,534	4,000
Anchorage: Turnagain	0	0	0	H	30,000	30,000	1,500
Chugiak	57,108	0	57,108	P	14,277	71,385	5,000
Douglas Community	23,880	0	23,880	P	5,970	29,850	2,000
Fairbanks: First	56,000	0	56,000	H	30,000	86,000	1,500
Girdwood Chapel	32,100	0	32,100	H	15,000	47,100	2,500
Homer	39,295	12,000	51,295	H	24,000	75,295	4,000
Juneau: Aldersgate	49,760	0	49,760	P	12,440	62,200	2,100
Juneau: Northern Light	63,630	2,400	66,030	P	16,508	82,538	4,000
Kenai/Nikiski: North Star	41,240	0	41,240	P	10,310	51,550	0
Ketchikan First	12,000	0	12,000	P	3,000	15,000	2,550
Ketchikan First	12,000	0	12,000	P	3,000	15,000	2,550
Ninilchik: St Peter the Fisherman	19,000	0	19,000	P	4,750	23,750	3,720
Nome Community	47,730	0	47,730	P	11,933	59,663	2,000
North Pole: New Hope	16,526	0	16,526	H	3,000	19,526	1,750
Palmer Fellowship	26,500	0	26,500	N	0	26,500	2,000
Seward/Moose Pass	55,146	0	55,146	P	13,787	68,933	2,500
Sitka	52,520	0	52,520	P	13,130	65,650	2,500
Soldotna	45,543	0	45,543	P	11,386	56,929	2,000
Unalaska	25,215	0	25,215	P	6,304	31,519	0
Wasilla: Christ First	49,000	6,000	55,000	P	13,750	68,750	2,000
Willow	61,436	0	61,436	P	15,359	76,795	4,000

# ALASKA UNITED METHODIST CONFERENCE

## XI. RULES OF ORDER

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## ALASKA UNITED METHODIST CONFERENCE

### XII. RULES OF ORDER

#### DIVISION 1 . . . ORGANIZATION OF THE ALASKA UNITED METHODIST CONFERENCE

**R1.00...NAME:** Created by The United Methodist Church as a missionary conference, the name of the conference shall be The Alaska United Methodist Conference (AUMC). It may be known informally as The Alaska Conference, and its Board of Trustees may be incorporated under the name The Alaska United Methodist Conference, Inc.

**R1.00 . . . CONVENING:** The Alaska United Methodist Conference (AUMC) shall convene its annual conference on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (**Disc., 2016, ¶603.2**).

#### DIVISION 2 . . . MEMBERSHIP

**R2.00 . . . CATEGORIES:** The categories of clergy membership in the AUMC shall be:

**AFFILIATE:** Ordained United Methodist clergy appointed by the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and ecumenical shared ministries within the boundaries of the AUMC shall have affiliate status and full voting rights as provided in the 2016 *Book of Discipline*, ¶586.4. This category does not include those serving in the category of Indigenous.

**COLLEGIAL:** Ordained clergy of other denominations who meet disciplinary requirements (**Disc., 2016, ¶346.2**) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or ecumenical shared ministries or are hired by ecumenical agencies shall have the right of participation as defined in the *Book of Discipline*. Collegial means in association with the AUMC.

**INDIGENOUS:** Indigenous persons in The Alaska United Methodist Conference who have been ordained by a United Methodist bishop, or who have been ordained by another church in ministerial communion with The United Methodist Church when the orders of such a person are recognized and accepted by the Presiding Bishop, who apply for membership and who are accepted for membership by the bishop shall be clergy members in full connection of The Alaska United Methodist Conference.

As provided in ¶588 of the 2016 *Book of Discipline*, any other portion of the *Discipline* notwithstanding, there shall be a Council of Native Elders (the Council). The Council shall have the right to recommend to the bishop Alaska indigenous persons as candidates for ordination as elders and deacons. The bishop, in consultation with the AUMC Superintendent, shall have the authority to act on the recommendation. The bishop may appoint indigenous persons to be members of the Council. Candidates for ordination approved through this process shall be ordained by the bishop at an ordination service during the time of the annual conference of the AUMC.

**R2.01 . . . COVENANT STATEMENT:** The Alaska United Methodist Conference at its 1996 annual conference established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AUMC in this conference, to affirm what it means to

## ALASKA UNITED METHODIST CONFERENCE

be The Alaska United Methodist Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in The Alaska United Methodist Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of The Alaska United Methodist Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each other's ministries.
- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process
- actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

**"Support without accountability promotes moral weakness; accountability without support is a form of cruelty."  
(2016 Discipline, ¶ 102: "General Rules and Social Principles")**

We the people of God called United Methodist, in ministry in The Alaska United Methodist Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

**R2.03...SUPERINTENDENCY:** If the presiding bishop appoints more than one person to superintend the work of the Church in the AUMC, then there shall be formed a Superintending Team (Team). The Team shall consist of those persons appointed by the bishop to superintend the Church in the AUMC. The Team shall form its own organization and shall choose for itself, under the supervision of the bishop, how it shall divide the work of superintending. However, each church in the AUMC will receive clear and prompt information about which member of the Team is to be that church's primary contact among the Team members for advice and assistance as required.

The Team will choose for itself which member shall perform the superintending functions specified in these rules, and on any body of the AUMC which requires membership of the AUMC superintendent, any one or more members of the Team may represent the Team. However, if more than one Team member attends a meeting of such a body, then only one will be empowered with vote on those bodies on which the superintendent has a vote. In the interest of continuity and order the Team is encouraged to maintain consistent representation on each AUMC body providing for membership of a superintendent.

**R2.04...SUPERINTENDENT'S COMPENSATION:** If one person is appointed to be the Superintendent of the AUMC, then the Superintendent's salary will be established by the Professional Ministries Unit at 150% of the Conference

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Average Compensation (CAC) for the most recent year for which information is available from the General Board of Pension and Health Benefits if no parsonage is provided to the Superintendent. If a parsonage is provided, then the Superintendent's salary will be 120% of the CAC. In any event, the Superintendent will be provided with an additional allowance of four percent (4%) of compensation per year for utility expenses. These amounts will be computed at such time as to be included in the budget recommendation the Council on Finance and Administration presents to the AUMC for establishing the conference budget for the succeeding calendar year, and the Superintendent's compensation will not be changed at any other time.

**R2.05 . . . INSTITUTION AND AGENCY MEMBERS:** Institutions and agencies related to the AUMC and/or the GBGM shall be fully franchised in the AUMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (**Disc., 2016, ¶1586.5**). Institutions and agencies currently related to the AUMC are:

Alaska Children's Services, Inc.

Alaska Pacific University

Nome Community Center

United Campus Ministry, Inc. Fairbanks

University Community Ministry, Anchorage

**R2.10 . . . LAY MEMBERSHIP FROM CHURCHES:** The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AUMC quadrennially at the charge conference following the quadrennial meeting of the General Conference. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. If a local church that is part of a charge consisting of two or more churches does not have one of its members elected to serve as a lay member of the AUMC, then that church may elect one of its members to serve as a collegial lay representative to the AUMC. Such a collegial lay representative shall have voice, but not vote, in all matters that come before the AUMC. If a church elects a collegial lay representative it must notify the AUMC Superintendent prior to the convening of the Annual Conference who will serve in this capacity, and the collegial lay representative will be subject to all the powers, duties, and privileges of lay members except those that accrue to the power of the vote.

**R2.15 . . . LAY MEMBERS AT LARGE:** The AUMC lay leader, the president of United Methodist Women (UMW), the president of United Methodist Men (UMM), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AUMC, the active deaconesses and home missionaries under episcopal appointment within the bounds of the AUMC, the Director of Lay Servant Ministries, and the Secretary of Global Ministries (if lay) shall be members of the AUMC provided that they have been members of The United Methodist Church for at least two (2) years (**Disc., 2016, ¶132**).

**R2.20 . . . NON-MEMBER PARTICIPATION:** Non-members of the AUMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

Lay home missionaries related to the GBGM

Other missionaries serving within the bounds of the AUMC

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Retired deaconesses and home missionaries who reside within the bounds of the AUMC

A CCYM representative from each region

A representative of a fellowship meeting regularly and authorized by the AUMC Superintendent

A collegial lay representative from a local church that does not have a lay member elected from among its membership

The AUMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AUMC to be accorded the same privilege.

**R2.25 . . . EQUAL MEMBERSHIP:** In order to achieve equality of lay and clergy membership at the annual conference, the Presiding Bishop and AUMC Superintendent may appoint a committee each year to select lay persons to equalize membership (**Disc., 2016, ¶32**).

### DIVISION 3 . . . ATTENDANCE

**R3.00 . . . ATTENDANCE:** Clergy members, lay members, and missionaries are expected to attend the annual conference sessions on a full-time basis unless excused by the AUMC superintendent.

**R3.05 . . . REIMBURSEMENT:** Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, the AUMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, any person not otherwise included herein who, at the invitation of the AUMC, is to make an oral presentation to the conference, and AUMC staff personnel as approved by the AUMC Superintendent.

### DIVISION 4 . . . OFFICERS OF THE ALASKA UNITED METHODIST CONFERENCE

**R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION:** The officers of the AUMC shall be:

**President:** The Presiding Bishop of the Area presides at all sessions of the AUMC.

**Secretary:** Nominated by the Committee on Nominations and elected at the first session of the AUMC following the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AUMC and edits the journal of the AUMC.

**Statistician:** Nominated by the Committee on Nominations and elected at the first session of the AUMC following the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AUMC.

**Treasurer:** Nominated by CFA with the confirmation by the AUMC at its next session, the Treasurer manages the financial office of the AUMC and provides reports of financial operation.

**Leadership Team President:** Elected by the Leadership Team. Shall serve for the quadrennium.

**Historian:** Nominated by the Committee on Nominations, the Historian keeps the historical record of the AUMC.

**Chancellor:** Nominated by the Presiding Bishop of the Area with the concurrence of the AUMC, the Chancellor serves as general counsel on legal matters for the AUMC.

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**Conference Lay Leader:** Nominated by the Committee on Nominations and elected by ballot quadrennially at the first session of the lay members of the AUMC following the regular session of General Conference. The current lay leader will preside over the election and is not prohibited from candidacy or from reelection. When the election is held, additional nominations will be received from the floor. Only lay members of the AUMC will have vote in the election, and election will be by a majority of the valid ballots cast. Balloting will continue until an election is declared by the presiding officer. If a vacancy in the office occurs between sessions of the AUMC, then the office will be filled by a lay member of a church in the AUMC chosen by a committee consisting of the Bishop, the AUMC Superintendent, the AUMC President of United Methodist Women, and the AUMC President of United Methodist Men. The person so selected shall serve until the next lay session of the AUMC, at which time a person will be elected to fill the unexpired term of office. The AUMC may elect one or more Associate Conference Lay Leaders who will be nominated and elected in the same manner as the Conference Lay Leader.

**Assistant Secretary(ies) and Statistician(s):** Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AUMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AUMC.

### DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA UNITED METHODIST CONFERENCE.

**R5.00 . . . NAME AND NUMBER:** The following standing committees, units, and councils of the AUMC shall be created :

Commission on Archives and History

Committee on Nominations

Conference Council on Youth and Young Adult Ministries

Council on Finance and Administration

Leadership Team

Committee on Native American Ministries

New Ministries and Congregational Development Committee

Professional Ministry Unit

Board of Laity

The following additional standing committees may be created:

Committee on Communications

Outdoor Ministries Committee

**R5.0100...**In order to ensure compliance with the United Methodist *Book of Discipline*, the function of each annual conference agency specified in the *Discipline* shall be filled by an AUMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry. Between sessions of the Annual Conference the Leadership Team shall have authority to make changes in these assignments to optimize our connections to the general church. In any instance where the *Discipline* provides for a ministry to

## ALASKA UNITED METHODIST CONFERENCE

be carried out by a conference body or an equivalent structure, if provision is not made otherwise herein, then that ministry will be the responsibility of the Leadership Team.

DISCIPLINARY PROVISION	AUMC AGENCY
Committee on Nominations¶607.3	Committee on Nominations R5.1005.
Council on Finance and Administration¶611	Council on Finance and Administration R5.1009
Commission on Equitable Compensation¶625	Leadership Team R5.1006
Board of Church and Society¶629	Leadership Team R5.1006
Board of Discipleship¶630	Leadership Team R5.1006
Board of Laity¶631	Board of Laity R5.1017
Committee on Ethnic Local Church Concerns ¶632	Leadership Team R5.1006
Board of Global Ministries¶633	Leadership Team R5.1006
Committee on Parish and Community Development¶633.5	Leadership Team R5.1006
Board of Higher Education and Campus Ministry¶634	Professional ministries Unit R5.1015
Board of Ordained Ministry¶635	Professional Ministries Unit R5.1015
Committee on Episcopacy¶637	Professional Ministries Unit R5.1015
Board of Pensions¶639	Leadership Team R5.1006
Board of Trustees¶640	Leadership Team R5.1006
Commission on Archives and History¶641	Commission on Archives and History R5.1003
Commission on Christian Unity and Interreligious Relationships¶642	Leadership Team R5.1006
Commission on Religion and Race¶643	Leadership Team R5.1006
Commission on the Status and Role of Women¶644	Leadership Team R5.1006
Commission on the Small Membership Church¶645	Leadership Team R5.1006
Commission on Communications¶646	Committee on Communications R5.1004
Council on Youth and Young Adult Ministries¶649& 650	Council on Youth and Young Adult Ministries R5.1007
Committee on Disability Concerns¶653	Leadership Team R5.1006



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Committee on Native American Ministries ¶654

Committee on Native American Ministries R5.1012

Committee on Superintendency ¶669

Professional Ministries Unit R5.1015

**R5.0500 . . . PLENARY POWER:** All standing committees, units, and councils shall have plenary power in the interim between sessions of the AUMC.

**R5.0501 . . . COMPOSITION:** The Committee on Nominations in forwarding nominations to the AUMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership. In addition, to ensure the voice of youth and young adults is heard in the decision making processes of the AUMC, prior to beginning its deliberations the Committee will solicit from the pastor of each church in the conference the names of people in those categories who should be considered for service.

**R5.0502 . . . TENURE:** No person shall serve on any standing committee, council, or unit of the AUMC (whose members are elected by the AUMC) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.

- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.

- Exofficio members who serve by virtue of their office, including members of the Leadership Team, shall not be affected by this rule.

**R5.0503 . . . ORGANIZATION:** Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Commission on Archives and History, Leadership Team, Committee on Native American Ministries, New Ministries and Congregational Development Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

**R5.0504 . . . VACANCIES:** Vacancies that occur between sessions of the Annual Conference will be filled by the procedure provided in the *Book of Discipline* when such a procedure is provided, as in the case of the Board of Trustees. When a procedure is not provided in the *Book of Discipline*, then the AUMC Superintendent will recommend to the Committee on Nominations a person to fill the remainder of the unexpired term, and the Committee on Nominations shall make the selection by majority vote. The person so selected will serve until the term for which he or she was selected expires, at which time the normal election procedure will be followed.

### R5.10 . . . DEFINITION AND DESCRIPTION

#### R5.1003 . . . COMMISSION ON ARCHIVES AND HISTORY

**PURPOSE . . .** The Commission on Archives and History shall retain, share and interpret the history of The Alaska United Methodist Conference. It shall work diligently to interest the present members of the Conference and others throughout The United Methodist Church in the history of The Alaska United Methodist Conference.

**MEMBERSHIP/ORGANIZATION . . .** the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. The Committee on Nominations shall nominate a

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conference historian and at least one and no more than two conference archivists. These persons shall serve as ex-officio members of the Commission and will be included in the total of six members of the Commission. The archivist shall be responsible for maintaining a catalogue of the location and content of all items stored for present and future use. The historian shall be available to assist local churches in planning historical observances, be available to assist the AUMC in celebrating periodic historical occasions and interpret to the conference the work and mission of the United Methodist Commission on Archives and History.

**MEETINGS . . .** The Commission shall meet at least twice a year by tele-conference. Other meetings will be scheduled as funds are available.

**DUTIES AND RESPONSIBILITIES . . .** The Commission shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of The Alaska United Methodist Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

**ACCOUNTABILITY AND LINKAGES . . .** The Commission on Archives and History shall be accountable to The Alaska United Methodist Conference and shall send a written report to the AUMC. It shall send a written report to the Leadership Team at its annual meeting. The AUMC Superintendent shall be the staff contact.

### **R5.1004 . . . COMMITTEE ON COMMUNICATIONS**

**PURPOSE . . .** The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AUMC and with the general United Methodist Church.

**MEMBERSHIP/ORGANIZATION . . .** A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

**MEETINGS . . .** The committee shall meet informally as needed.

**DUTIES AND RESPONSIBILITIES . . .** (see purpose)

**ACCOUNTABILITY AND LINKAGE . . .** Directly accountable to the AUMC through the nomination process.

### **R5.1005 . . . COMMITTEE ON NOMINATIONS (CON)**

**PURPOSE . . .** The purpose of CON is to select persons to place in nomination before the AUMC to fill such vacancies as there may be in the organization of the AUMC.

**MEMBERSHIP/ORGANIZATION . . .** The membership of the CON shall be nominated from the floor at the first session of the AUMC following the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AUMC Superintendent and the AUMC Lay Leader shall also serve on the CON.

**MEETINGS . . .** Meetings are held at least annually at annual conference and at such other times as may be considered necessary to do the business of the committee.

**DUTIES AND RESPONSIBILITIES . . .** (spelled out in PURPOSE)

To nominate the Conference Lay Leader and the chairpersons of the following Conference Committees: New Ministries, Native Ministries, and Outdoor Ministries. All other officers shall be elected by the committees, units, or council themselves.

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ACCOUNTABILITY AND LINKAGES . . . The CON is directly accountable to the AUMC through its nomination of the committee from the floor.

### **R5.1006 . . . LEADERSHIP TEAM**

PURPOSE . . . The Leadership Team shall coordinate the work of all units of the conference, supervising the implementation of the AUMC priority strategies and guiding the AUMC concerning ongoing strategic planning of program ministry. The Leadership Team will also be the arena for addressing general church and conference themes and issues and it shall be in charge of the vision of the AUMC as articulated by the AUMC under the leadership of the presiding bishop. In addition the Leadership Team will serve as the Board of Trustees (§2512), the Commission on Equitable Compensation (§625), the Board of Pensions (§639), the District Board of Church Location and Building (§2519), the AUMC Foundation Committee (§613.16), and the Rules Committee.

MEMBERSHIP/ORGANIZATION . . . It is recommended that the membership of the Leadership Team should be comprised of approximately 50% laity and 50% clergy. The following are members of the Leadership Team:

The Presiding Bishop of the Area

The AUMC Superintendent

The AUMC Lay Leader

The President of Conference United Methodist Women

The President of Conference United Methodist Men

The CF&A President or elected representative

The Professional Ministry Unit Chair or elected representative

The Committee on Native American Ministries Chair or an elected representative

The New Ministries and Congregational Development Committee Chair or an elected representative

Any UMC member in the AUMC who serves as a director of any UM general agency

The AUMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AUMC)

Up to five (5) members at large at least one of whom must be a youth or young adult

The Leadership Team shall elect its own leaders according to R5.0503.

MEETINGS . . . The Leadership Team shall meet at least twice (2 times) during the conference year.

DUTIES AND RESPONSIBILITIES . . .

1. Coordinate and oversee the administrative functions necessary to ensure that the mission of the AUMC is carried out
2. Coordinate the work of the working units and councils
3. Supervise the implementation of priority strategies
4. Guide the AUMC in ongoing strategic planning of program ministry

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5. Serve as the arena for addressing, discussing, and implementing action concerning AUMC and general church issues and themes

6. Work with the Superintendent in implementing program ministry

7. Serve as the Annual Conference Planning Committee.

ACCOUNTABILITY AND LINKAGE . . . The Leadership Team shall be amenable to the AUMC.

### **R5.1007 . . . CONFERENCE COUNCIL ON YOUTH AND YOUNG ADULT MINISTRIES (CCYYAM)**

PURPOSE . . . To empower youth and young adults in their relationship with the Spirit of God as revealed in Jesus Christ, strengthening youth and young adult ministries in the local churches and organizations of the AUMC, and facilitating the youths' and young adults' own efforts to invite others into relationship as disciples of Christ.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of the CCYYAM is two (2) youth or young adult representatives and one (1) adult regional advisor from each of the four regions of the Conference. The youth and young adult representatives shall elect a President from within their body who has full voting rights in the AUMC. In addition, CCYYAM regional youth and young adult representatives or designated alternates will have privilege of the floor without vote.

MEETINGS . . . It is recommended that the CCYYAM have an annual meeting.

DUTIES AND RESPONSIBILITIES . . . The duties of the CCYYAM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth and young adults.

To be an advocate for the free expression of the convictions of youth and young adults on issues vital to them.

To support and facilitate, where deemed necessary, the formation of youth and young adult caucuses.

To cooperate with the boards and agencies of the AUMC, receiving recommendations from and making recommendations to the same.

To elect and certify AUMC representatives to the Western Jurisdictional Youth Ministry Convocation and the United Methodist Youth Organization.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AUMC.

ACCOUNTABILITY AND LINKAGE . . . The CCYYAM is linked by its President or other elected representative to the Leadership Team. The CCYYAM is responsible to the CF&A for its operational budget and expenditures. The CCYYAM will make a yearly report of its efforts to the annual conference of the AUMC.

### **R5.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)**

PURPOSE . . . The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of CFA shall be:

Nine (9) persons --- five (5) lay persons and four (4) clergy. AUMC Treasurer (exofficio without vote) --- shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

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The Presiding Bishop of the Area (exofficio without vote)

The AUMC Superintendent (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES . . .

To fulfill the duties and responsibilities as required in *The Book of Discipline*, 2016, ¶¶613-618 and the AUMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AUMC.

To cooperate with the Leadership Team in providing management services for the AUMC.

To provide for and administer the financial developments of the AUMC in cooperation with the Leadership Team.

To develop and manage the yearly budget of the AUMC.

ACCOUNTABILITY AND LINKAGES . . . The CFA President is a member of the Leadership Team.

### **R5.1012 . . . COMMITTEE ON NATIVE AMERICAN MINISTRIES (CONAM)**

PURPOSE . . . The purpose of the Committee on Native American Ministries (CONAM) is to be in ministry with Native American People, with an emphasis on Alaska's native peoples, to celebrate the enrichment Alaskans share as we worship and minister together, and to maintain connectional relationships.

MEMBERSHIP/ORGANIZATION . . . The membership of CONAM shall be as selected by the Native Elders of the AUMC. It is recommended that representation be sought from each of the four program regions of the AUMC.

CONAM shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference.

DUTIES AND RESPONSIBILITIES . . . The Duties of CONAM shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE . . . The CONAM Chair or designated representative shall be a member of the Leadership Team. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

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### **R5.1013 . . . NEW CHURCH AND FAITH COMMUNITY DEVELOPMENT COMMITTEE**

**PURPOSE . . .** The New Church and Faith Community Development Committee shall plan and coordinate the work of new church and faith community development within the AUMC.

**MEMBERSHIP/ORGANIZATION . . .** The membership of the New Church and Faith Community Development Committee shall be at least the following with others as elected on nomination by the Committee on Nominations:

Four (4) lay persons

Four (4) clergy

AMC VIM Coordinator

Disaster Response Coordinator

Church and Community Workers Serving within the bounds of the AUMC

The New Church and Faith Community Development Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference..

**MEETINGS. . .** The New Church and Faith Community Development Committee shall meet at least twice (2 times) per year.

**DUTIES AND RESPONSIBILITIES . . .** At the direction of the Presiding Bishop and the AUMC, the New Church and Faith Community Development Committee shall:

Promote the development of new churches and faith communities within the AUMC.

Identify areas for potential new church or faith community starts through demographic study and attention to the uniqueness of regions in the AUMC.

Assist in identifying the appropriate strategy for new church or faith community starts.

Administer congregational development funds of the AUMC toward the planting of new churches or faith communities.

Assess the effectiveness and viability of new church and faith community starts.

Liaise with church planters for the purposes of training, support, benchmarking, and accountability.

**ACCOUNTABILITY AND LINKAGE . . .** The New Church and Faith Community Development Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AUMC for its efforts in planning and coordinating new church and faith community development.

### **R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES**

**PURPOSE . . .** The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

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**MEMBERSHIP/ORGANIZATION . . .** The committee will consist of at least eight (8) members with vote, four (4) laity and four (4) clergy, plus at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center. The representatives from the camps will serve with voice but not vote.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the annual conference.

The chairperson will be nominated by the Conference Committee on Nominations, elected at annual conference.

The committee will meet at least once a year.

### **R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)**

**PURPOSE . . .** The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AUMC.

**MEMBERSHIP/ORGANIZATION . . .** The membership of the Professional Ministries Unit should be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

--- three (3) ordained clergy

--- two (2) lay persons

Five (5) members nominated by the AUMC Committee on Nominations:

--- three (3) ordained clergy

--- two (2) lay persons

The Chair of PMU shall be nominated by the bishop and elected by PMU at its first session following the close of the annual conference following the regular session of General Conference.

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person) and one (1) member be a deacon.

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (**Disc., 2016, ¶¶33 & 635**).

The AUMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve exofficio.

### **DUTIES AND RESPONSIBILITIES**

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (**Disc., 2016, ¶637**).

To perform the functions of the Committee on District Superintendency as prescribed in the United Methodist Book of Discipline. (**Disc., 2016 ¶669**)

To administer the continuing education funds for those under appointment.

To act as the Annual Conference Board of Higher Education and Campus Ministry thus providing a means of accountability for local campus ministries (¶634), as the Annual Conference Board of Ordained Ministry (¶635) in a limited role, since the AUMC does not have members, other than affiliate members, who are ordained, and as the District Committee on Ordained Ministry (¶666) to care for responsibilities for candidates for licensed and

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ordained ministry (§310-314) as well as for licensing of local pastors (§315-320), who are clergy members of the AUMC when approved by the AUMC in executive session (§315) and appointed and licensed by the bishop (§316).

**ACCOUNTABILITY AND LINKAGE . . .** The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AUMC through its membership on the Leadership Team.

### **R5.1017...BOARD OF LAITY**

**PURPOSE...**The purpose of the AUMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶631 of the *Book of Discipline*.

**MEMBERSHIP/ORGANIZATION...**The board will consist of the AUMC Lay Leader, any Associate Lay Leaders, the Presidents of United Methodist Women and United Methodist Men, the most recently elected lay delegates and reserve delegates to General Conference and Jurisdictional Conference, and the AUMC Coordinator of Lay Speaking Ministries. The AUMC Lay Leader will chair the board, which will meet, either in person or electronically, at the call of the AUMC Lay Leader.

## **DIVISION 6 . . . PROCEDURES**

**R6.00 . . . SESSIONS:** The hours of convening and adjourning the annual conference shall be fixed by the Leadership Team. A printed program shall be presented for adoption as the order of the annual conference at the time of the organizing meeting.

**R6.04...DEBATE:** Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be established by majority vote of the AUMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AUMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, *Robert's Rules of Order* will apply.

### **R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS**

**R6.0500 SUBMISSION:** All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AUMC, or by anyone authorized to submit such to the AUMC, shall be submitted in written form to the AUMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

**R6.0501 AUTHORIZATION TO PETITION:** Any AUMC member, local congregation member, local congregation, organization or agency of the AUMC may present petitions to the AUMC for consideration by the AUMC at its annual conference.

**R6.0502 DUE DATE:** Petitions must be submitted to the AUMC office not less than six (6) weeks prior to the convening of the annual conference. Petitions submitted after the due date cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.

**R6.0503 PROCEDURE:** Petitions submitted by AUMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AUMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AUMC as directed by the Secretary.

**R6.0504 LEGISLATIVE COMMITTEES:** Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AUMC for consideration and action. A vote of non-concurrence



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means the petition cannot be presented to a plenary session of the AUMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

**R6.0505 FORM AND CONTENT:** The AUMC Secretary, at the Secretary's discretion, shall prepare and distribute throughout the AUMC a suggested form that may be used for the submission of petitions to the AUMC. While a petitioner is not bound to submit petitions on the form provided, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

### **R6.15 EPISCOPAL NOMINATIONS**

**R6.1500 SUBMISSION:** Any United Methodist elder otherwise qualified according to the *Book of Discipline* for election to be a United Methodist bishop may be proposed for nomination to The Alaska United Methodist Conference (AUMC). For consideration on the floor of the AUMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AUMC.

**R6.1501 DUE DATE:** The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the annual conference. Proposals for nomination submitted after the due date cannot be considered without the concurrence of at least two thirds (2/3) of the members present and voting.

**R6.1502 DISTRIBUTION:** Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AUMC.

**R6.1503 FORMAT:** The proposed nomination must contain all the following elements:

1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.
2. A biography of the candidate, to include the candidate's current Annual Conference membership status and prior professional service.
3. A statement of the candidate's qualifications.
4. The combination of biography and statement of qualifications is not to exceed 500 words
5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

**R6.1504 NOMINATION:** Debate will be permitted at the discretion of the presiding officer under the AUMC rules for debate, and a vote will be taken by written ballot, which will be prepared and counted by the Secretary or by the Secretary's designated assistants. The vote count will be announced. Nomination of the candidate by the AUMC requires the concurrence of a majority of the members present and voting.

### **R6.17 CANDIDACY FOR GENERAL & JURISDICTIONAL CONFERENCE**

**R6.1700 SUBMISSION:** Any person eligible for election to be an AUMC delegate to General or Jurisdictional Conference as provided in ¶¶34-36 of the United Methodist *Book of Discipline* may declare her(him)self to be a candidate. For an election year as provided in ¶1502.3 of the *Book of Discipline* any candidate may submit to the AUMC Secretary a Statement of Candidacy.

**R6.1701 DUE DATE:** The due date for submission of a Statement of Candidacy shall be no less than six (6) weeks prior to the convening of the annual conference at which elections are to be held.

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**R6.1702 DISTRIBUTION:** A Statement of Candidacy properly submitted and received on or before the due date will be printed in the Pre Conference Handbook of the AUMC.

**R6.1703 FORMAT:** A Statement of Candidacy shall include a statement of the candidate's qualifications. The Statement of Candidacy shall not exceed 500 words.

**R6.1704 ELECTION:** The method of election shall be as determined by the presiding officer.

**R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION:** Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the *Book of Discipline*, and together the delegates so elected, along with alternates, shall be called The Alaska United Methodist Conference Delegation. The AUMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the custom in the AUMC that the delegates to General Conference serve on the Western Jurisdiction Committee on Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.

**R.6.20 . . . OFFERINGS:** The annual conference communion offering and offerings to defray annual conference expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the ACPC.

**R6.25 . . . LITURGICAL MATERIALS:** All liturgical materials prepared for use in worship at annual conference or other AUMC sponsored events shall be inclusive in their imagery, language, and participation.

### **R6.30 . . . REPORTS**

**R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS.:** Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

**R6.3001 . . . PRE-ANNUAL MEETING REPORT:** Reports that are to be printed in the Pre Conference Handbook of the AUMC shall be submitted to the Conference office by April 15th preceding the annual conference.

### **R6.35 . . . FISCAL MATTERS**

**R6.3500 . . . FISCAL YEAR:** The fiscal year for the AUMC shall be the calendar year (January 1-December 31.)

**R6.3501 . . . CLOSING:** CF&A shall set the date yearly for the closing of the financial records of the AUMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

**R6.3502 . . . JULY SALARY:** The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the annual conference.

**R6.40 . . . APPORTIONMENTS:** Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of AUMC shall be required to reverse the recommendation of the CF&A.

**R6.45 . . . BUDGETARY CHANGES:** Changes in the budget as proposed by CF&A or as adopted by the AUMC may be proposed on the motion of any member of the AUMC. If the proposed change is greater than one thousand

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dollars (\$1,000.00), then the motion must be distributed in writing to the members of the AUMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

**R6.50 . . . RULES:** . . . The AUMC shall be governed by the following bodies of law in descending order of priority: the *Book of Discipline* of The United Methodist Church; the Rules of the AUMC; and the Rules of the most recent General Conference of The UMC. *Robert's Rules of Order* shall govern all questions of procedure when none of the foregoing applies.

**R6.5000 . . . RULES CHANGES:** . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, or Unit.

From the Presiding Bishop and/or AUMC Superintendent.

Over the signature of three (3) members of the AUMC.

By individual members of the AUMC who may submit proposals for rules changes to the Leadership Team for consideration with the understanding that the Leadership Team is not bound to report the proposed change to the floor for annual conference.

The rules of the AUMC may be amended or suspended on the first day of annual conference by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

### **R6.55 . . . JOURNAL**

**R6.5500 . . . OFFICIAL MINUTES:** . . . The record of daily proceedings of the annual conference of the AUMC as signed by the Presiding Bishop and the Secretary of the AUMC shall be considered to be the official minutes of the annual conference.

**R6.5501 . . . AUMC JOURNAL:** . . . The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AUMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

**R6.5502 . . . DEADLINE:** . . . All material to be published in the Journal shall be submitted to the Secretary of the AUMC by midnight of the adjournment day unless other arrangements are made with the Secretary.

## **DIVISION 7 . . . POLICIES**

**R7.00 . . . EMERGENCY MAINTENANCE LOAN FUND:** A fund called the Emergency Maintenance Loan Fund (EMLF) shall be established and maintained by the Alaska United Methodist Conference. Responsibility for administration of the fund is given to the Leadership Team. The following guidelines will be followed for administration and operation of the EMLF.

The purpose of the EMLF when it was originally established was to allow the AUMC to receive title on property then held by the GBGM, without being unprepared for emergencies related to those properties. The EMLF would be made available to assist churches during times of extreme crisis.

In keeping with the spirit of that purpose, the EMLF will be available for loans for emergency maintenance of United Methodist churches and institutions in the Alaska United Methodist Conference. A loan may be obtained

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by contacting the Chairperson of the Leadership Team or the Conference Superintendent. Approval by at least three members of the Leadership Team is required before the loan can be provided.

The amount of any loan cannot exceed \$30,000. The terms of any loan will be as follows:

- a. Loans paid in full within one year will be interest-free.
- b. Loans extending beyond one year will be charged interest at 1/2 point under prime.
- c. In no case shall a loan extend beyond five years.

**R7.04...APPORTIONMENTS:** The apportionment grade figure shall be based solely on church expenses. Local church expenditures include clergy support plus 25% of the pastor's salary as established by the Church/Charge Conference if the pastor is provided a parsonage and all other church expenses excluding:

- a. Rent payment for church facilities
- b. Principle and interest paid on indebtedness
- c. Payments on building improvements
- d. Apportionments

The grade point figure for the year following the time of calculation will be based on the statistics recorded in the three years previous to the time of calculating the apportionments. (i.e. 2018 apportionments would be based on the statistics for 2014, 2015 and 2016)

Apportionments for new churches will be scheduled following their charter according to this formula:

- a. Year One: No apportionments
- b. Year Two: 1/3 of regular apportionments
- c. Year Three: 2/3 of regular apportionments
- d. Year Four: Full apportionments

**R7.08...GENERAL FUND:** There shall be a General Fund established, maintained, and administered by the Council on Finance and Administration. The Fund Balance shall provide working capital (cash flow) for the operation of the Conference, emergencies, and unexpected needs that arise from time to time. The annual net operating results in the Connectional Clergy Support, Connectional Administration, World Service and Conference Benevolence, and other General Funds not otherwise designated will provide the basis for this Fund.

**R7.12...NON REVERTING FUNDS:** The following general budgeted funds will have designated fund balances. The annual net operations of these funds will be transferred to the respective designated fund balance rather than revert to the General Fund:

- a. Conference Office Furniture and Equipment Replacement Fund
- b. General Conference and Jurisdictional Conference Delegate Expenses
- c. Quadrennial Training Travel Fund

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- d. Health Insurance Fund
- e. Pension Subsidy Fund
- f. Annual Conference Meeting Fund
- g. Emergency Maintenance Loan Fund
- h. Mission Aid Fund
- i. Moving Fund
- j. Equitable Compensation Fund
- k. Property Management Fund
- l. Sustentation Fund

**R7.16...SUSTENTATION FUND:** There shall be Sustentation Fund (§626 of the 2016 *Book of Discipline*) established for the purpose of providing emergency aid to clergy and professional church workers of the conference who may be in special need. The fund shall be administered by the bishop, the conference superintendent, and the chairperson of the Leadership Team. The fund shall be apportioned to the churches of the conference and shall not exceed \$10,000 per year.

**R7.20...EQUITABLE COMPENSATION FUND:**...There shall be an Equitable Compensation Fund as provided in §625 of the 2016 *Book of Discipline*.

- a. To receive support from the Equitable Compensation Fund a church must have approval from the AUMC Superintendent and the Commission on Equitable Compensation.
- b. If a church desires paid staff beyond the pastor, no request for Equitable Compensation support will be granted without a staffing plan and budget approved by the Commission and the Superintendent.
- c. Support from the fund is not available to any church which provides a compensation package exceeding the minimum for its location without the approval of the Commission and the Superintendent.
- d. The amount of support provided to any church from the fund will be negotiated among the charge, the Commission, and the Superintendent.
- e. The Superintendent will present annually to the Leadership Team at its winter meeting in its capacity as the Commission on Equitable Compensation a plan developed by each charge in the AUMC receiving support from the Equitable Compensation Fund. The plan will address at least the following questions:
  - i. Can this charge reasonably forecast a time when, to provide for its pastor, direct financial support from the AUMC will not be required? If so, in what period of time can this be accomplished and what steps will be taken in order to bring this about?
  - ii. If this charge cannot forecast a time when Equitable Compensation Fund support will not be required to maintain a full time pastor, are there other viable options for ministry in this place that will allow a self supporting ministry, such as, but not limited to, merger of UM churches (§ 2546), ecumenical shared ministry (§ 207-211), or circuit or cooperative parish relationship with other UM churches (§1206)?

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iii. If the forecast for this charge is that it will, for the foreseeable future, require support from the Equitable Compensation Fund to maintain a full time pastor, and no cooperative relationship is possible that will help, and a state of permanent financial dependency on the AUMC is necessary and desirable, then the special circumstances of the charge that create this need and prevent financial independence shall be described in the plan.

**R7.24...THOMAS H. DAHL MISSION FUND:** There shall be a Thomas H. Dahl Mission Fund included within the Alaska United Methodist Foundation. The fund was originally created at the 2008 session of the Alaska Missionary Conference, by allocation of 90% of the net settlement proceeds of the St. Paul litigation to that purpose. The earnings of the fund will be made available for new ministries and Native ministries. The earnings shall be disbursed at the request of the New Ministries and Congregational Development Committee and/or the Native Ministries Committee following consultation with the AUMC Superintendent.

### **R7.28...PASTORAL HOUSING, TRANSPORTATION, AND CONTINUING EDUCATION:**

- a. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.
- b. A local transportation allowance shall be provided to meet actual pastoral expenses in each situation.
- c. A minimum of \$1,000, or an alternative amount established by the AUMC, for Continuing Education expenses shall be provided.

**R7.32...ESTABLISHING NEW CHURCHES:** In keeping with ¶1259.4 of the 2016 *Book of Discipline*, the AUMC establishes the following procedures for starting new churches:

1. The New Church and Faith Community Development Committee, in cooperation with the AUMC Superintendent, shall carefully study the demographics, the history, the economics, and the missional needs of any area in which the organization of a new United Methodist local church is contemplated.
2. If the Superintendent considers it to be desirable to proceed, the Superintendent shall follow the provisions of ¶1259 of the Book of Discipline and shall early in the process notify the Board of Church Location and Building of her/his interest in establishing the church.
3. In the case of an existing United Methodist fellowship, the Superintendent shall follow the same procedures, except that the New Ministries and Congregational Development Committee shall have a role in the process only if invited to do so by the Superintendent.
4. It shall be considered to be normal not to hold a constituting church conference (¶1259.7 through ¶1259.10) until the number of people interested in becoming charter members of the new church reaches one hundred (100) (¶1259.5).
5. In certain highly missional circumstances the requirement of a minimum of 100 charter members may be waived upon agreement between the Superintendent and the Board of Church Location and Building. The decision may be based upon criteria chosen by the parties, but the parties are encouraged to consider as relevant the potential for self supporting ministry, opportunities for cooperative parish ministries (¶1206), the possibility of ecumenical shared ministries (¶1207), especially with other churches who are members of Churches Uniting in Christ, and the benefits of circuit ministries (¶1205.2).

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**R7.36...APPROVAL OF COMPREHENSIVE FUNDING PLAN:** The Alaska United Methodist Conference delegates the responsibility to the Leadership Team to approve annually the comprehensive funding plan and receive a favorable opinion from the General Board of Pension and Health Benefits. The annual funding plan will be signed by the Conference Treasurer, the Conference Benefits Officer, and the member of the Leadership Team who carries the portfolio of the Conference Board of Pensions.

### **R7.40...Vacation and Time Off Policy**

Vacation is a vital and important part of human health and renewal. In order to ensure the health of our Spirit-led missional leaders, the Alaska conference mandates that each charge shall grant full time appointed clergy at least, but not limited to the following amount of paid vacation during each appointment year.

Four (4) weeks, including four Sundays, for a total of 28 days.

With consideration of years of service in ministry, family needs, or other variables, parishes may choose to grant more than four weeks. All such agreements shall be agreed to in writing between the pastor and pastor/staff parish relations committee.

Clergy with a less than full time appointment shall be granted at least the number of vacation days, on a pro-rated basis, of the formula above:

Quarter Time (1/4) appointed clergy shall receive one (1) week including one Sunday for a total of 7 days.

Half Time (1/2) appointed clergy shall receive two (2) weeks including two Sundays for a total of 14 days.

Three-quarter Time (3/4) appointed clergy shall receive three (3) weeks including three Sundays for a total of 21 days.

### **Continuing Education**

Continuing Education is a vital and important part of leadership development for Spirit-led missional leaders. Continuing Education time is not to be confused with vacation. Vacation is for rest and recharging. Continuing Education is for professional and spiritual development. Each Charge will grant its appointed clergy (full or part-time) two weeks, including one Sunday, for a total of 11 days for the purpose of continuing education and professional improvement during each appointment year.

### **Annual Conference**

Attendance and AUMC responsibility for reimbursement or payment of expenses will be as provided in AUMC Rule R3.00 and Rule R3.05. For expenses not covered by the AUMC associated with participation of persons representing or appointed to serve local churches and affiliated institutions, reimbursement will be provided by those churches and institutions which are strongly encouraged to pay the expense of travel, registration, and other associated expenses. The Charge will pay for the pulpit supply for vacation Sundays, Conference Sunday, and the Sunday of continuing education.

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### **Connectional Responsibilities**

Clergy, as members of the Annual Conference will have connectional responsibilities (e.g. meetings of the Annual, Jurisdictional or General Conference Boards and agencies, Winter and Fall meetings, Conference Camps, etc.). Time spent on these responsibilities will not be counted as vacation time. Clergy will inform the Pastor Parish Relations Committee of time needed for these responsibilities.

### **Weekly Days Off**

Clergy are expected to take holidays and at least one day off each week. Up to five days of “compensation time” may be accumulated to be taken at another time, not to include a Sunday. Clergy will inform the Pastor Parish Relations Committee when “compensation time” is taken.

### **Additional Time Away**

Any additional time for personal reasons or for educational purposes will be negotiated with the Clergy, the Pastor Parish Relations Committee, in consultation with the District Superintendent. It is recommended a written agreement be developed and signed for purpose of clarity and understanding,

The vacation and time off policy applies to the Conference leadership clergy as well as the clergy serving local church charges.

### **R7.44...The Alaska Ministry Endowment Fund**

#### **HISTORY**

In 2009 the Alaska United Methodist Conference received an unrestricted gift of property from the General Board of Global Ministries. The property was sold and proceeds placed into the Legacy Fund of the Alaska Annual Conference. These Legacy Funds are now being transferred to the Alaska Ministry Endowment Fund.

#### **THE PURPOSE**

The Alaska Ministry Endowment Fund; hereafter referred to in this document as “the Endowment Fund”, is established to further advance the priorities and vision of the Alaska United Methodist Annual Conference.

#### **ADMINISTRATION**

The Endowment Fund will be administered by the Conference Council on Finance and Administration of the Alaska United Methodist Annual Conference (CFA) as defined by (R5.1009) or its successor body.

The CFA shall assure that the Endowment Fund is included in the annual audit process (as stated in Paragraph 617 of The Book of Discipline – 2016). The CFA shall make a full report no less frequently than once a year to the Annual Conference.

#### **INVESTMENT OF ENDOWMENT FUNDS**

The purpose of any endowment is to provide a stable and secure source of financial support in order to facilitate the priorities and vision of the Annual Conference. To that end, the policy that governs the management of the Endowment Fund will be the total return concept. This is essential to provide current income and growth of



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income for future needs to carry out the mission and to ensure the preservation and growth of principal to maintain purchasing power against the relentless effects of inflation.

The Endowment Fund assets shall be invested institutions, companies, corporations, or funds duly vetted by the CFA.

### CHANGE IN INVESTMENT POLICY

Any transfer of the Endowment Fund assets for investment with another institution, other than the Northwest United Methodist Foundation, must be approved by a majority vote of the Annual Conference upon recommendation of the CFA.

### LIMITATION ON USE OF PRINCIPAL

The objectives of the Endowment Program are to conserve at least 2/3rds of the original Legacy Fund principal and make use of only the distributions (see: DISTRIBUTIONS FROM THE ENDOWMENT PROGRAM) determined by the Leadership Team. Any proposal to withdraw amounts greater than those authorized by the Distribution paragraph below, or 1/3rd of the Funds original principle, shall require a 2/3rds majority vote of the Annual Conference.

### DISTRIBUTIONS FROM THE ENDOWMENT PROGRAM

Distributions equal to four percent (4%) of the Fund's average 12 quarter rolling balance shall be made available annually to the Leadership Team. Any annual distributions not requested by the Leadership Team shall be reinvested in the Fund account and available for future distribution. The 4% distribution shall be made available regardless of the Fund's current balance.

### LIABILITY OF TRUSTEES AND MEMBERS OF THE COMMITTEE

In the absence of gross negligence or fraud, no member of the Leadership Team or the CFA shall be personally liable for any action taken or omitted with respect to the Endowment Program.

### MERGER, CONSOLIDATION, OR DISSOLUTION OF THE ALASKA UNITED METHODIST CONFERENCE

If, at any time, the Alaska United Methodist Conference is lawfully merged or consolidated with any other UM Conference, all the provisions hereof in respect to the Endowment Fund shall be deemed to have been made on behalf of the merged or consolidated Conference which shall be authorized to administer the same in all respects and in accordance with the terms thereto. In any instance of merger or consolidation, the beneficial interest of the Fund will continue to be the ministries of those United Methodist Churches and Ministries within the state of Alaska.

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### AMENDMENTS

Except where above noted, technical corrections and amendments to the Endowment Fund which do not alter the stated purpose of the Endowment Fund may be made by a two-thirds (2/3) affirmative vote at a duly called Leadership Team meeting at which a quorum is present.

### SEVERABILITY

If any provisions or any application of any provisions of the Endowment Fund shall be held or deemed to be or shall be illegal, inoperative, or unenforceable, the same shall not affect any other provisions or any application of any provisions herein contained or render the same invalid, inoperative, or unenforceable.

### R7.48. Guidelines for Parsonage Standards

**The Parsonage System:** Clergy itineracy is an integral element in the deployment of United Methodist clergy appointed as pastors in the Alaska United Methodist Conference. This type of pastoral assignment relies heavily on the use of a parsonage system to provide housing for appointed clergy and their families. Due to the nature of the appointments in Alaska, the high cost of travel and transportation and the remote nature of many of the Alaska churches it is the expectation of the Alaska Conference that the appointed pastor shall reside in a furnished parsonage whenever possible. This expectation does not preclude a pastor and congregation making an arrangement whereby a housing allowance is provided in lieu of a parsonage if such an arrangement meets the needs of the church and the pastor.

To ensure that a parsonage, when provided, is adequate to meet the needs of a broad range of potential appointees each parsonage in the conference shall meet standards established by the conference. In such cases where these standards are not being met, it is the responsibility of the pastor, the church, and the conference superintendent to work together to bring the provided clergy housing in line with these standards.

**Property Ownership:** If a parsonage is provided, it will be owned by the local church or, by special arrangement, the Board of Trustees of the Alaska United Methodist Conference.

**The House:** The parsonage shall include:

- Minimum of three bedrooms (four are preferable) with ample closet space in each. One of the three bedrooms should be on the entry floor;
- A basement with exit(s) where appropriate;
- The house plan should be flexible to allow for families of differing sizes;
- A home study in the parsonage is a desirable option in addition to the church office-study;
- A family room with book shelves, preferably separate and apart from the kitchen;
- At least two full bathrooms adjacent to sleeping areas. A half-bath adjacent to common areas is desirable;
- Adequate storage throughout;
- A large living room;
- Adequate weather stripping and insulation throughout;
- Screens on all windows that open;

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- A two car garage, heated as appropriate for the location;
- A dining room is desirable, but where there is no dining room, the dining area should adjoin the living room in a living-dining room combination;
- A kitchen with ample built-in cabinets that is large enough for a family eating space, or a breakfast nook;
- A wood stove or energy efficient fireplace where practicable;
- When a parsonage involves new construction, the plans should incorporate Universal Design principals on the entry level to ensure adequate access and use by individuals with disabilities.

**Location:** It is desirable to have a parsonage in close proximity to the church. The location of the parsonage should take into consideration the non-church related activities of the pastor and the pastor's family. Privacy, street noise, neighborhoods and schools play an important role in this determination.

**Furnishings:** Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including:

- All heavy furnishings, including electric or gas range, refrigerator with freezer compartment, water heater, washer, dryer, and a dishwasher. (A garbage disposal and a separate freezer are desirable options);
- Portable appliances (lawn mower, vacuum cleaner, snow blower);
- Discarded or repurposed furniture should not be used in furnishing the parsonage;
- Bedroom, dining room, den and living room furniture. (One bedroom should be left unfurnished, to allow the pastor to provide his/her own bedroom suite);
- Good quality mattresses, floor covering, appropriate window coverings in all rooms;
- Some lamps and occasional tables;
- The minister's family should provide linens, blankets, pillows, baby beds, dishes, china, crystal, silverware, cooking utensils, radio, computer, TV, and other personal items as desired;
- If storage is required for unused parsonage furnishings and the pastor's personal items, the storage location and payment of any costs associated with this storage will be negotiated between the pastor and the church;
- An up-to-date inventory of church-provided furnishings in the parsonage will be maintained by the Trustees. This inventory will include the date of purchase and cost of individual items. This inventory will be reviewed and updated as appropriate and at least annually. Pictures or video recordings of the parsonage to include all furnishings are recommended and should be kept in a safe off-site location;
- When parsonage repairs or maintenance require the parsonage family to reside off-site for more than one day, the local church will provide lodging and meals as appropriate.

**Parsonage Grounds:** Parsonage grounds should include foundation shrubbery, shade trees, and adequate yard space for children and pets. The parsonage should include a paved driveway and entry walkway where possible. Handicap parking and access to the parsonage entry should be incorporated into all new construction and remodeling plans.

**Garage and Grounds:** If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. The garage should be heated, as appropriate, and provided with an easy to operate vehicle door.

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**Care of Property:** The parsonage is to be kept clean and attractive by the occupants. Any abuse of the furnishings or structure beyond normal wear will be the responsibility of the parsonage family.

Walls, woodwork, and exterior painted surfaces should be painted by the church on a scheduled basis as needed and this maintenance will be documented by the Trustees. The expense of painting, sanding and refinishing floors, parsonage repairs, pest extermination, cleaning of carpets and window coverings, are expenses to be borne by the church and considered normal wear and tear on the property. The cost of repair or replacement due to excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be the responsibility of the pastor.

Carpets, where installed, should be deep cleaned on a regular schedule and at the change of the pastor. A normal carpet life for common use property (e.g. rental property) is 8 to 10 years. Carpet replacement should be included as a scheduled item in parsonage maintenance. As a part of the annual parsonage review the Parsonage Committee should inspect for and remedy any conditions related to mold and mildew.

**Pet Policy:** The following “pet policy,” consistent with a standard policy for rental property, will be followed for clergy families with pets:

- The pet owner is responsible for any property damage caused by pet(s);
- The pet owner must conform to all state and local ordinances;
- The pet owner is responsible for liability for any injury caused by the pet(s);
- The pet owner must keep the parsonage and parsonage grounds clean from pet related residue.

Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants.

**Appliances and Furnishings Allowance:** Each parsonage family shall have an annual allowance of \$1000 available to them for each appointive year to be used at the discretion of pastor and parsonage committee for the purchase of appliances and furnishings as listed above. During the first year of appointment, this allowance shall be available at the time of arrival of the parsonage family where possible. The Trustees shall maintain a record of the date of purchase and repair of all appliances, including the heating system, and of all emergency maintenance or repairs. These records will be included in the annual Parsonage Report which will be provided to the Conference Superintendent at the annual Charge Conference meeting.

**Maintenance Fund:** A revolving fund of \$1000 shall be made available for maintenance repairs and upkeep as authorized by the trustees. For most churches, a trust account drawn on when needed, should be adequate.

**Insurance:** Replacement value of the parsonage should be the guide for determining the amount of insurance coverage for the parsonage. Insurance coverage for the parsonage structure and furnishings owned by the church shall be provided by the church. Insurance coverage for the personal items owned by the pastor or pastor's family will be the responsibility of the pastor.

**Parsonage Committee:** The Staff Parish Relations Committee Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

**Utilities:** Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage. These utilities shall include:

- Water;
- Sewer;

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- Electricity;
- Gas;
- Trash removal;
- Local phone service;
- Cable or satellite TV service;
- Internet service.

**Moving:** The Parsonage Committee must be allowed to inspect the house for maintenance issues within three weeks of the announcement of a pastoral change. Depending upon the wishes of the current parsonage family, the incoming family will be allowed to visit the parsonage with either a member of the Parsonage Committee or the current pastor in attendance. This visit shall be scheduled to coincide with the incoming pastor's consultation visit.

The following information should be left by the departing pastor for his/her successor:

- Copies of all keys used in the parsonage with attached identification tags;
- Copies of warranties and user guides for parsonage appliances;
- Repair parts lists including source information for common items;
- Instructions for use of any equipment associated with the parsonage.

It is the responsibility of the parsonage family to leave the parsonage clean and in good condition when they move. All personal items should be removed and a general cleaning completed before departing. This will allow the church to perform a more extensive cleaning and complete any necessary maintenance before the arrival of the incoming pastor and his/her family.

**An Encouragement to All:** The Alaska United Methodist Conference recognizes that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

### **R7.52. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct**

(This document is not intended to supersede nor misconstrue the Discipline of The United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.)

The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

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For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska United Methodist Conference.

### **a. Theological Reflections**

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.
3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.
5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.
6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers. (Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God, the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
- reveals the brokenness of the perpetrator;
- betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and
- rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.

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8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community. These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
- Be committed to and engage in leading the ministry of the whole church in loving service to humankind...
- For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.
- Be persons in whom the community can place trust and confidence...
- Be accountable to The United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

### **b. Procedures for Misconduct with Children and Youth**

1. Sexual activity with children and youth is a chargeable offense under Para. 2702, Discipline. In the event an allegation of such activity is made against any person in an office listed in Para. 2702.1, Discipline. The person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2703ff, Discipline, without regard to any criminal charges that may be initiated by civil authorities.

2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2702, Discipline and appropriate action taken under Paragraphs 2622-2627, Discipline. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge,

the Superintendent shall continue the proceedings under Paragraphs 2703ff, Discipline, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2702. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

**c. Procedures for Misconduct with Adults**

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (§1362 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.

2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.

3. The Conference Superintendent shall promptly:

a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."

b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.

c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.

d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska United Methodist Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.

e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.

(1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.



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(2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under ¶2703 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AUMC, responsibility shall be assumed by the following:

a.) Colleagues in the ministry:

(1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)

(2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.

(3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.

(4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.

(5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.

b.) The Local Church or other Hiring Bodies:

(1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.

(2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.

(3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.

(4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.

(5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.

(6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AUMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.

(7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

#### **d. Concluding Statement**

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

#### **R7.56. Safe Sanctuary Policy and Procedures For Children, Youth and Vulnerable Adults**

In so far as the Alaska United Methodist Conference (AUMC) provides ministries to children, youth, and vulnerable adults, it is the policy of this conference to put in place procedures that will protect their safety and well-being.

We believe the promise we make at baptism is one that we take seriously. When a child or adult is baptized we agree to do whatever we can to provide a community that will love them and help them to grow to be faithful disciples. Moreover, because we are baptized, we include all children, youth and vulnerable adults whether baptized or not.

Each local church and conference entity in the AUMC which works with children, youth and vulnerable adults shall prepare and send to the conference their policy and procedures for protecting children, youth and vulnerable adults. These policies shall be reviewed yearly and updates included in the charge conference reports for local churches. Each local church will need to adapt its policy to fit its church building, size and programs. Conference staff is available to resource local churches in writing policies and training.

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### Procedures

#### Safe Sanctuary

The term "Safe Sanctuary" refers to a program to protect children, youth and vulnerable adults from abuse, authored and published by Joy Melton and used by many United Methodist Churches. It includes simple, common-sense protective rules described below. This is also meant to protect staff and volunteers from unfounded accusations. Procedures for "Safe Sanctuary" should address at least the following topics.

#### Screening

Any adult who works with children, youth or vulnerable adults either as a volunteer or paid staff person shall be screened. The screening shall include a background check. This background check shall be a national search. It is recommended that someone be designated as the holder of information developed from these screenings. These shall be kept locked up so only the authorized person(s) shall have access.

Background screening shall be redone every other year to assure continued safety of all. The screening can be done through any of a number of resources. The conference office or website can be consulted for recommended services.

Screening shall also include having paid staff and volunteers fill out an application (samples can be found in the resource cited later in this document) to verify identity, address, employment history, experiences, prior church membership, personal references, permission to do the background screening and their signature affirming that the information provided is true.

Some churches introduce the Safe Sanctuary program as a part of new attendee/member classes. This allows the church to make all new persons aware that the church cares about protecting children, youth and vulnerable adults. It also gives the new participants the opportunity to be screened in the beginning if they think they might like to work with vulnerable persons.

Screening for driving records must be done on volunteers or staff who will be transporting children, youth or vulnerable adults. The screener will want to be concerned about the recent years of driving record. If as a young person an applicant had some trouble but is now long past those times, then he or she may be considered to be a safe driver. See sample forms for gathering permission to do background screening on paid staff and volunteers in the book listed under Resources.

#### Review of Background Screening

A responsible party shall be designated as the person(s) who reviews background screenings. This person(s) should be someone who can be depended on to keep the information confidential and who can determine what information on a background screening is relevant and what information is not because it is too old or not applicable to the situation.

Computers and the internet make it very easy and quick to do national background screening of all kinds. Permission to do the screening should be kept in locked files. After the screening is done the person in charge of making the background check may shred or black out sensitive information such as social security number, drivers license number, etc. The permission form should be kept on file until a new permission form has been signed for the next screening. The old form can then be destroyed.

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### Training

The conference shall provide training to all persons working with children, youth or vulnerable adults as requested. The training shall include but not be limited to: recognizing signs of abuse; avoiding situations when abuse might take place or conduct which might be perceived as abuse; reporting requirements of the state of Alaska and the Alaska United Methodist Conference related to abuse and media response procedures.

### Group of Three Rule

A child, youth or vulnerable adult shall not be alone with another unrelated adult or child or youth or vulnerable adult. Ideally, everything should be done in groups of at least three: at least two adults and child, youth or vulnerable adult; or two children, youth or vulnerable adults and an adult. The ideal to strive for is two unrelated adults to be with those being protected at all times.

Counseling situations should be handled in such a manner that there is provision for private conversation but, if possible the participating persons should be in visual contact with others. Means of accomplishing this include having an open door, or window into the area of counseling, sitting outside in an area visible to others, or conducting the counseling in an area of a room away from others but still visible. If an adult is going to enter a counseling situation with a vulnerable person he or she should inform another adult.

Restrooms. The ideal situation is to have two adults accompany a child, youth or vulnerable adult to the restroom. If this is not possible another child, youth or vulnerable adult may accompany the supervising individual. The adult may also stand outside the restroom so he or she is not alone behind closed doors with the vulnerable person.

Riding In A Car. When transporting vulnerable participants, adults should make every effort not to be alone in the car with a child, youth or vulnerable adult. When dropping off or picking up vulnerable participants the route should be planned so two are dropped off last or picked up first if another responsible adult is not available. Caravanning is another alternative when two cars are needed to transport but there are not enough adults for two adults per vehicle.

After Events. If an adult finds himself or herself in a situation where he or she is alone after an event with a child, youth or vulnerable adult, he or she should wait outdoors with the protected party until the protected party is picked up.

Showers. Adults and vulnerable participants at an overnight event should not shower together.

### Age Differences

The Safe Sanctuary materials recommend a minimum five-year age difference between the oldest participant and the youngest leader at any event. The Alaska UM Conference also recommends this standard when the participants who are not leaders are children and youth. This protects the worker and the children and youth.

### Under Eighteen Years of Age

Anyone under the age of 18 shall not be left in sole charge of children, youth or vulnerable adults. When a supervising adult over the age of 18 is present the under 18 worker and those vulnerable are protected.

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### **Windows in All Classrooms**

The ideal for classrooms is for each classroom to have a window, which may be in the door to the classroom. When this is not possible doors to classrooms shall be left open and someone shall be designated to walk by randomly to check on each classroom.

### **Cyber Safety**

The world of computers, internet, and social networking is changing at a rapid pace. Churches and conference entities shall keep themselves up to date on what is happening and what is being recommended as best practices for safety of all involved. Children, youth and vulnerable adults shall be educated about internet safety. Permission shall be received in advance if pictures of children, youth or vulnerable adults are going to be used on the internet or in any media. When emailing be sure to "bcc" so that a recipient does not have access to each addressee's email. When computers are available some kind of a parental control management feature shall be used.

### **Convicted Abusers Attending Church**

The internet makes available to the public names and locations of registered sex offenders. If someone in your church is a registered sex offender people in your church will be likely to find out because many parents are advised to check out the website to see if there are registered sex offenders in their neighborhoods.

Churches and conference entities are advised to check their church membership out on these websites and to be proactive if there is someone in your congregation who is a registered sex offender. We want to welcome both those who have been abused as well as those who have been abusers.

However, it is extremely important for the registered sex offender to be monitored while he or she is in your church building or facility where you have programming for children, youth and vulnerable adults. A team from the church (possibly pastor, trustee chair, SPRC chair...) should meet with the registered sex offender and develop a plan that will allow the offender to attend church for worship and other activities but that would restrict the offender from being anywhere in the building where he or she might be alone with children, youth or vulnerable adults.

Churches and conference entities should assign someone to monitor the offender's movements while he or she is in the church building or other facility. This may be in the form of a written agreement with the offender. For more information on how to handle this situation call the Director of Connectional Ministry or the Conference Superintendent.

See The Book of Resolutions of The United Methodist Church 2008, as Resolution 8009.

### **Educating the Congregation**

The Alaska Conference shall regularly offer training to local churches and individuals. It is recommended that local churches develop a plan to educate their congregation, including children, youth and vulnerable adults on Safe Sanctuary. It is also recommended that the church find a way to celebrate when their policy is written, approved and filed with the conference office.

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### Reporting of Incidents

A plan for responding to allegations of abuse shall be established. The book, Safe Sanctuary has a chapter devoted to this. Those working with children, youth and vulnerable adults shall be aware of the state laws for reporting abuse. They shall also put together a plan to respond to the spiritual needs of those involved. Faithful response to the victim will include taking the allegation seriously and respecting the victim's privacy.

It is recommended that conference authorities (superintendent or the presiding bishop) be notified as soon as allegations of abuse are received.

The conference has a plan in the journal for responding to clergy abuse which should be followed if the pastor is the accused abuser (AUMC 2009 Journal, p113, Paragraph C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct).

### Media Communications

A plan for responding to the media shall be put in place. This plan should include who will be designated to speak to the media. The conference staff that has had crisis communication training can be consulted for advice on a plan as well as at the time of a crisis.

### Resources

Recommended resources for writing, reviewing and implementing policy and procedures for Safe Sanctuary include:

Safe Sanctuary: Reducing the Risk of Abuse in the Church for Children and Youth written by Joy Thornburg Melton, Copyright 2008 Disciples Resources. *This book includes many other resources for information and training – including a list of videos.*

Safe Sanctuary DVD

Book of Discipline 2008

Paragraph 226 Care of Children and Youth (Baptism of children and youth).

Paragraph 226.4 (Duty of pastor, parents, officers, teachers and congregations to children of the church).

Book of Resolutions 2008

Paragraph 161: Resolution 2044, p. 135 Sexual Misconduct within Ministerial Relationships

Paragraph 162: Resolution 3021, p. 192 Abuse of Older Adults

Paragraph 162: Resolution 3084, pp. 245-247 Reducing the Risk of Child Sexual Abuse

Resolution 8009, pp. 919-921 Church Participation by a Registered Child Sex Offender.

### Policy and Procedure Review

This policy shall be reviewed yearly and any changes brought to the AUMC Annual Conference for approval.

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### **R7.60...GIFT RECEIPT POLICY**

Gifts to the Alaska United Methodist Conference will be handled according to the following procedure:

#### *Gifts of Property Other Than Cash*

- Reviewed by the Board of Trustees for conformance to the Social Principles of The United Methodist Church and other policies of The UMC and of the Alaska Conference.
- Full appropriate attention will be given to the liquidity of the gift.
- Stocks, bonds, and other readily negotiable securities may, in general, be considered as essentially cash, since the Alaska Conference will not be required to hold any such gift for any extended period of time.
- If the gifts are found to conform to those principles and policies, they will be received by the Board.
- Stocks, bonds, and other readily negotiable securities received as gifts may be liquidated at the discretion of the Board.
- A recommendation for the use and/or disposition of other kinds of property received as gifts will be made by the Board to the Alaska Conference upon consultation with the Conference Council on Finance and Administration (CCF&A) and the Leadership Team.
- In situations where alternatives are limited and exigency demands, disposition and liquidation may occur under the provisions of ¶2515 of the 2016 *Book of Discipline*.
- When this type property has been liquidated (converted to cash), the money will be treated thereafter as a gift of cash.

#### *Gifts of Cash*

- The receipt of restricted cash gifts wherein the donor has designated the gift to be used for purposes other than established funds and campaigns within the Alaska Conference is subject to the approval of CCF&A.
- Undesignated gifts of cash to the Alaska Conference and designated gifts of cash to previously approved funds and campaigns will be received by the Treasurer acting under the direction of CCF&A.
- If the gift had been anticipated and included within the budget of the Alaska Conference, the funds will be handled as determined by action of the Conference.
- If the gift had not been included within a previous budget of the Conference, then the Leadership Team will develop a process to create a plan for the disposition of the gift in the next budget to be proposed to the Conference.

#### *Gifts to the Foundation*

Gifts to the Alaska United Methodist Conference Foundation will be handled according to the policies of the Foundation as approved by the Alaska Conference.

**XIII. BUSINESS OF THE ANNUAL CONFERENCE**

The Minutes of the Alaska

Annual Conference

Held in Seward, Alaska

From (date) June 1, 2018

,through June 2, 2018 .....

Bishop Elaine Stanovsky

Presiding

Date When Organized June 2, 1972

Number of This Session 47th.....

**PART I ORGANIZATION AND GENERAL BUSINESS**

1. Who are elected for the quadrennium (§603.7, 619)?

**Secretary?****Karen A. Martin Tichenor**

Mailing Address: P.O. Box 2633, Soldotna, AK 99669

Telephone: 907-394-4849

Email: hope4glory.kmt@gmail.com

**Statistician?****Linda Haynes**

Mailing Address: 101 E. Hygrade Lane, Wasilla, AK 99654

Telephone: 907-373-2975

Email: lindahaynes87@gmail.com

**Treasurer?****Brant Henshaw**

Mailing Address: P.O. Box 13650, Des Moines, WA 98198

Telephone: 206-755-7710

Email: bhenshaw@pnwumc.org

2. Is the Annual Conference incorporated (§603.1)? Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
Brant Henshaw	Treasurer	\$1,000,000

Have the books of said officers or persons been audited (§617, 2511)? (See report, page 77 of Journal.)

4. What agencies have been appointed or elected?

- a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Administration (§611)	Jim Alter	319 Distin Ave Juneau, AK 99801	907-586-9798	jimjeanalter@hotmail.com
Board of Ordained Ministry (§635)	Bob Smith	2316 Albion Cir, Anchorage, AK 99515	907-330-7770	Judybobsoc@aol.com
Board of Pensions (§639)	Joe Talbott	3119 Lake St Homer, AK 99603	907-242-1556	jtalbott@anotherroad.org
Board of Trustees of the Annual Conference (§2512)	Joe Talbott	3119 Lake St Homer, AK 99603	907-242-1556	jtalbott@anotherroad.org
Committee on Episcopacy (§637)	JoAnne Hayden	3604 E. 18 <sup>th</sup> Ave Anchorage, AK 99508	907-903-5025	hayden@alaskan.net



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Administrative Review Committee (§636)	Andy Bartel	1801 O'Malley Rd, Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
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b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Conference Leadership Team	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
Discipleship Ministries	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
General Board of Ordained Ministry	Professional Ministries Unit	Bob Smith	2316 Albion Cir, Anchorage, AK 99515	907-330-7770	Judybobsoc@aol.com
Higher Education and Campus Ministry	Professional Ministries Unit	Bob Smith	2316 Albion Cir, Anchorage, AK 99515	907-330-7770	Judybobsoc@aol.com
General Commission on Archives and History	Archives and History Committee	Larry Hayden	3604 E. 18 <sup>th</sup> Ave Anchorage, AK 99508	907-222-1938	lhaydenjuno@gmail.com
General Commission on Christian Unity and Inter-religious Concerns	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
General Commission on Religion and Race	Native Ministries Committee	Charles Brower	P.O. Box 907 Nome, AK 99762	907-360-0112	charlesdbrower@gmail.com
General Commission on the Status and Role of Women	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
United Methodist Communications	Communications Committee	Jim Doeppen	P.O. Box 5 Seward, AK 99664	907-224-7368	pastorjim@gmail.com

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (§657)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com

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Disability Concerns (¶653)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
Equitable Compensation (¶625)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
Laity (¶631)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com
Native American Ministry (¶654)?	Native American Committee	Charles Brower	P.O. Box 907 Nome, AK 99762	907-360-0112	charlesdbrower@gmail.com
Small Membership Church (¶645)?	CLT	Andy Bartel	1801 O'Malley Rd Anchorage, AK 99507	907-344-3025	revandybartel@gmail.com

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women (¶647)	UMW	Bonnie Miller	52380 Lisburne, Kenai, AK 99611	907-449-1636	bonitajane@yahoo.com
Conference United Methodist Men (¶648)	UMM	Charles Brower	P.O. Box 907, Nome, AK 99762	907-443-2865	charlesdbrower@gmail.com
		Jim LaBau	2951 Admiralty Bay Dr, Anchorage, AK 99515	907-344-1018	JimLaBau@cs.com
Conference Council on Youth Ministry (¶649)	CCYYM	TBD			
Conference Council on Young Adult Ministry (¶650)?	CCYYM	TBD			

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2)? No
- (2) Committees on District Superintendency (¶669)? No
- (3) District Committees on Ordained Ministry (¶666)? No

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson	Mailing Address	Phone Number	Email
Professional Ministries Unit	Bob Smith	2316 Albion Cir, Anchorage, AK 99515	907-330-7770	Judybobsoc@aol.com
Disaster Preparedness	Daniel Wilcox	2749 S. Old Knik Rd, Wasilla, AK 99654	907-414-7078	danielpwilcox@gmail.com

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Outdoor Ministries	Von Cawvey	2231 Loren Cir, Anchorage, AK 99516	907-345-6464	j.cawvey@gte.net
New Faith Community Development	Lisa Talbott	3119 Lake St, Homer, AK 99603	907-235-8528	lisamarietalbott@gmail.com

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? Yes
6. What is the report of the statistician? (See report, page 66 of Journal.)
7. What is the report of the treasurer? (See report, page 30 of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page 25 of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3)?  
 Minimum Base Salary: \$43,400  
 Experience Factor: \$200 per year of service from date of probationary membership  
 Area Cost of Living Adjustment: Geographical variance  
 Professional Expenses: Varies  
 Continuing Education: \$1,500
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$166,471
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)?  
 b) What are the apportionments to this conference for the ensuing year? -0-
  - (1) For the World Service Fund? \$67,365
  - (2) For the Ministerial Education Fund? \$22,736
  - (3) For the Black College Fund? \$9,077
  - (4) For the Africa University Fund? \$2,031
  - (5) For the Episcopal Fund? \$19,953
  - (6) For the General Administration Fund? \$8,000
  - (7) For the Interdenominational Cooperation Fund? \$1,780
12. What are the findings of the annual audit of the conference treasuries? (See report, page 77 of Journal)
13. Conference and district lay leaders (§603.9, 660):
  - a) Conference lay leader: Name: Jo Anne Hayden  
 Mailing Address: 3604 E. 18<sup>th</sup> Ave., Anchorage, AK 99508
  - b) Associate conference lay leaders: Howard Appel
  - c) District and associate district lay leaders:
14. List local churches which have been:
  - a) Organized or continued as New Church Starts (§259,1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	Every Nation UMC	SouthCentral			

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b) Organized or continued as Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, d, e or f)

d) Organized as Chartered (§259.5-10)

e) Merged (§§2546, 2547)

- (1) United Methodist with United Methodist
- (2) Other mergers (indicate denomination)

f) Discontinued or abandoned (§§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed
	Ascent Alaska	SouthCentral	Anchorage	

(2) Mission Congregation (§259.1a)

(3) Satellite Congregation

(4) Chartered Local Church (§259.5)

g) Relocated and to what address

h) Changed name of church? (Example: "First" to "Trinity")

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§§41, 260)?

j) What cooperative parishes in structured forms have been established? (§206)

k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
	Jewel Lake Parish	NA	Presbyterian
	New Hope	NA	Presbyterian
	Northern Light	NA	Presbyterian

c) Merged Church

d) Yoked Parish

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

## PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)? Yes

# ALASKA UNITED METHODIST CONFERENCE

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v)  
Professional Ministries Unit
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?  
Professional Ministries Unit
- c) The Committee on Investigation (§2703)

Professional Ministries Unit

19. Who are the certified candidates (§§ 310, 313, 314) ( NOTE: Everyone who wants to become a n LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Bailey Brawner		
David Hall		
Emily Ripley Carroll		
Selusi Tuiolemotu		

- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)
- c) Who have been discontinued as certified candidates for licensed or ordained ministry?

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.): (3/4v)

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (§319.4)?

PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (§318.1)

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Darla Bradley			
Janice Carlton			
David Hall			
Erin Day			
Faatafa Fulumua			
Jason Cornish			

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)?

## ALASKA UNITED METHODIST CONFERENCE

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)
  - e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)
22. Who have been discontinued as local pastors (§320.1)?
  23. Who have been reinstated as local pastors (§320.4) (v)?
  24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
    - a) Annual Conference See pages 62 of Journal
    - b) Other Methodist Denominations See pages 64 of Journal
  25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.) See pages 64 of Journal
  26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
    - a) With vote (§586.4b [v])? All lists on pages 62-65
    - b) Without vote (§334.5, 344.4)? (v 2/3)
- NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.
27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27):
  28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)
    - a) Provisional Deacons under the provisions of §§324.4a, c or §324.5(3/4v)
    - b) Provisional Elders under the provisions of §§324.4a, b or §324.6 (3/4v); §322.4 (v 3/4)
  29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326, §327 v)?
    - a) In preparation for ordination as a deacon or elder? (§326)
    - b) Provisional deacons who became provisional elders? (v)
    - c) Provisional elders who became provisional deacons? (v)(Indicate year)
    - d) Provisional members who transferred from other conferences or denominations? (§347.1) (v)
  30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

# ALASKA UNITED METHODIST CONFERENCE

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):
  - a) As provisional members (§347.3c)? (v)
  - b) As local pastors (§347.3)? (v)
32. Who are elected as members in full connection? (List alphabetically—see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):
  - a) Deacons
  - b) Elders
33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically—see note preceding Question 27)
  - a) After provisional membership (§330)? (v 3/4)
  - b) Transfer from elder? (§309) (v 3/4)
34. Who are ordained as elders and what seminary awarded their degree?
  - a) After provisional membership? (§335) (v 3/4)
  - b) Transfer from deacon? (§309) (v 3/4)
35. What provisional members, previously discontinued, are readmitted (§364)? (v)
36. Who are readmitted (§§365-367 [v], §368 [v 2/3]):
37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)
38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)
39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)
40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
  - a) Deacons?
  - b) Elders?
41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)
42. Who are discontinued as provisional members (§327)? (v).
  - a) By expiration of eight-year time limit (§ 327)
  - b) By voluntary discontinuance (§ 327.6) (v)
  - c) By involuntary discontinuance (§ 327.6) (v)
  - d) By reaching Mandatory Retirement Age (§ 327.7)
43. Who are on location?
  - a) Who has been granted honorable location (§358.1)?
    - (1) This year? (v)
    - (2) Previously?

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- b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)
- c) Who has been placed on administrative location (§359)?
- (1) This year? (v)
  - (2) Ad Interim Administrative Location (v)
  - (3) Previously?
44. Who have been granted the status of honorable location—retired (§358.3):
- a) This year? (v)
  - b) Previously?
45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)
46. Who have had their conference membership terminated?
- a) By withdrawal to unite with another denomination (§360.1, .4)? (v)
  - b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)
  - c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)?
  - d) By termination of orders under recommendation of the Board of Ordained Ministry (§§ 358.2, 359.3)? (v)
  - e) By trial (§2713)?
47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)
48. Deceased (List alphabetically)
- a) What associate members have died during the year?  
Active:  
Retired:
  - b) What provisional members have died during the year? (Indicate credential.)  
Active:  
Retired:
  - c) What elders have died during the year?  
Active:  
Retired:
  - d) What deacons have died during the year?  
Active:  
Retired:
  - e) What local pastors have died during the year?  
Active:  
Retired:
49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?
50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)
- a) Voluntary?
    - (1) Personal, 5 years or less (§353.2a 3) (v)



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- (2) Personal, more than 5 years (§353.2a 3) (v 2/3)
- (3) Family, 5 years or less (§353.2b 3) (v)
- (4) Family, more than 5 years (§353.2b 3) (v 2/3)
- (5) Transitional (§353.2c)

## b) Involuntary?

(1) Involuntary Leave (§ 354)? (v 2/3)

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

51. Who are granted sabbatical leave (§351)? (v)

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

53. What members in full connection have been retired (§357): (**List** alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

## Deacons

- a) This year?
- b) Previously?

## Elders

c) This year?

Name	Date Effective
Charles Brower	7/1/2018

d) Previously?

54. What associate members have been retired (§357): (**List** alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

- a) This year?
- b) Previously?

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?

56. Who have been recognized as retired local pastors (§320.5):

- a) This year?
- b) Previously?

57. What is the number of clergy members of the Annual Conference:

- a) By appointment category and conference relationship?

(NOTES:

(1)Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2)For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

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**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)  
**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (§331.1c, 339) (74)		12		2	4	3	6
Deacons (in full connection and provisional) serving Beyond the Local Church (§331.1a, b) (77a,b)		xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (§316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx				
Appointments to Extension Ministries (§316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx				
Appointments to Extension Ministries (§316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx				
Appointments to Attend School (§331.3) (79)						xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)						xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)						xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)						xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)						xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)							
On Transitional Leave (50a5)						xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)		3				xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members		15		2	4	3	6
Grand Total, All Conference Clergy Members	30						

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b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian									1					
Black													1	
Hispanic														
Native American			1								1			
Pacific Islander			1	1									2	
White			8	4				2	3			2	2	2
Multi-Racial														
Grand Total, All Conference Clergy Members*			10	5				2	4		1	2	5	2

## PART III CERTIFICATION IN SPECIALIZED MINISTRY

**Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.**

58. Who are the candidates in process for certification in specialized ministry?
59. Who is certified in specialized ministry? (List the areas of specialized ministry.)
60. Who are transferred in as a certified person in specialized ministry?
61. Who are transferred out as a certified person in specialized ministry?
62. Who have been removed as a certified person in specialized ministry?

## PART IV CERTIFIED LAY MINISTRY

**(¶¶ 268, and 666.10 *The Book of Discipline*)**

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Erin Reinders	NA
Matt Reinders	NA

## PART V DIACONAL MINISTERS

**(Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)**

64. Who are transferred in as diaconal ministers (¶312)?
65. Who are transferred out as diaconal ministers (¶312)?

## ALASKA UNITED METHODIST CONFERENCE

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)
67. What diaconal ministers have died during the year?
- a) Effective:
  - b) Retired:
68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)
69. What diaconal ministers have been granted an extended leave (¶313.1e):
70. Who have returned to active status from extended leave (¶313.1e)? (v)?
71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)
- a) This year?
  - b) Previously?

## PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?
- a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):
  - b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?
73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?
74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)
76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
- a) Within the connectional structures of United Methodism (¶344.1a, c)?
  - b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
  - c) To other valid ministries under the provisions of ¶344.1d? (**v 2/3**)
77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
- a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
  - b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?
78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

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79. Where are the diaconal ministers appointed for the ensuing year (§310) [**1992 Discipline**]? (Attach list)
80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
81. Where and when shall the next Conference Session be held (§603.2, 3)?  
Christ 1<sup>st</sup> UMC, Wasilla, AK, May 30-June 1, 2019



## Scenes from the 2018 Annual Conference



Bishop & Carlo



Bishop Elaine JW Stanovsky



Carlo and Charley



Dinner cruise





Lay Leader - Jo Anne Hayden



Lisa Talbott  
Harry Denman Evangelism Award



Superintendent - Carlo Rapanut



Mitchells - Lay Person of the Year Award



Native Address - Charles Brower



Paul Williams - Harry Denman Evengelism Award



Unalaska UMC - One Matters Award

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