

Alaska United Methodist Conference Clergy Evaluation

Pastor _____

Directions: 1= Needs some work; 2 = Meets expectation; 3 = Exceeds expectation

	SPRC	Pastor	Superintendent	Average
Boundaries				
Family				
Connectionalism				
Preaching/Worship				
Spiritual Life				
Love				
Mission				
Evangelism				
Improve				
Administer				
Laugh				

(Another option is to not use numbers but to write up a narrative which can be on a separate piece of paper.)

1. **BOUNDARIES.** Respect all ethical boundaries of human behavior in your church and community. Be very aware to avoid situations where you are alone with a person who is fragile and vulnerable.
2. **FAMILY.** Married clergy will need to pay special attention to their marriages and their children. The isolation and climate affects people in different ways. Single clergy need to find friends who can provide nurture and accountability.
3. **CONNECTIONALISM.** Due to the isolation and remote geography of Alaska we really depend on each other. All pastors and lay professionals under appointment are expected to attend the annual clergy retreat and winter rendezvous in February, Fall rendezvous in October, regional program councils, and annual conference.
4. **PREACHING/WORSHIP.** Work on your preaching and worship leadership. If there is one common quality our churches request at the time of a pastoral change it is that they desire a preacher who can offer a relevant, engaging message based on God's Word they can take home and apply to their daily lives.
5. **SPIRITUAL LIFE.** Read the Bible and pray daily. Be aware that spiritual insights are not always given to pass on to others, but for your soul's benefit.

6. LOVE. Love your congregation and community. In big and small ways show them that you are one of them, that you embrace this Alaskan life in its grandeur and in its sometimes difficult realities. Remember to include self-love and self-care for your physical and emotional well being.
7. MISSION. Lead your congregation by example in reaching out to be in ministry with the poor and to engage your church in mission beyond themselves.
8. EVANGELISM. Create a church system that is conducive to welcoming new people. Help them deal with the changes that are necessary in order to assimilate new people. **Remember, disciple making is the purpose of the Church, and the work of a disciple is the transformation of the world.**
9. IMPROVE. Show a genuine willingness to become a better pastor. Take your continuing education seriously. Ask your SPRC for ideas. Consider relating your education experiences to the goals of your church.
10. ADMINISTER. Demonstrate ability to follow through with ministry tasks and keep the infrastructure of the church running smoothly.
11. LAUGHTER. Look for ways to not take yourself so seriously. Letting things roll off your back with a humorous comment will go far to strengthen your emotional well being in Alaska.

SPRC Chairperson _____ Date _____

Pastor _____ Date _____

Superintendent _____ Date _____