Date: January 31, 2017

ALASKA MISSIONARY CONFERENCE
THE UNITED METHODIST CHURCH

CHURCH PROFILE

(The primary responsibility for the completion of this profile rests with the Pastor/Staff Parish Relations Committee with input from the pastor and the administrative councilor board.)

I. General Profile

Name of the church: Palmer United Methodist Church

Address: P.O. Box 958 Palmer, Alaska 99645

Name(s) of the pastor(s): Revs. Robert & Tori Hicks

Date organized/chartered: 2000

Name of the SPRC Chairperson: Wayne Martin

Term expires: 2017

Address: P.O. Box 1561 Palmer, Alaska 99645

Phone (home): (907) 745-3560 Work: 907-863-6867

Email address: summit@mtaonline.net

II. Church Membership

Number of members: 31 Average worship attendance: 23

Sunday School _____N/A_____ Average attendance _____N/A_____

Number of non-members who participate in some way: 7

Number of persons served through the church's mission to the community _____

Is the church membership growing? (10% gain) _____

Stable? (0-10%) ____X_____ Declining? (10% loss) _____

Percentage gain or loss over last year _____0_____

Is the worship attendance: growing? _____ stable? ___X__ declining? _____

Percentage gain or loss over last year __0_____

What percentage of the congregation are in the age group of:

children & teenagers: 8% 20-40: 10% 40-60: 25%. 60+: 57%

What are the four predominant occupations (include retirees and homemakers as categories) in the congregation?
(a) Retirees (c) Trades

(b) Business (d) Medical

What ethnic groups are represented in the congregation and what is the percentage of the whole?

White per cent 100%

_____ per cent _____

_____ per cent _____

What languages are normally spoken in the congregation and what percentage of the whole?

English per cent 100%

_____ per cent _____

_____ per cent _____

What is the population of the community served by the church? 6500_____
Is it growing? ____X___ Stable? _____ Declining? _____

Is the church's membership representative of the wider community in terms of:

Age? Yes _____ No ____X____

Why or why not? Only 9.6% of Palmer is comprised of retirement aged individuals according to the 2012 census.

Occupations? Yes __X____ No _____

Why or why not? Most are in business, science or service related positions

Ethnicity? Yes __X____ No _____

Why or why not? 79.1% of Palmer residents identify as white. (according to the 2012census)

III. Finances and Budget

A. Current year

Operating Budget	$46,844
Budget Income Received to date	$3,903
Expenses to date	$4,000
Building &/or Special Fund Budget	
Income received to date	
Expenses to date	

Apportionment percentage paid to date _____N/A_____%

B. Previous year

Operating Budget	$47,178
Budget Income Received to date	$44,897
Expenses to date	$46,116
Building &/or Special Fund Budget	
Income received to date	
Expenses to date	

Apportionment percentage paid ____N/A_____%

C. Year before last

Operating Budget	$47,981
Budget Income Received to date	$44,437
Expenses to date	$34,033
Building &/or Special Fund Budget	
Income received to date	
Expenses to date	

Apportionment percent paid _____N/A_____%

IV. Pastoral Compensation

A. Pastor' total current compensation including utilities if parsonage (excluding housing) $ 22,500

Pastor's total housing allowance (if applicable) $ N/A

B. Associate pastor's total current compensation including utilities if parsonage (excluding housing) $ N/A

Associate pastor's total housing allowance (if applicable)

C. Other professional staff total current compensation including utilities if parsonage (excluding housing) $ 7800

Other professional staff's total housing allowance (if applicable) $ N/A

D. Does the parsonage meet the conference standards? ____ yes ____ no

Is the parsonage furnished? _____ yes _____ no

What furnishings are lacking? _____

_____

_____

Comments: Palmer UMC is a Fellowship and does not provide housing to our pastors

E. What percentage of the current operating budget is being spent on pastoral and church staff compensation? 70%

V. Community Issues

A. What are the top three or four businesses or industries that give the community its primary self-identity? (Ex. a "farming" community, a "university" town, a "county seat," etc.)

Management/ Business _____ Service/Government _____

Agriculture/Medical _____ Sales/Office/Arts _____

B. List three or four problems faced by your community that your committee feels ought to be addressed by the church. Include what steps you have taken to address them.

1. Homelessness
   -supporting MyHouse providing training & resources for homeless youth
   -Homeless Connect

2. Hunger
   -Food Pantry Volunteers
   -Food Pantry donations of food items

3. Poverty/drugs
   -Special Santa
   -Buy Local
   -Homeless Connect

4. _____

_____

_____

_____

C. What major trends do you foresee in the community in the next five years?

1. Increase in poverty related issues
2. More population growth

VI. The Church Community

A. What major trends do you see in the church community in the next five years?

1. Aging
2. Reframing what church looks like

   -Active in mission & service

   -Not tied to a building

B. What are the five primary goals your church council has set for the next one to five years? (Please attach a copy of your church's mission statement.)

1. Continue & increase service to community

2 Be visible & viable presence of God's grace

3 Meet our budgetary goals so we are able to be in service

4 Grow

5 Outreach

C. What resources (money, time, staff, etc.) have been allocated to transform these goals into realities?

Goal #1 Time & Donation

Education & awareness

Goal #2 Friday Fling

Tuesday's w/ pastor @ local coffee shop

Goal # 3 Education & awareness

Quarterly meetings

Additional Fundraising

Goal #4 Advertisement

Facebook & website

Word of mouth,

Music program

Goal #5 Members involvement in community (countless hours)

VII. Pastoral and Staff Leadership

A. Indicate the 5 most important strengths you need in pastoral leadership.

1. Personal contact with every member of the congregation, availability at the church, in home visits, hospital visits, etc.
2. Spiritual & academic understanding of scripture, preaching in a way understood by the whole body, and in a way that helps in day to day situations
3. Good counseling skills, agreeable to change & needs of the church as a whole
4. Leadership skills, lead by doing. Make people want to follow/help out.
5. Innovative ideas, business savvy, community involvement.

B. What expectations do you have of the pastor in terms of taking responsibility in community related activities (service clubs, ecumenical efforts, community agencies, etc.)?

Pastors should minister to the community, though it is not necessary that a pastor(s) belong to a service organization to do this they should take part in community activities, with other church members. (eg meet in public places, help at the Food bank, help with The Valley Blessing, etc.)

A. List all paid staff members in addition to the pastor(s) if applicable.

Name	Position	Annual Compensation	Years Served
Eugene Hall	Music Director	$7800	16

B. Describe the primary areas of responsibility for any program staff which you have (other than the pastor[s]).

Music preparation, arrangements, rehearsal, music leadership in worship

VIII. Add any other comments you feel would help the Bishop, the conference superintendent, and the General Board of Global Ministries to better know and understand your church.

We are small but active and mighty

We have a focus on our community rather than preserving a building

We are a community that is filled with joy and genuine appreciation of all who walk in our doors

We would love to host your visits whenever you want to come by. No reservations required. Drop ins welcome!

Our praise band and music is a big part of how we worship.

Date on which Church Profile was completed January, 2017.

Signatures of the participants in the completion of this form.

Wayne Martin
Kathy Jordan
Linda Berget
Madonna Singleton
Robert Singleton