

Date _____

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ALASKA MISSIONARY CONFERENCE
THE UNITED METHODIST CHURCH

CHURCH PROFILE

(The primary responsibility for the completion of this profile rests with the Pastor/Staff Parish Relations Committee with input from the pastor and the administrative councilor board.)

I. General Profile

Name of the church _____

Address _____

Name(s) of the pastor(s) _____

Date organized/chartered _____

Name of the SPRC Chairperson _____

Term expires _____

Address _____

Phone (home) _____ (work) _____

Email address _____

II. Church Membership

Number of members _____ Average worship attendance _____

Sunday School _____ Average attendance _____

Number of non-members who participate in some way _____

Number of persons served through the church's mission to the community _____

Is the church membership growing? (10% gain) _____

Stable? (0-10%) _____ Declining? (10% loss) _____

Percentage gain or loss over last year _____

Is the worship attendance: growing? _____ stable? _____ declining? _____

Percentage gain or loss over last year _____

What percentage of the congregation are in the age group of:

children & teenagers _____ 20-40 _____ 40-60 _____ 60+ _____

What are the four predominant occupations (include retirees and homemakers as categories) in the congregation?

(a) _____ (c) _____

(b) _____ (d) _____

What ethnic groups are represented in the congregation and what is the percentage of the whole?

_____ per cent _____

_____ per cent _____

_____ per cent _____

What languages are normally spoken in the congregation and what percentage of the whole?

_____ per cent _____

_____ per cent _____

_____ per cent _____

What is the population of the community served by the church? _____

Is it growing? _____ Stable? _____ Declining? _____

Is the church's membership representative of the wider community in terms of:

Age? Yes _____ No _____

Why or why not? _____

Occupations? Yes _____ No _____

Why or why not? _____

Ethnicity? Yes _____ No _____

Why or why not? _____

III. Finances and Budget

A. Current year

Operating Budget	\$
Budget Income Received to date	\$
Expenses to date	\$
Building &/or Special Fund Budget	\$
Income received to date	\$
Expenses to date	\$

Apportionment percentage paid to date _____%

B. Previous year

Operating Budget	\$
Budget Income Received to date	\$
Expenses to date	\$
Building &/or Special Fund Budget	\$
Income received to date	\$
Expenses to date	\$

Apportionment percentage paid _____%

C. Year before last

Operating Budget	\$
Budget Income Received to date	\$
Expenses to date	\$
Building &/or Special Fund Budget	\$
Income received to date	\$
Expenses to date	\$

Apportionment percent paid _____%

IV. Pastoral Compensation

A. Pastor' total current compensation including utilities if parsonage (excluding housing) \$ _____

Pastor's total housing allowance (if applicable) \$ _____

B. Associate pastor's total current compensation including utilities if parsonage (excluding housing) \$ _____

Associate pastor's total housing allowance (if applicable)

C. Other professional staff total current compensation including utilities if parsonage (excluding housing) \$ _____

Other professional staff's total housing allowance (if applicable) \$ _____

D. Does the parsonage meet the conference standards? ____ yes ____ no

Is the parsonage furnished? ____ yes ____ no

What furnishings are lacking? _____

Comments: _____

E. What percentage of the current operating budget is being spent on pastoral and church staff compensation? _____%

A. What are the top three or four businesses or industries that give the community its primary self-identity? (Ex. a "farming" community, a "university" town, a "county seat," etc.)

B. List three or four problems faced by your community that your committee feels ought to be addressed by the church. Include what steps you have taken to address them.

1. _____

2. _____

3. _____

4. _____

C. What major trends do you foresee in the community in the next five years?

1. _____

2. _____

3. _____

4. _____

VI. The Church Community

A. What major trends do you see in the church community in the next five years?

1. _____

2. _____

3. _____

4. _____

B. What are the five primary goals your church council has set for the next one to five years? (Please attach a copy of your church's mission statement.)

- 1. _____

- 2. _____

- 3. _____

- 4. _____

- 5. _____

C. What resources (money, time, staff, etc.) have been allocated to transform these goals into realities?

Goal #1 _____

Goal #2 _____

Goal # 3 _____

Goal # 4 _____

Goal # 5 _____

VII. Pastoral and Staff Leadership

A. Indicate the 5 most important strengths you need in pastoral leadership.

1. _____

2. _____

3. _____

4. _____

5. _____

A. What expectations do you have of the pastor in terms of taking responsibility in community related activities (service clubs, ecumenical efforts, community agencies, etc.)?

B. List all paid staff members in addition to the pastor(s) if applicable.

<u>Name</u>	<u>Position</u>	<u>Annual Compensation</u>	<u>Years Served</u>
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C. Describe the primary areas of responsibility for any program staff that you have (other than the pastor[s]).
